

# FEDERAL BUREAU OF INVESTIGATION

1948

TO:

Director

Mr. Tolson

Mr. E. A. Tamm

Mr. Clegg

Mr. Glavin

Mr. Harbo

Mr. Ladd

Mr. Rosen

Mr. Tracy

Mr. Cartwright

Mr. Jones

Mr. Leonard

Mr. McCoy

Mr. McGuire

Mr. Mohr

Mr. Nease

Mr. Quinn Tamm

Miss Gandy

Mr. English, 5627

Records Section

Pers. Records Sec.

Reading Room

Mail Room

Mrs. Chisholm

Miss Lutz

Miss Pitts

M

See Me

Send File

For Appropriate Action

Prepare Reply

ANY

OG

I think OK

←

OK

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Mr. Tolson

Mr. E. A. Tamm

Mr. Clegg

Mr. Glavin

Mr. Ladd

Mr. Nichols

Mr. Rosen

Mr. Tracy

Mr. Egan

Mr. Gurnea

Mr. Harbo

Mr. Mohr

Mr. Pennington

Mr. Quinn Tamm

Mr. Nease

L. Miss Nichols

Room 5640, Ext 69

August 8, 1956

**PERSONAL**

**Mr. Thomas B. Gilchrist, Jr.  
Chief Assistant United States Attorney  
Southern District of New York  
United States Court House  
Foley Square  
New York 7, New York**

**Dear Mr. Gilchrist:**

I would like to take this opportunity of extending the hearty congratulations of the FBI upon the outstanding manner in which you and your assistants recently prosecuted a group of communist leaders charged with violating the Smith Act.

All of us in this Bureau wish to express our very best wishes to you, Assistant United States Attorneys Merton S. Hobson and William S. Ellis and Special Attorneys of the Department of Justice Bernard V. McCarty, Herbert G. Schoepke and John J. Keating, Jr.

The success of your efforts under such trying circumstances should be a source of justifiable pride to all of you.

I want to also take this occasion to thank you for your letters of August 3 commending our representatives who participated in this case. They will be advised of your good words, and you may be sure they too will deeply appreciate your thoughtfulness in writing in this regard.

Sincerely yours,

(43)

67 - NOT RECORDED
AUG 13 1956
6 cc's-New York, with copy of each of four incoming.
Reurtel August 1, 1956

cc - Mr. Belmont

NOTE: (See Next Page)

JRH:mbk:mmh

(15)

YELLOW DUPLICATE AUG 13 1956 MAILED
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cc's continued next page

Letter to Mr. Thomas B. Gilchrist, Jr.

August 9, 1956

cc - Personnel file of SA William G. Currall, with copy of incoming mentioning him.  
cc - Personnel file of SA Arbor W. Gray, with copy of incoming mentioning him.  
cc - Personnel file of SA Joseph P. McCann, with copy of incoming mentioning him.  
cc - Personnel file of SA James T. Neagle, with copy of incoming mentioning him.  
cc - Personnel file of SA Donald E. Moore, with copy of incoming mentioning him.

NOTE: Bufiles reflect nothing derogatory regarding Gilchrist and nothing to preclude favorably mentioning Robson, Ellis, McCusky, Schoepke and Keating.

William G. Currall EOD 11-17-47 as SA, assigned New York City in GS-12; Arbor W. Gray EOD 11-6-50 as SA, assigned New York City in GS-12; Joseph P. McCann EOD 10-9-46 as SA, assigned New York City in GS-12; Donald E. Moore EOD 3-10-41 as SA, assigned New York City as ASAC, GS-15; James T. Neagle EOD 7-8-40 as Clerk, as SAA 2-16-43, assigned New York City as GS-13.

TBO:AU

117710

August 3, 1936.

Honorable J. Edgar Hoover,  
Director,  
Federal Bureau of Investigation,  
Department of Justice,  
Washington 25, D. C.

Dear Mr. Hoover:

With the recent successful conclusion of the trial of United States v. Trachtenberg, et al., involving a conspiracy to violate the Smith Act, I would like to bring to your attention the excellence of the services and cooperation received from personnel of the Federal Bureau of Investigation, in particular, Special Agent Arbor Gray of the New York Field Office.

Special Agent Arbor Gray worked in close personal association with me daily throughout the preparation for trial and during the trial itself. He acted as liaison between the Bureau and our staff. I am at a loss to think of any way whereby Mr. Gray could have increased the value of his contribution to the prosecution of the case. He was in constant attendance, receiving and filling our requirements during our working day and after hours, both evenings and weekends. His grasp of the subject matter was truly remarkable and he performed his work with the greatest of competence and efficiency. Without his assistance, it is difficult to see how the prosecution could have been conducted successfully.

His performance reflects great credit upon your organization and is in keeping with the high standards of the Federal Bureau of Investigation. It gives me great pleasure to call to your attention this fine example of public service.

Very truly yours,

THOMAS B. GILCHRIST, JR.,  
Acting United States Attorney.



August 22, 1956

Personal and Confidential

Mr. Arthur W. Gray  
Federal Bureau of Investigation  
New York, New York

Dear Mr. Gray:

In view of your exceptional performance relative to the recent trial of Communist functionaries I have approved for you a cash award in the amount of \$250.00. You will receive a check for this sum, less withholding tax, at an early date.

You should take considerable pride in the fact that your comprehensive knowledge of the background of this matter was of major value to the preparation of the trial and the success achieved. I am happy to be able to recognize your truly notable services in this way.

Sincerely yours,

J. Edgar Hoover

CC: SAC, New York (Personal Attention) (Enclosure)

This award letter should be presented by you personally, or should the presentation be unreasonably delayed by your absence, the official acting for you should present it.

Mr. Hereford (sent direct)

MOL:hwc

67-447989

(5) Award #57-57

Based on memo Edwards to Mohr CRD:hvp:hlb 8/12/56

RECEIVED  
JUL 22 4 57 PM '56  
U.S. DEPT. OF JUSTICE

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REVIEW AND CERTIFICATION BY DESIGNATED OFFICIAL

☒ There is no information on this form or otherwise available to indicate that the applicant should be referred for physical examination.

☐ On the basis of items checked on this form or other information, this applicant must be referred for physical examination before he is authorized to operate a Government-owned motor vehicle or his current authorization is renewed.

☐ Items checked on this form or otherwise available do not warrant referral for medical examination because of the following facts:

67 - NOT RECORDED  
8 OCT 15 1956

U. S. GOVERNMENT PRINTING OFFICE: 1956—O—371081

## PAST SAFE DRIVING RECORD CERTIFICATION

NAME OF OPERATOR (PRINT - LAST, FIRST, MIDDLE INITIAL)

GRAY, ARBOR W.

DATE

8/15/56

DIVISION AND SECTION ASSIGNED

IV, Sec 7-5

POSITION TITLE

SA

THIS IS TO CERTIFY THAT I PRESENTLY ☒ HOLD ☐ DO NOT HOLD A VALID MOTOR VEHICLE OPERATOR'S PERMIT OR DRIVER'S LICENSE.

PERMIT ISSUED BY:

(STATE, TERRITORY  
POSSESSION, DISTRICT)

N.Y.

PERMIT NUMBER

1204801

PERMIT EXPIRES

9/30/57

THIS IS AN UNRESTRICTED (~~RESTRICTED~~) PERMIT. (IF RESTRICTED, EXPLAIN BELOW)  
(STRIKE OUT ONE)THIS FURTHER CERTIFIES THAT DURING THE PAST THREE YEARS I HAVE DRIVEN A MOTOR VEHICLE (GOVERNMENT OR PERSONALLY OWNED) APPROXIMATELY 15,000 MILES. DURING THIS TIME (A) I ☐ HAVE ☒ HAVE NOT RECEIVED A TRAFFIC VIOLATION TICKET; (B) I ☐ HAVE ☒ HAVE NOT BEEN HELD AT FAULT\* AS THE DRIVER OF A MOTOR VEHICLE INVOLVED IN A TRAFFIC ACCIDENT. IF AFFIRMATIVE ANSWER, PLEASE EXPLAIN IN ADJACENT SPACE GIVING NUMBER AND DATES OF OFFENSES.

\* "AT FAULT" MEANS ANY CASE IN WHICH RESPONSIBILITY IS CONCEDED BY EMPLOYEE OR HIS INSURANCE COMPANY OR LIABILITY IS FIXED BY DULY CONSTITUTED AUTHORITY.

Arbor W. Gray  
SIGNATURE OF OPERATOR

NAME OF REVIEWING OFFICIAL (PRINT - LAST, FIRST, MIDDLE INITIAL)

NEAGLE, JAMES T.

POSITION TITLE

SPECIAL AGENT

DATE

8/30/56

THE PERSONNEL FILE OF THIS EMPLOYEE HAS BEEN REVIEWED AND REFLECTS THE FOLLOWING INFORMATION CONCERNING THE OPERATION OF A MOTOR VEHICLE ON OFFICIAL BUSINESS DURING THE PAST THREE YEARS:



CONTINUOUS SAFE DRIVING RECORD



INVOLVED IN TRAFFIC ACCIDENT AND FOUND AT FAULT \*\*

I CERTIFY THAT THIS EMPLOYEE IS:



QUALIFIED ON THE BASIS OF HIS SAFE DRIVING RECORD TO OPERATE MOTOR VEHICLES ON OFFICIAL BUSINESS.



NOT QUALIFIED AND MUST DEMONSTRATE HIS QUALIFICATIONS BY SATISFACTORILY PASSING A ROAD TEST EXAMINATION BEFORE OPERATING A MOTOR VEHICLE ON OFFICIAL BUSINESS.

REMARKS:

307 Port 18

\*\* "AT FAULT" MEANS ANY CASE IN WHICH THE BUREAU HAS TAKEN DISCIPLINARY ADMINISTRATIVE ACTION AGAINST THE EMPLOYEE.

James T. Neagle  
(SIGNATURE OF REVIEWING OFFICIAL)

TO BE FILLED IN BY OPERATOR

TO BE FILLED IN BY REVIEWING OFFICIAL

COPY - 137

TO : Mr. Mohr  
FROM : H. L. Edwards  
SUBJECT : COMMUNIST PARTY, USA - BRIEF  
(Prosecution of Additional Communist  
Functionaries under the Smith Act -  
New York)  
INTERNAL SECURITY - C

August 13, 1956

RE: INCENTIVE AWARDS AND COMMENDATION

New York Smith Act trial, lasting three months, concluded 7/31/56 with guilty verdict against six defendants. One defendant received directed verdict of acquittal 6/18/56. Trial considered extremely important since defendants were prominent national functionaries and constituted "second string" leadership of party. Lapse of five years between indictment and trial presented difficulties and necessitated development of considerable additional evidence and numerous witnesses for successful prosecution. Assistant Attorney General Tompkins and Chief Trial Attorney, Assistant U. S. Attorney Gilchrist highly commended Bureau and agent personnel, New York.

SAC, New York recommended incentive awards be granted to ASAC Donald E. Moore (\$200), SA William G. Currall (\$250), SA Arbor W. Gray (\$300), Supervisor James T. Neagle (\$200), and Staff Supervisor Warren Marchessault (\$200) for superior work prior to and during trial. SAC, New York also recommended ten agents for commendation.

By memo 8/7/56 and 8/10/56, Domestic Intelligence Division concurred in above recommendations and recommended SOG Supervisor Edwin F. Dooley for commendation.

Enclosures  
CRD:hvp/hlb  
(2)

ORIGINAL FILED IN 67-72-7497

82 SEP 12 1956

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AGENTS RECOMMENDED FOR INCENTIVE AWARDS:

ASAC Donald E. Moore: Handled all phases of investigation in preparation for trial. Maintained close liaison with the Department attorneys and assured additional evidence produced without disclosing current Bureau informants. Closely followed all phases of case and demonstrated initiative and good judgment in handling numerous requests of Department attorneys and was able to keep these requests in line with established policy.

In addition to this case he has been responsible for supervision of entire Smith Act program in New York Office for approximately 2 years. Personally directed arrements of Dr. Albert Emanuel Blumburg, Philadelphia Smith Act subject, Martha Stone, New Haven Smith Act subject, Max Morris Weiss, Chicago Smith Act subject, and Edward Eugene Strong, Boston Smith Act subject.

Since New York is national headquarters of Communist Party, the New York Office figured in practically all Smith Act prosecutions either in location and apprehension of subjects, furnishing of witnesses or location and production of exhibits. Since Moore has been ASAC in New York his supervision of this work has been of a superior nature.

SA William G. Currall: Acted in liaison capacity with U.S. Attorney's office from May, 1955, until completion of trial. Responsible for preparation, maintenance and handling of all Government exhibits. Assisted in devising and operating cataloguing in courtroom and his excellent work contributed greatly to success of prosecution. Also obtained and furnished to attorneys information concerning defense witnesses, utilized to excellent advantage during close examination. Government attorneys advised his handling of exhibits was superb and his performance was the most competent possible.

SA Arbor W. Gray: Engaged in preparation of case for trial since May, 1955. Sat at counsel table during trial and performed duties in superior manner. AUSA said his

COPY - 137

work was excellent and responsible, to great extent, for success of prosecution. Assisted attorneys with background material regarding case and details concerning witnesses. Familiar with previous Smith Act case in which he participated and was able to advise attorneys with regard to tactics used by defense in trial, thereby enabling them to anticipate problems which might arise. SA Gray is a student of Marxism-Leninism which enhanced his value to attorneys during trial with whom he worked closely in considering additional witnesses and coordinated their requests. Did outstanding job in locating witnesses. Anticipated appearance of defense witnesses and had detailed information and documents available for cross examination.

SA James T. Neagle: Supervised case since April, 1955. Showed imagination, ingenuity and thoroughness in location of additional witnesses, location of exhibits and handled numerous problems which arose in connection therewith. Supervised preparation of communications to various offices regarding interviews of prospective witnesses. Responsible for insuring that requests of attorneys were promptly handled, zealously protected Bureau's interest and supervised assignment of personnel to report daily trial proceedings and kept Bureau currently informed of all important developments. Work superior nature.

Staff Supervisor Warren Marchessault: Over-all direction of investigation. Outstanding work in development of additional witnesses and made frequent and quick decisions as problems arose. Supervised locations of exhibits and assignment of interviews and insured all witnesses were called to attention of attorneys. Reviewed daily trial summaries and insured Bureau was fully and promptly advised of all important developments. Supervised preparation of reports and other communications and as a result of his knowledge of previous Smith Act case was able to efficiently supervise the activity regarding location of pertinent exhibits. His work considered superior and materially contributed to conviction of defendants.

BUREAU RECORDS OF THE FOREGOING AGENTS:

ASAC MOORE EOD 3/10/41, GS-15, \$11,610. Transferred to New York as ASAC 9/23/54 and since then commended on four occasions

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and censured on five. SA CURRALL EOD 11/17/47, GS-13, \$8990. Transferred to New York 4/25/55. No administrative action since then; however, received \$200 meritorious increase 9/8/54 in connection with Smith Act Trial in Philadelphia. SA GRAY EOD 11/6/50, GS-12, \$7570. Transferred to New York 10/7/51. On 2/15/53 received \$200 meritorious increase in connection with New York Smith Act Trial. One commendation through SAC since then. No censures. SA NEAGLE EOD 2/16/48 as SA, GS-13, \$8990. Transferred to New York 9/16/48. Presently assistant supervisor. Commended three three times by Director and once through SAC. Censured twice. SA MARCHESSAULT EOD 8/26/40, GS-14, \$10,750. Staff Supervisor. During last three years has been censured on four occasions, commended twice and received \$200 meritorious increase 10/24/54 for participation in development of confidential source of information.

Under the approved table utilized in determining the amount of incentive awards to be given under the Incentive Awards Program, it is felt that the accomplishments of the agents recommended for such awards have been of moderate value and broad application, thus entitling them to awards of between \$150 and \$300. The amounts of awards recommended in this case are consistent with awards previously approved in Smith Act trial cases.

RECOMMENDATIONS:

(1) It appears that SAs William G. Currall and Arbor W. Gray, of the New York Office, made the major contributions to the success of this trial and from information submitted it is difficult to distinguish between the value of their individual performances. Therefore, it is recommended that each receive incentive awards in the amount of \$250.

Letters & authorizations  
8/22/56  
MOL

I agree  
gan

OK  
H

COPY - 137

(2) The highly effective manner in which ASAC Moore handled the over-all supervision of this case and the superior manner in which he has supervised the entire Smith Act program appears deserving of special recognition. However, since he is a GS-15, ASAC and in such a position as expected to capably handle the over-all supervision of matters of this nature, it is recommended that he be commended only.

done  
8/22/56  
MOL

OK  
H

I agree  
gan

(3) The supervision of this case in the New York Office by SAs James T. Neagle and Warren Marchessault appears to have been of the highest order; however, it is not felt that cash awards are merited in their cases since they were handling their normal supervisory duties. Recommended they be commended only.

done  
8/22/56  
MOL

OK  
H

I agree  
gan

(4) In view of the highly competent manner in which the following agents of the New York Office handled daily review of trial transcript and preparation of daily teletypes and airtels to Bureau, handled cases of individual defendants for investigation and preparation of prosecutive summaries, it is recommended that they be commended: J. A. Grimes, James F. Reilly, Carlyle W. Miller, Robert S. Kennemur, J.L. Martin, George Edwin Jones, Rupert B. Friel, Earl E. Guisness, Harold E. Cole, Eugene R. Noble.

done  
8/22/56  
MOL

OK  
H

I agree  
gan

(5) That SOG Supervisor Edwin F. Dooley be commended for the highly competent manner in which he handled the over-all supervision of the case at the SOG.

done  
8/22/56  
MOL

OK  
H

I agree  
gan



COPY - 137

(6) Also recommended that letter of commendation be directed to SAC, New York, for the highly successful handling of this case by the personnel of that office.

I agree  
JPM  
8/14

done  
8/22/56  
MOL

OK  
H

I agree  
gan

PERMANENT BRIEFS OF THE PERSONNEL FILES OF SAAC MOORE AND SAS CURRALL, GRAY, NEAGLE AND MARCHESSAULT ARE ATTACHED.

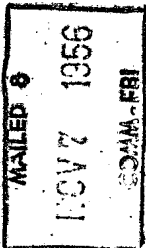
Detached in  
Directors  
office  
8/15/56  
edm

November 1, 1956

10  
 Mr. Arthur W. Gray  
 Federal Bureau of Investigation  
 New York, New York

Dear Mr. Gray:

Your headquarters are changed from New York, New York, to Washington, D. C., effective upon your arrival there on or after this date. This change is made for official reasons and you will be allowed transportation expenses and per diem at the rate of \$12.00 per day within the U. S., \$6.00 per day for air travel, rail travel, and ocean travel by steamship outside the continental limits of the U.S., transportation expenses for your immediate family, and transportation cost of household goods and personal effects as provided for in Public Law 600 dated August 2, 1946, and Executive Order 9805, dated November 25, 1946, as amended. You are authorized to use your privately owned automobile and you will be reimbursed at the rate of ten cents per mile plus incidental expenses, not to exceed the cost by common carrier over the most direct route for all persons officially traveling therein. Should your dependents travel separate and apart from you, expenses will be allowed under the same conditions as above. Report to SAC, Room 551, for assignment.



*[Signature]*  
 Signature

Very truly yours,

*[Signature]*  
 John Edgar Hoover  
 Director

Searched

CC - SAC, New York (1) Expedite transfer and advise by letter within 48 hours departure date and arrival date.

Mr. Belmont This Agent is to be assigned to the Central Research Section of your division.

Miss Tietgen

Mrs. Axtell

Mr. H. L. Edwards

Miss Usilton

ERC:bag  
 1488

Tolson \_\_\_\_\_  
 Nichols \_\_\_\_\_  
 Boardman \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Mohr \_\_\_\_\_  
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 Rosen \_\_\_\_\_  
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 Nease \_\_\_\_\_  
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 Tele. Room \_\_\_\_\_  
 Holloman \_\_\_\_\_  
 Gandy \_\_\_\_\_

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. A. H. BELMONT *Bq 11/56*

DATE: November 1, 1956

FROM : W. C. Sullivan *WCS*SUBJECT: ARBOR W. GRAY (m)  
Special Agent, New York  
ADMINISTRATIVE

Tolson \_\_\_\_\_  
 Nichols \_\_\_\_\_  
 Boardman \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Mason \_\_\_\_\_  
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 Winterrowd \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Holloman \_\_\_\_\_  
 Gandy \_\_\_\_\_

In view of the transfer of Supervisor Miles J. Minter to the Washington Field Office, it is necessary for the Central Research Section to have a replacement immediately. It is believed that the above-captioned Agent is the best qualified at this time to fill the position. (SA Gray has previously been recommended for consideration as a Supervisor in the Central Research Section in a memorandum from W. C. Sullivan to Mr. Belmont dated May 18, 1956.)

(Mr. Gray has an excellent background in communism. He not only has a practical working knowledge of the subject but is also a careful student in that field. On his last efficiency report, it was pointed out that Mr. Gray has demonstrated outstanding ability to handle matters of a highly complex nature. He has had experience as a relief supervisor in the New York Office. According to his file, he is a studious person and, therefore, should, with experience and instruction, develop talent for research and writing.)

RECOMMENDATION:

That Special Agent Arbor W. Gray be assigned to a supervisory position in the Central Research Section, Domestic Intelligence Division.

*transfer letter prepared 11-7-56*  
*WCS*  
 WCS:mjh  
 (4)

- arbs*  
*7/56*  
 1 - Section tickler  
 1 - Mr. Belmont  
 1 - Administrative Division

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Memo to Mr. Belmont  
Re: Arbor W. Gray

11-1-56

ADDENDUM: ERC:akc 11-5-56 - SA Gray entered on duty November 6, 1950, is presently in grade GS-12, \$7570 per annum, 34 years of age, married, and has two children. He has a Bachelor of Laws Degree and is a member of the North Carolina State Bar. His over-all service record is decidedly above average and he is interested in and recommended for additional administrative advancement in the Bureau. He is an approved Inspector's Aide. As recently as August 22, 1956, he received a \$250 cash award for outstanding services. His voluntary overtime is satisfactory. No administrative action has been taken against SA Gray. He appears to be an excellent choice for assignment to the Central Research Section, Domestic Intelligence Division.

OK  
JPM  
11/5

✓

ERC

*James J. Gaffney*

Mr. Belmont

November 27, 1956

Director, FBI

**SUPERVISORY TRAINING COURSE**

You should instruct the following Special Agents to attend the one-day Supervisory Training Course on Thursday, December 6, 1956, in Room 5240 of the Justice Building, from 9:00 A.M. to 6:45 P.M.:

James J. Gaffney  
Robert M. Horner  
Bernard C. Rachner  
Vincent E. Rusch  
William F. Shubert  
Christopher J. Vinas

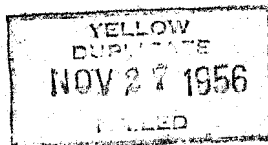
You should also instruct Special Agent Arbor W. Gray, who is presently under transfer to your Division and scheduled to report on December 8, 1956, to attend this training.

Confirm attendance

CC - Mr. Tamm (Miss Dunaway)

Mr. Gearty

ERC:bag  
(11)



*44*

6 NOV 29 1956

**FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

*Thompson*  
*Clayton*

Name of Employee: ARBOR W. GRAY

Where Assigned: NEW YORK INTERNAL SECURITY  
(Division) (Section, Unit)

Payroll Title: SPECIAL AGENT, GS-12

Rating Period: from 4/1/56 to 11/30/56

ADJECTIVE RATING: SATISFACTORY  
Outstanding, Satisfactory, Unsatisfactory

Employee's  
Initials

*AB*

Rated by: Warren Marchessault SUPERVISOR 11/30/56  
WARREN MARCHESSAULT Signature Title Date

Reviewed by: James J. Kelly SPECIAL AGENT 11/30/56  
JAMES J. KELLY Signature Title Date

Rating approved by: Assistant Director DEC 5 1956  
Signature Title Date

TYPE OF REPORT

( ) Official  
( ) Annual

(x) Administrative

( ) 60-day

(x) Transfer DEC 3 1956

( ) Separation from service

( ) Special

67-147989-71

Controlled

89

DEC 11 1956

*W.H. ...*

NARRATIVE COMMENTS

DEC 10 11:30 14

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ARBOR W. GRAY Title SPECIAL AGENT, GS-12  
Rating Period: from 4/1/56 to 11/30/56

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

- + Outstanding (exceeding excellent and deserving special commendation).  
✓ Satisfactory (ranging from good to excellent but not sufficient to rate outstanding).  
- Unsatisfactory.  
○ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

An 'Outstanding' rating cannot be justified unless all elements rated are 'plus', and in addition, of course, supporting comments must comply with the requirements as set out on the reverse of form FD-185.

So far as 'Satisfactory' and 'Unsatisfactory' ratings are concerned, it is impossible to provide a mechanical formula for computing the various 'plus', 'check', and 'minus' marks because such would presume equal weight for all elements rated. Good judgment must be exercised to insure that the adjective rating is reasonable in the light of the elements rated. All minus marks must be supported by narrative detail, and of course, all 'Unsatisfactory' ratings must comply with the requirements as set out on the reverse of form FD-185.

- |   |   |
|---|---|
| <u>✓</u> (1) Personal appearance.   | <u>✓</u> (17) Firearms ability.   |
| <u>+</u> (2) Personality and effectiveness of his personal contacts.  | <u>○</u> (18) Development of informants and sources of information.   |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).  | <u>+</u> (19) Reporting ability:  |
| <u>✓</u> (4) Physical fitness (including health, energy, stamina).  | <u>+</u> (a) Investigative reports  |
| <u>+</u> (5) Resourcefulness and ingenuity.   | <u>+</u> (b) Summary reports  |
| <u>+</u> (6) Forcefulness and aggressiveness as required.   | <u>+</u> (c) Memos, letters, wires  |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions; ability to define objectives.   | (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.) |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.   | <u>✓</u> (20) Performance as a witness.   |
| <u>+</u> (9) Planning ability and its application to the work.  | <u>✓</u> (21) Executive ability:  |
| <u>+</u> (10) Accuracy and attention to pertinent detail.   | <u>✓</u> (a) Leadership   |
| <u>+</u> (11) Industry, including energetic consistent application to duties.   | <u>✓</u> (b) Ability to handle personnel  |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | <u>+</u> (c) Planning   |
| <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and 'know how' of application.   | <u>+</u> (d) Making decisions   |
| <u>✓</u> (14) Technical or mechanical skills.   | <u>✓</u> (e) Assignment of work   |
| <u>✓</u> (15) Investigative ability and results:  | <u>✓</u> (f) Training subordinates  |
| <u>✓</u> (a) Internal security cases  | <u>+</u> (g) Devising procedures  |
| <u>○</u> (b) Criminal or general investigative cases  | <u>+</u> (h) Emotional stability  |
| <u>✓</u> (c) Fugitive cases   | <u>✓</u> (i) Promoting high morale  |
| <u>○</u> (d) Applicant cases  | <u>✓</u> (j) Getting results  |
| <u>○</u> (e) Accounting cases   | <u>✓</u> (22) Ability on raids and dangerous assignments:   |
| <u>✓</u> (16) Physical surveillance ability.  | <u>✓</u> (a) As leader  |
|   | <u>✓</u> (b) As participant   |
|   | <u>+</u> (23) Organizational interest, such as making of suggestions for improvement.   |
|   | <u>+</u> (24) Ability to work under pressure.   |
|   | <u>✓</u> (25) Miscellaneous. Specify and rate:  |
|   | <u>✓</u> Dictation ability  |
|   | <u>✓</u> Automobile driving ability   |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as resident Agent, supervisor, instructor, etc.): Security

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Investigator

C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)  
(2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not 'yes', explain in narrative comments.)

D. Has employee had any abnormal sick leave record during rating period? No (If so, explain in narrative comments.)

Is employee qualified to operate a motor vehicle incidental to his official duties? ✓ YES NO

ADJECTIVE RATING: SATISFACTORY

Outstanding, Satisfactory, Unsatisfactory



ARBOR W. GRAY, SPECIAL AGENT, GS-12  
SPECIAL PERFORMANCE RATING, 11/30/56

This performance rating is being prepared in view of this agent's transfer to the Seat of Government.

This agent is of average height and build and presents a neat personal appearance. He has an excellent personality and meets people well. (During the rating period, he has been assigned cases involving Smith Act prosecutions. In this connection he has maintained excellent liaison with the USA's office. He has demonstrated an outstanding ability to handle matters of a highly complex nature. He is qualified to participate in raids and dangerous assignments. He is also qualified to perform arduous duties.)

(This agent is considered to have outstanding prospects in advancing in the Bureau's services. He has handled every assignment given to him in a considerably above average manner. He is the type of agent who can be given an assignment with a knowledge that the assignment will be handled in the best traditions of the Bureau.) To express his ability in general terms, it is felt that this agent is head and shoulders above the average agent of his length of service. (I have been particularly impressed with the caliber of this agent's work and truly feel that during the rating period, he has performed in an enviable fashion.)

(The Bureau by letter dated April 10, 1956, to the SAC in Cleveland commented on the painstaking and diligent efforts of the agents who prepared prosecutive type reports in connection with a Smith Act trial in Cleveland. Among the agents responsible was SA GRAY.)

By letter from the Director dated August 22, 1956, this agent was approved for a cash award in the amount of \$250.00 for his notable services in connection with the case entitled, "U. S. vs. ALEXANDER TRACHTENBERG, etal.

(By letter dated August 3, 1956, to the Director from Acting U. S. Attorney Thomas B. Gilchrist, Jr., SA GRAY was highly commended in connection with the work he performed in a liaison capacity involving the above-mentioned prosecution)

( SA GRAY received training as an Inspector's Aide on 6/3/55. However, he has not participated in any inspection during the rating period.)

( SA GRAY's type of assignment has not afforded him an opportunity to participate in the Security Informant Development Program in this office.)

(SA GRAY is an approved relief supervisor and in that capacity has on several occasions acted as a supervisor in the absence of the regular supervisor. In these instances, he has demonstrated above average supervisory ability and handled these assignments in every instance in an excellent fashion. He is well qualified at this time to handle supervisory duties at the Seat of Government.) *ok*

RATING: SATISFACTORY

# Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: 11/30/56

FROM : SAC, NEW YORK

PERSONAL AND CONFIDENTIAL

SUBJECT: ARBOR W. GRAY  
SPECIAL AGENT

There are submitted herewith the following items referring to the above-named employee who was recently transferred to your office:

1. Personnel file
2. Field firearms record - *Det Quantities 12/7/56 Wm*
3. Duplicate property record (properly verified prior to departure)
4. Certified overtime record - **not necessary.**
5. ☐ Health record card ☒ No health record card

Date of last physical 2/20/56

T&I form and leave slips forwarded under separate cover.

Technical training: ☐ Completed for first half 19\_\_  
☒ Completed for 19 56  
☐ Delinquent technical training

ENCLOSURE

Enclosures 3

RM

Registered Mail 1956

JJK:mbr  
(2)

63-441989-72  
65  
1 DEC 5 1956  
FBI - NEW YORK

## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. J. P. MOHR

DATE: December 3, 1956

FROM : MR. A. H. BELMONT *AHB*  
*ee*

SUBJECT: *O.* ARBOR W. GRAY  
 Special Agent  
 EOD: 11-6-50  
 GS-12; \$7,570  
 DOMESTIC INTELLIGENCE DIVISION

Tolson \_\_\_\_\_  
 Nichols \_\_\_\_\_  
 Boardman \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Parsons \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tamm \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 Nease \_\_\_\_\_  
 Winterrowd \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Holloman \_\_\_\_\_  
 Gandy \_\_\_\_\_

The captioned employee reported to the Domestic Intelligence Division on December 3, 1956, and has been assigned supervisory duties in the Central Research Section.

A report relative to his progress will be submitted at the expiration of sixty days.

AHB:mn *mn*

cc - Mr. Belmont  
 Mr. Boardman  
 Mr. WCSullivan  
 Communications Section  
 Movement Section  
 Mr. Medler

(7)

DEC 10 1956

RECORDED - 13

67-447987-73

SEARCHED \_\_\_\_\_  
 INDEXED \_\_\_\_\_  
 1 DEC 7 1956  
 U. S. DEPARTMENT OF JUSTICE

3/10/56

1. Agency and organizational designations <b>U.S. Department of Justice</b> <b>Federal Bureau of Investigation</b>					2. Pay roll period [REDACTED]	3. Block No.	4. Slip No. <b>1512</b>				
5. Employee's name (and social security account number when appropriate) <b>13. [REDACTED] 0787 01 0377</b>					6. Grade and salary <b>GS-11 12 1705</b>						
<b>PAY ROLL CHANGE DATA</b>											
	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX.....	BOND	F. I. C. A.			NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											
10. Remarks: <div style="text-align: center; font-size: 2em; opacity: 0.5;">10/10/57</div>					11. Appropriation(s)		12. Prepared by  13. Audited by				
<div style="display: flex; justify-content: space-between;"> <span><input checked="" type="checkbox"/> Periodic step-increase</span> <span><input type="checkbox"/> Pay adjustment</span> <span><input type="checkbox"/> Other step-increase.....</span> </div>											
14. Effective date	15. Date last equivalent increase	16. Old salary rate	17. New salary rate	18. Performance rating is satisfactory or better. <div style="text-align: center; font-size: 2em; opacity: 0.5;">1-4</div> <div style="text-align: right;">(Signature or other authentication)</div>							
<b>1-27-57</b>	<b>7-31-55</b>	<b>5750</b>	<b>7705</b>								
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods): Period(s): <input checked="" type="checkbox"/> No excess LWOP. Total excess LWOP .....					(Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.			Initials of Clerk <b>3/11</b>			

STANDARD FORM NO. 1126d—Revised  
 Form prescribed by Comp. Gen., U. S.  
 Nov. 8, 1950, General Regulations No. 102

**PAY ROLL CHANGE SLIP—PERSONNEL COPY**

Mr. Belmont

January 9, 1957

Director, FBI

**SUPERVISORY TRAINING COURSE**

You should instruct Special Agents Arbor W. Gray and Robert M. ~~Horner~~ to attend the one-day Supervisory Training Course on Thursday, January 17, 1957, in Room 5240 of the Justice Building, from 9:00 A.M. to 6:45 P.M.

Confirm attendance.

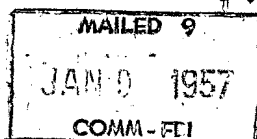
CC - Mr. Tamm (Miss Dunaway)

Mr. Fletcher

ERC:bag  
(6) *bag*

*OK*

Tolson	_____
Nichols	_____
Boardman	_____
Belmont	_____
Mason	_____
Mohr	_____
Parsons	_____
Rosen	_____
Tamm	_____
Nease	_____
Winterrowd	_____
Tele. Room	_____
Holloman	_____
Gandy	_____



*67-1011 RECORDED*

Mr. Belmont

January 24, 1957

Director, FBI

**SUPERVISORY TRAINING COURSE**

You should instruct Special Agents Arbor W. Gray and Robert M. Horner to attend the one-day Supervisory Training Course on Thursday, February 7, 1957, in Room 5240 of the Justice Building, from 9:00 A.M. to 6:45 P.M.

Confirm attendance.

447 981-74  
6 JAN 1957

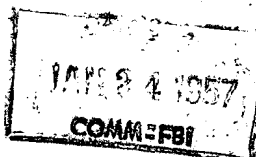
INVESTIGATION

CC - Mr. Tamm (Miss Dunaway)

Mr. Fletcher

ERC:bag

(6)



Tolson \_\_\_\_\_  
Nichols \_\_\_\_\_  
Boardman \_\_\_\_\_  
Belmont \_\_\_\_\_  
Cason \_\_\_\_\_  
Mohr \_\_\_\_\_  
Parsons \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tamm \_\_\_\_\_  
Nease \_\_\_\_\_  
Winterrowd \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holloman \_\_\_\_\_  
Gandy \_\_\_\_\_

**FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

*per [unclear]  
document*

Name of Employee: ARBOR W. GRAY

Where Assigned: Domestic Intelligence Central Research Section  
(Division) (Section, Unit)

Official Position Title: Special Agent, GS-12

Rating Period: from December 3, 1956 to February 4, 1957

ADJECTIVE RATING: Excellent  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

*AB*

Rated by: *William P. Sullivan* Section Chief 2/4/57  
Signature Title Date

Reviewed by: *W. Belmont* Assistant Director 2/4/57  
Signature Title Date

Rating Approved by: *J. Mohr* Assistant Director FEB 7 1957  
Signature Title Date

TYPE OF REPORT

- ( ) Official  
( ) Annual

57- 447 989-75
(X) Administrative
(X) 60-Day
( ) Transfer
( ) Separation from Service
( ) Special
10 FEB 12 1957

RECORDED - 127

24  
FEB 13 1957

3- [unclear]



ARBOR W. GRAY  
Special Agent, GS-12  
Central Research Section  
Domestic Intelligence Division

Mr. Gray entered the Central Research Section of the Domestic Intelligence Division on December 3, 1956, with considerable background in the field of communism. Therefore, he has been able to make a better than average adjustment to the field of research and writing on communism,

Supervisor Gray is a serious, mature, and capable employee. He has exhibited keen interest in his work and has displayed steadfast industry, enthusiasm, and loyalty. He manifests good judgment and also has made it evident that he has the ability to get along pleasantly with his associates.

Mr. Gray is presently doing very satisfactory work, and with greater experience in this Section, should develop into an outstanding Supervisor. / On evaluating his total assets, it is evident that he is entitled to an adjective rating of excellent.

ag

# REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME Gray, Arber William			2. GRADE AND COMPONENT OR POSITION SA		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 5708 84th Ave. Hyattsville, Md.			5. PURPOSE OF EXAMINATION Annual		6. DATE OF EXAMINATION 2-19-57	
7. SEX M	8. RACE W	9. TOTAL YRS. GOVT. SERVICE MILITARY CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE		11. ORGANIZATION UNIT	
12. DATE OF BIRTH 7-7-22		13. PLACE OF BIRTH Pawtucket, R.I.		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS Bethesda				16. OTHER INFORMATION		

17. RATING OR SPECIALTY	TIME IN THIS CAPACITY: TOTAL	LAST SIX MONTHS
CLINICAL EVALUATION	NOTES.—Describe every abnormality in detail. (Enter pertinent item number before each comment; continue in item 73 and use additional sheets if necessary.)	

NORMAL	ABNOR- MAL	(Check each item in appropriate col- umn: enter "N. E." if not evaluated)
		18. HEAD, FACE, NECK, AND SCALP
		19. NOSE
		20. SINUSES
		21. MOUTH AND THROAT
		22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)
		23. DRUMS (Perforation)
		24. EYES—GENERAL (Visual acuity and refraction under items 59, 60, and 61)
	NE	25. OPHTHALMOSCOPIC
		26. PUPILS (Equality and reaction)
		27. OCULAR MOTILITY (Associated parallel move- ments, nystagmus)
		28. LUNGS AND CHEST (Include breasts)
		29. HEART (Thrust, size, rhythm, sounds)
		30. VASCULAR SYSTEM (Varicosities, etc.)
		31. ABDOMEN AND VISCERA (Include hernia)
		32. ANUS AND RECTUM (Hemorrhoids, fistulae (Prostate if indicated))
		33. ENDOCRINE SYSTEM
		34. G-U SYSTEM
		35. UPPER EXTREMITIES (Strength, range of motion)
		36. FEET
		37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)
		38. SPINE, OTHER MUSCULOSKELETAL
		39. IDENTIFYING BODY MARKS, SCARS, TATTOOS
		40. SKIN, LYMPHATICS
		41. NEUROLOGIC (Equilibrium tests under item 72)
		42. PSYCHIATRIC (Specify any personality deviation)

Females only	(Check how done)
	43. PELVIC <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively)															
O.—Restorable teeth X.—Missing teeth (6 X 8).—Fixed bridge, brackets to include abutments I.—Nonrestorable teeth XXX.—Replaced by dentures															
R	X														X
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17
X		X											X		X

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES
Meets dental standards
8 MAR 11 1957

LABORATORY FINDINGS			
45. URINALYSIS: SP. GR. 1.023		46. CHEST X-RAY (Place, date, film number, result) Negative 48616	47. SEROLOGY (Specify test used and result) Kahn, Negative
ALBUMIN Neg.	SUGAR Neg.	MICROSCOPIC Neg.	
48. EKG 6 MAR 13 1957		49. BLOOD TYPE AND RH FACTOR	
		50. OTHER TESTS	

MAR 11 1957

RECEIVED AT CLINICAL MEASUREMENTS AND OTHER FINDINGS											
51. HEIGHT 68		52. WEIGHT 179		53. COLOR HAIR F. D. I.		54. COLOR EYES Hazel		55. BUILD: SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESSE <input type="checkbox"/>		56. TEMP.	
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)					
SITTING SYS. 122 DIAS. 80		RECUMBENT SYS. 118 DIAS. 78		STANDING (3 min.) 128		SITTING 60		AFTER EXERCISE		2 MIN. AFTER	
59. DISTANT VISION				60. REFRACTION				61. NEAR VISION			
RIGHT 20/		CORR. TO 20/		BY S.		CX		0.62m		CORR. TO BY	
LEFT 20/		CORR. TO 20/		BY S.		CX		0.62m		CORR. TO BY	
62. HETEROPHORIA: (Specify distance) ES° EX° R. H. L. H. PRISM DIV. PRISM CONV. PC PD											
63. ACCOMMODATION RIGHT LEFT				64. COLOR VISION (Test used and result) AOC 1940 18/18				65. DEPTH PERCEPTION (Test used and score) UNCORRECTED CORRECTED			
66. FIELD OF VISION				67. NIGHT VISION (Test used and score)				68. RED LENS		69. INTRAOCULAR TENSION	
70. HEARING		71. AUDIOMETER						72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)			
RIGHT WV 15 /15 SV 15 /15		LEFT WV 15 /15 SV 15 /15		250 250		500 512		1000 1024		2000 2048	
				3000 2896		4000 4096		8000 8192			
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY											

(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

77. EXAMINEE (Check) ☒ IS ☐ IS NOT QUALIFIED FOR **Strenuous Physical Exertion and use of Firearms.**

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

/S/ G. R. Johnston

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE

/S/ J. B. Ferris

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF ATTACHED SHEETS

ATTACHMENT TO STANDARD FORM 88  
(Revised July 25, 1956)

Report of Medical Examination

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER:

The following portions of the attached examination report form need not be completed:

2	67
3	68
11	69
14	71 (Item 71, audiometer examinations,
17	should be afforded whenever possible.)
62	
65	72

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X-ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee is qualified for strenuous physical exertion. (Designate which)  
(is or is not)

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms? ☐ Yes ☒ No

2. Does examinee have any defects prohibiting safe operation of motor vehicles?  
☐ Yes ☒ No

If answer is "yes" please specify.

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS 59, 61, 64 AND 70 PERTAINING TO VISUAL ACUITY, COLOR VISION AND HEARING BE COMPLETED IN DETAIL.

G. R. Johnston  
(Signature of Medical Examiner)

**FEB 25 1957**

(Date)

ENCLOSURE

GRAY, A. W.

**FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE**

**REPORT OF PERFORMANCE RATING**

*ECC  
Olog to  
Hilton*

Name of Employee: \_\_\_\_\_

**ARBOR W. GRAY**

Where Assigned: Domestic Intelligence Central Research Section  
(Division) (Section, Unit)

Official Position Title: Special Agent, GS-12

Rating Period: from April 1, 1956 to March 31, 1957

ADJECTIVE RATING: Excellent  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials*AB*

Rated by: \_\_\_\_\_

Signature

Section Chief

Title

3/31/57

Date

Reviewed by: \_\_\_\_\_

Signature

Assistant Director 3/31/57

Title

Date

Rating Approved by: \_\_\_\_\_

Signature

Assistant Director

Title

APR 16 1957

Date

TYPE OF REPORT

☒ Official☒ Annual☐ Administrative☐ 60-Day☐ Transfer☐ Separation from Service☐ SpecialAPR 16 1957

*Must Mr. Mohr  
12-3-57  
12-6-57  
12-13-57*

*87*  
**8 APR 20 1957**

*ph*

# NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

APR 23 1957

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee ARBOR W. GRAY Title Special Agent, GS-12Rating Period: from 4/1/56 to 3/31/57

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:  
~~+~~ Outstanding (exceeding excellent and deserving of special commendation).  
~~E~~ Excellent.  
~~✓~~ Satisfactory (good or very good).  
~~-~~ Unsatisfactory.  
~~O~~ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - Any element rated "Unsatisfactory" must be supported by narrative comments.
  - An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- |   |   |
|---|---|
| <del>E</del> (1) Personal appearance.   | <del>✓</del> (17) Firearms ability.   |
| <del>+</del> (2) Personality and effectiveness of his personal contacts.  | <del>✓</del> (18) Development of informants and sources of information.   |
| <del>+</del> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).  | <del>+</del> (19) Reporting ability: (Now applicable to research)   |
| <del>E</del> (4) Physical fitness (including health, energy, stamina).  | <del>+</del> (a) Investigative reports  |
| <del>E</del> (5) Resourcefulness and ingenuity.   | <del>+</del> (b) Summary reports  |
| <del>E</del> (6) Forcefulness and aggressiveness as required.   | <del>+</del> (c) Memos, letters, wires  |
| <del>+</del> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.   | (Consider: <del>+</del> conciseness; <del>+</del> clarity; <del>+</del> organization; <del>+</del> thoroughness; <del>+</del> accuracy; <del>+</del> adequacy and pertinency of leads; <del>+</del> administrative detail.) |
| <del>E</del> (8) Initiative and the taking of appropriate action on own responsibility.   | <del>✓</del> (20) Performance as a witness.   |
| <del>+</del> (9) Planning ability and its application to the work.  | <del>✓</del> (21) Executive ability:  |
| <del>+</del> (10) Accuracy and attention to pertinent detail.   | <del>✓</del> (a) Leadership   |
| <del>+</del> (11) Industry, including energetic, consistent application to duties.  | <del>✓</del> (b) Ability to handle personnel  |
| <del>E</del> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | <del>✓</del> (c) Planning   |
| <del>E</del> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.   | <del>✓</del> (d) Making decisions   |
| <del>✓</del> (14) Technical or mechanical skills.   | <del>✓</del> (e) Assignment of work   |
| <del>✓</del> (15) Investigative ability and results:  | <del>✓</del> (f) Training subordinates  |
| <del>✓</del> (a) Internal security cases  | <del>✓</del> (g) Devising procedures  |
| <del>✓</del> (b) Criminal or general investigative cases  | <del>+</del> (h) Emotional stability  |
| <del>✓</del> (c) Fugitive cases   | <del>+</del> (i) Promoting high morale  |
| <del>✓</del> (d) Applicant cases  | <del>✓</del> (j) Getting results  |
| <del>✓</del> (e) Accounting cases   | <del>✓</del> (22) Ability on raids and dangerous assignments:   |
| <del>✓</del> (16) Physical surveillance ability.  | <del>✓</del> (a) As leader  |
|   | <del>✓</del> (b) As participant   |
|   | <del>✓</del> (23) Organizational interest, such as making of suggestions for improvement.   |
|   | <del>E</del> (24) Ability to work under pressure.   |
|   | <del>E</del> (25) Miscellaneous. Specify and rate:  |
|   | <del>E</del> Dictation ability  |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.): Supervisor, Central Research Section, Domestic Intelligence DivisionB. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Research and writing

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave during rating period than earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No

If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: Excellent EMPLOYEE'S INITIALS AB  
Outstanding, Excellent, Satisfactory, Unsatisfactory

ARBOR W. GRAY

PART I GENERAL COMMENTS

( Mr. Gray is relatively new to the Central Research Section, arriving from New York on December 3, 1956. However, he comes to the position of research and writing in the field of communism highly qualified. Therefore, he has been able to make a far better than average adjustment to the responsibilities of a Supervisor in this Section.) Mr. Gray dresses well, has a pleasant personality, and is well liked by all who know him in the Section. (He is a serious, perceptive, and academic-minded person of superior intelligence. The work he has done to date demonstrates that he is highly capable, conscientious, and a loyal employee of this Bureau. Mr. Gray has the capacity to handle complicated investigative matters and to participate in raids and dangerous assignments. The work which he has done since entering this Section in December, 1956, shows the mark of a man who understands research, is penetrating in his analyses, has sound judgment, and is able to produce more than the average amount of research and writing. He is careful, thorough, and accurate. Mr. Gray, with more experience as a Supervisor in research, gives promise of becoming outstanding in this particular field.) He does not have any physical or availability limitations affecting his performance. He has not had an abnormal sick leave record. His overtime is adequate. Under date of August 22, 1956, Mr. Gray received an incentive award in the amount of \$250 for his "exceptional performance relative to the recent trial of Communist functionaries."

Initial: RB

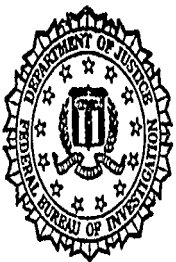


## PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given  
Not applicable
2. Experience and Ability as Inspector's Aide  
( Mr. Gray has been qualified as an Inspector's Aide since June 8, 1955.  
To date, he has not been assigned to this type work. )
3. Participation in Informant Programs  
Not applicable
4. Testifying Experience and Ability  
Not applicable
5. Disciplinary Action  
Not applicable
6. Accounting Information  
Not applicable
7. Police Instruction  
Not applicable
8. Sound Training  
Not applicable
9. Current Suitability for Administrative Advancement  
Mr. Gray, in view of his sound judgment, industry, methodical procedures, and attention to details, as well as his ability to get along with people, would definitely have potentiality for advancement. He is interested in administrative advancement and is available to take any assignment which the Bureau may care to give him. Mr. Gray is not being recommended for administrative advancement at this time because of his inadequate experience as a supervisor. *also*

Because of the high quality of work which Mr. Gray has done throughout the year, he is entitled fully to the rating of Excellent within his grade.

*MS*



FD-253 (11-22-54)

UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to

File No.

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name Mary Diamond Gray Relationship Wife Date 6/4/57Address 5708 - 84th Ave, Hyattsville, Md.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name Same Relationship \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

Very truly yours,

  
Arthur W. Gray  
Special Agent

67 - NOT RECORDED

JUN 6 1957  
JUN 4 1957

# Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. A. H. BELMONT

DATE: May 29, 1957

FROM : W. C. Sullivan

SUBJECT: ARBOR W. GRAY, SUPERVISOR  
CENTRAL RESEARCH SECTION  
DOMESTIC INTELLIGENCE DIVISION  
ADMINISTRATIVE MATTER

Tolson \_\_\_\_\_  
Nichols \_\_\_\_\_  
Boardman \_\_\_\_\_  
Belmont \_\_\_\_\_  
Mason \_\_\_\_\_  
Mohr \_\_\_\_\_  
Parsons \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tamm \_\_\_\_\_  
Nease \_\_\_\_\_  
Winterrowd \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holloman \_\_\_\_\_  
Gandy \_\_\_\_\_

During the week of May 20-24, 1957, the Reading Room detected a typographical error in the yellow file copy of the monograph The Communist Party and Social Reform submitted by the captioned Special Agent. This monograph was a 43-page document which was subsequently submitted for the approval of Bureau officials with the recommendation that the monograph be disseminated outside the Bureau.

This delinquency was discussed with Special Agent Gray, who indicated that he was very sorry he had failed to detect this typographical error in the material submitted. Gray indicated that he had very carefully read the document prior to submitting it and he would make every effort to prevent a reoccurrence of this delinquency.

## RECOMMENDATION:

In accordance with the provisions of the Supervisors' Manual, "Administrative handling of errors" on page 30, it is recommended that Special Agent Gray be censured for this typographical error.

RWS:mjh

(4)

- 1 - Section tickler
- 1 - Mr. Belmont
- 1 - Administrative Division

Let to Gray  
7/1/57 6/4/57  
JUN 12 1957

RECORDED - 159

7-1447989-78

Num

JUN 6 1957

June 4, 1957

PERSONAL AND CONFIDENTIAL

Mr. Arbor W. Gray  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Gray:

The Bureau has noted that an error appeared in a monograph on "The Communist Party and Social Reform" which was prepared by you in the recent past and intended for dissemination outside the Bureau. Even though the error was detected before the monograph was disseminated, it was your responsibility to make certain that this communication was free from error and you did not do this.

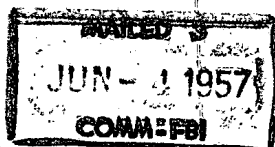
In the future it will be incumbent upon you to exercise greater care and accuracy in preparing official communications so that you will not again be responsible for an error of this type.

RECORDED - 139

Very truly yours,

J. Edgar Hoover

John Edgar Hoover  
Director



TJN:jfm  
(5)

CC: Mr. Belmont (Personal Attention)  
Domestic Intelligence Division Personnel File

Based on memo W. C. Sullivan to Mr. A. H. Belmont 5/29/57, RWS:mjh.

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Tamm

DATE: 8/15/57

FROM : H. B. Fletcher

SUBJECT: INJURY IN BASEMENT GYMNASIUM

Tolson \_\_\_\_\_  
 Nichols \_\_\_\_\_  
 Boardman \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Parsons \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tamm \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 Nease \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Holloman \_\_\_\_\_  
 Gandy \_\_\_\_\_

Supervisor A. W. Gray, Domestic Intelligence Division, suffered an injury to his right eye during a regularly scheduled training class in the basement gymnasium on 8/14/57. The injury occurred when Mr. Gray was accidentally struck in the eye with a volleyball while participating in an organized class activity.

Mr. Gray was sent to the Building Nurse who sent him to Episcopal Hospital where the injury was diagnosed as a "slight irritation."

RECOMMENDATION:

None . . . informative.

RECORDED-150

HAM:smk  
 (2)

55

13 1957

3

August 26, 1957

Bureau of Employees' Compensation  
United States Department of Labor  
General Accounting Office Building  
Fourth and C Streets, Northwest  
Washington 25, D. C.

Gentlemen:

Enclosed are forms CA-1 and CA-8, executed in connection with injuries sustained by Frederick Guy Perry, Arthur E. Gray, William P. Kelly, Peter F. Hanson and Melba J. Northrup while in the performance of their official duties.

There are also enclosed form CA-16 and a memorandum from Mr. Kelly relative to his injury.

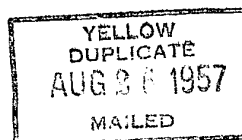
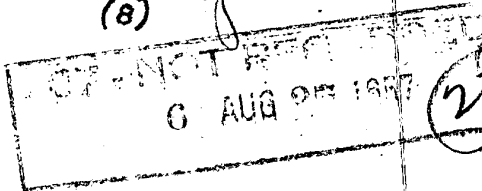
Very truly yours,

John Edgar Hoover  
Director

Enclosures (12)

CC: SAC, ALBANY  
SAC, SAN JUAN

RWB:jwm  
(8)



PLEASE DO NOT MUTILATE THESE FORMS IN ANY WAY.

(Arbor W./Gray)

Bulet 8-26-57

Forms sent

to BEC----

RWB:jwm jwm

(27) 6 AUG 1957

3/1/58

# EMPLOYEE'S NOTICE OF INJURY OR OCCUPATIONAL DISEASE

Federal Employees' Compensation Act

This notice should be submitted to the immediate superior by an injured civil employee of the Federal Government, or by someone on his behalf, within 48 hours after the injury. Notice may be given either personally or by mail. It should be retained by the official superior unless the injury causes disability for work beyond the day or shift when injury occurred, or results in any charge against the Bureau for medical expense, when it should be forwarded to the U. S. DEPARTMENT OF LABOR, Bureau of Employees' Compensation, together with the official superior's report of injury, Form C. A. 2. Before compensation is paid, written claim on Form C. A. 4 must be submitted to the Bureau.

Date of this notice August 16, 1957

1. I hereby certify that I am employed as a Special Agent (Occupation)

at the Federal Bureau of Investigation (Place of employment)

and on Wednesday, August 14, 1957, at 4:30 p. m. (Day of week) (Date) (Hour, a. m. or p. m.)

I was injured in the performance of my duties at Gymnasium, Justice Building, (Location where injury occurred)

9th and Pennsylvania, Washington, D.C.

2. Cause of injury Struck in right eye by volley ball. (Describe as best you can how and why injury occurred)

Accident occurred while in attendance at regularly scheduled physical training activity.

3. Nature of injury Blow to area of right eye, resulting in slight laceration. (Name part of body affected—fractured left leg, bruised right thumb, etc.)

4. Names of witnesses to injury A.L. Riley, SA

W.W. Wood, SA

5. If this notice was not given within 48 hours after the injury, explain reason for delay and state name of person to whom notice was first given, and when -----

This injury was not caused by my willful misconduct, intention to bring about the injury or death of myself or of another, nor by my intoxication, and I hereby make claim for compensation and medical treatment to which I may be entitled by reason of the injury sustained by me.

Name Arthur W. Gray

Address 5708 - 84th Ave. (Street and number)

Hyattsville, Md. (City or town) (State)



# OFFICIAL SUPERIOR'S REPORT OF INJURY

[To be submitted to U. S. DEPARTMENT OF LABOR, BUREAU OF EMPLOYEES' COMPENSATION, Washington 25, D. C., as soon as practicable after any injury to a civil employee of the United States sustained while in the performance of duty which causes any disability for work beyond the day or shift on which the injury occurred or results in any charge against the Bureau for medical expense. This form should be accompanied by O. A. 1.]

Place of employment	1. Department <u>Justice</u> <small>(War, Navy, etc.)</small>	2. Bureau or office <u>Federal Bureau of Investigation</u> <small>(Engineer, Navigation, etc.)</small>	
	3. Place of employment <u>Justice Building</u> <small>(Arsenal, navy yard, etc.)</small>	<u>Washington</u> <small>(City)</small>	
	4. Reporting office _____ <small>(Location of reporting office or division headquarters)</small>	<u>D. C.</u> <small>(State)</small>	
	5. Name of superintendent or foreman in charge when injury occurred <u>H. A. Meyers</u>		
The injured employee	6. Name of injured employee <u>Arbor V. Gray</u> <small>(Give first name in full)</small>	7. Age <u>35</u>	
	8. Sex <u>Male</u>	9. Race <u>White</u>	
	10. Home address <u>5708 - 84th Avenue</u> <small>(Street and number)</small>	<u>Hyattsville</u> <small>(City or town)</small>	
	11. Occupation and division <u>Special Agent, FBI</u> <small>(Give both, as laborer, hull division; helper, machine shop, etc.)</small>	12. Was employee doing his regular work? <u>Yes</u> If not, what work? _____	
	13. Total length of service with the Government as a civilian? <u>6 years, 9 months</u>		
	14. How long at present work in this establishment? <u>9 months</u>		
	15. Dates of other injuries <u>None</u>		
	16. Rate of pay on date of injury, \$ _____ per _____ and subsistence valued at \$ _____ per _____ and quarters valued at \$ _____ per _____		
	17. Employee begins work at <u>9 a. m.</u> <small>(Hour, a. m. or p. m.)</small>		
	18. Regular day's work ends <u>5:30 p. m.</u> <small>(Hour, a. m. or p. m.)</small>		
19. Hours worked per day _____			
20. Days paid per week _____			
The injury	21. Place where injury occurred <u>Gymnasium, Justice Building, Washington, D. C.</u> <small>(Give exact location, as name or number of building and division, etc.)</small>		
	22. Date of injury <u>August 14</u> , 19 <u>57</u> ; day of week <u>Wednesday</u> ; hour of day <u>4:30 p. m.</u> <small>(a. m. or p. m.)</small>		
	23. Date employee stopped work <u>NA</u> , 19____; day of week _____; hour of day _____ <small>(a. m. or p. m.)</small>		
	24. Date employee's pay stopped <u>NA</u> , 19____; day of week _____; hour of day _____ <small>(a. m. or p. m.)</small>		
	25. Has employee returned to work? <u>NA</u> <small>(Give date and hour)</small>		
	26. Will employee receive pay for any portion of above absence on account of: (a) Annual leave <u>NA</u> (b) Sick leave <u>NA</u> (c) Any other reason <u>NA</u> <small>(Give exact dates)</small>		
	27. Describe in full how injury occurred <u>Struck in right eye by volleyball while attending regularly scheduled physical training activity.</u>		
	28. State part of body injured and nature and extent of injury <u>Blow to the area of right eye - slight laceration</u>		
	29. Did injury cause loss of any member or part of member? <u>No</u> If so, describe exactly _____		
	30. Was employee injured while in performance of duty? <u>Yes</u> If not, or in doubt, give detailed statement _____		
	31. Was injury caused by: (a) Willful misconduct of the employee? <u>No</u> (b) Intention of employee to bring about injury or death of himself or another? <u>No</u> (c) Employee's intoxication? <u>No</u> <small>(If any answers to these questions are made in the affirmative, the reporting officer should attach an additional statement giving the reason for his conclusion)</small>		
	32. Was written notice of injury given within 48 hours? <u>Yes</u> If not, did immediate superior have actual knowledge of injury? _____ <small>(Answer to question 5, Form G. A. 1, must be complete if notice was not given within 48 hours)</small>		
	33. Names and addresses of witnesses to injury <u>A. L. Riley, SA</u> <u>W. W. Wood, SA</u>		
	34. Was injury caused by a third party other than a Government employee or agency? <u>No</u> If so, has employee been instructed in procedure under the Bureau's regulations? _____ <small>(A detailed statement should be forwarded with this report)</small>		
	Medical attendance	35. Name and address of physician who first attended case <u>Attending physician, Emergency Room, Episcopal Hospital</u>	
		36. How soon after injury? <u>4 hours after injury</u>	
	37. To what hospital sent? <u>Episcopal Hospital</u>		Location <u>15th St., N. W., Wash., D. C.</u>
	38. Name and address of physician now attending case <u>None</u>		

Signed this 16th day of August, 1957  
at Justice Building, Washington, D. C.

*William C. Sullivan*  
(Signature of reporting officer)  
*Sullivan*  
(Title)

## STATEMENT OF WITNESSES

[The statement of witness should tell just what the witness saw personally, or, if he did not see the injury occur, just what he knows about it and when and by whom the information was given him.]

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_

\_\_\_\_\_  
(Signature of witness)

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_

\_\_\_\_\_  
(Signature of witness)

## STATEMENT OF GOVERNMENT MEDICAL OFFICER OR PHYSICIAN WHO FIRST EXAMINED CASE

I CERTIFY that \_\_\_\_\_ was given first-aid treatment, or examined,  
on \_\_\_\_\_, 19\_\_\_\_, at \_\_\_\_\_ m., and \_\_\_\_\_ disabled for work. Probable length of  
disability will be \_\_\_\_\_ (Was or was not) In my opinion disability \_\_\_\_\_ due to injury  
on \_\_\_\_\_, 19\_\_\_\_ (Was or was not)

Nature of injury as found on examination \_\_\_\_\_

Hospitalized \_\_\_\_\_ Will return for further treatment \_\_\_\_\_

Discharged \_\_\_\_\_ Other disposition \_\_\_\_\_

Remarks \_\_\_\_\_

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_  
at \_\_\_\_\_

\_\_\_\_\_  
(Signature of medical officer)

\_\_\_\_\_  
(Title)

1. NAME GRAY, ARBOR WILLIAM  
 LAST FIRST MIDDLE
2. OFFICE OF ASSIGNMENT N.Y.

NOTE : PLEASE READ THESE INSTRUCTIONS BEFORE COMPLETING FORM.

IF IN BUREAU 15 YEARS FROM EOD LISTED UNDER ITEM 8 AND NO LEAVE WITHOUT PAY IN EXCESS OF 6 MONTHS IN ANY ONE CALENDAR YEAR, AS LISTED UNDER ITEM 10, IT WILL ONLY BE NECESSARY FOR YOU TO CERTIFY YOUR STATUS BY PLACING A CHECK MARK IN THE "15 YEARS OR OVER" BOX IN THE "TOTAL FEDERAL SERVICE" SPACE AT THE TOP OF THIS PAGE, AND SIGNING THE FORM. DO NOT FILL IN OTHER INFORMATION IN SUCH CASES.

# TOTAL FEDERAL SERVICE

(CHECK ONE, PER ITEM II)

LESS  
THAN  
3 YRS.

3 YRS. BUT  
LESS THAN  
15 YRS.

15 YRS.  
OR  
OVER

☐
☒
☐

(AS OF CLOSE OF BUSINESS ON JANUARY 6, 1952)

DATE YOU WILL REACH NEXT CATEGORY:

June  
MONTH

63  
DAY

1962  
YEAR

3. PREVIOUS CIVILIAN GOVERNMENT SERVICE (GIVE COMPLETE NAME OF AGENCY AND BRANCH)	DATE EOD	DATE SEPARATED	TOTAL LENGTH OF SERVICE WITH EACH AGENCY			TOTALS ITEMS 4, 6, 8 9, 10, and 11
			YRS.	MOS.	DAYS	
						YRS.   MOS.   DAYS —   —   —

4. TOTAL LENGTH OF PREVIOUS CIVILIAN GOVERNMENT SERVICE  
 (ADD ALL TIME LISTED UNDER ITEM 3, DIVIDE TOTAL DAYS BY 30, TOTAL MONTHS BY 12, — GIVE TOTAL IN EXACT YEARS.)

5. MILITARY SERVICE (INDICATE BRANCH - ARMY, NAVY, MARINE CORPS, COAST GUARD, AIR FORCE, ETC. IF NO MILITARY SER- VICE, WRITE "NONE" IN THIS SPACE)	DATE ENTERED ON ACTIVE DUTY (DATE GIVEN ON SEPARATION DOCUMENT)	DATE DISCHARGED (DATE GIVEN ON SEPARATION DOCUMENT)	TOTAL SERVICE WITH MILITARY (EACH BRANCH)		
			YRS.	MOS.	DAYS
NAVY	15 Dec, 1942	1 Feb, 1944	1	1	175
MARINE CORPS	1 Feb, 1944	15 May, 1946	2	3	15

FOLD ON THIS LINE

6. TOTAL MILITARY SERVICE  
 (ADD ALL TIME LISTED UNDER ITEM 5, DIVIDE TOTAL DAYS BY 30, TOTAL MONTHS BY 12 — GIVE TOTAL IN EXACT YEARS.)

7. STATUS AT TIME OF ENTRANCE ON DUTY WITH ARMED FORCES (CHECK ONE)	ON MILITARY LEAVE FROM CIVILIAN GOVERNMENT SERVICE	RESIGNED FROM CIVILIAN GOVERNMENT SERVICE TO ENTER ARMED FORCES	ENTERED ARMED FORCES FROM PRIVATE EMPLOYMENT OR SCHOOL	TOTAL SERVICE SINCE LAST EOD DATE		
				YRS.	MOS.	DAYS
<input type="checkbox"/> ON MILITARY LEAVE FROM CIVILIAN GOVERNMENT SERVICE <input type="checkbox"/> RESIGNED FROM CIVILIAN GOVERNMENT SERVICE TO ENTER ARMED FORCES <input checked="" type="checkbox"/> ENTERED ARMED FORCES FROM PRIVATE EMPLOYMENT OR SCHOOL				1	2	1

8. PRESENT FBI SERVICE (IF REINSTATED, LIST DATES OF PREVIOUS SERVICE WITH FBI UNDER ITEM 3)	LATEST EOD DATE	TO CLOSE OF BUSI- NESS JAN. 6, 1952	TOTAL SERVICE SINCE LAST EOD DATE		
			YRS.	MOS.	DAYS
	Nov 6 1950 MONTH DAY YEAR		1	2	1

9. FEDERAL SERVICE TIME - GROSS TOTAL  
 (ADD ITEMS 4, 6, AND 8, DIVIDE TOTAL DAYS BY 30, TOTAL MONTHS BY 12 — GIVE TOTAL IN EXACT YEARS, MONTHS AND DAYS SERVED.)

10. LEAVE WITHOUT PAY (EXCLUDING MILITARY) IN EXCESS OF SIX MONTHS TAKEN DURING  
 ANY ONE CALENDAR YEAR. (LIST TOTAL IN YEARS, MONTHS, AND DAYS)

- II. FEDERAL SERVICE TIME - NET TOTAL

(SUBTRACT ITEM 10 FROM ITEM 9. THIS WILL GIVE YOU YOUR ACTUAL SERVICE TIME)

I CERTIFY THAT THE ABOVE INFORMATION IS COMPLETE AND CORRECT TO THE BEST OF MY  
 KNOWLEDGE AND BELIEF.

(SIGNED)

(DATE)

Arbor W. Gray  
 1/7/52

(WRITTEN SIGNATURE)

NOT RECORDED  
 AUG 20 1957

$$\begin{array}{r} 44-7-31 \\ 43-13 \\ 42-12-15 \\ \hline 1-1-16/17 \end{array}$$

$$\begin{array}{r} 46-5-15 \\ 44-2-1 \\ \hline 2-3-14/15 \end{array}$$

$$\begin{array}{r} 51-72-36 \\ 50-11-6 \\ \hline 1-1-30/31 \end{array}$$

$$\begin{array}{r} 1-2-1 \\ 3-5-2 \\ \hline 4-7-3 \end{array}$$

$$\begin{array}{r} 14-11-38 \\ 4-7-3 \\ \hline \end{array}$$

$$\begin{array}{r} 10-4-27 \\ 52-1-6 \\ \hline 62-5-33 \\ 62-6-3 \end{array}$$

$$\textcircled{6-2-62}$$

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Mohr

DATE: 12-3-57

FROM : H. L. Edwards *HE*  
*com*

SUBJECT: SA ARBOR W. GRAY  
 Supervisor - Central Research Section  
 Domestic Intelligence Division  
 EOD 11-6-50; GS-12, \$7785  
 Veteran; Marine Corps Standby Reserve, Inactive  
 Not on Probation  
 RE: PROMOTION

Tolson \_\_\_\_\_  
 Nichols \_\_\_\_\_  
 Boardman \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Parsons \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tamm \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 Nease \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Holloman \_\_\_\_\_  
 Gandy \_\_\_\_\_

SA Gray has been serving as an Agent since 11-6-50 and he has been in Grade 12 since 7-31-55. He is available for special and general assignment and is being considered for Grade GS-13 promotion inasmuch as he has been serving as a full-time supervisor in the Domestic Intelligence Division since 12-3-56.

On 2-15-53 he received a MERITORIOUS INCREASE to \$5875 per annum in GS-10 in view of his outstanding work performance in connection with the trial and prosecution of the Communist Party functionaries in New York who were convicted under the Smith Act on 1-21-53. His handling of the important Government witness, John Lautner, and of the case involving Arnold Johnson was particularly outstanding. On 8-22-56 he received a CASH AWARD of \$250.00 in view of his exceptional performance relative to the recent trial of Communist functionaries.

The comments of his 1954, 1955 and 1956 annual reports reflected he was considered an above average agent and on 3-31-57 he was rated Excellent. On 12-3-56 he was transferred to the Seat of Government and he is presently serving as a Supervisor in the Central Research Section of the Domestic Intelligence Division.

By letter dated 6-4-57 he was CENSURED inasmuch as an error appeared in a monograph on "The Communist Party and Social Reform" which he prepared and intended for dissemination outside the Bureau.

His daily average overtime for the last six months was as follows: May, 2 hours 20 minutes; June, 2 hours 29 minutes; July, 2 hours 14 minutes; August, 2 hours 11 minutes; September, 2 hours 12 minutes; October, 2 hours 11 minutes.

RECORDED - 133

RECOMMENDATION: In view of the letter of censure directed to him on 6-4-57, it is recommended he be passed over at this time to be reconsidered for GS-13 promotion in February, 1958.

FDH/dar (2)

*OK*  
*JH*  
*12/3*

*3*  
*1*  
*me*

SA Gray, Arbor W.

NYC

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
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 Standard Form No. 1137  
 General Regulations No. 102

## LEAVE RECORD

16-48989-1

Form prescribed by Comp. Gen., U. S.  
June 28, 1946

MONTH	PAY PER. No.	ANNUAL			SICK			MONTH	PAY PER. No.	ANNUAL			SICK			ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD			
		TAKEN		Hrs.	TAKEN		Hrs.			TAKEN		Hrs.	TAKEN		Hrs.	DATE		TYPE		PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.
		HRS.	TOTAL	ACCR.	HRS.	TOTAL	ACCR.			HRS.	TOTAL	ACCR.	HRS.	TOTAL	ACCR.			HRS.	TOTAL				
JANUARY	26			4				JULY	16			116											
	3	6	6	12			10		17			124											
	4			20																			
FEBRUARY	5			28			20	AUGUST	18			132											
	6			36					19	32	134	140											
MARCH	7			44			30	SEPTEMBER	20			148	12	36	90								
	8			52	16				21			143											
									22			149											
APRIL	9	16	22	60			40	OCTOBER	23	3	137	155			100	REMARKS	Solo last 6/50/51						
	10			68					24			*180											
	11			76																			
MAY	12			84			50	NOVEMBER	25	8	145	188			110		YEARLY SUMMARY (HOURS)						
	13	8	30	92	8	24			26			196					ITEM	ANN.	SICK				
JUNE	14	12	102	100			60	DECEMBER	1			204			120		BAL. FORWARDED	0	18				
	15			108					2a	8	153	208					YR. ACCRUAL	208	120				
																	TOTAL	224	138				
																TOTAL TAKEN	153	36					
																BALANCE	71	102					

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
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SA Gray, Arbor W.

11-6-50

1951



6 110 6-3-62

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION No.	TYPE OF APPOINTMENT	DATE	AGENCY	CALENDAR YEAR
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Standard Form No. 1137  
General Regulations No. 102

# LEAVE RECORD

☆ GPO 16-48999-1

Form prescribed by Comp. Gen., U. S.  
June 28, 1946

MONTH	PAY PER. No.	ANNUAL		SICK		MONTH	PAY PER. No.	ANNUAL		SICK		ABSENCE WITHOUT PAY W-AWL-SUSPENDED.				COMPENSATORY TIME RECORD			
		TAKEN		HRS. ACCR.	TAKEN			HRS. ACCR.	W-AWL-SUSPENDED.				PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.			
		HRS.	TOTAL		HRS.				TOTAL	DATE	TYPE	HRS.					TOTAL		
JANUARY	21			4	8	8	2			88		58							
	3	72	72	10			6			94		62							
	4			16			10												
FEBRUARY	5			22			14			100		66							
	6			28			18			106		70							
								32	112	112	20	60	74						
MARCH	7			34	8	16	22			118		78							
	8			40			26			124		82							
	9			46	16	32	30												
APRIL	10	8	80	52			34			130	8	68	86	REMARKS					
	11			58			38			136			90						
MAY	12			64	8	40	42			142		94	YEARLY SUMMARY (HOURS)						
	13			70			46			148	3	71					98		
JUNE	14			76			50			158	25	96	102	71 plus 42					
	15			82			54												
												TOTAL				229		204	
												TOTAL TAKEN				116		96	
												BALANCE				113		108	

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION No.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
Gray, Arbor W.,	SA			11-6-50		1952 mlk



Gray, Arbor W.

File 6/5/62

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
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Standard Form No. 1137  
General Regulations No. 102

# LEAVE RECORD

☆ GPO 16-48999-1

Form prescribed by Comp. Gen., U. S.  
June 28, 1946

MONTH	PAY PER. NO.	ANNUAL		SICK		MONTH	PAY PER. NO.	ANNUAL		SICK		ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD					
		TAKEN		HRS. ACCR.	TAKEN			HRS. ACCR.	TAKEN		HRS. ACCR.	W-AWL-SUSPENDED				PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.		
		HRS.	TOTAL		HRS.				TOTAL	HRS.		TOTAL	DATE	TYPE	HRS.					TOTAL	
JANUARY	2	8	8	6	2	2	4	16		90	5	59	60								
	3			12		8	17	32	120	96			60								
	4			18		12															
FEBRUARY	5			24		16	18	6	126	102			68								
	6			30		20	19	8	134	108			72								
							20	8	142	114	21	80	76								
MARCH	7			36		24	21	48	190	120			80								
	8	4	12	42	12	15	22		126				84								
	9	44	56	48	27	42	32														
APRIL	10			54	2	44	23	12	202	132			88								
	11			60		40	24	11	213	138			92								
MAY	12	8	64	66	2	46	25		144				96								
	13	4	68	72	2	48	26	32	245	150			100								
JUNE	14	15	83	78	2	50	27	8	252	160	8	88	104								
	15	5	88	84	4	54	1	16	269	166			108								
														YEARLY SUMMARY (HOURS)							
														ITEM	ANN.	SICK					
														BAL. FORWARDED	71	108					
														YR. ACCRUAL	113	108					
														TOTAL	166	216					
														TOTAL TAKEN	269	88					
														BALANCE	10	128					

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION NO.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
Gray, Arbor W.,	SA			11-6-50		1953 mac

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION No.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
Gray,	Arbor W., SA			11-6-50		1954

Gray, Arbor W., SA		6 111	6-3-62			
LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION No.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR

Standard Form No. 1137  
General Regulations No. 102

## LEAVE RECORD

☆ GPO 16-48999-1

Form prescribed by Comp. Gen., U. S.  
June 28, 1946

MONTH	PAY PER. No.	ANNUAL		SICK		MONTH	PAY PER. No.	ANNUAL		SICK		ABSENCE WITHOUT PAY W-AWL-SUSPENDED				COMPENSATORY TIME RECORD				
		TAKEN		Hrs.	TAKEN			Hrs.	TAKEN		Hrs.	W-AWL-SUSPENDED				PAY PERIOD	HOURS WORKED	HOURS TAKEN	BAL.	
		HRS.	TOTAL	ACCR.	HRS.			TOTAL	ACCR.	HRS.	TOTAL	ACCR.	DATE	TYPE	HRS.	TOTAL				
JANUARY						JULY														
FEBRUARY						AUGUST														
MARCH						SEPTEMBER														
APRIL						OCTOBER														
MAY						NOVEMBER														
JUNE						DECEMBER														

LAST NAME	FIRST NAME AND INITIAL	IDENTIFICATION No.	TYPE OF APPOINTMENT	EOD DATE	AGENCY	CALENDAR YEAR
Gray, Arbor W., SA				11-6-50		1955

Mr. A. H. Belmont

January 30, 1953

W. C. Sullivan

SUPERVISORS CHARLES D. FREEMAN  
AND ARLOF W. GRAY  
CENTRAL RESEARCH SECTION  
ADMINISTRATIVE MATTER

Supervisors Freeman and Gray have for a number of months been doing consistently outstanding work. They have the responsibility of preparing memoranda for the Director on current security and criminal matters, as well as responsibility for preparing specialized documents. Just recently they wrote on the request of the Director a document entitled "Peaceful Coexistence." This was disseminated outside the Bureau. While lecturing to a gathering of officers of the Office of Naval Intelligence on January 28, 1953, Admiral Vernon L. Lowrance and some of his associates raised with me the contents of the document "Peaceful Coexistence." They said they thought it was a most profound, incisive, and timely analysis of a subject which was misleading too many people even in important Governmental positions. Admiral Lowrance said that it was high time that peaceful coexistence was exposed for what it is, namely, a treacherous communist tactic. His associates echoed these sentiments, and it was said in their opinion some naval officials were inclined to adopt a soft attitude toward Russia because of the "peaceful coexistence" and propaganda. They told me that they had circulated their copies of the FBI document, "Peaceful Coexistence," very widely. Admiral Lowrance said he hoped that we would send out more documents of this same type.

Under the date of January 27, 1953, a letter was sent to the Director from Admiral L. H. Frost, Office of Naval Intelligence, in which Admiral Frost stated:

"Your study 'Peaceful Coexistence' makes quite interesting and timely reading. I have taken the liberty of distributing it to the Secretary of the Navy, the Chief of Naval Operations, and to their assistants for information. I am sure they will find it informative and thought provoking.

"I appreciate your forwarding these valuable studies when they are produced by the Bureau."

WCS:kmm (C)

1 - Mr. Belmont

1 - Administrative Division

1 - Mr. Tolson

1 - Section Chief

1 - Mr. Sullivan

Memorandum to Mr. Belmont  
Re: SUPERVISORS CHARLES D. ERENNAN  
AND ARDOR W. GRAY  
CENTRAL RESEARCH SECTION

As stated above, Supervisors Erennan and Gray prepared this document and they did it over a week end. This is characteristic of the type of enthusiasm that both show in their work.

In view of the above information, it does seem that both of these supervisors should be given consideration for receiving a letter of commendation because of the excellence of their work and their sustained enthusiasm.

RECOMMENDATIONS:

(1) That letters of commendation be given to Supervisors Erennan and Gray of the Central Research Section.

(2) That this memorandum be referred to the Administrative Division for handling.

033900		8-76 M ✓	
1st Lt. Capt.			
NAME	GRAY	ARBOR	W.
	LAST	FIRST	MIDDLE
BUREAU ASSIGNMENT	SA 05	E.O.D.	11-6-50
MARITAL STATUS	M	DEPENDENTS	4
BIRTHDATE	DRAFT CLASSIFICATION		
DRAFT BOARD ADDRESS			
DATES, BRANCH OF PREVIOUS MIL. SERVICE		INACTIVE	
RESERVE UNIT MEMBERSHIP, DATE OF ENTRY		USMC 30 April 51 INDEFINITE	

PERSONNEL FILE  
ARBOR W. GRAY

3/  
Pal

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. A. H. Belmont *2-13-58*

DATE: February 4, 1958

FROM : W. C. Sullivan *WCS*

SUBJECT: ARBOR W. GRAY  
 SUPERVISOR - CENTRAL RESEARCH SECTION  
 DOMESTIC INTELLIGENCE DIVISION  
 EOD 11/6/50; GS-12, \$7785  
 ADMINISTRATIVE

Tolson \_\_\_\_\_  
 Nichols \_\_\_\_\_  
 Boardman \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Mason \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Parsons \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tamm \_\_\_\_\_  
 Nease \_\_\_\_\_  
 Winterrowd \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Holloman \_\_\_\_\_  
 Gandy \_\_\_\_\_

The purpose of this memorandum is to recommend that Supervisor Gray be reallocated from GS-12 to GS-13. He was passed over for this promotion under date of December 3, 1957, in view of a letter of censure directed to him on June 4, 1957. He was to be again considered in February of this year. *WCS Sullivan*

Supervisor Gray has been assigned to the Central Research Section since December 3, 1956. He has done outstanding work. Mr. Gray is a very steady, consistent, enthusiastic worker, who regularly manifests sound analytical judgement. He is loyal to the Bureau and willing to accept any assignment the Bureau may care to give him. While Supervisor Gray did receive a letter of censure because of a minor error which appeared in a monograph on the Communist Party and Social Reform, it has in no way detracted from the high quality of the work which he does on a day-to-day basis. It is my belief, therefore, that this letter should not further stand in the way of his promotion.

On February 15, 1953, Mr. Gray received a meritorious increase in GS-10 because of his outstanding work and performance in connection with the trial and prosecution of the Communist Party functionaries in New York. This same outstanding talent possessed by Mr. Gray is now evident in the work that he does in the Central Research Section. Just recently he was recommended for a letter of commendation. On August 22, 1956, he received a cash award of \$250.00 for outstanding services. *82*

His sick leave has not been abnormal and his overtime has been most adequate. He is a willing worker and never hesitates to stay and work in the evening and come in on Saturday or Sunday when the nature of his work requires it. His attitude toward the Bureau and toward his associates is excellent.

## RECOMMENDATION:

That Supervisor Gray be promoted and reallocated from GS-12 to GS-13.

WCS:lmm *lmm*  
 (4)

- 1 - Administrative Division
  - 1 - Mr. Belmont
  - 1 - Mr. Sullivan
- over*  
*Q*  
*2-7-58*  
*6573*  
*3-11-58*

February 6, 1958

PERSONAL

Mr. Arthur W. Gray  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Gray:

It is a pleasure to extend recognition to you in this way for your exemplary work in the Central Research Section of the Bureau in the preparation of certain memoranda pertaining to security and criminal matters and the preparation of specialized documents.

The interest and enthusiasm with which you have approached your assignments are clearly reflected in the excellent memoranda and documents which you have prepared. Please accept my thanks for your splendid services.

Sincerely yours,

J. Edgar Hoover

67-	SEARCHED
	INDEXED
FEB 6 12 12 PM '58	
REC'D-READING ROOM	
FBI	

1 - Mr. Belmont (Personal Attention)

LRH:ksr  
(4)  
67-447989

Tolson \_\_\_\_\_  
Nichols \_\_\_\_\_  
Boardman \_\_\_\_\_  
Belmont \_\_\_\_\_  
Mohr \_\_\_\_\_  
Parsons \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tamm \_\_\_\_\_  
Trotter \_\_\_\_\_  
Nease \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holloman \_\_\_\_\_  
Gandy \_\_\_\_\_

MAIL ROOM ☐



U. S. DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION  
WASHINGTON 25, D. C.

FORM APPROVED  
BUDGET BUREAU NO. 50-R064

Prepared by: *[Signature]*  
Checked by: *[Signature]*  
Filed by: *[Signature]*

NOTIFICATION OF PERSONNEL ACTION

1. NAME (MR.-MISS-MRS.-FIRST-MIDDLE INITIAL-LAST) <i>MR. ARBOR W. GRAY</i> <i>03971</i>		2. DATE OF BIRTH <i>7-7-22</i>	3. JOURNAL OR ACTION NO. <i>F. B. I.</i> <i>27887</i>	4. DATE <i>2-7-58</i>
<i>This is to notify you of the following action affecting your employment:</i>				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) <i>PROMOTION</i>		6. EFFECTIVE DATE <i>2-9-58</i>	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY <i>EXCEPTED BY LAW</i>	
FROM <i>Special Agent</i> <i>GS 12 (Series 1811 FBI 54-F-182)</i> <i>\$7785 per annum</i>		8. POSITION TITLE <i>Special Agent</i>	TO <i>GS 13</i> <i>\$8990 per annum</i>	
9. SERVICE, SERIES, SALARY, GRADE		10. ORGANIZATIONAL DESIGNATIONS <i>REDES. 2-13-61</i> <i>SERIES 1811</i> <i>FBI 61-F-48</i>		
11. HEADQUARTERS		12. FIELD OR DEPT'L <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		
13. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WW1 <input type="checkbox"/> OTHER <input type="checkbox"/> 5-PT. <input checked="" type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. OTHER <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input checked="" type="checkbox"/> I. A. <input type="checkbox"/> REAL. <input checked="" type="checkbox"/> <i>Series 1811 FBI 54-F-183</i> <i>Vern F. Loetterle prom</i> <i>GS 14 eff 1-12-58</i>		
15. SEX <i>M</i>	16. APPROPRIATION S. & E., F B I 18. FROM: <i>Same</i> 18. TO: <i>Same</i>		17. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) <i>Yes</i>	18. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY)
APPROVED <i>[Signature]</i> DIRECTOR, F. B. I.		19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: <i>[Blank]</i>		
REMARKS: Grade and classification of position subject to post-audit and correction by Agency Personnel Office or by the Civil Service Commission.  <i>11 FEB 11 - 1958</i>				
SIGNATURE OR OTHER AUTHENTICATION <i>[Signature]</i>				

Prepared by: *lrg*  
Checked by: *also*  
Filed by: *also*

February 11, 1958

Mr. Arbor W. Gray  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Gray:

I am indeed pleased to advise that you have been promoted to the position of Special Agent, \$8990 per annum in Grade GS 13, effective February 9, 1958.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover  
Director

67-447989-84  
Searched  
21  
12  
RECORDS ROOM  
FEB 11 1958

- 1 - Mr. Belmont (Personal Attention)
- 1 - Miss Usilton
- 1 - Movement

MA:lrg  
(6)  
67-447989

MAILED 9  
FEB 11 1958  
COMM-FBI

- lson
- chols
- rdman
- mont
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MAIL ROOM ☐

41 28

EFB 1  
✓  
JAN 28

JPM  
GO

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Mohr

DATE: 2-7-58

FROM : H. L. Edwards *HL*

SUBJECT: SA ARBOR W. GRAY  
 Supervisor - Central Research Section  
 Domestic Intelligence Division  
 EOD 11-6-50; GS-12, \$7785  
 Veteran; Marine Corps Standby Reserve, Inactive  
 Not on Probation  
 RE: PROMOTION

Tolson \_\_\_\_\_  
 Nichols \_\_\_\_\_  
 Boardman \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Parsons \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tamm \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 Nease \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Holloman \_\_\_\_\_  
 Gandy \_\_\_\_\_

By memorandum dated 12-3-57 SA Gray was considered for GS-13 promotion but was passed over to be reconsidered at a later date in view of the letter of censure directed to him on 6-4-57.

A review of his file reflects he has been serving as an Agent since 11-6-50 and has been in Grade 12 since 7-31-55. On 6-4-57 he was CENSURED inasmuch as an error appeared in a monograph on "The Communist Party and Social Reform" which he prepared and intended for dissemination outside the Bureau.

On 2-13-53 he received a MERITORIOUS INCREASE to \$5875 per annum in GS-10 in view of his outstanding work performance in connection with the trial and prosecution of the Communist Party functionaries in New York who were convicted under the Smith Act on 1-21-53. His handling of the important Government witness, John Lautner, and of the case involving Arnold Johnson was particularly outstanding. On 8-22-56 he received a CASH AWARD of \$250. in view of his exceptional performance relative to the recent trial of Communist functionaries.

The comments of his 1954, 1955 and 1956 annual reports reflected he was considered above average and on 3-31-57 he was rated Excellent. On 12-3-56 he was transferred to the Seat of Government as a Supervisor in the Domestic Intelligence Division where he is presently assigned to the Central Research Section.

His daily average overtime for the last six months was as follows: July, 2 hours 14 minutes; August, 2 hours 11 minutes; September, 2 hours 12 minutes; October, 2 hours 11 minutes; November, 2 hours 28 minutes; December, 2 hours 50 minutes.

By memorandum dated 2-4-58 Mr. Sullivan recommended he be promoted to Grade GS-13 and Mr. Belmont and Mr. Boardman concurred in this recommendation. Mr. Sullivan stated he was a very steady, consistent, enthusiastic worker, who regularly manifested sound analytical judgment. He was a willing worker and never hesitated to stay and work in the evening when the nature of his work required. His attitude toward the Bureau and toward his associates was excellent.

3A  
 FDH/dar (2)

FEB 11 1958

RECOMMENDATION: SA Gray completed 1 year of supervisory duty at the Seat of Government 12-3-57 and he has been in Grade 12 since 7-31-55, or over 1 year. He has already been passed over for promotion to GS-13 in view of the letter of censure directed to him on 6-4-57 and he appears to meet all other requirements for such promotion at this time. In view thereof, and in view of his otherwise above average record, it is recommended he be promoted to Grade GS-13, \$8990 per annum, at this time.

WBS 12/1/57

Letter + ff  
prep  
2-11-58  
MA: Cuy

as  
Gray  
2/7

# REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME (Type or print) <i>Gray, Arbor William</i>			2. GRADE AND COMPONENT OR POSITION <i>Special Agent</i>		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) <i>NO</i>			5. PURPOSE OF EXAMINATION <i>Annual</i>		6. DATE OF EXAMINATION <i>Feb. 3, 1958</i>	
7. SEX <i>M</i>	8. RACE <i>W</i>	9. TOTAL YRS. GOVT. SERVICE MILITARY      CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE		11. ORGANIZATION UNIT	
12. DATE OF BIRTH <i>7/7/22</i>		13. PLACE OF BIRTH <i>Pawtucket, Rhode Island</i>		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS <i>N. N. H. C.</i>				16. OTHER INFORMATION		

17. RATING OR SPECIALTY		TIME IN THIS CAPACITY: TOTAL		LAST SIX MONTHS	
CLINICAL EVALUATION		NOTES.—Describe every abnormality in detail. (Enter pertinent item number before each comment: continue in item 73 and use additional sheets if necessary.)			
NORMAL	ABNOR- MAL	(Check each item in appropriate column: enter "N. E." if not evaluated)			
		18. HEAD, FACE, NECK, AND SCALP			
		19. NOSE			
		20. SINUSES			
		21. MOUTH AND THROAT			
		22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)			
		23. DRUMS (Perforation)			
		24. EYES—GENERAL (Visual acuity and refraction under items 59, 60, and 61)			
	<i>NE</i>	25. OPHTHALMOSCOPIC			
		26. PUPILS (Equality and reaction)			
		27. OCULAR MOTILITY (Associated parallel movements, nystagmus)			
		28. LUNGS AND CHEST (Include breasts)			
		29. HEART (Thrust, size, rhythm, sounds)			
		30. VASCULAR SYSTEM (Varicosities, etc.)			
		31. ABDOMEN AND VISCERA (Include hernia)			
		32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate if indicated)			
		33. ENDOCRINE SYSTEM			
		34. G-U SYSTEM			
		35. UPPER EXTREMITIES (Strength, range of motion)			
		36. FEET			
		37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)			
		38. SPINE, OTHER MUSCULOSKELETAL			
		39. IDENTIFYING BODY MARKS, SCARS, TATTOOS			
		40. SKIN, LYMPHATICS			
		41. NEUROLOGIC (Equilibrium tests under item 72)			
		42. PSYCHIATRIC (Specify any personality deviation)			
Females only		(Check how done)			
		43. PELVIC <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL			

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively)																REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES <i>Meets Dental Standards</i>	
O.—Restorable teeth      X.—Missing teeth      (6 X 8).—Fixed bridge, brackets to include abutments I.—Nonrestorable teeth      XXX.—Replaced by dentures																	
RIGHT	X	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	LEFT
	X	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	

LABORATORY FINDINGS			47. SEROLOGY (Specify test used and result)	
45. URINALYSIS: SP. GR. <i>1.020</i>		46. CHEST X-RAY (Place, date, film number, result)		<i>Neg.</i>
ALBUMIN <i>Neg.</i>	SUGAR <i>Neg.</i>	49. BLOOD TYPE AND RH FACTOR <i>Neg. 050997C</i>		
48. EKG <i>within normal limits</i>		50. OTHER TESTS		

MEASUREMENTS AND OTHER FINDINGS																																			
51. HEIGHT <div style="text-align: center;">68</div>		52. WEIGHT <div style="text-align: center;">176</div>		53. COLOR HAIR <div style="text-align: center;">Brown</div>		54. COLOR EYES <div style="text-align: center;">Blue</div>		55. BUILD: SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE <input type="checkbox"/>		56. TEMP. <div style="text-align: center;">98.6</div>																									
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)																													
SITTING SYS. 120 DIAS. 82		RECUMBENT SYS. DIAS.		STANDING (3 min.) SYS. DIAS.		SITTING 76		AFTER EXERCISE		2 MIN. AFTER																									
59. DISTANT VISION		60. REFRACTION		61. NEAR VISION																															
RIGHT 20/ 20 CORR. TO 20/		BY S. CX		20-6 CORR. TO		BY																													
LEFT 20/ 20 CORR. TO 20/		BY S. CX		20-6 CORR. TO		BY																													
62. HETEROPHORIA: (Specify distance) ES° EX° R. H. L. H. PRISM DIV. PRISM CONV. PC PD																																			
63. ACCOMMODATION RIGHT LEFT				64. COLOR VISION (Test used and result) <div style="text-align: center;">1946 AOC 18 X 18</div>				65. DEPTH PERCEPTION (Test used and score) UNCORRECTED CORRECTED																											
66. FIELD OF VISION				67. NIGHT VISION (Test used and score)				68. RED LENS		69. INTRAOCULAR TENSION																									
70. HEARING		71. AUDIOMETER						72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)																											
RIGHT WV 7/15 SV /15		<table border="1" style="width:100%; border-collapse: collapse; text-align: center;"> <tr> <td></td> <td>250 266</td> <td>500 512</td> <td>1000 1024</td> <td>2000 2048</td> <td>3000 2896</td> <td>4000 4096</td> <td>8000 8192</td> </tr> <tr> <td>RIGHT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>LEFT WV 15 /15 SV 15 /15</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>							250 266	500 512	1000 1024	2000 2048	3000 2896	4000 4096	8000 8192	RIGHT								LEFT WV 15 /15 SV 15 /15											
	250 266	500 512	1000 1024	2000 2048	3000 2896	4000 4096	8000 8192																												
RIGHT																																			
LEFT WV 15 /15 SV 15 /15																																			
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY																																			

(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

76. PHYSICAL PROFILE					
P	U	L	H	E	S
PHYSICAL CATEGORY					
A	B	C	E		

77. EXAMINEE (Check)

☒ IS

QUALIFIED FOR

**Strenuous Physical Exertion**  
**and use of Fingers**

☐ IS NOT

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN

*G. R. Johnston, Capt, MC, USN*

SIGNATURE

*S/ G. R. Johnston*

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE

*S/ J. B. Ferris*

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF ATTACHED SHEETS

ATTACHMENT TO STANDARD FORM 88, REPORT OF MEDICAL EXAMINATION  
(Revised August 10, 1956)

FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER

Name of examinee: GRAY, ARBER WILLIAM  
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

2	67
3	68
11	69
14	71 (Item 71, audiometer examinations,
17	should be afforded whenever possible.)
62	
65	72

Item 48, the electrocardiogram, is not required unless the examinee is over 35 years of age or unless other examination indicates such is desirable.

If the examinee is an applicant, the Chest X-ray and blood type and Rh factor (Items 46 and 49) are not necessary unless the facilities for affording same are readily available to the examiner.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS OR EMPLOYEES:

The medical examiner should answer the following question:

Examinee is qualified for strenuous physical exertion. (Designate which)  
(is or is not)

FOR ALL MALE EMPLOYEES OR APPLICANTS:

The medical examiner is requested to answer the following:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms? ☐ Yes ☒ No

2. Does examinee have any defects prohibiting safe operation of motor vehicles? ☐ Yes ☒ No

If answer is "yes" please specify.

IT IS ESSENTIAL THAT ALL STATEMENTS IN ITEMS 59, 61, 64 AND 70 PERTAINING TO VISUAL ACUITY, COLOR VISION AND HEARING BE COMPLETED IN DETAIL.

G. R. Johnston

(Signature of Medical Examiner)

FEB 14 1958

(Date)

67-447989-86

# Office Memorandum • UNITED STATES GOVERNMENT

TO : DIRECTOR, FBI

DATE: February 19, 1958

FROM : MR. A. H. BELMONT *AK*

SUBJECT: ARBOR W. GRAY

## ATTITUDE

The purpose of this memorandum is to report that the captioned employee reported for work on 2-18-58, notwithstanding the extremely hazardous travel conditions. In accordance with the Director's instructions this is to be made a matter of record in the employee's personnel file and considered as a COMMENDATION.

On Saturday, 2-15-58, the Washington, D. C., area was blanketed by fourteen inches of snow as a result of a storm which the Weather Bureau termed the worst that has struck this area in twenty-two years. Thereafter, high winds and near zero temperatures set in for several days making travel conditions extremely hazardous.

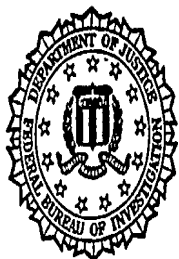
On Monday, 2-17-58, in recognition of the hardships and hazards that Federal Government employees would face in coming to work, a White House announcement was made encouraging such employees to stay home and take a day of annual leave. During the late afternoon of 2-17-58, a further official announcement emanated from the White House instructing that all Government employees who were not considered essential would be excused from work on 2-18-58 on Administrative Leave.

The captioned employee considered his work and his services to the FBI so essential that in spite of the foregoing announcement he took it upon himself to come to work and perform his regularly assigned duties. This is considered a highly exemplary attitude on the part of this employee and his actions in this instance certainly demonstrate his devotion to duty and the fact that he places his employment with the FBI above his personal convenience.

## RECOMMENDATION:

That this memorandum be placed in the employee's personnel file.





FD-253 (11-22-54)

UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to  
File No.Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.RE: SA ARBOR W. GRAY  
(type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name MARY D. GRAY Relationship Wife Date 3/7/58Address 5708 - 84th Ave, Hyattsville, Md.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name, MARY D. GRAY Relationship Wife Date 3/7/58Address 5708 - 84th Ave, Hyattsville, Md.

Very truly yours,

MAR 7 1958

*Arbor W. Gray*  
Special Agent

**FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

*W.S.T. at*  
*David*  
*W. J. Sullivan*  
*W. J. Sullivan*

Name of Employee: ARBOR W. GRAY

Where Assigned: Domestic Intelligence Central Research Section  
(Division) (Section, Unit)

Official Position Title: Special Agent, GS-13

Rating Period: from April 1, 1957 to March 31, 1958

ADJECTIVE RATING: Excellent  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

AB

Rated by:

*William J. Sullivan*

Signature

Section Chief

Title

4/10/58

Date

Reviewed by:

*H. H. Belmont*

Signature

Ass't. Director

Title

4-15-58

Assistant Director

APR 28 1958

Rating Approved by:

*J. P. Mohr*

Signature

Title

Date

TYPE OF REPORT

☒ Official

☐ Administrative

☒ Annual

☐ 60-Day

☐ Transfer

☐ Separation from Service

☐ Special

57-447 989-87

87

APR 1 1958

110W

## NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Arbor W. GrayTitle Special Agent, GS-13Rating Period: from 4/1/57 to 3/31/58

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

Rate items as follows:

- + Outstanding (exceeding excellent and deserving of special commendation).  
E Excellent.  
✓ Satisfactory (good or very good).  
- Unsatisfactory.  
O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - Any element rated "Unsatisfactory" must be supported by narrative comments.
  - An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- + (1) Personal appearance.  
+ (2) Personality and effectiveness of his personal contacts.  
+ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).  
E (4) Physical fitness (including health, energy, stamina).  
+ (5) Resourcefulness and ingenuity.  
+ (6) Forcefulness and aggressiveness as required.  
+ (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.  
E (8) Initiative and the taking of appropriate action on own responsibility.  
+ (9) Planning ability and its application to the work.  
+ (10) Accuracy and attention to pertinent detail.  
+ (11) Industry, including energetic, consistent application to duties.  
+ (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.  
+ (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.  
C (14) Technical or mechanical skills.  
C (15) Investigative ability and results:
  - (a) Internal security cases
  - (b) Criminal or general investigative cases
  - (c) Fugitive cases
  - (d) Applicant cases
  - (e) Accounting casesC (16) Physical surveillance ability.

- ✓ (17) Firearms ability.  
+ (18) Development of informants and sources of information.  
+ (19) Reporting ability:
  - + (a) Investigative reports
  - + (b) Summary reports
  - + (c) Memos, letters, wires
 (Consider: + conciseness; + clarity; + organization; + thoroughness; + accuracy; + adequacy and pertinency of leads; + administrative detail.)  
C (20) Performance as a witness.  
+ (21) Executive ability:
  - + (a) Leadership
  - + (b) Ability to handle personnel
  - + (c) Planning
  - + (d) Making decisions
  - + (e) Assignment of work
  - + (f) Training subordinates
  - + (g) Devising procedures
  - + (h) Emotional stability
  - + (i) Promoting high morale
  - + (j) Getting resultsC (22) Ability on raids and dangerous assignments:
  - (a) As leader
  - (b) As participant+ (23) Organizational interest, such as making of suggestions for improvement.  
+ (24) Ability to work under pressure.  
+ (25) Miscellaneous. Specify and rate:
  - + Dictation ability

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Supervisor, Central Research Section, Domestic Intelligence Division

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Research and writing

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave during rating period than earned during such period? Yes (If answer to either question is "Yes," explain in narrative comments.)E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No

If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: Excellent

Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

AG

## ARBOR W. GRAY

### PART I GENERAL COMMENTS

(Mr. Gray entered the Central Research Section from the New York field office on December 3, 1956. He has developed rapidly into a highly valuable employee of this Section. Mr. Gray is a natural analytical student with very superior ability in the field of research and writing. He is accurate, thorough, precise, and penetrating in this work.) His judgement is mature and sound. (He is imaginative and able to see beyond the immediate facts and grasp the implications present. Similarly, he is very adept in evaluating and correlating his research findings.) Mr. Gray is very conscientious, industrious, enthusiastic, and loyal. (At the present time he is assigned to the highly important Crimdel program being handled by the Current Research Unit of this Section. This is a new research field and Mr. Gray has repeatedly demonstrated his ability to quickly grasp the essentials of a new complex problem and to make the proper adjustment. He has demonstrated his ability to direct personnel and to draw forth from them the maximum amount of work. Mr. Gray is fully able to handle complicated investigative matters and to participate in raids and dangerous assignments. He produces an above average volume of work and in so doing avoids routine procedures and matter-of-fact handling of assignments. Mr. Gray does not have any physical or availability limitations which would in any way interfere with his work performance.) His voluntary overtime is quite adequate. Mr. Gray while earning 104 hours sick leave within the rating period took 107 hours, but this is not considered to be abnormal.\* Under date of June 4, 1957, Mr. Gray received a letter of censure for an error detected in a monograph which he wrote for outside dissemination. However, under date of February 6, 1958, Mr. Gray received a letter of commendation from the Director relating to the outstanding work which he is doing in the Research Section. He also received commendation for his excellent attitude displayed in reporting for work on February 18, 1958, despite the heavy snowstorm and hazardous traveling conditions. Mr. Gray was promoted from GS-12 to GS-13, effective February 9, 1958. (It is to be noted that Mr. Gray also shows promise as a lecturer.) He dresses neatly and makes a consistently good appearance.

Initials: AB

\* This sick leave is not considered to be abnormal as Mr. Gray was ill and under doctor's instructions.

## PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

Not applicable

2. Experience and Ability as Inspector's Aide

( Mr. Gray is qualified as an Inspector's Aide. To date he has not been assigned to this type of work.)

3. Participation in Informant Programs

Not applicable

4. Testifying Experience and Ability

Not applicable

5. Disciplinary Action

Under date of June 4, 1957, Mr. Gray received a letter of censure for an error detected in a monograph which he wrote for outside dissemination.

6. Accounting Information

Not applicable

7. Police Instruction

Not applicable

8. Sound Training

Not applicable

9. Resident Agents

Not applicable

10. Foreign Language Ability

Not applicable

Initials: AB

11. Current Suitability for Administrative Advancement

Mr. Gray, in view of his superior capabilities, sound judgement, industry, personality, systematic procedures and attention to details, quite definitely has potential for administrative advancement. He is interested in administrative advancement and is available to take any assignment which the Bureau wishes to give him.

Mr. Gray is not being recommended for administrative advancement at this time because it is believed that in his best interest and the best interest of the Bureau, he should receive more experience as a supervisor at the Seat of Government.

Because of his fine work performance, Mr. Gray is entitled to the rating of Excellent.

Initials: AB

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. A. H. Belmont

DATE: September 3, 1958

FROM : W. C. Sullivan

SUBJECT: SA ARBOR W. GRAY 03971  
ADMINISTRATIVE MATTER

Tolson \_\_\_\_\_  
 Nichols \_\_\_\_\_  
 Boardman \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Parsons \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tamm \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 Nease \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Holloman \_\_\_\_\_  
 Gandy \_\_\_\_\_

I have been advised that Arbor W. Gray of the Central Research Section desires the listing of his office of preference be changed as follows:

- 1 - Miami
- 2 - New York
- 3 - Washington Field Office

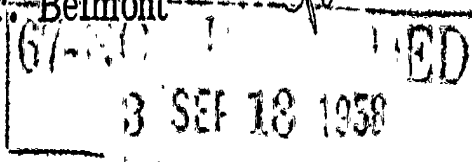
RECOMMENDATION:

It is recommended this memorandum be forwarded to the Administrative Division.

AWG:aml

(4) *aml*

- 1 - Section tickler
- 1 - A. W. Gray
- 1 - Mr. Belmont





RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

7-15-58

I certify that I have received the following Government property for official use:

~~returned~~

FBI Identification Card #S-93971 ✓✓

FILE

3-M

133

*[Signature]*

READ

Very truly yours,

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

(Written  
Signature)

*Arbor W. Gray*

(Typed  
Signature)

Arbor W. Gray

RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

4-11-58

I certify that I have received the following Government property for official use:


~~returned~~

Supervisor;s Manual #308

FILE  
3-M

READ

52  
The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

PER   
Very truly yours,

(Written  
Signature)

Arbor W. Gray

(Typed  
Signature)

Arbor W. Gray

## Office Memorandum • UNITED STATES GOVERNMENT

TO : THE DIRECTOR

DATE: October 2, 1958

FROM : F. C. HOLLOMAN

SUBJECT: QUALIFICATIONS FOR ADVANCEMENT

Arbor W. Gray  
 EOD: 11-6-50, GS-13, \$9890  
 Supervisor - Central Research Section  
 Domestic Intelligence Division  
 Veteran; <sup>MARINE</sup> Army Reserve - Standby Inactive  
 NOT ON PROBATION

Tolson ☒  
 Belmont ☒  
 Mohr ☒  
 Nease ☒  
 Parsons ☒  
 Rosen ☒  
 Tamm ☒  
 Trotter ☒  
 W.C. Sullivan ☒  
 Tele. Room ☒  
 Holloman ☒  
 Gandy ☒

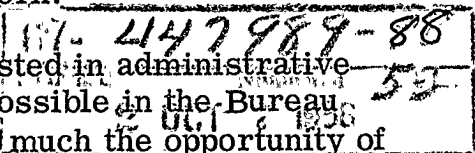
The above-captioned Special Agent Supervisor was interviewed on this date in connection with administrative advancement. Mr. Gray is 36 years of age, married and has two children. He has been in the Bureau since November 6, 1950, and served in the Knoxville and New York Offices before being assigned to the Seat of Government on December 3, 1956. In the New York Office he served as a Relief Supervisor and has been trained as an Inspector's Aide. His field record was excellent, as has his record at the Seat of Government.

Mr. Gray has been censured on one occasion and has been commended on four occasions.

Mr. Gray makes an excellent personal appearance and has an excellent personality. He is forceful, aggressive and is an excellent conversationalist. He impresses one greatly with his sincerity and enthusiasm and it is believed he is definitely above average in intelligence. He has performed lecture work in the Bureau and it is believed he would be very good in appearing as a Bureau speaker. He also should be excellent in contact work.

Mr. Gray stated he is very much interested in administrative advancement and would like to advance as far as possible in the Bureau commensurate with his ability and would like very much the opportunity of serving as a Special Agent in Charge and feels he has at the present time the ability to serve effectively as an Assistant Special Agent in Charge. He is presently assigned to the Central Research Section of the Domestic Intelligence Division and is specifically assigned to the program having to do with criminal developments. He is completely and unqualifiedly available for any assignment the Bureau might give him.

FCH:hbb  
 1--FCH  
 1--Mr. Tavel



*2 Joe*

Memorandum for the Director, October 2, 1958, re Qualifications for Advancement, Special Agent Supervisor Arbor W. Gray

Although this Agent did not have any specific suggestions to make at this time, from a discussion of Bureau problems he indicated a very keen interest in the Bureau and a very sincere concern for the future success of the Bureau. He outlined some of the actions he has taken in connection with his present assignment in order to improve the Bureau's effectiveness and it is believed he has given considerable thought to the future welfare of the Bureau.

It is believed that this Agent very definitely has potentialities for further advancement in the Bureau. It is believed he could adequately discharge the duties of an Assistant Special Agent in Charge at this time and eventually would be able to serve as a Special Agent in Charge.

RECOMMENDATION:

It is recommended that Mr. Gray be considered for administrative advancement in the Bureau.

*✓* *Keene*  
*10/3*

*J. J. [unclear]*  
*10/3*

*ST*

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. Mohr

DATE: 10-10-58

FROM : W. S. Tavel *WST*

Tolson \_\_\_\_\_  
 Boardman \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Nease \_\_\_\_\_  
 Parsons \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tamm \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 Clayton \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Holloman \_\_\_\_\_  
 Gandy \_\_\_\_\_

W. C. Sullivan

SUBJECT: ARBOR W. GRAY  
 Special Agent  
 Supervisor - Central Research Section  
 Domestic Intelligence Division  
 EOD 11-6-50; GS-13, \$9890  
 Veteran; ~~Army~~ Reserve - Standby Inactive  
 Not on Probation

This is a brief and concise summary of Mr. Gray's record for the Director's use.

A review of his file reflects that he has been assigned to the Seat of Government since 12-3-56, is 36 years of age, married and has two children. He was last censured on 6-4-57 for an error that appeared in a monograph on "The Communist Party and Social Reform" which was prepared by him in the past and intended for dissemination outside the Bureau. He was last commended on 2-19-58 for reporting for work on 2-18-58, notwithstanding the extremely hazardous travel conditions as a result of a snow storm.

On 3-31-58 Mr. Sullivan rated him EXCELLENT and added that he had produced an above average volume of work. In view of his superior capabilities, sound judgment, industry, personality, systematic procedures and attention to details, he quite definitely had potential for administrative advancement. He was interested in and available for administrative advancement.

On 10-2-58 Mr. Holloman interviewed him in connection with administrative advancement and it was recommended and approved that he be considered for administrative advancement in the Bureau. He made an excellent personal appearance, was an excellent conversationalist, and he impressed Mr. Holloman greatly with his sincerity and enthusiasm and it was believed he was definitely above average in intelligence. He was very much interested in advancement and would like to advance as far as possible in the Bureau commensurate with his ability and would like very much the opportunity of serving as an SAC and felt he had the ability to serve as an ASAC. Mr. Holloman believed that he very definitely had potentialities for further advancement.

His daily average overtime for April, 1958, 2 hours 31 minutes; May, 2 hours 43 minutes; June, 3 hours 49 minutes; July, 2 hours 40 minutes; August, 3 hours 23 minutes and September, 2 hours 50 minutes.

In September, 1958, he listed his offices of preference as Miami, New York, Washington. Field Office.

FDH/jas

(2)

ATTACHMENT (PERMANENT BRIEF)

RECORDED - 101

A. H. BELMONT

November 7, 1958

J. A. SIZOO

1 - Mr. Belmont  
1 - Mr. Sizoo  
1 - Administrative  
Division

**CURRENT COMMUNIST SUBVERSION  
AND ESPIONAGE IN THE UNITED STATES**

In connection with the Director's briefing of the President and the Cabinet on 11-6-58, it is felt that the following employees who participated in the preparation of the material used by the Director should be given special recognition for their outstanding contributions:

Supervisor W. C. Thornton of the Internal Security Section - This supervisor prepared practically all the back-up material on communist subversion which appeared in the BRIEF, including such material as the trip of our informant to Russia and China.

Supervisor E. T. Turner of the Espionage Section - This supervisor prepared practically all the back-up material on espionage appearing in the BRIEF.

Supervisors A. W. Gray and J. E. McHale of the Central Research Section - These supervisors prepared, jointly, the Director's PRESENTATION from the back-up material appearing in the BRIEF.

Clerical Supervisor [redacted] of the Exhibits Section - This employee was in over-all charge of the preparation of the EXHIBIT BOOKLET (containing 11 exhibits) which was utilized by the Director during the briefing.

Supervisor A. P. Litrento of the Espionage Section - This supervisor was in over-all charge of coordination of the material that went into the BRIEF, PRESENTATION and EXHIBIT BOOKLET. Also, he was responsible for keeping abreast of any new espionage material that was developed from the inception of this project until the actual briefing to insure that said material would be current.

[redacted] Secretary, Espionage Section - This employee, who is secretary to Supervisor Litrento, made an outstanding contribution by persistent and continuous work performed by her in the transcription of the BRIEF, numerous memoranda and the expeditious preparation of the numerous amended pages that had to be prepared to keep the BRIEF up to date for the Director.

Tolson \_\_\_\_\_  
Boardman \_\_\_\_\_  
Belmont \_\_\_\_\_  
Mohr \_\_\_\_\_  
Nease \_\_\_\_\_  
Parsons \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tamm \_\_\_\_\_  
Trotter \_\_\_\_\_  
W.C. Sullivan \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holloman \_\_\_\_\_  
Gandy \_\_\_\_\_

1 - Personnel file W. C. Thornton  
1 - Personnel file E. T. Turner  
1 - Personnel file A. W. Gray  
1 - Personnel file J. E. McHale  
1 - Personnel file A. P. Litrento

1 - Personnel file [redacted]  
1 - Personnel file [redacted]

MAIL ROOM ☐ TELETYPE UNIT ☐  
JAS:skw (11)

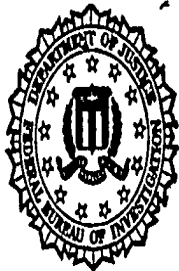
b6  
b7C

**Memorandum to A. H. BELMONT**  
**RE: CURRENT COMMUNIST SUBVERSION**  
**AND ESPIONAGE IN THE UNITED STATES**

It should be noted that assignments for this BRIEF were initially made in the beginning of August, 1958, and immediate action was taken by the above personnel to prepare the necessary material inasmuch as the Director's briefing was to originally take place in early September, 1958. Subsequently, his appearance was postponed several times, usually one or two days prior to the appointed date. This necessitated a continuing responsibility on the part of the agent supervisors above to keep abreast of any new data and insure that such data would be added to the Director's material. Expeditious handling was necessary to insure that all amendments and revisions were subsequently made so that the Director would be kept currently advised.

**RECOMMENDATION:**

That the above-named employees be given letters of commendation for their outstanding contributions in the preparation of the material mentioned above.



UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to  
File No.

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

RE: SA ARBOR W. GRAY  
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name	Relationship	Date
MARY D. GRAY	Wife	11/3/58
Address		
5708 - 84th Ave., Hyattsville, Md.		

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name	Relationship	Date
MARY D. GRAY	Wife	11/3/58
Address		
5708 - 84th Ave., Hyattsville, Md.		

Very truly yours,

*Arbor W. Gray*  
Special Agent

7 NOV NOV 4 1958



November 13, 1958

PERSONAL

Mr. Arthur W. Gray  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Gray:

I am writing to express my sincere appreciation for your very capable services in connection with the preparation of a special brief concerning internal security matters.

You displayed excellent intelligence and judgment in discharging your responsibilities with regard to this matter and I want to take this means to commend you.

Sincerely yours,

J. Edgar Hoover

NOV 13 10 07 AM '58  
REC'D - MR. TOLSON'S ROOM

1 - Mr. Belmont (Personal Attention)

A FH:ksr *kar*  
(4)  
67-447989

Brief prepared for Director's use on 11/6/58.

Tolson \_\_\_\_\_  
Belmont \_\_\_\_\_  
Mohr \_\_\_\_\_  
Nease \_\_\_\_\_  
Parsons \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tamm \_\_\_\_\_  
Trotter \_\_\_\_\_  
W.C. Sullivan \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holloman \_\_\_\_\_  
Gandy \_\_\_\_\_

NOV 13 1958

MAILED 9  
NOV 13 1958  
COMM-FBI

WST  
Jic

MAIL ROOM ☐ TELETYPE UNIT ☐

*URG*

*[Handwritten signature]*

# REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME (Type or print) <i>Gray, Arbor W.</i>			2. GRADE AND COMPONENT OR POSITION <i>special agent</i>		3. IDENTIFICATION NO.
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) <i>(W)</i>			5. PURPOSE OF EXAMINATION <i>annual physical</i>		6. DATE OF EXAMINATION <i>1-7-59</i>
7. SEX <i>M</i>	8. RACE <i>W</i>	9. TOTAL YRS. GOVT. SERVICE MILITARY CIVILIAN	10. DEPARTMENT, AGENCY, OR SERVICE		11. ORGANIZATION UNIT
12. DATE OF BIRTH <i>7-7-22</i>		13. PLACE OF BIRTH <i>Pawtucket, R. I.</i>		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS <i>N.N.M.C.</i>			16. OTHER INFORMATION		

17. RATING OR SPECIALTY	TIME IN THIS CAPACITY: TOTAL	LAST SIX MONTHS
-------------------------	------------------------------	-----------------

CLINICAL EVALUATION		NOTES.—Describe every abnormality in detail. (Enter pertinent item number before each comment: continue in item 73 and use additional sheets if necessary.)
NORMAL	ABNORMAL	
		18. HEAD, FACE, NECK, AND SCALP
		19. NOSE
		20. SINUSES
		21. MOUTH AND THROAT
		22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)
		23. DRUMS (Perforation)
		24. EYES—GENERAL (Visual acuity and refraction under items 68, 69, and 61)
<i>NE</i>		25. OPHTHALMOSCOPIC
		26. PUPILS (Equality and reaction)
		27. OCULAR MOTILITY (Associated parallel movements, nystagmus)
		28. LUNGS AND CHEST (Include breasts)
		29. HEART (Thrust, size, rhythm, sounds)
		30. VASCULAR SYSTEM (Varicosities, etc.)
		31. ABDOMEN AND VISCERA (Include hernia)
		32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate if indicated)
		33. ENDOCRINE SYSTEM
		34. G-U SYSTEM
		35. UPPER EXTREMITIES (Strength, range of motion)
		36. FEET
		37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)
		38. SPINE, OTHER MUSCULOSKELETAL
		39. IDENTIFYING BODY MARKS, SCARS, TATTOOS
		40. SKIN, LYMPHATICS
		41. NEUROLOGIC (Equilibrium tests under item 72)
		42. PSYCHIATRIC (Specify any personality deviation)
Females only		(Check how done)
		43. PELVIC <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL

ENCLOSURE

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively)		REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES																																																																							
O.—Restorable teeth /—Nonrestorable teeth X—Missing teeth XXX—Replaced by dentures (6 X 8).—Fixed bridge, brackets to include abutments		<i>meets dental standards carries NCD</i>																																																																							
<table border="1"> <tr> <td>R</td><td>12</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>L</td> </tr> <tr> <td>I</td><td>32</td><td>31</td><td>30</td><td>29</td><td>28</td><td>27</td><td>26</td><td>25</td><td>24</td><td>23</td><td>22</td><td>21</td><td>20</td><td>19</td><td>18</td><td>17</td><td>E</td> </tr> <tr> <td>G</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>F</td> </tr> <tr> <td>H</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>T</td> </tr> </table>			R	12	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	L	I	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	E	G																	F	H																
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G																	F																																																								
H																	T																																																								

## LABORATORY FINDINGS

45. URINALYSIS: SP. GR. <i>1.022</i>			46. CHEST X-RAY (Place, date, film number, result) <i>052824C negative</i>		47. SEROLOGY (Specify test used and result) <i>2 FEB 6 1959 negative</i>	
ALBUMIN <i>neg.</i>	SUGAR <i>neg.</i>	MICROSCOPIC <i>neg.</i>	48. EKG <i>within normal limits</i>		49. BLOOD TYPE AND RH FACTOR <i>B 13 1959 //</i>	
			50. OTHER TESTS <i>audiogram--see report</i>			

## MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 69	52. WEIGHT 162	53. COLOR HAIR F B brown	54. COLOR EYES hazel	55. BUILD: SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE <input type="checkbox"/>	56. TEMP. 98.6			
57. BLOOD PRESSURE (Arm at heart level)			58. PULSE (Arm at heart level)					
SITTING SYS. 128 DIAS. 90	RECUM- BENT SYS. 112 DIAS. 88	STANDING (3 min.) SYS. 124 DIAS. 88	SITTING 72	AFTER EXERCISE 88	2 MIN. AFTER 72			
59. DISTANT VISION		60. REFRACTION		61. NEAR VISION				
RIGHT 20/ 20	CORR. TO 20/	BY S. CX	24-6 CORR. TO BY					
LEFT 20/ 20	CORR. TO 20/	BY S. CX	24-6 CORR. TO BY					
62. HETEROPHORIA: (Specify distance) ES° EX° R. H. L. H. PRISM DIV. PRISM CONV. PC PD								
63. ACCOMMODATION RIGHT LEFT		64. COLOR VISION (Test used and result) AOC 1946 normal		65. DEPTH PERCEPTION (Test used and score) UNCORRECTED CORRECTED				
66. FIELD OF VISION		67. NIGHT VISION (Test used and score)		68. RED LENS				
69. INTRAOCULAR TENSION								
70. HEARING		71. AUDIOMETER						
RIGHT WV 15/15 SV /15		250 266	500 512	1000 1084	2000 2048	3000 2896	4000 4096	8000 8192
LEFT WV 15/15 SV /15		0	0	0	0	0	0	0
		0	0	0	0	0	0	0
72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)								

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

(Use additional sheets of plain paper if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

76. PHYSICAL PROFILE					
P	U	L	H	E	S
PHYSICAL CATEGORY					
A	B	C	E		

77. EXAMINEE (Check)

☒ IS  
☐ IS NOT

QUALIFIED FOR

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN

G. R. JOHNSTON, CAPT, MC, USN

SIGNATURE

S/ G. R. Johnston

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE

S/ J. B. Ferris

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF AT-  
TACHED SHEETS

<b>CLINICAL RECORD</b>	<b>CONSULTATION SHEET</b>
------------------------	---------------------------

REQUEST		
---------	--	--

TO: <u>EAR CLINIC</u>	FROM: (Requesting ward, unit, or activity) <u>STAFF CLINIC</u>	DATE OF REQUEST
-----------------------	---	-----------------

REASON FOR REQUEST (Complaints and findings)

*This FBI SA appeared this date for his annual physical examination and it was noted he has never been afforded an audiogram. Please do audiogram for record purposes. Thank you.*

PROVISIONAL DIAGNOSIS

DOCTOR'S SIGNATURE <u>S/ G. R. Johnston</u>	APPROVED	PLACE OF CONSULTATION <input type="checkbox"/> BEDSIDE <input checked="" type="checkbox"/> ON CALL	<input type="checkbox"/> EMERGENCY <input checked="" type="checkbox"/> ROUTINE
--	----------	---	---

CONSULTATION REPORT

1-7-59

*Normal audiometric study.*

*S/ J. Hansen  
LT MC USN*

(Continued on reverse side)

SIGNATURE AND TITLE	DATE	IDENTIFICATION NO.	ORGANIZATION
---------------------	------	--------------------	--------------

PATIENT'S IDENTIFICATION (For typed or written entries give: Name—last, first, middle; grade; date; hospital or medical facility) <u>GRAY, ARBOR WILLIAM</u> <i>pe</i>	REGISTER NO. <u>SPECIAL AGENT, FBI</u>	WARD NO. <u>STAFF CLINIC</u>
---	---	---------------------------------

CONSULTATION SHEET  
Standard Form 513

ENCLOSURE

*67-417989-91*

ATTACHMENT TO STANDARD FORM 88, REPORT OF MEDICAL EXAMINATION  
FOR INFORMATION AND GUIDANCE OF MEDICAL EXAMINER

Name of Examinee: GRAY, ARBOR W.  
 (Type or print) Last First Middle RY

The following portions of the attached examination report form need not be completed:

2	62
3	65
11	67
14	68
17	69
46	71
48	72
49	

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible.

FOR ALL EXAMINEES, WHETHER CLERICAL OR SPECIAL AGENT APPLICANTS  
 OR EMPLOYEES:

*The medical examiner should answer the following question:*

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

TO BE ANSWERED IN THE CASE OF ALL MALE EMPLOYEES AND MALE APPLICANTS:

- Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?  
☒ No ☐ Yes. If "yes" please specify defects. \_\_\_\_\_
- Does examinee have any defects prohibiting safe operation of motor vehicles?  
☒ No ☐ Yes. If "yes" please specify defects. \_\_\_\_\_

67-447189-91

# Weights for Males

Height Feet-Inches	SMALL FRAME		MEDIUM FRAME		LARGE FRAME	
	Desirable	Maximum	Desirable	Maximum	Desirable	Maximum
5 4	121-131	143	129-139	152	136-148	162
5 5	124-134	146	132-142	155	140-152	166
5 6	128-138	151	136-146	160	144-157	172
5 7	131-142	155	140-151	165	148-161	176
5 8	135-146	160	144-155	170	152-165	181
5 9	139-150	164	148-159	174	156-170	186
5 10	143-154	168	152-163	178	160-175	192
5 11	147-159	174	156-168	184	164-180	197
6 0	152-164	179	161-173	189	169-185	203
6 1	158-170	186	166-179	196	174-191	209
6 2	163-175	192	171-184	201	179-197	216
6 3	168-180	197	176-189	207	184-202	221
6 4	174-186	204	182-195	214	190-208	228
6 5	180-191	209	188-201	220	196-214	234

3. Examinee's frame is ☐ small ☐ medium ☒ large

4. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

5. Under proper medical supervision, examinee should ☐ lose \_\_\_\_\_ pounds

☐ gain \_\_\_\_\_ pounds

Remarks: \_\_\_\_\_

*G. R. Johnston*

(Signature of Medical Examiner)

**JAN 28 1954**

(Date)

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. A. H. Belmont *atb*

DATE: November 10, 1958

FROM : W. C. Sullivan *WCS*SUBJECT: JOSEPH F. CONDON  
CENTRAL RESEARCH SECTION  
ADMINISTRATIVE

Tolson	_____
Boardman	_____
Belmont	_____
Mohr	_____
Nease	_____
Parsons	_____
Rosen	_____
Tamm	_____
Trotter	_____
Clayton	_____
Tele. Room	_____
Holloman	_____
Gandy	_____

Since my return from lecturing at Fort Knox, Kentucky, I have learned that letters of commendation have been recommended for two supervisors of this Section because of their outstanding work done on the Director's speech given before the President and his Cabinet on Thursday of last week. These two men are Supervisors Arbor W. Gray and John E. McHale.

It so happens that Mr. Joseph F. Condon did a tremendous amount of work himself on this speech and his contribution was fully the equal of the contributions made by Gray and McHale. Therefore, it would be markedly unjust to commend Gray and McHale without commending Condon. If Condon cannot be commended, I seriously believe that in the interest of justice and morale of the men, it is better not to commend Gray and McHale.

RECOMMENDATION:

That Supervisor Joseph F. Condon be given a letter of commendation along with Gray and McHale.

WCS:lmw *lmw*  
(3)

1 - Mr. Belmont  
1 - Mr. Sullivan

*11-13-58*  
*11/10*  
*122*

67-414041-123	
Searched	Numbered
8 NOV 17 1958	

*(over)*

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. A. H. Belmont

DATE: February 5, 1959

FROM : W. C. Sullivan

SUBJECT: ARBOR W. GRAY  
ADMINISTRATIVE

Tolson \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 DeLoach \_\_\_\_\_  
 McGuire \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Parsons \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tamm \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 W.C. Sullivan \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Holloman \_\_\_\_\_  
 Gandy \_\_\_\_\_

It is recommended that the enclosed copy of a letter of commendation from the Director to the Central Research Section be placed in Mr. Gray's personnel file. Mr. Gray was a source of great strength to this highly important and special research job. The thought which he contributed and the inspiration which he gave to others throughout the assignment deserve attention here. As with the other men assigned to this analysis, Mr. Gray worked regularly evenings, Saturdays, and Sundays until it was finished.

RECOMMENDATION:

That this memorandum and its enclosure be placed in Mr. Gray's personnel file.

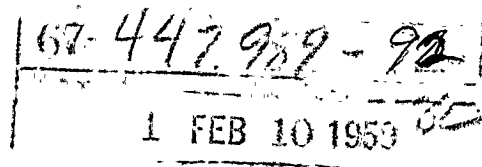
Enclosure

WCS:lmh

(3)

1 - Mr. Belmont

1 - Mr. Sullivan



14

3-12-59



January 27, 1959

Mr. William C. Sullivan  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Sullivan:

I am writing to commend you and, through you, the personnel who so capably assisted in the analysis of the article which appeared in "The Nation."

This was an exceptionally fine piece of work, reflecting excellent planning, as well as diligent and devoted research. It will certainly prove of value to the Bureau. Please accept my sincere thanks and convey my appreciation to those who participated in this project.

Sincerely yours,

J. Edgar Hoover (Signed)

67-447787-92

best available image

March 13, 1959

Mr. Joseph F. Burke  
Past National Commander  
Disabled American Veterans  
38 East 34th Street  
Bayonne, New Jersey

Dear Mr. Burke:

Thank you very much for your letter of March 4,  
and I know my associates whom you mentioned will be as pleased  
with your remarks as I am.

Messrs. Sullivan and Gray conferred with me upon  
their return from Atlantic City, and I feel from their comments  
that the members of the Conference of National Organizations are  
to be congratulated on the fine response to these meetings.

You have my very best wishes for continued success  
in your own endeavors and please feel free to call upon us at any  
time.

Sincerely yours,

1 - Inspector Sullivan - Enclosure

1 - Special Agent Gray - Enclosure

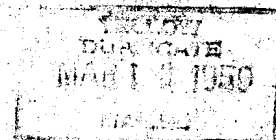
1 - Personnel file of William C. Sullivan - Enclosure

1 - Personnel file of Arbor W. Gray - Enclosure

NOTE: Bufiles reflect no derogatory information on Burke and limited  
correspondence with him. William C. Sullivan EOD 8-4-41, GS-17,  
assigned, Section Chief, Central Research, Division Five; Arbor W. Gray,  
EOD 11-6-50, GS-13, assigned Division Five.

D-151

(9)





National Headquarters  
5555 Ridge Avenue  
Cincinnati 13, Ohio

Washington Headquarters  
1701 1st Street, N.W.  
Washington 9, D.C.

# Disabled American Veterans

Office of:  
**JOSEPH F. BURKE**  
Past National Commander  
1153 Boulevard 38 E. 34 St.  
Bayonne, New Jersey

March 4, 1957

Mr. J. Edgar Hoover  
Federal Bureau of Investigation  
Washington 25, D. C.

Dear Mr. Hoover:

At the Conference of National Organizations meeting in Atlantic City, March 1-3, I had the pleasure of listening to two of your operatives, Messrs. William C. Sullivan and Arbor W. Gray, and Mr. J. Patrick Coyne, NSC Representative on Internal Security, who formerly worked for your agency.

These men made excellent presentations and completely captivated their audience with their discussions at the conclusion of their prepared addresses. The information they gave us was current, vital, however subject to the limits which the agency itself must impose. What particularly impressed me and what I had the pleasure to remark about later was that they seemed more concerned with the humanities than some of the people who were asking questions. In other words, contrary to the often unfairly-expressed opinions of the F.B.I., these men were militantly protective of our civil rights and liberties and the greater majority of us were left with a much warmer feeling toward the F.B.I.

I certainly felt that their honest appraisal of our internal security problems, their answers to the questions that could be answered, and the full and explicit explanations they gave certainly have reawakened and reaffirmed my already high opinion of the F.B.I. and I hope the American people will always have the competency of individuals like yourself and your associates at the helm to cope with some of our nation's gravest problems.

Sincerely yours,

*Joe Burke*

J. F. Burke  
Past National Commander  
Disabled American Veterans

NATIONAL OFFICERS  
**PAUL E. FREDERICK, Jr.**  
National Commander  
Cincinnati, Ohio  
**H. LAWSON DAVIDSON, Jr.**  
Senior Vice Commander  
Dunwoody, Georgia  
**HARRY WENTWORTH**  
1st Junior Vice Commander  
San Francisco, California  
**PAUL HARMON**  
2nd Junior Vice Commander  
Omaha, Nebraska  
**HOWARD H. FAIRBANKS**  
3rd Junior Vice Commander  
Brookfield, Wisconsin  
**GORDON N. McDONALD**  
4th Junior Vice Commander  
Minneapolis, Minnesota  
**SYLVESTER HOFFMANN**  
National Judge Advocate  
Los Angeles, California  
**RABBI LOUIS PARRIS**  
National Chaplain  
Philadelphia, Pennsylvania  
**JOSEPH F. BURKE**  
Past National Commander  
Bayonne, New Jersey



## COMMITTEEMEN

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Boston, Massachusetts  
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**MARVIN SILVER**  
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**ALBERT C. ALLEN**  
Washington, D. C.  
**ALBERT CUERVO**  
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**JOHN A. BROWN, Sr.**  
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**EDWARD A. GAFFORD**  
Louisville, Kentucky  
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**BILL H. FRIBLEY**  
Crestline, Kansas  
**WM. GORDON HUGHES**  
Billings, Montana  
**ELOY GONZALES**  
Santa Fe, New Mexico  
**LEO C. DE LAPP, Sr.**  
Richmond, California  
**WAYNE L. SHEERSON**  
Seattle, Washington  
**HAROLD L. GOODWIN**  
Sapulpa, Oklahoma  
**CLOUD H. BRYAN**  
Long Beach, California



## FINANCE COMMITTEE

**DAVID B. WILLIAMS**  
Boston, Massachusetts  
**BONIFACE B. MAILE**  
Detroit, Michigan  
**FLOYD L. MING**  
Bakersfield, California  
**ROBERT J. McFARLAND**  
St. Louis, Missouri

March 11, 1959

Mr. John V. Lawrence  
Managing Director  
American Trucking Associations, Inc.  
1424 16th Street, Northwest  
Washington 6, D. C.

Dear Mr. Lawrence:

Thank you for your very thoughtful letter of March 5, 1959, and I know my associates whom you mentioned will be as pleased with your comments as I am.

I conferred with Messrs. Sullivan and Gray upon their return from Atlantic City, and they impressed me that the Conference of National Organizations was most productive and worthwhile.

Please feel free to call upon us whenever we can be of assistance in matters of mutual interest.

Sincerely yours,

DUPLICATE YELLOW

1 - Inspector William C. Sullivan - Enclosure

1 - SA Arbor W. Gray - Enclosure

1 - Personnel file of Inspector William C. Sullivan - Enclosure

① - Personnel file of SA Arbor W. Gray - Enclosure

DCJ:mbb

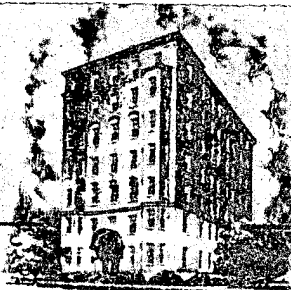
(9)

(DATE NEXT PAGE)

3 MAR 10 1959

**NOTE: Bufiles reflect nothing derogatory on Lawrence and no correspondence. The invitation to speak before this organization was originally tendered to the Director who declined because of the pressure of official business. Inspector William C. Sullivan EOD 8-4-41; assigned Domestic Intelligence, Section Chief, Central Research; GS-17. SA Arbor W. Gray EOD 11-6-50; assigned Domestic Intelligence; GS-13.**

# AMERICAN TRUCKING



*Associations, Inc.*

1424 SIXTEENTH STREET, N.W.  
WASHINGTON 6, D.C.

Office of the Managing Director  
JOHN V. LAWRENCE

March 5, 1959

Mr. J. Edgar Hoover, Director  
Federal Bureau of Investigation  
Department of Justice  
Washington 25, D.C.

Dear Mr. Hoover:

Inspector William C. Sullivan and Supervisor Arthur W. Gray of your staff did so excellent a job for the Bureau---and for the Nation---in Atlantic City earlier this week that it occurred to me that the word should be passed directly to you.

These gentlemen spoke, as you know, at a restricted, no-publicity, meeting of the Conference of National Organizations devoted to discussion of the Communist threat in broad terms. Their presentations opened the day and a half meeting and certainly key-noted it to perfection. I was unexpectedly detained from personal attendance, but a number of my staff who chairmanned the first session and the reports of others make clear that this is true.

Your men not only expressed their information in a manner which held the close attention of this significant audience. They also conveyed incidentally an impressive proof of the grasp that they and obviously the Bureau have of the problem, all the way up to its spiritual aspects. Inspector Sullivan was still being quoted by other speakers late on the second day, many hours and many thousands of words after he had spoken!

The contribution of Messrs. Gray and Sullivan to this conference will have to be measured in a future spread of increased attention to the anti-Communist cause by these some 28 or 29 national bodies involving millions of Americans. They may have done more than they would estimate, in this regard.

Thanks for making it possible for them to be on the program.

Sincerely,

*John V. Lawrence*  
John V. Lawrence  
Managing Director



JVL:val

March 12, 1959

Mr. Glenn E. Snow  
Assistant Executive Secretary  
Lay Relations  
Office of the Chairman  
Conference of National Organizations  
Shoreham Building  
Washington 5, D. C.

Dear Mr. Snow:

I was indeed pleased to receive your thoughtful note of March 6, 1959, and your interest in writing me is very much appreciated.

It is encouraging to know that my associates, Mr. Sullivan and Mr. Gray, contributed to the success of your recent meeting, and your generous comments are most gracious. Of course, I am bringing your favorable expressions to their attention, and you may be assured that they will be as thankful as I am.

It was a pleasure to cooperate with you in this regard, and Mr. Sullivan and Mr. Gray considered it a privilege to be with you. If ever the occasion arises in the future when we can be of service, I trust you will not fail to get in touch with us.

Sincerely yours,

- 1 - Mr. W. C. Sullivan (Enclosure)
- 1 - Mr. A. W. Gray (Enclosure)
- ① - Personnel File, Mr. Arbor W. Gray, Enclosure

NOTE: Mr. Sullivan, Mr. Gray and Mr. J. P. Coyne of the National Security Council formed a panel on security matters which participated in this conference from March 1 - 3, 1959. On 3-6-59 the Director wrote Mr. Coyne an appropriate note in connection with his participation. SA Arbor W. Gray EOD 11-6-50, assigned Domestic Intelligence Division, GS-13.

WHIS:mrh (7)

TRUE COPY

CONFERENCE OF NATIONAL ORGANIZATIONS

Office of the Chairman  
Shoreham Building  
Washington 5, D. C.

Office of the Secretary  
2 East 48th Street  
New York 17, New York

Louis Johnson  
Chairman  
Allan B. Kline  
Vice-Chairman and  
Chairman of  
Executive Committee

Glenn E. Snow, Chairman  
of Program  
Committee

Vada Horsch  
Secretary-Treasurer  
Walter D. Fuller  
Honorary Chairman

March 6, 1959

Mr. J. Edgar Hoover  
Director  
Federal Bureau of Investigation  
Washington 25, D. C.

Dear Mr. Hoover:

Mr. <sup>Bill</sup> ~~Est~~ Sullivan, Mr. Arbor Gray, and Mr. J. Patrick Coyne did a beautiful job for us at the CNO Meeting. The interest of our participants was high and presentation and conduct of the question and answer period was superb. We are grateful indeed to you for your kindness in making them available for the Conference and we want to tell you that in our opinion this is one of the best things that could have happened to us and the memberships of the large voluntary organizations represented at the Conference. If there are services which we can render you or your Department please know that we will be happy to learn of them.

Sincerely and Gratefully

/s/

Glenn E. Snow  
Assistant Executive Secretary  
Lay Relations

GES/mo



FIELD

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SPECIAL A

GRAY, ARBOR W.

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3-25-47

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147  
MAR 9 1959

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8

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. A. H. Belmont *albo*

DATE: March 4, 1959

FROM : W. C. Sullivan *WCS*SUBJECT: ARBOR W. GRAY  
SUPERVISOR  
CENTRAL RESEARCH SECTION  
DOMESTIC INTELLIGENCE DIVISION

Tolson	_____
Belmont	_____
DeLoach	_____
McGuire	_____
Mohr	_____
Parsons	_____
Rosen	_____
Tamm	_____
Trotter	_____
W.C. Sullivan	_____
Tele. Room	_____
Holloman	_____
Gandy	_____

Mr. Gray participated with me in the Conference of National Organizations held at Atlantic City, New Jersey, March 2-3, 1959 (a separate memorandum on this Conference is being submitted). I wish to point out in this memorandum that Mr. Gray conducted himself in a very capable and learned manner and was a distinct asset to the Bureau at this Conference. Despite the fact that this was his first public engagement of this kind for the Bureau, he showed fine poise and confidence.

For two hours we were bombarded with all kinds of the most difficult type of questions coming from the heads of over twenty of this country's most important national organizations whose viewpoints conflicted with each other. We made no effort whatsoever to duck or dodge any question, no matter how difficult or delicate it was. Mr. Gray held up noticeably well in the face of this bombardment. He presented a factual, balanced point of view which, of course, did not satisfy the preconceived beliefs and prejudices of some of the questioners, but it was a balanced position which the Bureau has always taken and wouldn't want modified in any particular.

I was very pleased with Mr. Gray's first performance and I do think that in the future he will continue to make a most superior representation for the Bureau before the public. Most certainly I would like to have him appear with me again on any such forum for he was of great assistance to me and a real credit to the Bureau.

RECOMMENDATION:

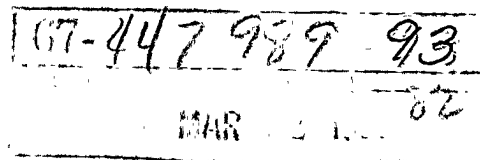
For the information of the Director.

WCS:lmml *lmml*

(6)

- 1 - Mr. DeLoach
- 1 - Mr. M. A. Jones
- 1 - Mr. Belmont
- 1 - Section tickler
- 1 - Mr. Sullivan

MAR 31 1959



## Office Memorandum • UNITED STATES GOVERNMENT

TO : MR. TOLSON

DATE: 3/6/59

FROM : E. R. CLAYTON

SUBJECT: ARBOR W. GRAY  
 SPECIAL AGENT SUPERVISOR  
 CENTRAL RESEARCH SECTION  
 DOMESTIC INTELLIGENCE DIVISION  
 EOD 11/6/50; GRADE GS-13, \$9,890  
 VETERAN; ARMY RESERVE STANDBY INACTIVE  
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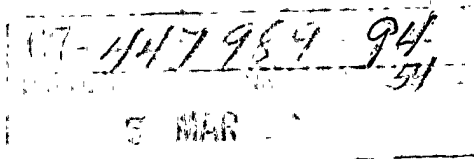
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 Tamm \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 W.C. Sullivan \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Holloman \_\_\_\_\_  
 Gandy \_\_\_\_\_

Pursuant to your request, I interviewed Mr. Gray on 3/5/59, inasmuch as we had received some very unfavorable remarks concerning his actions at the Conference of National Organizations in Atlantic City on 3/2 and 3/3/59. Mr. Gray, Inspector W. C. Sullivan and Mr. J. Patrick Coyne of the National Security Council appeared in a panel forum on 3/2/59; at the Conference. The general topic was understanding of Russian aims and methods. Mr. Gray's talk lasted for only 15 minutes.

I advised Mr. Gray of the unfavorable remarks received and of the fact that his actions had been described as similar to those of a shyster lawyer. Mr. Gray was considerably shaken upon learning of this and was at a loss to understand why the remarks had been made. He said that he and Mr. Sullivan had received numerous compliments on their presentation and that they both honestly felt they had done a good job and had properly represented the Bureau. I asked Mr. Gray if he had been straightforward, sincere and forthright in making his presentation and in answering questions and he advised me that he had to the best of his knowledge. I asked him if he had been overly aggressive or whether he had offended anyone either at the Conference or at any of the social affairs in connection with the Conference and he said as far as he knew he had not.

Mr. Gray advised me that he and Mr. Sullivan had mixed freely with those in attendance at the Conference and had attempted in every way possible to represent the Bureau properly and to let those in attendance know just exactly what our responsibilities are. In making these various contacts I questioned Mr. Gray very closely as to whether he had forced his way into any group or had been overly aggressive in taking over the conversation and

Enclosure  
 ERC:DMG  
 (4)



32084

Memorandum to Mr. Tolson  
Re: SA Arbor W. Gray

he said he had not, that he had merely mixed and mingled with those in attendance at the Conference the same as everyone else.

Mr. Gray presents a very good personal appearance, has an excellent personality, is very intelligent and has an excellent knowledge of the subject matter that he presented to the Conference. I noted absolutely no defect in his personality during the interview. He is an excellent conversationalist and handled himself very well during the time I talked to him. This was Mr. Gray's first appearance before the public representing the Bureau. He advised me, however, that he has made a number of public appearances before, primarily during the time he was studying law in college. He was on the debating team at Duke University and was Secretary of the local Bar Association. He appears regularly before In-Service classes and apparently handles himself very well.

Mr. Gray's over-all service record is above average and he is currently rated excellent. Inspector Sullivan has very high respect for Mr. Gray's ability and has written him up very favorably on numerous occasions. He has served in our Knoxville and New York Offices and since 12/3/56, has been at the Bureau in a supervisory capacity. Based upon his Bureau record, his appearance and the way he handles himself, I believe that he has excellent potential for representing the Bureau in the future. Based upon my interview with Mr. Gray, I was unable to determine any reason why we received such unfavorable comments concerning his actions.

The above has been submitted for record purposes.

~~✓~~ ✓ JWC  
3/6

PERSONNEL BRIEF OF FILE OF SA ARBOR W. GRAY ATTACHED HERETO

March 25, 1959

Mr. James L. Monroe  
Executive Secretary  
Society for the Investigation  
of Human Ecology  
7158 Austin Street  
Forest Hills 75, New York

Dear Mr. Monroe:

Thank you for your thoughtful letter of March 18, 1959. I know my associates whom you mentioned will be as pleased with your comments as I am.

Inspector William C. Sullivan has discussed with me his conference with the visiting delegation from the Netherlands, and we feel all who attended benefited from the excellent exchange of information. You know, of course, that we are always pleased to cooperate on matters such as this, and you can be sure we enjoyed being host to your group.

Please call upon us whenever we can be of assistance.

Sincerely yours,

- 1 - Mr. William C. Sullivan - Enclosure
- 1 - Mr. Arbor Gray - Enclosure
- 1 - Mr. Joseph F. Condon - Enclosure
- 1 - Mr. Charles D. Brennan - Enclosure
- 1 - Mr. William E. O'Neill - Enclosure

- 1 - Personnel file of Mr. William C. Sullivan - Enclosure
- ① - Personnel file of Mr. Arbor Gray - Enclosure
- 1 - Personnel file of Mr. Joseph F. Condon - Enclosure
- 1 - Personnel file of Mr. Charles D. Brennan - Enclosure
- 1 - Personnel file of Mr. William E. O'Neill, Jr. - Enclosure

NOTE: Bufiles reflect no identifiable information regarding Monroe. We have had prior cordial correspondence with the organization Mr. Monroe represents.

67-NO  
3 MAR 30 1959  
DCJ:mms (13)

TRUE COPY

**SOCIETY FOR THE INVESTIGATION OF HUMAN ECOLOGY**

7153 Austin St., Forest Hills 75, N. Y.  
Boulevard 8-4500

March 18, 1959

Mr. J. Edgar Hoover, Director  
Federal Bureau of Investigation  
Ninth Street and Pennsylvania Avenue  
Washington, D. C.

Dear Mr. Hoover:

Thank you for making it possible for our visiting delegation from The Netherlands to meet with representatives of the Federal Bureau of Investigation. Mr. Walter Pasternak, who represented the Society at the meeting, tells me that the delegation was cordially received and that their questions were answered directly and with a candor appreciated by every member of the group. We would like to commend in particular Mr. William C. Sullivan, who directed the discussion and contributed a number of practical suggestions for effectively combating the inroads of communism. An expression of appreciation is due also to Mr. Sullivan's able associates: Mr. Arbor Gray, Mr. Joseph P. Condon, Mr. Charles D. Brennan and Mr. William E. O'Neill, Jr. Their comprehension of this important subject led to an exchange of ideas that I am sure the Dutch will find profitable.

In the presentation to the Dutch group, your bureau contributed to the development of yet another bulwark against further encroachment of communism in Europe providing substantial support to America's national aims as well as the aims of freedom loving people everywhere.

Thank you again for your efforts on behalf of our Society.

Sincerely yours,

/s/ James Monroe

James L. Monroe  
Executive Secretary

JKL:eb

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. A. H. Belmont

DATE: March 16, 1959

FROM : Mr. W. C. Sullivan *WCS*SUBJECT: ARBOR W. GRAY  
ADMINISTRATIVE

Tolson ☒  
 Belmont ☒  
 DeLoach ☒  
 McGuire ☒  
 Mohr ☒  
 Parsons ☒  
 Rosen ☒  
 Tamm ☒  
 Trotter ☒  
 W.C. Sullivan ☒  
 Tele. Room ☒  
 Holloman ☒  
 Gandy ☒

*X-14*  
Predication

Refer to the enclosed memoranda from C. D. DeLoach to Mr. Tolson dated March 5, and from E. R. Clayton to Mr. Tolson dated March 6, 1959, concerning Mr. Gray's appearance before the Conference of National Organizations held at Atlantic City, March 1-3, 1959. There are some additional facts relating to this matter which the Director would want to know pertaining to the criticism of Mr. Gray by W. C. (Dan) Daniel, past national commander of the American Legion. *N.J.*

Daniel Declared Neurotic

We have never investigated W. C. (Dan) Daniel but FBI files contain information derived from a United States Navy file containing records showing that Mr. Daniel was "discharged" from the Navy on May 9, 1944, "by reason of unsuitability for Naval service" (he was in the service only a little over two months). Further, it was said: "His neurotic preoccupation renders him unsuited for service." (77-74629-12) It is to be noted that as early as 1939, Daniel, on referring to himself, described what he called a nervous breakdown. (77-74629-17)

Under the date of March 29, 1957, the information contained in Naval records was disseminated in a letter from the Director to Mr. Loyd Wright, Chairman, Commission on Government Security. (Ibid., Serial 18)

Conflicting StoriesOne Lung or Two

Mr. Daniel, before his induction into the Navy, is reported as saying to a superior, Mr. Vincent, Personnel Manager, where he worked that he, Daniel, as a result of tuberculosis had only one lung. (77-74629-17) However, medical reports

## Enclosures

WCS:aml

(7) *Amel*

1 - Mr. Belmont

1 - Mr. Mohr

1 - Mr. DeLoach

1 - Mr. Clayton

1 - Mr. M. A. Jones

1 - Mr. W. C. Sullivan

447989-95

*WCS*

Memorandum to Mr. Belmont  
Re: Arbor W. Gray

referred to in FBI files show that in the past, Daniel has had "a moderate case of tuberculosis" but they do not say he has only one lung. The Navy records do say that Daniel had a "fear of developing tuberculosis. He knows that he does not have the disease but seems compelled to have examinations at frequent intervals for fear he has developed it." (Ibid.) As a matter of fact, one doctor stated that Daniel "never had active tuberculosis, x-ray showed fibrous tissue that was suspicious." (77-74629-17)

#### The Discharge - Physical or Mental

Information apparently coming from Daniel himself was secured by our Richmond Office to the effect that he was discharged from the United States Navy because of a lung condition. (94-47436-10) However, as set forth above, the Navy records show that Daniel was discharged by reason of unsuitability for Naval service. Naval records further show, "His neurotic preoccupation renders him unsuited for Naval service." (77-74629-2)

#### Daniel Charged with Immorality

The FBI has been informed that three persons have advised that Mr. Daniel, though married, dated (for four or five years) a Miss [redacted] stopping only when seeking an elective office in the American Legion. Presumably he feared a disclosure which would ruin his chances of election. The FBI has been informed<sup>b6</sup> that Miss [redacted] "made a steady routine of going away from town with this man<sup>b7c</sup> and living with him from time to time." This information has also been furnished by a Director's letter to Mr. [redacted] (77-74629-18)

#### Protection of FBI

Either what the FBI files contain on Mr. Daniel is true or it is not true. If it is not true, then we have disseminated to the Commission on Government Security false information damaging to a man's character and reputation. If it is true (and we have no reason to believe from our files that it is not) then we need to pause, to think and to wonder how a man of this type with only about two months of service for which he was declared unfit because of a neurotic condition could rise to a top position in any veterans organization. It is incredible, but it happened. Granting the correctness of our files, it is evident that this man "has played to the hilt" the American Legion for his own interests. We must be careful he does not "play to the hilt" the FBI for his own interests. (Mr. Daniel's picture will be found in the enclosed copy of The Investigator.)



Memorandum to Mr. Belmont  
Re: Arbor W. Gray

It is fully recognized that the FBI must deal with all kinds of people. We must be practical, realistic, and down-to-earth and accept the assistance when needed of men whose viewpoints and business, official and personal conduct we could never approve (in this instance, quite obviously Mr. Daniel as an officer of the American Legion has been helpful to the FBI). Nevertheless, in doing this we ought to know and keep in mind all of the facts about a man all of the time. When this is done, we are in a better position to accurately determine the degree of relationship desirable and so we can be on our guard against any trouble, misleading statements and embarrassment such questionable persons might cause the Bureau and its employees to suffer from.

The Criticism of Supervisor Arbor W. Gray

The reported criticism directed toward Mr. Gray by Mr. Daniel, which is enclosed, has now fallen into its proper focus. It is, of course, absolutely false. As to what the motive is for such a strange accusation, I am not in any position to say.

RECOMMENDATION:

For the information of the Director.

W.E.S.



(SEE ADDENDUM, CDD:mlw, 3-16-59, FOLLOWING PAGE)



ADDENDUM: 3/16/59 - CDD:mlw

*No Lee*  
Mr. Daniel admittedly did not have the best suitable background to become a National Commander of The American Legion, i. e., only 60 days military service. He is, however, a brilliant speaker, a close ally and has many times staunchly defended the Director and the Bureau. As to his dating another woman, I am well aware of this rumor. This involved a woman by the name of [redacted] for The American Legion. As to the truthfulness of this rumor, we have no way of knowing. I have been recently informed that an official investigation by The American Legion during the year that Daniel was Commander reflected that there was no substance to this story, but that it had emanated from a political enemy of Daniel within the Legion whom Daniel beat out for Commander. We, of course, must take into consideration that Daniel was Commander while the investigation was being conducted and could therefore bring influence upon the investigating group.

b6  
b7C

As to his neurosis, this is no doubt factually correct. He is definitely a hypochondriac and has on many occasions mentioned that he must not tax his physical strength severely in view of a possible recurrence of tuberculosis. He has also stated that he has only one lung. He was taken sick a number of times while National Commander.

As Mr. Sullivan points out, we must deal with all types of people in order to achieve necessary results. Daniel, of course, represented a strong organization which has been one of our best friends and staunchest supporters through the years. While I am satisfied Mr. Daniel's opinion of SA Gray was not justified, nevertheless when anyone calls regarding criticism of an FBI employee we must of necessity examine this criticism for what it is worth. I believe the best manner to prove Mr. Daniel wrong is to assign further appearances for Gray. He can undoubtedly handle himself very well and deserves this opportunity.

*yes*  
✓  
We are all subject to criticism - true & false. So when Gray was criticized it had to be noted, even though unwarranted. As to Daniel he has done many things in her behalf of the Bureau for which I am grateful. In this matter he may have been sincere though wrong. H.

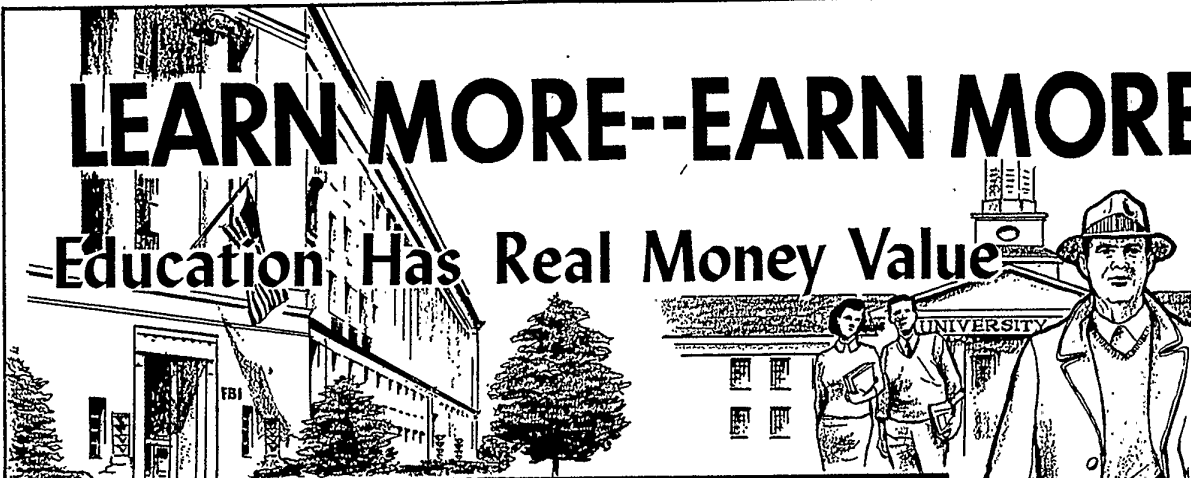
# The INVESTIGATOR

THE OFFICIAL PUBLICATION OF THE FBI RECREATION ASSOCIATION



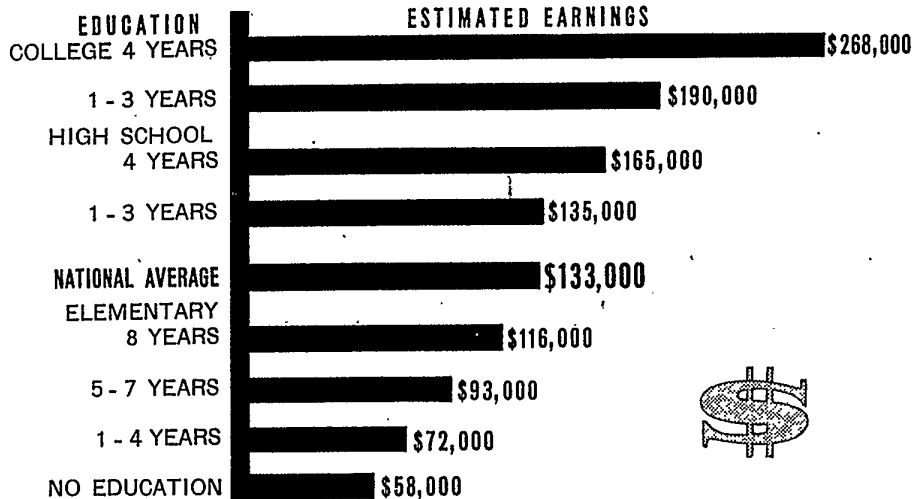
# LEARN MORE--EARN MORE

Education Has Real Money Value



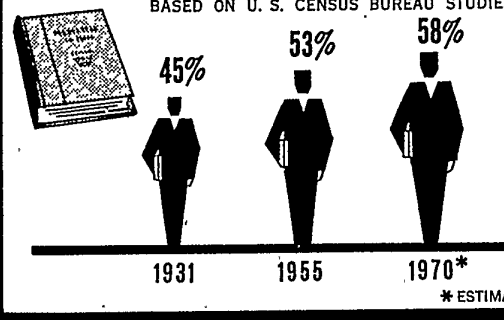
## ESTIMATED LIFETIME EARNINGS

BASED ON U. S. CENSUS BUREAU STUDIES OF MALE WORKERS



## PERCENT OF HIGH SCHOOL GRADUATES ENTERING COLLEGE

BASED ON U. S. CENSUS BUREAU STUDIES



The chart above shows you the way to a more prosperous future. The chart to the right indicates a college education will be more and more necessary in the competition for economic advancement.

Why don't you make the most of your opportunities by going to school in your spare time? Besides the money, don't forget the other dividends of a college education: culture, polish, prestige.

The Washington area offers abundant educational facilities, especially adapted to the needs of Government employees who want to go to school in their spare time.

Complete information is available through your supervisor. Make your plans now.

**FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

*Walter - see  
in Bureau  
to [unclear]*

Name of Employee: ARBOR W. GRAY

Where Assigned: Domestic Intelligence Central Research Section  
(Division) (Section, Unit)

Official Position Title: Special Agent, GS-13

Rating Period: from April 1, 1958 to March 31, 1959

ADJECTIVE RATING: EXCELLENT  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

AS

Rated by: William R. Sullivan Section Chief 4/6/59  
Signature Title Date

Reviewed by: AN Behrman Ass't Director  
Signature Title Date

Rating Approved by: J. F. Mohr Assistant Director APR 16 1959  
Signature Title Date

RECORDED

Title	Date
4/11/59	96
3 APR 13 1959	

TYPE OF REPORT

☒ Official  
☒ Annual

☐ Administrative  
☐ 60-Day  
☐ 90-Day  
☐ Transfer  
☐ Separation from Service  
☐ Special

## NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Arbor W. GrayTitle Special Agent, GS-13Rating Period: from 4/1/58 to 3/31/59

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:  
~~+~~ Outstanding (exceeding excellent and deserving of special commendation).  
~~E~~ Excellent.  
~~✓~~ Satisfactory (good or very good).  
~~-~~ Unsatisfactory.  
~~O~~ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - Any element rated "Unsatisfactory" must be supported by narrative comments.
  - An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- ~~+~~ (1) Personal appearance.
- ~~+~~ (2) Personality and effectiveness of his personal contacts.
- ~~+~~ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
- ~~E~~ (4) Physical fitness (including health, energy, stamina).
- ~~+~~ (5) Resourcefulness and ingenuity.
- ~~+~~ (6) Forcefulness and aggressiveness as required.
- ~~+~~ (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- ~~+~~ (8) Initiative and the taking of appropriate action on own responsibility.
- ~~+~~ (9) Planning ability and its application to the work.
- ~~+~~ (10) Accuracy and attention to pertinent detail.
- ~~+~~ (11) Industry, including energetic, consistent application to duties.
- ~~+~~ (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
- ~~+~~ (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- ~~O~~ (14) Technical or mechanical skills.
- ~~O~~ (15) Investigative ability and results:
  - ~~—~~ (a) Internal security cases
  - ~~—~~ (b) Criminal or general investigative cases
  - ~~—~~ (c) Fugitive cases
  - ~~—~~ (d) Applicant cases
  - ~~—~~ (e) Accounting cases
- ~~O~~ (16) Physical surveillance ability.

- ~~✓~~ (17) Firearms ability.
- ~~+~~ (18) Development of informants and sources of information.
- ~~E~~ (19) Reporting ability:
  - ~~—~~ (a) Investigative reports
  - ~~—~~ (b) Summary reports
  - ~~—~~ (c) Memos, letters, wires
 (Consider: ~~—~~ conciseness; ~~—~~ clarity; ~~—~~ organization; ~~—~~ thoroughness; ~~—~~ accuracy; ~~—~~ adequacy and pertinency of leads; ~~—~~ administrative detail.)
- ~~O~~ (20) Performance as a witness.
- ~~+~~ (21) Executive ability:
  - ~~—~~ (a) Leadership
  - ~~—~~ (b) Ability to handle personnel
  - ~~—~~ (c) Planning
  - ~~—~~ (d) Making decisions
  - ~~—~~ (e) Assignment of work
  - ~~—~~ (f) Training subordinates
  - ~~—~~ (g) Devising procedures
  - ~~—~~ (h) Emotional stability
  - ~~—~~ (i) Promoting high morale
  - ~~—~~ (j) Getting results
- ~~O~~ (22) Ability on raids and dangerous assignments:
  - ~~—~~ (a) As leader
  - ~~—~~ (b) As participant
- ~~+~~ (23) Organizational interest, such as making of suggestions for improvement.
- ~~+~~ (24) Ability to work under pressure.
- ~~+~~ (25) Miscellaneous. Specify and rate:
 

Dictation ability Capable of additional responsibilities

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Supervisor, Central Research Section, Domestic Intelligence Division

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Research, writing, and lecturing

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave during rating period than earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No

If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: Excellent  
 Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

AG

## ARBOR W. GRAY

### PART I - GENERAL COMMENTS

Since entering the Central Research Section of the Domestic Intelligence Division in 1956, Mr. Gray has developed with remarkable rapidity. He is one of the most valuable men of this Section and is a distinct asset to the Bureau in every respect. Mr. Gray makes a fine personal appearance. He dresses neatly and appropriately, and he is within the desirable weight limitation. He creates the impression of dignity, substance, seriousness, and integrity. He has splendid posture and poise. Mr. Gray's personality is marked by a high grade intelligence, conscientiousness, integrity, loyalty, forcefulness, stability, enthusiasm, interest, and good judgment at all times. His work is done with precision, accuracy, and imagination. He can see beyond the present facts to the implications present.

Mr. Gray throughout the rating period has done excellent work as a researcher, writer, and lecturer. In regard to his lecturing Mr. Gray is very superior. In the first place, he is an informed man and speaks with a force of authority. In the second place, he thinks quickly on his feet and has the ability to clearly organize his facts and forcefully and impressively present them. In my opinion, Mr. Gray will become one of the best lecturers that this Bureau has had.

Mr. Gray assumes the responsibilities of a unit chief when there is an absence. In this position he shows talent as an administrator and has an understanding of how to effectively direct personnel. Mr. Gray is fully able to handle the most complicated investigative matters and to participate in raids and dangerous assignments. He learns quickly and grasps the essentials of a problem without difficulty. He produces an above average volume of work, while at the same time maintaining a high level of quality. In doing this, he brings to his assignments an originality and freshness of viewpoint which is extremely valuable to this Section and to the Bureau.

Mr. Gray has not had any abnormal sick leave within the rating period, and his overtime has been most adequate. He is ever willing to work nights and week ends in order to expedite the work of the Bureau. During the present rating period Mr. Gray received three letters of commendation from the Director for the excellence of his work and his attitude.

Initials: AS



PART II - SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

Not applicable

2. Experience and Ability as Inspector's aide

Mr. Gray is qualified as an Inspector's Aide, but to date he has not been assigned to this type of work.

3. Participation in Informant Programs

Not applicable

4. Testifying Experience and Ability

Not applicable

5. Disciplinary Action

Not applicable

6. Accounting Information

Not applicable

7. Police Instruction

Not applicable

8. Sound Training

Not applicable

Initials: AG

PART II - SPECIFIC COMMENTS (Continued)

9. Resident Agents

Not applicable

10. Foreign Language Ability

Not applicable

11. Administrative Advancement

- a) Agent is interested in administrative advancement - Yes ☒ No ☐
- b) Agent is completely available for administrative advancement - Yes ☒ No ☐
- c) Agent is considered completely qualified at present for administrative advancement including experience, ability, personality and appearance - Yes ☒ No ☐
- d) Agent has potential for future administrative advancement - Yes ☐ No ☐

W

In light of Mr. Gray's work performance and capabilities, I consider him fully entitled to the rating of Excellent.

- 2 -

Initials: AS

Mr. A. H. Belmont

April 1, 1959

W. C. Sullivan

**LETTER OF COMMENDATION FROM  
THE DIRECTOR TO THE CENTRAL RESEARCH SECTION  
ADMINISTRATIVE**

*A. W. Gray*

Enclosed will be found a copy of a letter of commendation from the Director to the members of the Central Research Section for the fine work done by these employees in connection with a special project recently finished.

The following employees made an important contribution to this project and, therefore, it is believed highly desirable and proper to have incorporated in each of their personnel files the enclosed copy of this memorandum with a copy of the letter of commendation:

C. G. Cusick  
C. D. Brennan  
J. F. Condon  
A. W. Gray  
J. E. McHale  
W. E. O'Neill  
C. B. Peck  
J. M. Sizoo  
Betty E. Abbott  
Emilie L. Adams  
Charles J. Cavanagh  
Margaret M. Chamberlain  
Carmen M. Ford  
Allen K. Howe  
Nancy J. Ingle  
Angela M. Lasater  
Margaret A. Lucey  
Phillipa E. Maddox  
Lorraine L. Whalen  
M. Sue Tackett

ENCLOSURES RECEIVED

W.C. Sullivan (20) 2 1959

- 1 - Mr. Belmont  
1 - Mr. Sullivan  
1 - Mr. C. G. Cusick's Personnel File (with enclosure)  
1 - Mr. C. D. Brennan's " " " "  
1 - Mr. J. F. Condon's " " " "

**Memorandum to Mr. Belmont**  
**Re: LETTER OF COMMENDATION**

① - Mr. A. W. Gray's Personnel File (with enclosure)

1 - Mr. J. E. McHale's	11	11	11	11
1 - Mr. W. E. O'Neill's	11	11	11	11
1 - Mr. C. B. Peck's	11	11	11	11
1 - Mr. J. M. Sizoo's	11	11	11	11
1 - Betty E. Abbott's	11	11	11	11
1 - Emilie L. Adams'	11	11	11	11
1 - Charles J. Cavanagh	11	11	11	11
1 - Margaret M. Chamberlain"	11	11	11	11
1 - Carmen M. Ford's	11	11	11	11
1 - Allen K. Howe's	11	11	11	11
1 - Nancy J. Ingle's	11	11	11	11
1 - Angela M. Lassiter's	11	11	11	11
1 - Margaret A. Lacey's	11	11	11	11
1 - Philipa E. Maddox's	11	11	11	11
1 - Lorraine L. Whalen's	11	11	11	11
1 - M. Sue Tackett's	11	11	11	11

March 24, 1959

Mr. William C. Sullivan  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Sullivan :

I am writing to commend, through you, the personnel of the Central Research Section for the fine work they did in connection with a special project for my use.

The loyalty and devotion to duty which were displayed were most heart warming and reflected a sincere desire to get the job done as soon as possible. I am aware of the extreme complexity of this project and I want you to convey my thanks to all for the high caliber of their services.

Sincerely yours,

J. Edgar Hoover (Signed)

# Office Memorandum • UNITED STATES GOVERNMENT

TO : Director, FBI

DATE: May 27, 1959

FROM : W. C. Sullivan *WCS*

SUBJECT: ARBOR W. GRAY  
(Employee)

DOMESTIC INTELLIGENCE  
(Division)

*mcg 304*

## ILLNESSES

Nature of illness: (Indicate extent of, description, and current condition under Remarks)				
<input type="checkbox"/> Accident	<input type="checkbox"/> Injury	<input type="checkbox"/> Disease	<input type="checkbox"/> Operation	(Date of surgery and postoperative condition must be indicated under Remarks)
Date sick leave commenced.		Date ceased active duty		Expected date of return to duty
Confined at: <input type="checkbox"/> Hospital <input type="checkbox"/> Residence				
Address:				

Remarks:

## DEATHS

<input type="checkbox"/> Father	<input type="checkbox"/> Mother	<input type="checkbox"/> Spouse	<input type="checkbox"/> Brother	<input type="checkbox"/> Sister	<input type="checkbox"/> Son	<input type="checkbox"/> Daughter
Mrs. Grace O'Neal						Other
(Name of deceased)						<input checked="" type="checkbox"/> Mother-in-law
						(Relationship)
Date and place of death						
May 27, 1959 Prince George's General Hosp., Cheverly, Md.						

Remarks:

14 lmm

8 JUN 1 5 28-59

*noted  
mcf*

97

*3/mcf*

Mr. A. H. Belmont

June 17, 11

Mr. W. C. Sullivan

**COMMENDATION MATTERS  
CENTRAL RESEARCH SECTION**

Reference is made to the memorandum from Mr. M. A. Jones to Mr. DeLoach of June 17, 1959, which relates to outstanding efforts by persons in connection with the Director's speech delivered last night at Morris Harvey College.

On Wednesday, April 15, 1959, with the Director's approval, the Central Research Section initiated work on the preparation of a speech for the Director which could be delivered by him when receiving the citizenship award of the Junior Order of the United American Mechanics on June 16, 1959. In order to expedite this assignment, SAs Charles D. Brennan, Joseph F. Condon, Arber W. Gray, and John E. McHale, Jr., immediately commenced work on this assignment which they finished during the latter part of the following week. These Agents worked with enthusiasm and dedication, carrying out their assignments in an outstanding manner. These Agents worked late during the workday evenings and worked through the weekend in order to expedite the completion of this speech. On both Saturday and Sunday, April 18-19, 1959, these four men disregarded their personal commitments and conveniences and worked a combined total exceeding 68 hours at the office. After the speech was completed, these men assisted SA Brennan in closely cooperating with Crime Records Section so that the best features of the speech submitted by that Section could be combined with the best features of the speech submitted by the Central Research Section. Through the efforts of all men concerned, it is believed that this cooperative effort was successful.

**RECOMMENDATION:**

That the following Special Agent Supervisors be commended for their enthusiasm and dedication in carrying out this important assignment for the Director: Charles D. Brennan, Joseph F. Condon, Arber W. Gray, and John E. McHale, Jr.

1 - Mr. Belmont

1 - Personnel file of SA Charles D. Brennan

Tolson 1 - Mr. M. A. Jones (sent direct)

1 - Personnel file of SA Joseph F. Condon

Belmont 1 - Mr. J. P. Mohr

1 - Personnel file of SA Arber W. Gray

DeLoach 1 - Section Tickler

1 - Personnel file of SA John E. McHale, Jr.

McGuire

Mohr

Parsons

Rosen

Tamm

Trotter

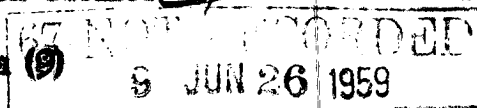
W.C. Sullivan

Tele. Room

Holloman

Gandy

RWS:ham (9)



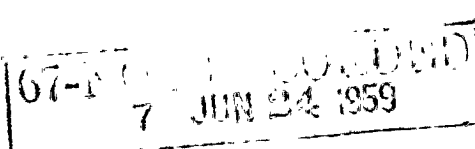
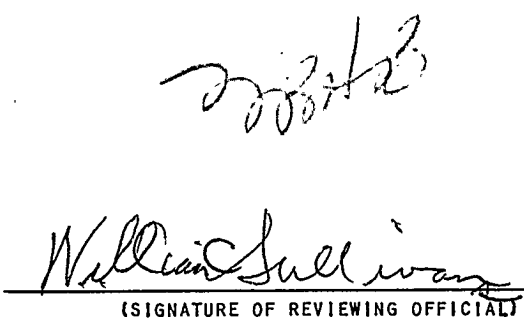
MAIL ROOM ☐ TELETYPE UNIT ☐

## PAST SAFE DRIVING RECORD CERTIFICATION

TO BE FILLED IN BY OPERATOR

NAME OF OPERATOR (PRINT - LAST, FIRST, MIDDLE INITIAL) <b>GRAY, ARBOR W.</b>		DATE <b>6/5/59</b>
DIVISION AND SECTION ASSIGNED <b>Domestic Intelligence, Central Research</b>		POSITION TITLE <b>Special Agent</b>
THIS IS TO CERTIFY THAT I PRESENTLY <input checked="" type="checkbox"/> HOLD <input type="checkbox"/> DO NOT HOLD A VALID MOTOR VEHICLE OPERATOR'S PERMIT OR DRIVER'S LICENSE.		
PERMIT ISSUED BY: (STATE, TERRITORY POSSESSION, DISTRICT) <b>Maryland</b>	PERMIT NUMBER <b>G 600 071 887 539</b>	PERMIT EXPIRES <b>Good until revoked</b>
THIS IS AN <u>UNRESTRICTED</u> <del>(RESTRICTED)</del> PERMIT. (IF RESTRICTED, EXPLAIN BELOW) (STRIKE OUT ONE)		
THIS FURTHER CERTIFIES THAT DURING THE PAST THREE YEARS I HAVE DRIVEN A MOTOR VEHICLE (GOVERNMENT OR PERSONALLY OWNED) APPROXIMATELY <u>36,000</u> MILES. DURING THIS TIME (A) I <input type="checkbox"/> HAVE <input checked="" type="checkbox"/> HAVE NOT RECEIVED A TRAFFIC VIOLATION TICKET; (B) I <input type="checkbox"/> HAVE <input checked="" type="checkbox"/> HAVE NOT BEEN HELD AT FAULT* AS THE DRIVER OF A MOTOR VEHICLE INVOLVED IN A TRAFFIC ACCIDENT. IF AFFIRMATIVE ANSWER, PLEASE EXPLAIN IN ADJACENT SPACE GIVING NUMBER AND DATES OF OFFENSES.		
* "AT FAULT" MEANS ANY CASE IN WHICH RESPONSIBILITY IS CONCEDED BY EMPLOYEE OR HIS INSURANCE COMPANY OR LIABILITY IS FIXED BY DULY CONSTITUTED AUTHORITY.		<i>Arbor W. Gray</i> SIGNATURE OF OPERATOR

TO BE FILLED IN BY REVIEWING OFFICIAL

NAME OF REVIEWING OFFICIAL (PRINT - LAST, FIRST, MIDDLE INITIAL) <b>Sullivan, William C.</b>	POSITION TITLE <b>Section Chief</b>	DATE <b>6-8-59</b>
THE PERSONNEL FILE OF THIS EMPLOYEE HAS BEEN REVIEWED AND REFLECTS THE FOLLOWING INFORMATION CONCERNING THE OPERATION OF A MOTOR VEHICLE ON OFFICIAL BUSINESS DURING THE PAST THREE YEARS:		
<input checked="" type="checkbox"/> CONTINUOUS SAFE DRIVING RECORD <input type="checkbox"/> INVOLVED IN TRAFFIC ACCIDENT AND FOUND AT FAULT **		
I CERTIFY THAT THIS EMPLOYEE IS:		
<input checked="" type="checkbox"/> QUALIFIED ON THE BASIS OF HIS SAFE DRIVING RECORD TO OPERATE MOTOR VEHICLES ON OFFICIAL BUSINESS. <input type="checkbox"/> NOT QUALIFIED AND MUST DEMONSTRATE HIS QUALIFICATIONS BY SATISFACTORILY PASSING A ROAD TEST EXAMINATION BEFORE OPERATING A MOTOR VEHICLE ON OFFICIAL BUSINESS.		
REMARKS:		
<div style="display: flex; justify-content: space-between;"> <div>  </div> <div>  </div> </div>		
** "AT FAULT" MEANS ANY CASE IN WHICH THE BUREAU HAS TAKEN DISCIPLINARY ADMINISTRATIVE ACTION AGAINST THE EMPLOYEE.		(SIGNATURE OF REVIEWING OFFICIAL)



June 23, 1959

PERSONAL

Mr. Arbor W. Gray  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Gray:

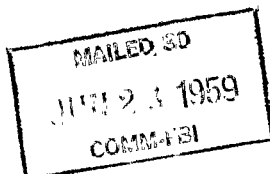
Your contributions to the preparation of certain material for my use on June 16, 1959, were indeed creditable and I want you to know of my appreciation.

The enthusiasm and dedication in carrying out this assignment which you and fellow agents exhibited were gratifying to note. It is a pleasure to commend you for your fine services in connection with this matter.

Sincerely yours,

1 - Mr. Belmont (Personal Attention)

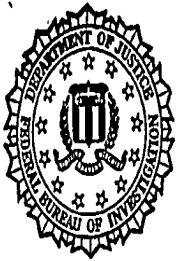
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(4)  
67-447989



Tolson \_\_\_\_\_  
Belmont \_\_\_\_\_  
DeLoach \_\_\_\_\_  
McGuire \_\_\_\_\_  
Mohr \_\_\_\_\_  
Parsons \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tamm \_\_\_\_\_  
Trotter \_\_\_\_\_  
W.C. Sullivan \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holloman \_\_\_\_\_  
Gandy \_\_\_\_\_

MAIL ROOM ☐ TELETYPE UNIT ☐

RECEIVED  
READING ROOM  
JUN 23 11 40 AM '59



FD-253 (11-22-54)

UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to  
File No.

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

RE: SA ARBOR W. GRAY  
(type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

Name MARY D. GRAY Relationship Wife Date 10/19/59

Address 5708 - 84th Ave., Hyattsville, Md.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

Name Same Relationship \_\_\_\_\_ Date \_\_\_\_\_

Address \_\_\_\_\_

OCT 26 1959

Very truly yours,

Arbor W. Gray  
Special Agent

# Office Memorandum • UNITED STATES GOVERNMENT

TO Mr. A. H. Belmont *abe*

DATE September 17, 1952

FROM W. C. Sullivan *WCS*

SUBJECT PREPARATION OF BRIEF FOR THE DIRECTOR  
INFORMATION CONCERNING (CENTRAL RESEARCH MATTER)

Reference is made to the ~~enclosed~~ letter from the Director to Mr. A. H. Belmont commenting upon the excellence of the brief which the Director used in conference with the President. In view of the outstanding effort made and certain sacrifices engaged in willingly in connection with the preparation of this brief, it is believed proper to consider certain ones for commendation.

It is believed that Supervisor C. D. Brennan who did the major writing of the brief should receive a letter of commendation. It is further believed that Miss Leah Kenote who broke two social engagements in order to stay late at night to take dictation and typing, as well as coming in on Saturday, should also receive a letter of commendation.

It is believed the following who also contributed a great deal to this project should have a copy of the enclosed letter from the Director to Mr. Belmont incorporated in their files:

Joseph F. Condon  
Arbor W. Gray  
Elbert T. Turner  
Victor T. ~~Condon~~  
John C. Stokes  
Richard W. Smith  
Preston W. Dine  
Andrew J. Decker, Jr.  
Angela M. Lassiter  
Susanna M. Kriauckas  
Harriet R. Trotter  
M. Sue Tackell  
Lorena H. Lewis  
Nancy J. Boyle

55  
indicated above and incorporating the referenced letter in the files of those listed.

Enclosure

WCS:iam (3)

1 - Mr. Belmont 1 - Mr. Sullivan

*Let. rem.  
Inc 9/15/52*



FD-295 (Rev. 4-10-57) **SELECTIVE SERVICE - RESERVE STATUS**  
(Please type or print)

Name <u>GRAY, Arbor W.</u>		Date <u>8/17/59</u>
Date of Birth <u>7/7/22</u>		Division of Assignment <u>5</u>
Entered on Duty <u>11/6/50</u>		Job Title <u>Special Agent</u>
Draft Board Address <u>None</u>		
Draft Classification <u>None</u>		Branch of Reserve with which Affiliated <u>U.S. Marine Corps</u>
Type of Reserve <input type="checkbox"/> Ready <input type="checkbox"/> Standby <input checked="" type="checkbox"/> Retired		Active in Reserve Training? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Date Reserve Obligation Ends <u>Retired, effective 8/1/59</u>		Rank <u>Captain</u>
On Immediate Relocation Site Staff <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Serial No. <u>033900</u>
		Signature <u>Arbor W. Gray</u>

67-NOT RECORDED  
8 NOV 20 1972

81

3/10/12

1. Agency and organizational designations <b>F.B.I., U.S. Dept. of Justice</b>						2. Payroll period		3. Block No.		4. Slip No.	
Employee's name (and social security account number when appropriate) <b>00371 MR. ALTON W. GRAY SA</b>						6. Grade and salary <b>GS 13 \$10,100</b>					
<b>PAYROLL CHANGE DATA</b>											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F.I.C.A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous normal											
8. New normal											
9. Pay this period											
10. Remarks:								11. Appropriation(s)		12. Prepared by	
										13. Audited by	
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase											
14. Effective date <b>8-9-60</b>	15. Date last equivalent increase <b>2-9-60</b>	16. Old salary rate <b>\$9900</b>	17. New salary rate <b>\$10,100</b>	18. Performance rating is satisfactory or better. <div style="text-align: center;">             (Signature or other authentication)         </div>							
19. LWOP data (Fill in appropriate spaces covering LWOP during following periods): Period(s):								(Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.			
<input checked="" type="checkbox"/> No excess LWOP. Total excess LWOP _____								<div style="text-align: right;">  Initials of Clerk         </div>			
STANDARD FORM NO. 1126d—Revised Form prescribed by Comp. Gen., U. S. March 5, 1957    6 GAO 8000											
<b>PAYROLL CHANGE SLIP—PERSONNEL COPY</b>											



UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to  
File No.

July 14, 1959

SAC, Mr. A. H. Belmont

RE:

SPECIAL AGENT ARTHUR W. GRAY  
In-Service Course 6-29-59 to 7-10-59

Type of School: ☒ Security ☐ Criminal ☐ General

Dear Sir:

The above-mentioned Special Agent attended the above In-Service Training Course at the Seat of Government and attained the following grades:

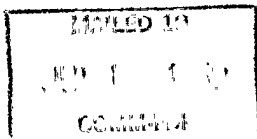
Notebook Excellent  
Examination 92 1/2  
Double Action Course  
Practical Pistol Course  
Shotgun (Skeet)  
.30 Rifle 33  
Machine Gun 33

The firearms grades have been ~~should be~~ entered on the individual field firearms training record.

This employee should be credited with 5 hours and        minutes of overtime earned on one calendar days during the above period in       .

Very truly yours,

*J. Edgar Hoover*  
John Edgar Hoover  
Director



cc: SA Arthur W. Gray  
Domestic Intelligence Division

This In-Service is not to be counted as a regular outdoor firearms training period. Schedule this Agent to receive 4 regular training periods.

JFM:mbk

(3)

Mail Room

June 26, 1959

Brigadier General Henry C. Newton, USA(Ret)  
Director  
The Military Assistance Institute  
Tyler Building  
Arlington Towers  
Arlington 9, Virginia

Dear General Newton:

Thank you for your thoughtful letter of June 18, 1959. It was certainly a pleasure to learn that Mr. Arbor W. Gray's lecture before the members of your Institute was so well received, and you may be sure that this letter will be brought to his attention. I know he will be as grateful for your kind remarks as I am.

You know, of course, we are always glad to cooperate with you in matters of this nature, and we are looking forward to being of assistance to you in the future. I appreciate your invitation to visit the Institute and hope that the day will come when I may do so.

Sincerely yours,

RECEIVED YELLOW

1 - SA Arbor W. Gray - Enclosure  
Personnel file of SA Arbor W. Gray - Enclosure

NOTE: Bufiles reflect cordial correspondence with General Newton. By memo dated 6-12-59 (Sullivan to Belmont) SA Gray advises that he lectured before the Institute on 6-11-59. SA Arbor W. Gray, EOD 11-6-50 as SA; presently assigned Division 5 GS-13.

BDA:sls  
(5)

56

18 June 1959

My dear Mr. Hoover:

I want to express my personal appreciation for the valuable assistance rendered the Military Assistance Institute by Mr. Arbor Gray of your staff.

Mr. Gray's presentation on 11 June, on "Communist Espionage Tactics" was extremely well done and we have had excellent student reaction both as to the content of the lecture and the interest created in the subject.

We appreciate Mr. Gray's valuable contribution as well as the cooperation of your office which made him available to us during the absence of Mr. Sullivan.

I would like to take this opportunity to again extend to you a most cordial invitation to visit the Institute whenever your busy schedule will permit.

With best wishes, I am

Sincerely yours,

HENRY C. NEWTON  
Brigadier General, USA(Ret)  
Director

Honorable J. Edgar Hoover, Director  
Federal Bureau of Investigation  
Department of Justice  
Washington 25, D. C.



October 23, 1950

PERSONAL

Mr. Arbor W. Gray  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Gray:

The excellent work you did in connection with the preparation of an article relating to matters of interest to the Bureau in the security field is indeed praiseworthy and I want you to know of my appreciation.

You rendered valuable services to the Bureau in the preparation of this article through your untiring efforts in the research and compilation of material, the effectiveness of which required discreet handling and keen insight. This was a job well done and one in which you should take pride.

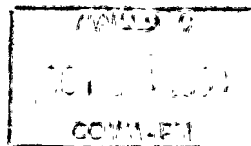
Sincerely yours,

1 - Mr. Belmont (Personal Attention)

Re article entitled "Communist Illusion and Democratic Reality."

Tolson \_\_\_\_\_  
Belmont \_\_\_\_\_  
DeLoach \_\_\_\_\_  
McGuire \_\_\_\_\_  
Mohr \_\_\_\_\_  
Parsons \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tamm \_\_\_\_\_  
Trotter \_\_\_\_\_  
W.C. Sullivan \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holloman \_\_\_\_\_  
Gandy \_\_\_\_\_

HWC  
(4)  
67-447989



MAIL ROOM ☐ TELETYPE UNIT ☐

RECI-READING ROOM  
FBI

99  
OCT 29 12 42 PM '50

MEMORANDUM FOR THE GOVERNMENT  
**Memorandum**

TO : Mr. A. H. Belmont

DATE: February 4, 1960

FROM : W. C. Sullivan

SUBJECT: **OPERATIONS COORDINATING BOARD  
INFORMATION CONCERNING (CENTRAL RESEARCH MATTER)**

Reference is made to the memorandum from W. C. Sullivan to Mr. A. H. Belmont dated June 4, 1959, captioned as above, in which authority was granted to furnish an article on communism to the Operations Coordinating Board (OCB) for distribution throughout Latin America possibly under the name of the Department of State.

This article was submitted to OCB and a conference was held with State Department officials in which W. C. Sullivan participated. The State Department liked the material prepared so well that they thought it should be given the widest possible dissemination throughout Latin America and possibly Asia. It was further agreed that because of the immense popularity of the Director and his international recognition as the authority in the United States on communism, the article would be much more effective in combatting communism in various foreign nations if it was issued over the Director's own signature.

In view of this desire the article was rewritten in order that it would better conform to the Director's stature in American life. Mr. Hall of the Department of State with whom I discussed the matter said that his Department would be very grateful if the Director would issue it under his own signature. He said that we could disseminate copies in the United States and then they would immediately pick it up from there and have it translated into Spanish, Portuguese, and possibly French and give it widespread dissemination throughout all of Latin America. Mr. Carmichael of OCB said that they would be glad to make arrangements to print free of charge for the Bureau's use 5,000 copies.

*Advise U. Pres. & AS in due time  
also copies to our special mailing list  
This is a good approval by to hit the communist in Latin  
America will serve a good purpose in the future.*

Memorandum to Mr. Belmont  
Re: OPERATIONS COORDINATING BOARD

RECOMMENDATIONS:

(1) That this article be approved for use as indicated above.

Some additional  
headings and/or  
sub-headings  
might be  
considered

(2) That it be returned to W. C. Sullivan in order that he may  
complete negotiations with OCB and the Department of State in the matter.

OK. also send copy to Nixon when time.

CPL  
2/8

K

W.C.S.

P

90

W.C.S.

OK

OK  
4/9

OK

APPROVED BY  
LUTHER HUSTON

4:50 PM

2-1-60

1000

I agree ←

←

4/10

OK

OK

OK

OK

(This is a copy of the original document...)

STANDARD FORM NO. 64

1990

1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100. 101. 102. 103. 104. 105. 106. 107. 108. 109. 110. 111. 112. 113. 114. 115. 116. 117. 118. 119. 120. 121. 122. 123. 124. 125. 126. 127. 128. 129. 130. 131. 132. 133. 134. 135. 136. 137. 138. 139. 140. 141. 142. 143. 144. 145. 146. 147. 148. 149. 150. 151. 152. 153. 154. 155. 156. 157. 158. 159. 160. 161. 162. 163. 164. 165. 166. 167. 168. 169. 170. 171. 172. 173. 174. 175. 176. 177. 178. 179. 180. 181. 182. 183. 184. 185. 186. 187. 188. 189. 190. 191. 192. 193. 194. 195. 196. 197. 198. 199. 200. 201. 202. 203. 204. 205. 206. 207. 208. 209. 210. 211. 212. 213. 214. 215. 216. 217. 218. 219. 220. 221. 222. 223. 224. 225. 226. 227. 228. 229. 230. 231. 232. 233. 234. 235. 236. 237. 238. 239. 240. 241. 242. 243. 244. 245. 246. 247. 248. 249. 250. 251. 252. 253. 254. 255. 256. 257. 258. 259. 260. 261. 262. 263. 264. 265. 266. 267. 268. 269. 270. 271. 272. 273. 274. 275. 276. 277. 278. 279. 280. 281. 282. 283. 284. 285. 286. 287. 288. 289. 290. 291. 292. 293. 294. 295. 296. 297. 298. 299. 300. 301. 302. 303. 304. 305. 306. 307. 308. 309. 310. 311. 312. 313. 314. 315. 316. 317. 318. 319. 320. 321. 322. 323. 324. 325. 326. 327. 328. 329. 330. 331. 332. 333. 334. 335. 336. 337. 338. 339. 340. 341. 342. 343. 344. 345. 346. 347. 348. 349. 350. 351. 352. 353. 354. 355. 356. 357. 358. 359. 360. 361. 362. 363. 364. 365. 366. 367. 368. 369. 370. 371. 372. 373. 374. 375. 376. 377. 378. 379. 380. 381. 382. 383. 384. 385. 386. 387. 388. 389. 390. 391. 392. 393. 394. 395. 396. 397. 398. 399. 400. 401. 402. 403. 404. 405. 406. 407. 408. 409. 410. 411. 412. 413. 414. 415. 416. 417. 418. 419. 420. 421. 422. 423. 424. 425. 426. 427. 428. 429. 430. 431. 432. 433. 434. 435. 436. 437. 438. 439. 440. 441. 442. 443. 444. 445. 446. 447. 448. 449. 450. 451. 452. 453. 454. 455. 456. 457. 458. 459. 460. 461. 462. 463. 464. 465. 466. 467. 468. 469. 470. 471. 472. 473. 474. 475. 476. 477. 478. 479. 480. 481. 482. 483. 484. 485. 486. 487. 488. 489. 490. 491. 492. 493. 494. 495. 496. 497. 498. 499. 500. 501. 502. 503. 504. 505. 506. 507. 508. 509. 510. 511. 512. 513. 514. 515. 516. 517. 518. 519. 520. 521. 522. 523. 524. 525. 526. 527. 528. 529. 530. 531. 532. 533. 534. 535. 536. 537. 538. 539. 540. 541. 542. 543. 544. 545. 546. 547. 548. 549. 550. 551. 552. 553. 554. 555. 556. 557. 558. 559. 560. 561. 562. 563. 564. 565. 566. 567. 568. 569. 570. 571. 572. 573. 574. 575. 576. 577. 578. 579. 580. 581. 582. 583. 584. 585. 586. 587. 588. 589. 590. 591. 592. 593. 594. 595. 596. 597. 598. 599. 600. 601. 602. 603. 604. 605. 606. 607. 608. 609. 610. 611. 612. 613. 614. 615. 616. 617. 618. 619. 620. 621. 622. 623. 624. 625. 626. 627. 628. 629. 630. 631. 632. 633. 634. 635. 636. 637. 638. 639. 640. 641. 642. 643. 644. 645. 646. 647. 648. 649. 650. 651. 652. 653. 654. 655. 656. 657. 658. 659. 660. 661. 662. 663. 664. 665. 666. 667. 668. 669. 670. 671. 672. 673. 674. 675. 676. 677. 678. 679. 680. 681. 682. 683. 684. 685. 686. 687. 688. 689. 690. 691. 692. 693. 694. 695. 696. 697. 698. 699. 700. 701. 702. 703. 704. 705. 706. 707. 708. 709. 710. 711. 712. 713. 714. 715. 716. 717. 718. 719. 720. 721. 722. 723. 724. 725. 726. 727. 728. 729. 730. 731. 732. 733. 734. 735. 736. 737. 738. 739. 740. 741. 742. 743. 744. 745. 746. 747. 748. 749. 750. 751. 752. 753. 754. 755. 756. 757. 758. 759. 760. 761. 762. 763. 764. 765. 766. 767. 768. 769. 770. 771. 772. 773. 774. 775. 776. 777. 778. 779. 780. 781. 782. 783. 784. 785. 786. 787. 788. 789. 790. 791. 792. 793. 794. 795. 796. 797. 798. 799. 800. 801. 802. 803. 804. 805. 806. 807. 808. 809. 810. 811. 812. 813. 814. 815. 816. 817. 818. 819. 820. 821. 822. 823. 824. 825. 826. 827. 828. 829. 830. 831. 832. 833. 834. 835. 836. 837. 838. 839. 840. 84

1

April 2, 1939

$\frac{d}{dt} \left( \frac{1}{r^2} \right) = -\frac{2}{r^3} \frac{dr}{dt}$

$$H^0(X, \mathcal{O}_X) = H^0(Y, \mathcal{O}_Y) = k$$

16. OTHER INFORMATION

TIME IN THE CAPA, 1944-1945

1A, 5X MONITOR

族

(Continue in item 73)

REMARKS AND ADDITIONAL DATA  
DEFECTS AND REPAIRSMeets Dental  
Standards

|  |                                 |   |                               |
|--|---------------------------------|---|-------------------------------|
| 45. URINALYSIS: A. SPECIFIC GRAVITY <i>1.013</i>                   |                                 | 46. CHEST X RAY ( <i>File #, date, film number and result</i> ) |                               |
| B. ALBUMIN <i>Neg</i>  | D. MICROSCOPIC<br><i>Neg</i>    | <i>4607-60 — Neg</i>  |                               |
| C. SUGAR <i>Neg</i>  |                                 |   |                               |
| 47. SEROLOGY ( <i>Specify test used and result</i> )<br><i>Neg</i> | 48. EKG<br><i>Within Normal</i> | 49. BLOOD TYPE AND RH FACTOR                                    | 50. OTHER TESTS<br><i>SPK</i> |

# MEASUREMENTS AND OTHER FINDINGS

|  |                           |   |                                |   |                         |
|--|---------------------------|---|--------------------------------|---|-------------------------|
| 51. HEIGHT<br>68   | 52. WEIGHT<br>160         | 53. COLOR HAIR<br>Brown                                   | 54. COLOR EYES<br>Hazel        | 55. BUILD:<br><input type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE | 56. TEMPERATURE<br>98.2 |
| 57. BLOOD PRESSURE (Arm at heart level)                  |                           |   | 58. PULSE (Arm at heart level) |   |                         |
| A SITTING<br>SYS 120<br>DIA 70                           | B RECUMBENT<br>SYS<br>DIA | C STANDING (3 min.)<br>SYS<br>DIA                         | A SITTING<br>80                | B. AFTER EXERCISE   | C. 2 MIN. AFTER         |
| 59. DISTANT VISION                                       |                           |   | 60. REFRACTION                 |   |                         |
| RIGHT 20'  | 20                        | CORR. TO 20   | BY                             | S.  | OX                      |
| LEFT 20'   | 20                        | CORR. TO 20   | BY                             | S.  | OX                      |
| 62. HETEROPHORIA (Specify distance)                      |                           |   |                                |   |                         |
| E5°  | EX°                       | R H   | L H                            | PRISM DIV.  | PRISM CONV. CT          |
| 63. ACCOMMODATION<br>RIGHT LEFT                          |                           | 64. COLOR VISION (Test used and result)<br>AOC 1946 18/18 |                                | 65. DEPTH PERCEPTION (Test used and score)  |                         |
| 66. FIELD OF VISION                                      |                           | 67. NIGHT VISION (Test used and score)                    |                                | 68. RED LENS TEST   |                         |
| 69. INTRAOCULAR TENSION                                  |                           | 70. HEARING   |                                | 71. AUDIOMETER  |                         |
| RIGHT WV 15 SV   |                           | LEFT WV 15 SV   |                                | 250 256 500 512 1000 1024 2000 2048 3000 2896 4000 4096 6000 6144 8000 8192   |                         |
| 72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score) |                           | 73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY |                                |   |                         |

FC'D-ADMIN. DIV.  
FBI  
JAN 28 4 02 PM '68

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS. FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

77. EXAMINER'S SIGNATURE  
A. [Signature]  
B. [Signature]

78. IF NOT APPROPRIATE, LIST LOCALIZING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN  
G. E. JENNISON, CAPT, MC, USA

80. TYPED OR PRINTED NAME OF PHYSICIAN

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate branch)

82. TYPED OR PRINTED NAME OF SPECIALIST OFFICER (Indicate branch)

SIGNATURE  
[Signature]  
SIGNATURE  
[Signature]  
SIGNATURE  
[Signature]

|                         |   |   |   |   |   |
|-------------------------|---|---|---|---|---|
| 76. A. PHYSICAL PROFILE |   |   |   |   |   |
| P                       | U | L | H | E | S |
|                         |   |   |   |   |   |
| B. PHYSICAL CATEGORY    |   |   |   |   |   |
| A                       | B | C | D | E |   |
|                         |   |   |   |   |   |

**Attachment to Standard Form 88, Report of Medical Examination  
For Information and Guidance of Medical Examiner**

Name of Examinee GRAY, ARBOR W. JR  
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

|    |    |
|----|----|
| 2  | 62 |
| 3  | 65 |
| 4  | 67 |
| 9  | 68 |
| 11 | 69 |
| 14 | 72 |
| 17 | 76 |

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible.

**For All Examinees, Whether Clerical or Special Agent Applicants or Employees:**

*The medical examiner should answer the following question:*

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

**To be Answered in the Case of All Male Employees and Male Applicants:**

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. \_\_\_\_\_

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. \_\_\_\_\_

If examinee has defective vision, should he wear corrective glasses while operating a motor vehicle? ☐ Yes ☐ No *NA*

*ENCLOSURE*

# Weights for Males

| Height<br>Feet-Inches | SMALL FRAME |         | MEDIUM FRAME |         | LARGE FRAME |         |
|-----------------------|-------------|---------|--------------|---------|-------------|---------|
|                       | Desirable   | Maximum | Desirable    | Maximum | Desirable   | Maximum |
| 5 4                   | 121-131     | 143     | 129-139      | 152     | 136-148     | 162     |
| 5 5                   | 124-134     | 146     | 132-142      | 155     | 140-152     | 166     |
| 5 6                   | 128-138     | 151     | 136-146      | 160     | 144-157     | 172     |
| 5 7                   | 131-142     | 155     | 140-151      | 165     | 148-161     | 176     |
| 5 8                   | 135-146     | 160     | 144-155      | 170     | 152-165     | 181     |
| 5 9                   | 139-150     | 164     | 148-159      | 174     | 156-170     | 186     |
| 5 10                  | 143-154     | 168     | 152-163      | 178     | 160-175     | 192     |
| 5 11                  | 147-159     | 174     | 156-168      | 184     | 164-180     | 197     |
| 6 0                   | 152-164     | 179     | 161-173      | 189     | 169-185     | 203     |
| 6 1                   | 158-170     | 186     | 166-179      | 196     | 174-191     | 209     |
| 6 2                   | 163-175     | 192     | 171-184      | 201     | 179-197     | 216     |
| 6 3                   | 168-180     | 197     | 176-189      | 207     | 184-202     | 221     |
| 6 4                   | 174-186     | 204     | 182-195      | 214     | 190-208     | 228     |
| 6 5                   | 180-191     | 209     | 188-201      | 220     | 196-214     | 234     |

3. Examinee's frame is ☐ small ☐ medium ☒ large
4. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient
5. Under proper medical supervision, examinee should ☐ lose \_\_\_\_\_ pounds  
☐ gain \_\_\_\_\_ pounds

Remarks: \_\_\_\_\_

  
 (Signature of Medical Examiner)

JAN 22 1960  
 (Date)

December 2, 1959

Captain Michael L. Moore  
Education Supervisor  
113th Tactical Fighter Wing  
District of Columbia Air National Guard  
Andrews Air Force Base  
Washington 25, D. C.

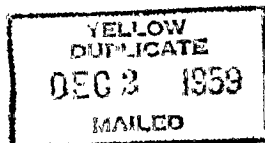
Dear Captain Moore:

I have received your letter of November 24, 1959, and your very generous comments concerning the recent appearance of Special Agents Arbor W. Gray and Joseph E. Condon before the District of Columbia Air National Guard are indeed appreciated.

Letters such as yours are most gratifying to me, and I am certain Messrs. Gray and Condon are as pleased as I am that their remarks proved to be of interest. Thank you for your consideration in bringing this matter to my attention.

Sincerely yours,

(1) - Personnel File of SA Arbor W. Gray - Enclosure





HEADQUARTERS

ACTUAL FIGHTERS

ATTENTION

WOT-1

24 NOV 1959

Letter of Appreciation

Honorable J. Edgar Hoover  
Director, Federal Bureau of Investigation  
Washington 25, D. C.

1. On Saturday, 21 November 1959, Mr. Arbor Gray and Mr. Joseph Condon gave a presentation to the D. C. Air National Guard on the subject: "Why We Reject Communism."
2. Mr. Gray and Mr. Condon were called upon quite suddenly when Inspector W. C. Sullivan was required to be out of town. They presented an excellent talk. They skillfully developed their material so as to keep the talk on a high level without going over the heads or under the intelligence of their audience.
3. Everyone was impressed by their knowledge of the subject and their genuine desire to communicate their knowledge to the audience.
4. On behalf of myself and all of the members of the DCANG, I wish to extend our thanks and appreciation for this presentation by Messrs. Gray and Condon.
5. It is very reassuring to know that we have such capable and dedicated men in the Bureau.

MICHAEL L. MOORE  
Captain, DCANG  
Education Supervisor

## Office Memorandum • UNITED STATES GOVERNMENT

TO : Mr. A. H. Belmont *ABH*

DATE: October 27, 1959

FROM : W. C. Sullivan *WCS*SUBJECT: JOSEPH F. CONDON  
ARBOR W. GRAY  
ADMINISTRATIVE

|               |       |
|---------------|-------|
| Tolson        | _____ |
| Belmont       | _____ |
| DeLoach       | _____ |
| McGuire       | _____ |
| Mohr          | _____ |
| Parsons       | _____ |
| Rosen         | _____ |
| Tamm          | _____ |
| Trotter       | _____ |
| W.C. Sullivan | _____ |
| Tele. Room    | _____ |
| Holloman      | _____ |
| Gandy         | _____ |

The Central Research Section has been noting the favorable response by many people to the Director's article sent to them entitled "Communist Illusion and Democratic Reality." This article, which was originally prepared for the members of the National Strategy Seminar held in July, 1959, at the National War College, is of such a fundamental nature that naturally it had an application wider than the group for which it was written. Because of this, it is hoped that it has done the Bureau some good in different ways.

This article prepared in the Central Research Section received most generous contributions in time and effort from Supervisors Joseph F. Condon and Arbor W. Gray. Because of this, it is believed that the Bureau may wish to consider Mr. Gray and Mr. Condon for letters of commendation.

RECOMMENDATION:

That Mr. Gray and Mr. Condon be considered for letters of commendation.

*See to com.  
HSC 10/28/59*

WCS:lm (4)

- 1 - Mr. Belmont
- 1 - Mr. C. Ray Davidson
- 1 - Mr. Sullivan

|     |     |
|-----|-----|
| 67- | 301 |
| 2   | 120 |

ADDENDUM: DEM:mtb

10-27-59

This article was prepared under the direct supervision of Mr. W. C. Sullivan and reflects his usual excellent job. It is, therefore, recommended that he also be commended.

*K. J. P. 10/17*

*over*

*[Signature]*

*Sullivan seized the opportunity to launch this third member of the Services*

*See to com.  
HSC 10/28/59*

*Q 3-14-61*

February 12, 1960

PERSONAL

Mr. Arbor W. Gray  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Gray:

I want to take this opportunity to thank you for the excellent work you did in connection with the preparation of an article which should prove to be of great value to the Bureau in the security field. I know the necessary research required a high degree of skill and ingenuity and you should certainly be proud of your exemplary efforts. You performed in a manner in keeping with our finest traditions and I am taking this means to commend you.

Sincerely yours,

FEB 12 1 02 PM '60

READING ROOM

101

1 - Mr. Belmont (Personal Attention)

Re: Article on Communism furnished to Operations Coordinating Board.

Tolson \_\_\_\_\_  
Mohr \_\_\_\_\_  
Parsons \_\_\_\_\_  
Belmont \_\_\_\_\_  
Callahan \_\_\_\_\_  
DeLoach \_\_\_\_\_  
Malone \_\_\_\_\_  
McGuire \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tamm \_\_\_\_\_  
Trotter \_\_\_\_\_  
W.C. Sullivan \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Ingram \_\_\_\_\_  
Gandy \_\_\_\_\_

AFH *afh*  
(4)  
67-447989

MAIL ROOM ☐ TELETYPE UNIT ☐

# FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

Name of Employee: \_\_\_\_\_

ARBOR W. GRAYWhere Assigned: Domestic Intelligence  
(Division)Central Research Section  
(Section, Unit)Official Position Title: Special Agent, GS-13Rating Period: from April 1, 1959 to March 31, 1960

ADJECTIVE RATING: \_\_\_\_\_

EXCELLENT

Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials(11)

Rated by: \_\_\_\_\_

William A. Sullivan  
SignatureSection Chief  
Title3/31/60  
Date

Reviewed by: \_\_\_\_\_

W. B. Sullivan  
SignatureAsst. Director  
Title4/13/60  
Date

Rating Approved by: \_\_\_\_\_

W. B. Sullivan  
SignatureAssistant Director  
TitleAPR 15 1960  
Date

## TYPE OF REPORT

☒ Official☒ Annual

REC-148

☐ Administrative☐ 60-Day☐ 90-Day☐ Transfer☐ Separation from Service☐ Special

*and noted  
4-20-60  
[Signature]*

*102-1-1350*

*102*

## NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Arbor W. Gray Title Special Agent, GS-13

Rating Period: from 4/1/59 to 3/31/60

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

Rate items as follows:

- + Outstanding (exceeding excellent and deserving of special commendation).
- E Excellent.
- ✓ Satisfactory (good or very good).
- Unsatisfactory.
- O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
  - B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li><u>+</u> (1) Personal appearance.</li> <li><u>+</u> (2) Personality and effectiveness of his personal contacts.</li> <li><u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).</li> <li><u>✓</u> (4) Physical fitness (including health, energy, stamina).</li> <li><u>+</u> (5) Resourcefulness and ingenuity.</li> <li><u>+</u> (6) Forcefulness and aggressiveness as required.</li> <li><u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.</li> <li><u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.</li> <li><u>+</u> (9) Planning ability and its application to the work.</li> <li><u>+</u> (10) Accuracy and attention to pertinent detail.</li> <li><u>+</u> (11) Industry, including energetic, consistent application to duties.</li> <li><u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.</li> <li><u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.</li> <li><u>C</u> (14) Technical or mechanical skills.</li> <li><u>O</u> (15) Investigative ability and results:                     <ul style="list-style-type: none"> <li><u>-</u> (a) Internal security cases</li> <li><u>-</u> (b) Criminal or general investigative cases</li> <li><u>-</u> (c) Fugitive cases</li> <li><u>-</u> (d) Applicant cases</li> <li><u>-</u> (e) Accounting cases</li> </ul> </li> <li><u>O</u> (16) Physical surveillance ability.</li> </ul> | <ul style="list-style-type: none"> <li><u>+</u> (17) Firearms ability.</li> <li><u>O</u> (18) Development of informants and sources of information.</li> <li><u>E</u> (19) Reporting ability:                     <ul style="list-style-type: none"> <li><u>E</u> (a) Investigative reports</li> <li><u>E</u> (b) Summary reports</li> <li><u>E</u> (c) Memos, letters, wires</li> </ul>                     (Consider: <u>-</u> conciseness; <u>-</u> clarity; <u>-</u> organization; <u>-</u> thoroughness; <u>-</u> accuracy; <u>-</u> adequacy and pertinency of leads; <u>-</u> administrative detail.)                 </li> <li><u>C</u> (20) Performance as a witness.</li> <li><u>+</u> (21) Executive ability:                     <ul style="list-style-type: none"> <li><u>+</u> (a) Leadership</li> <li><u>+</u> (b) Ability to handle personnel</li> <li><u>+</u> (c) Planning</li> <li><u>+</u> (d) Making decisions</li> <li><u>+</u> (e) Assignment of work</li> <li><u>+</u> (f) Training subordinates</li> <li><u>+</u> (g) Devising procedures</li> <li><u>+</u> (h) Emotional stability</li> <li><u>+</u> (i) Promoting high morale</li> <li><u>+</u> (j) Getting results</li> </ul> </li> <li><u>C</u> (22) Ability on raids and dangerous assignments:                     <ul style="list-style-type: none"> <li><u>-</u> (a) As leader</li> <li><u>-</u> (b) As participant</li> </ul> </li> <li><u>+</u> (23) Organizational interest, such as making of suggestions for improvement.</li> <li><u>+</u> (24) Ability to work under pressure.</li> <li><u>E</u> (25) Miscellaneous. Specify and rate:                     <ul style="list-style-type: none"> <li><u>-</u> Dictation ability</li> </ul> </li> </ul> |
|---|---|

Capable of additional responsibilities

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Supervisor, Central Research Section, Domestic Intelligence Division

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Research, writing, and lecturing

- C. (1) Is employee available for general assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? no 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? yes (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: Excellent EMPLOYEE'S INITIALS AG  
 Outstanding, Excellent, Satisfactory, Unsatisfactory

## ARBOR W. GRAY

### PART I - GENERAL COMMENTS

Mr. Gray is a very talented, versatile, and capable man. He presently is engaged in extensive research and writing in the field of communism but he need not be limited to this type of work. He has the capacity to understand, organize, and direct personnel. He makes an excellent personal appearance, dressing neatly and handling himself appropriately under all circumstances. Mr. Gray is an excellent conversationalist and has impressive poise. His personality is marked by high-grade intelligence, integrity, stability, enthusiasm, humor, conscientiousness, and very sound judgment. He handles his work with confidence, precision, imagination, interest, and accuracy. He is capable of going beyond a set of facts to interpret and evaluate the meaning contained by them.

Mr. Gray has done some outstanding work during the present rating period. He was a coauthor of an article by the Director entitled "Communist Illusion and Democratic Reality." This article has made a tremendous impact throughout the country on those who have read it. Different men of importance writing in have stated that this article was the best they have seen coming from the FBI. He was also the coauthor of another article entitled "One Nation's Response to Communism." This also is a Director's article, prepared for the State Department. It was received so favorably there that the Voice of America asked the Director to tape record excerpts from it for beaming to Latin America. This has been done. Additionally, Mr. Gray is a very fine lecturer and fully able to lecture on communism, both inside and outside the Bureau. He thinks well on his feet and has the ability to make an excellent impression upon the public.

His volume of work is far above average, and, similarly, the quality of work done by him is uniformly very superior. Mr. Gray acts as a Unit Chief when the present Unit Chief is absent. He shows real promise as an administrator. Mr. Gray is fully capable to handle the most complicated investigative matters, as well as being able to participate effectively in raids and dangerous assignments. He is available for any kind of assignment.

Mr. Gray took 115 hours of sick leave during the rating period, but this is not considered to be abnormal because he had different ailments and was under the care of a physician.

During the present rating period Mr. Gray received three letters of commendation from the Director and two from outside agencies relating to superior lectures given by him.

Initials: AG

PART II - SPECIFIC COMMENTS

1. JUSTIFICATION FOR ANY MINUS RATINGS GIVEN

Not applicable

2. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE

Mr. Gray is qualified as an Inspector's Aide; however, during the present period he has not been assigned to this type of work.

3. PARTICIPATION IN INFORMANT PROGRAMS

Not applicable

4. TESTIFYING EXPERIENCE AND ABILITY

Not applicable

5. DISCIPLINARY ACTION

Not applicable

6. ACCOUNTING INFORMATION

Not applicable

7. POLICE INSTRUCTION

Not applicable



PART II - SPECIFIC COMMENTS (Continued)

8. SOUND TRAINING

Not applicable

9. RESIDENT AGENTS

Not applicable

10. FOREIGN LANGUAGE ABILITY

None

Language in which proficient \_\_\_\_\_  
Completed language school \_\_\_\_\_ Yes ☐ No ☐  
Fluent to extent Agent can handle typical investigative  
problems as follows:

- 1) conversation form - Yes ☐ No ☐  
2) written form - Yes ☒ No ☐

Agent's \_\_\_\_\_ language ability is rated:

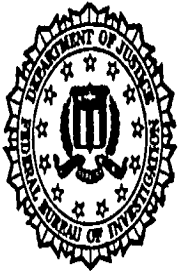
|                   | <u>Excellent</u> | <u>Very Good</u> | <u>Good</u> | <u>Fair</u> | <u>Unsatisfactory</u> |
|-------------------|------------------|------------------|-------------|-------------|-----------------------|
| Read: _____       | _____            | _____            | _____       | _____       | _____                 |
| Write: _____      | _____            | _____            | _____       | _____       | _____                 |
| Speak: _____      | _____            | _____            | _____       | _____       | _____                 |
| Understand: _____ | _____            | _____            | _____       | _____       | _____                 |

Frequency \_\_\_\_\_ language ability was used during rating  
period.

11. ADMINISTRATIVE ADVANCEMENT

- a) Agent is interested in administrative advancement - Yes ☒ No ☐  
b) Agent is completely available for administrative advancement - Yes ☒ No ☐  
c) Agent is considered completely qualified at present for administrative advancement including experience, ability, personality and appearance - Yes ☒ No ☐  
d) Consider qualifications very good, \_\_\_\_\_, excellent \_\_\_\_\_, outstanding ☒.  
e) Agent has potential for future administrative advancement - Yes ☐ No ☐

Initials: AC



UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to  
File No.

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

RE: SA Arbor W. Gray  
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

|  |                             |                        |
|--|-----------------------------|------------------------|
| Name<br><u>Mary D. Gray</u>                          | Relationship<br><u>Wife</u> | Date<br><u>2/18/60</u> |
| Address<br><u>5708 - 84th Ave., Hyattsville, Md.</u> |                             |                        |

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty.

|                                 |              |      |
|---------------------------------|--------------|------|
| Name<br><u>Same beneficiary</u> | Relationship | Date |
| Address                         |              |      |

Very truly yours,

Arbor W. Gray  
Special Agent

MAR 1 1960

Attachment to Standard Form 88, Report of Medical Examination  
For Information and Guidance of Medical Examiner

Name of Examinee  
(Type or print)

GRAY ARBOR W.  
Last First Middle  
Division - Domestic Intelligence

The following portions of the attached examination report form need not be completed:

|    |    |
|----|----|
| 2  | 62 |
| 3  | 65 |
| 4  | 67 |
| 9  | 68 |
| 11 | 69 |
| 14 | 72 |
| 17 | 76 |

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible.

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☐ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☐ No ☐ Yes If "yes" please specify defects. \_\_\_\_\_

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☐ No ☐ Yes If "yes" please specify defects. \_\_\_\_\_

If examinee has defective vision, should he wear corrective glasses while operating a motor vehicle? ☒ Yes ☐ No

67-1001

9 JUL 29 1960

3/8

### Desirable Weight Ranges for Males

| Height | Small Frame | Medium Frame | Large Frame |
|--------|-------------|--------------|-------------|
| 5' 4"  | 117 - 125   | 123 - 135    | 131 - 148   |
| 5' 5"  | 120 - 129   | 126 - 139    | 134 - 152   |
| 5' 6"  | 124 - 133   | 130 - 143    | 138 - 157   |
| 5' 7"  | 128 - 137   | 134 - 148    | 143 - 162   |
| 5' 8"  | 132 - 141   | 138 - 152    | 147 - 166   |
| 5' 9"  | 136 - 146   | 142 - 156    | 151 - 170   |
| 5' 10" | 140 - 150   | 146 - 161    | 155 - 175   |
| 5' 11" | 144 - 154   | 150 - 166    | 160 - 180   |
| 6'     | 148 - 158   | 154 - 171    | 164 - 185   |
| 6' 1"  | 152 - 163   | 158 - 176    | 169 - 190   |
| 6' 2"  | 156 - 167   | 163 - 181    | 174 - 195   |
| 6' 3"  | 160 - 171   | 168 - 186    | 178 - 200   |
| 6' 4"  | 169 - 180   | 178 - 196    | 188 - 210   |
| 6' 5"  | 174 - 185   | 182 - 202    | 192 - 216   |

3. Examinee's frame is ☐ small ☐ medium ☒ large *Height 5' 8"*
4. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient
5. Under proper medical supervision, examinee should ☐ lose \_\_\_\_\_ pounds  
☐ gain \_\_\_\_\_ pounds

Remarks: weight 158 1/2

*Carol Ann Nichols R.N.*  
 (Signature of Medical Examiner)

JUL 22 1960

(Date)

## HEALTH BENEFITS REGISTRATION FORM

FEDERAL EMPLOYEES HEALTH BENEFITS ACT OF 1959

(Read Instructions on back of last page. Use only typewriter or ballpoint pen.)

CARRIER'S CONTROL NO

3215074

## PART A

ALL WHO  
REGISTER  
MUST FILL  
IN THIS  
PART.

|   |  |   |
|---|--|---|
| 1. NAME (LAST) (FIRST) (MIDDLE INITIAL)<br><b>GRAY, ARBOR W.</b>  | 2. DATE OF BIRTH (Use numbers)<br>MONTH <b>3</b> DAY <b>7</b> YEAR <b>22</b> | 3. Are you now married?<br>YES <input checked="" type="checkbox"/> 1<br>NO <input type="checkbox"/> 2   |
| 4. YOUR MAILING ADDRESS (NUMBER AND STREET) (CITY AND ZONE NUMBER) (STATE)<br><b>5708 - 84th Ave., Hyattsville, Md.</b>   |  | 5. SEX<br>MALE <input checked="" type="checkbox"/> 1<br>FEMALE <input type="checkbox"/> 2   |
| 6. Are you covered by, or is any family member listed below covered by or enrolling in, a plan under the Federal Employees Health Benefits Act of 1959 (through the enrollment of another United States or District of Columbia Government employee or annuitant)?<br>YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> |  | 7. Place an "X" in proper box to show your annual basic salary range.<br>UNDER \$4,000 <input type="checkbox"/> 1 \$5,000 TO \$9,999 <input type="checkbox"/> 3<br>\$4,000 TO \$5,999 <input type="checkbox"/> 2 \$10,000 OR OVER <input checked="" type="checkbox"/> 4 |

PART B  
FILL IN THIS  
PART IF YOU  
WISH TO EN-  
ROLL IN A  
HEALTH BENEFITS  
PLAN.If enrollment  
is for self only,  
answer item 1.  
If enrollment  
is for self and  
family, also  
answer item 2  
and item 3 if  
it applies.THIS PART MUST  
ALSO BE FILLED  
IN IF YOU  
CHANGE YOUR  
ENROLLMENT.

|  |  |
|--|--|
| 1. I elect to enroll in a health benefits plan as shown below. I authorize deductions to be made from my salary, compensation, or annuity to cover my share of the cost of the enrollment. (Copy the information requested below from inside cover of brochure of the plan you select.)  |  |
| NAME OF PLAN<br><b>SAMBA HEALTH BENEFIT PLAN</b>   | OPTION (HIGH OR LOW)<br><b>4</b>                       |
| ENROLLMENT CODE NUMBER<br><b>4 4 2</b>   |  |
| 2. In space below list all eligible family members without exception: List your wife or husband first, then your unmarried children under age 19, including legally adopted children, and stepchildren and illegitimate children who live with you in a regular parent-child relationship. Include also any unmarried child over 19 who became disabled before age 19 and who, because of the disability, is incapable of self-support. (Attach a doctor's certificate for a disabled child age 19 or over.) |  |
| NAMES OF FAMILY MEMBERS  | DATE OF BIRTH (Month, Day, Year)                       |
| Wife or Husband <b>Mary D. Gray</b>  | <b>3/6/20</b> <input checked="" type="checkbox"/> 1    |
|  | <input type="checkbox"/> 2 <input type="checkbox"/> 7  |
|  | <input type="checkbox"/> 3 <input type="checkbox"/> 8  |
|  | <input type="checkbox"/> 4 <input type="checkbox"/> 9  |
|  | <input type="checkbox"/> 5 <input type="checkbox"/> 10 |
| 3. If you are a female (employee or annuitant)—does the family listed above include a husband who is incapable of self-support by reason of mental or physical disability which can be expected to continue for more than one year? (If answer is "Yes," attach a doctor's certificate.) YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>   |  |

## PART C

FILL IN THIS  
PART IF YOU  
WISH NOT TO  
ENROLL OR IF  
YOU WISH TO  
CANCEL YOUR  
ENROLLMENT.

|  |  |
|--|--|
| PLACE AN "X" IN ITEM 1 OR ITEM 2, WHICHEVER APPLIES AND ANSWER ITEM 3.                             |  |
| 1. I elect not to enroll in any plan under the Health Benefits Act. <input type="checkbox"/>       | 3. The reason for my election is (Place an "X" in proper box):<br>(a) I am covered by a plan under the Health Benefits Act through the enrollment of my husband, wife, or parent. <input type="checkbox"/> 1<br>(b) I am covered by a health insurance plan which is not under the Health Benefits Act. <input type="checkbox"/> 2<br>(c) Any other reason. <input type="checkbox"/> 3 |
| 2. I elect to cancel my present enrollment under the Health Benefits Act. <input type="checkbox"/> |  |

## PART D

FILL IN THIS  
PART IF YOU  
WISH TO  
CHANGE YOUR  
ENROLLMENT.

|  |  |  |
|--|--|--|
| I elect to change my enrollment as shown by the enrollment number and other information in Part B. |  |  |
| 1. Enrollment code number of present plan.<br><b>4 4 2</b>   | 2. Number of event which permits change. (See table on back of duplicate for proper number.)<br><b>1</b> | 3. Date of event which permits change.<br>MONTH <b>6</b> DAY <b>6</b> YEAR <b>1960</b> |

## PART E

ALL WHO  
REGISTER  
MUST FILL  
IN THIS PART.

|  |                               |
|--|-------------------------------|
| <b>Arbor W. Gray</b><br>(YOUR SIGNATURE—DO NOT PRINT)  | <b>June 6, 1960</b><br>(DATE) |
| WARNING.—Any intentional false statement in this application or willful misrepresentation relative thereto is a violation of the law punishable by a fine of not more than \$10,000 or imprisonment of not more than 5 years, or both. (18 U.S.C. 1001.) |                               |

## PART F

TO BE  
COMPLETED  
BY  
AGENCY.

|   |   |  |
|---|---|--|
| 1. NAME AND ADDRESS OF EMPLOYING OFFICE:<br><b>FEDERAL BUREAU OF INVESTIGATION<br/>UNITED STATES DEPARTMENT OF JUSTICE<br/>WASHINGTON 25, D. C.</b> | 2. DATE RECEIVED IN EMPLOYING OFFICE<br><b>6-6-60</b> | 3. EFFECTIVE DATE OF ELECTION<br><b>6-6-60</b>             |
| <b>72</b><br>(SIGNATURE OF AUTHORIZED AGENCY OFFICIAL)  | 4. PAYROLL OFFICE NO.<br><b>15-02-0001</b>            | 5. PAYROLL ACTION (INITIALS AND DATE)<br><b>15-02-0001</b> |

REMARKS  
FOR USE ONLY  
BY ANNUITANTS  
AND AGENCY.Orig. sent to Data Processing  
7-9-73, amk

April 13, 1960

Mr. William C. Sullivan  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Sullivan:

I was impressed with the high caliber of a brief concerning a matter of great interest to the Bureau in the security field and I am taking this means to thank you and, through you, the personnel under your supervision who worked on this project.

Everyone who took part in this delicate assignment demonstrated a great deal of diligence, skill and enthusiasm and the result of their efforts was an excellent and valuable brief. It is a pleasure to commend you for your competent supervision of this matter and I want you to express my appreciation to those who assisted for their fine work.

Sincerely yours,

1 - Mr. Belmont (Personal Attention)

Re brief dated March, 1960, entitled "Communist Infiltration of the Press."

CMT  
(27)

Copies prepared and attached for files of:

(OVER)

DUPLICATE YELLOW

Mr. William C. Sullivan

Charles D. Brennan

Joseph F. Condon

Charles G. Cusick

Russell S. Garner

-Arbor W. Gray

John E. McHale, Jr.

[REDACTED]

Joseph M. Sizoo

[REDACTED]

b6  
b7C

UNITED STATES GOVERNMENT

## Memorandum

TO : MR. D. J. PARSONS

DATE: April 7, 1960

FROM : MR. A. H. BELMONT

SUBJECT: "COMMUNISM AND RELIGION"  
Brief dated March, 19601-Mr. Belmont  
1-Mr. Parsons  
1-Mr. Mohr  
1-Mr. N. P. Callahan"COMMUNIST INFILTRATION OF THE PRESS"  
Brief dated March, 1960ARISOR W. Gray  
Domestic Intelligence

During March, 1960, we prepared, for the Director's information, extensive briefs on the two above-captioned subject matters.

The brief on "Communism and Religion" was prepared in the Internal Security Section under the direct supervision of Section Chief Fred J. Baumgardner. This brief involved the review of thousands of references and most of the Special Agent personnel of the Section participated in it. Some file reviews were made by personnel of other Sections of this Division. The personnel engaged in the preparation of this brief worked every evening and Saturdays and Sundays for over two weeks. In addition, while some delinquency did arise in the work of the Section, all special matters were handled and the delinquency was kept within reasonable control. A real effort is now being put forth to bring all the work in the Section up to a current status. Also, it should be noted that the extent of the matter of communist infiltration of religion has become a very controversial subject, and this brief had to be most carefully prepared and the information had to be judiciously evaluated to arrive at a proper Bureau position. I feel that an excellent brief was prepared in a very delicate field and that commendation would be in order for those who participated in the brief's preparation.

ENCLOSURES

JAS:LL

(7)

1-Personnel File of Fred J. Baumgardner

1-Personnel File of William C. Sullivan

Tolson \_\_\_\_\_  
Mohr \_\_\_\_\_  
Parsons \_\_\_\_\_  
Belmont \_\_\_\_\_  
Callahan \_\_\_\_\_  
DeLoach \_\_\_\_\_  
Malone \_\_\_\_\_  
McGuire \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tamm \_\_\_\_\_  
Trotter \_\_\_\_\_  
W.C. Sullivan \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Ingram \_\_\_\_\_  
Gandy \_\_\_\_\_

REC-143

ENCLOSURE

13

|         |               |
|---------|---------------|
| 67-     | 2618          |
| Revised | 4 MAR 20 1960 |

3- not



Memorandum to Mr. Parsons from Mr. Belmont

Re: "Communism and Religion"  
Brief dated March, 1960

"Communist Infiltration of the Press"  
Brief dated March, 1960

The brief on "Communist Infiltration of the Press" was prepared in the Central Research Section under the personal direction of Section Chief William C. Sullivan. His entire Section participated in the preparation of the brief, as did also some personnel of other Sections in the Division. The personnel directly responsible for this brief in the Central Research Section also worked evenings and weekends to get this brief prepared. Thousands of file references were reviewed and, again, I feel that an excellent brief, in another delicate field, was prepared, and that commendation is in order for the personnel who performed the major portion of the work on this brief.

It is believed it would be desirable that two letters of commendation be written--one to Mr. Baumgardner and the other to Mr. Sullivan--in their capacity as Section Chiefs--for the work which they and the personnel of their Sections performed in the preparation of these two briefs; that copies of the letters then be placed in the personnel files of the employees in each Section who made substantial contributions to the preparation of the briefs.

Attached is a list of the personnel in each Section whose files should receive copies of a letter.

RECOMMENDATION:

That letters of commendation as indicated above be prepared.

*John A.*

*J*

*Done  
4-13-60  
W.C.S.*

2  
April 7, 1960

PERSONNEL IN INTERNAL SECURITY SECTION WHO MADE SUBSTANTIAL  
CONTRIBUTIONS TO PREPARATION OF BRIEF ON COMMUNISM AND  
RELIGION DATED MARCH, 1960:

Herman O. Bly - Special Agent  
Preston W. Dise - Special Agent  
[redacted] - Special Agent  
Frederick F. Fox - Special Agent  
[redacted] - Special Agent  
John H. Kleinkauf - Special Agent  
[redacted] - Special Agent  
Donald J. McNerney - Special Agent  
John F. Morley - Special Agent  
J. J. O'Connor - Special Agent  
Edward B. Reddy - Special Agent  
Bowen F. Rose - Special Agent

[redacted] Secretary (Stenography)  
[redacted] - Secretary (Stenography)  
[redacted] Secretary (Stenography)  
[redacted] Secretary (Stenography)  
[redacted] Secretary (Stenography)  
[redacted] - Secretary (Stenography)

b6  
b7C

[redacted] - Supervisory Clerk-Stenographer  
[redacted] - Clerk-Stenographer  
[redacted] - Clerk-Stenographer  
[redacted] - Clerk-Stenographer  
[redacted] Clerk-Stenographer  
[redacted] - Clerk-Stenographer

[redacted] - Clerk

67- 2619  
ENCLOSURE

April 7, 1960

PERSONNEL IN CENTRAL RESEARCH SECTION, AND  
TWO FROM OTHER SECTIONS, WHO MADE SUBSTANTIAL  
CONTRIBUTIONS TO PREPARATION OF BRIEF ON  
"COMMUNIST INFILTRATION OF THE PRESS,"  
DATED MARCH, 1960

| <u>Name</u>                              | <u>Position</u> |
|--|-----------------|
| <u>Agents (Central Research Section)</u> |                 |
| Charles D. Brennan                       | Supervisor      |
| Joseph F. Condon                         | "               |
| Charles G. Cusick                        | "               |
| Russell S. Garner                        | "               |
| Arbor W. Gray                            | "               |
| John E. McHale, Jr.                      | "               |
|  | "               |
| Joseph M. Sizoo                          | "               |
| Richard W. Smith                         | "               |

Clerical Employees (Central Research Section)

|                      |                      |
|----------------------|----------------------|
|                      | Intelligence Analyst |
|                      | Typist               |
|                      | Typist               |
|                      | Intelligence Analyst |
|                      | Intelligence Analyst |
|                      | Stenographer         |
|                      | Typist               |
|                      | Secretary            |
|                      | Intelligence Analyst |
|                      | Research Analyst     |
| Typist               |                      |
| Intelligence Analyst |                      |

b6  
b7C

Clerical Employees (from other Sections)

|  |              |                               |
|--|--------------|-------------------------------|
|  | Clerk-Typist | Internal Security<br>Section  |
|  | Secretary    | Subversive Control<br>Section |

ENCLOSURE

UNITED STATES GOV

## Memorandum

TO : Mr. Mohr

DATE: August 31, 1960

FROM : C. D. DeLoach

SUBJECT: FREEDOMS FOUNDATION AT VALLEY FORGE  
FBI HEADQUARTERS BRIEFING  
DIRECTORS OF FREEDOMS FOUNDATION  
9:15 A.M., WEDNESDAY, 8-31-60

Tolson \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Parsons \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Callahan \_\_\_\_\_  
 DeLoach \_\_\_\_\_  
 Malone \_\_\_\_\_  
 McGuire \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tamm \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 W.C. Sullivan \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Ingram \_\_\_\_\_  
 Gandy \_\_\_\_\_

*Handwritten:* Daniel

The briefing by Special Agent Arbor W. Gray, Domestic Intelligence Division, of the above-captioned group consisting of 40 men this morning was handled exceedingly well by Gray.

The 40 men assembled, as arranged, in Room 5231 at 9:20 a.m. today and were greeted by Inspector Wick on behalf of the Director, whose regrets were expressed at not being able to personally meet with them. It was pointed out that Mr. Gray had been designated by Mr. Hoover to discuss aspects of communism with them, that he intended to be frank with them and that consequently his remarks should be treated "off the record." Those assembled were thanked by Wick for their fine support of the Bureau in their respective communities and fields of endeavor. Mr. Gray was then introduced by Wick. SA Gray spoke for 40 minutes and did an exceptionally fine job. For 15 minutes thereafter he answered questions. Gray maintained the undivided attention of this distinguished group the entire time.

The Honorable Charles E. Wilson, former Secretary of Defense, asked Gray a question concerning succession of leadership of the Communist Party abroad and also a question relating to infiltration of communism into American labor unions. Gray handled these answers exceedingly well. Dr. Kenneth D. Wells, President of Freedoms Foundation, asked questions relating to communist infiltration into educational institutions. Mr. Arthur J. Morris, Chairman of the Industrial Bank of Commerce of New York and founder of the Morris Plan Banks, asked a question relating to what makes a communist tick.

After the briefing by Gray, the following individuals commented on their high regard and admiration for Mr. Hoover and the excellence of Mr. Gray's lecture. Rear Admiral Lewis L. Strauss wanted to be remembered to the Director; the Honorable Carl V. Weygandt, Chief Justice of the Supreme Court of Ohio at Columbus, mentioned the high caliber of Special Agent personnel, their obvious ability and their ability to express themselves cogently. He spoke highly of Mr. Hoover and the work the Director has done and is doing. Dr. Edward L. Elson told Wick he wished to be remembered

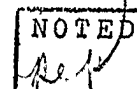
67-41211-103

- 1 - Mr. Parsons
- 1 - Mr. Belmont
- 1 - Mr. Sullivan
- 1 - Mr. Jones
- 1 - Mr. Morrell

REW:sak (6)

SEP 13 1960

CONTINUED NEXT PAGE



DeLoach to Mohr 8-31-60

Re: Freedoms Foundation at Valley Forge  
FBI Headquarters Briefing

to the Director. Former Senator Albert W. Hawkes from New Jersey said he is a strong admirer of the Director's and wanted his best regards conveyed to him. Mr. Norman Knight, President of the Yankee Network in Boston, commented on the splendid job Gray had done and the cordial relations his group has with SAC Laughlin of the Boston Office. Admiral Felix Stump, U. S. Navy (Retired), Vice Chairman of Freedoms Foundation, extended his best regards to Mr. Hoover and commented favorably on the briefing. Also in attendance were Roger S. Firestone of Pottstown, Pennsylvania; the Reverend Frederick Brown Harris, Chaplain of the U. S. Senate; the Honorable Herbert Hoover, Jr., of Los Angeles, California; Ralph W. Husted, an official of the Indianapolis Power and Light Company, who told Wick that one of his finest friends is Harvey Foster of the New York Office. He said if Mr. Hoover could pick men like Foster to head our offices, the country is in good hands.

All in all, I believe the briefing of this group by Mr. Gray this morning was a most worthwhile and beneficial undertaking. Many of those in attendance came up to Wick following the briefing and expressed their admiration for Mr. Hoover and the work the FBI is doing. They said uniformly it was a privilege to be given the benefit of Gray's remarks. Because of the pressure of time and the need for the group to arrive at the White House at 11:00 o'clock this morning it was not possible for us to meet each of the guests personally and talk with them.

Tour men from the Tour Control Room escorted the men from their busses to Room 5231 and escorted them back in a most orderly fashion.

A packet of material was given to each of the assembled persons at the conclusion of the briefing. Each envelope contained a copy of "Communist Target--Youth," "Expose of Soviet Espionage," "Communist Illusion and Democratic Reality," and other papers and statements by the Director designed to acquaint the guests fully with the communist menace.

#### RECOMMENDATIONS:

(1) That this memorandum be referred to the Administrative Division so that Special Agent Arbor W. Gray be given a very cordial letter of commendation for the excellent job he did this morning in briefing the guests who represent or lead some of the most powerful forces for good in the United States.

(2) That Mr. Stapleton be commended in the Tour Control Room for the efficient manner in which the guests were escorted to and from Room 5231 with minimum effort.

September 2, 1969

PERSONAL

Mr. Arbor W. Gray  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Gray:

I am especially pleased to commend you for your splendid performance at the briefing held on August 31, 1969, for the directors of the Freedoms Foundation at Valley Forge.

You did an excellent job in handling this matter and your responses to the questions asked reflected a high degree of intelligence and your outstanding knowledge and understanding of the subject discussed. Your services were indeed noteworthy and certainly a credit to you and to the Bureau. I want you to know I am most appreciative.

Sincerely yours,  
J. Edgar Hoover

1 - Mr. Belmont (Personal Attention)

AFH  
(4)  
67-447989

Tolson \_\_\_\_\_  
Mohr \_\_\_\_\_  
Parsons \_\_\_\_\_  
Belmont \_\_\_\_\_  
Callahan \_\_\_\_\_  
DeLoach \_\_\_\_\_  
Malone \_\_\_\_\_  
McGuire \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tamm \_\_\_\_\_

MAIL ROOM ☐ TELETYPE UNIT ☐

SEP 2 07 PM '69

MAIL ROOM

UNITED STATES G

# Memorandum

TO : DIRECTOR, FBI

DATE: 8-26-60

FROM : SAC, Dallas (80-2)

ATTENTION:

Chief Inspector W. C. SULLIVAN  
Special Agent ARBOR W. GRAY

SUBJECT: SPEECHES  
Dallas Division

Re DALLAS FREEDOM FORUM

On 8-25-60 I was invited to a "kick-off" luncheon for the Dallas Freedom Forum, which is to be held in Dallas from September 20 through September 24, 1960. SA ARBOR W. GRAY has been designated as a speaker and for his information and the information of the Bureau, enclosed herewith are the program and registration form which were passed out at the "kick-off" luncheon.

The Vice-Chairman of the Dallas Freedom Forum, J. M. FULLINWIDER, in his kick-off speech, stated that the purpose of the Freedom Forum is to attempt by a large-scale educational effort to make the general population aware of and understand world Communism, what is freedom, and the theoretical question of "How Do We Keep Freedom?". Mr. FULLINWIDER also stated that the U. S. Navy is sending an official group to audit the entire Freedom Forum lecture program with the view in mind of possibly setting up a similar school within the Navy for new recruits, etc. They hope that the program will gain momentum and eventually national stature. It is backed by some of the most influential men in the Dallas area.

Mr. W. W. LYNCH, Chairman of the Dallas Freedom Forum, in his opening remarks mentioned that he had personally talked to Director J. EDGAR HOOVER prior to the initial planning of this Forum, and he publicly made several commendatory remarks regarding the Director, stating he appreciated greatly the time Mr. HOOVER spent with him this past summer.

2 Bureau (Enc. 2)  
2 Dallas (1 cc to 80-19)  
COL:FB  
(4)

12 SEP 7 1960

NOTED

PERS. FILES

W.C. Sullivan  
A.W. Gray  
CENTRAL RESEARCH  
CRIME RESEARCH

ORIGINAL FILED IN 80-2  
100

EX-102

REC-3

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ENCLOSURE

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58 UN-ED

RECEIVED FBI

October 5, 1960

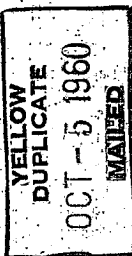
Mr. A. M. Reed  
Box 8681  
Dallas 14, Texas

Dear Mr. Reed:

Your letter of September 26, 1960, has been received, and your expression of confidence in this Bureau is indeed appreciated. I also want to thank you for your kind remarks concerning the appearance of Special Agent Arbor W. Gray before the Dallas Freedom Forum, and I know that he shares my pleasure in your comments.

While I would like to be of service to you, I must advise that the FBI is a fact-finding agency of the Federal Government and does not furnish evaluations or comments regarding the character or integrity of any individual, publication or organization. For this reason I am unable to accede to your request.

Sincerely yours,



- 1 - SA Arbor W. Gray - Enclosure
- ① - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: SA Arbor W. Gray, EOD 11/6/50, GS-13, assigned to Domestic Intelligence. Gray appeared before the Dallas Freedom Forum on 9/19, 20-60. The Director sent a telegram of greeting to the group. Bufiles reflect no information identifiable with correspondent. Edgar C. Bundy is the General Chairman of the Church League of America and claims to have been formerly a Major in Air Force Intelligence. He is also a former Baptist minister who does much lecturing around the country on communism. We have received inquiries concerning allegations that Bundy may have

9 OCT 1960  
CJH:pjh/eah

(6)

(SEE NEXT PAGE)



**LETTER TO A.M. REED**  
**10-5-60**

**NOTE CONTINUED:**

represented himself to be a former Bureau employee in some of his lectures. He has been the subject of a closed impersonation case in which investigation failed to substantiate the alleged impersonation.

Box 9691  
Dallas 14  
Sept 26

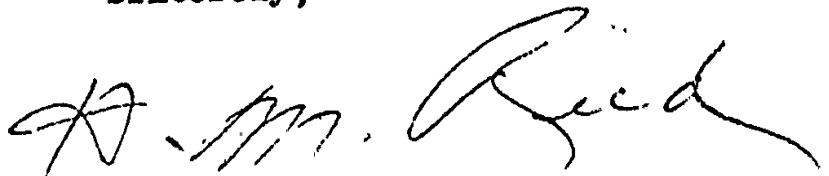
Dear Mr. Hoover:

Be assured of Dallas patriots' continued support of the invaluable FBI and particularly of you as Director.

Some of our limp-brained friends--about three of them--are fond of deprecating Maj. Edgar C. Bundy. Do you have a short eulogy you can send on him? I would appreciate 12-dozen copies of it in case I need to spread it around.

Thank you for your consideration.

Sincerely,

A handwritten signature in cursive script, appearing to read "A. M. Reed". The signature is fluid and somewhat stylized, with the first letters of the first and last names being capitalized and prominent.

A. M. Reed

P. S. The Dallas Freedom Forum appreciated your telegram and the fine talk by Arbor Gray.

UNITED STATES GOVERNMENT

## Memorandum

TO : DIRECTOR, FBI

DATE: 10/11/60

ATTENTION: PERSONNEL SECTION

FROM : SAC, RICHMOND (67-98)

SUBJECT: SA ARBOR W. GRAY

Mr. GRAY, who is assigned to the Seat of Government, appeared before the Virginia State Police in an Advanced Training School on September 30, 1960, on the subject of "Communism."

I have been advised that his presentation was excellent and I am enclosing herewith a memorandum submitted by SA MARK D. WILKINS containing comments of VSP personnel regarding Mr. GRAY's appearance.

- (2) - Bureau (Enc. 1)  
1 - Richmond

EEB/gsl  
(3)

*Consider  
in next efficiency report.  
ack RD*

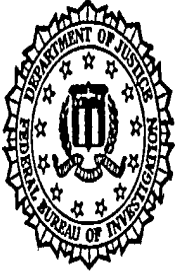
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| Searched      | 11  |
| 8 OCT 17 1960 |     |

ENCLOSURE

8 OCT 20 1960

3 - men



UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to  
File No.

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

RE: SA Arbor W. Gray  
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

| Name              | Relationship | Date    |
|-------------------|--------------|---------|
| Mary Diamond Gray | Wife         | 8/30/60 |

Address  
5708 - 84th Ave., Huattsville, Md.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

| Name | Relationship | Date |
|------|--------------|------|
| Same |              |      |

Address  
Same

Very truly yours,

Arbor W. Gray  
Special Agent

RECORDED  
13 1960 53

UNITED STATES GOVERNMENT

*Memorandum*

TO : SAC

DATE: 10/3/60

FROM : MARK D. WILKINS, SA

SUBJECT: SA ARBOR W. GRAY  
LECTURER  
VIRGINIA STATE POLICE  
ADVANCED TRAINING SCHOOL

SA GRAY from SOG lectured before the Investigative Personnel of the Virginia State Police at an Advanced Training School on 9/30/60 on the subject of Communism.

Captain M. S. URICK (NA), Personnel and Training Officer, VSP, spent some time with SA GRAY prior to his appearance before the Training School and also sat in on GRAY's lecture. He advised the writer that SA GRAY very ably presented the subject and he felt that his lecture was very much worthwhile. Captain URICK appeared to be very appreciative that the Bureau had made SA GRAY available for this lecture.

Sgt. M. H. KENT (NA) and Sgt. HOLCOMB, members of the Training Staff, who sat in on a portion of GRAY's lecture, advised that they were very favorably impressed with the manner in which he presented the subject matter and the authority with which he spoke. They both expressed opinion that his appearance before the VSP group was very much worthwhile and was very much appreciated.

MDW:GTC  
(1)

COPY

67-  
ENCLOSURE

106

October 13, 1960

Colonel Charles W. Woodson, Jr.  
Superintendent  
Virginia State Police  
Post Office Box 1299  
Richmond 10, Virginia

Dear Colonel Woodson:

Your letter of October 7, 1960, has been received, and I want to thank you for your generous comments concerning the assistance afforded you by Special Agent Arbor W. Gray. Both of us appreciate your thoughtfulness in this regard.

We are always pleased to be of service in these matters, and I hope you will not hesitate to call on us whenever we can be of assistance.

Sincerely yours,

1 - Richmond - Copy of correspondent's letter was furnished you previously.

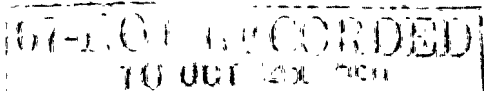
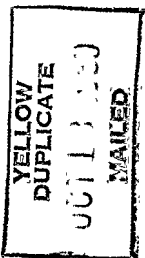
1 - Mr. Arbor W. Gray

(1) - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Correspondent sent copies of his letter to SAC Richmond and SA Gray. Colonel Woodson is on the Special Correspondents' List and is a graduate in good standing of the 13th session of the FBI N. A., January through March, 1940. Special Agent Arbor W. Gray, EOD 11-6-50, GS 13, is assigned to the Domestic Intelligence Division.

CJH:mb

(6)



TRUE COPY

COMMONWEALTH OF VIRGINIA

COL. C. W. WOODSON, JR.  
Superintendent

CAPT. R. B. KING  
Safety Officer

MAJOR P. W. CREWS  
Executive Officer

Department of State Police  
Richmond 10

CAPT. C. M. LINDSEY  
Investigations and Records

MAJOR H. W. BURGESS  
Field Supervisor

CAPT. R. F. BYRAM  
Property and Finance

CAPT. M. S. URICK  
Personnel and Training

LT. J. T. MARSHALL  
Communications Officer

Telephone BR 2-1431  
Teletype Rich 366

P. O. Box 1299

October 7, 1960

Mr. J. Edgar Hoover, Director  
Federal Bureau of Investigation  
Washington 25, D. C.

Dear Mr. Hoover:

I should like to express my appreciation for your assistance in our Investigators' School which was completed last week.

Special Agent A. W. Gray did an excellent job in presenting the subject "Communism" to the class.

We are very grateful to you and your fine organization for sending Special Agent Gray. His presentation contributed greatly to the success of our training program.

Sincerely,

/s/ Illegible

Superintendent

CWWJr/ds

cc: Mr. Earl E. Brown  
Special Agent A. W. Gray

November 6, 1960

PERSONAL

Mr. Arbor W. Gray  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Gray:

Your completion of ten years of loyal and faithful service is indeed an occasion for special recognition. I wish to extend my heartiest congratulations and present, on behalf of the Bureau, the enclosed Ten-Year Service Award Key.

These years have been critical ones for the FBI in view of the numerous responsibilities which have been delegated to us. It has been necessary, I know, for every individual to carry a heavy load in order that we might successfully discharge these responsibilities. I am fully aware of your share in this important work and I wish to take this opportunity to express my deepest appreciation for your splendid assistance. Your unselfish spirit of devotion to your job and your wholehearted cooperation in all of our endeavors have indeed been gratifying.

I hope we may receive the benefit of your experience and talents for years to come, and that you will accept this Key in recognition of our confidence in you.

With best wishes,

Sincerely,

REC-148

Searched

Indexed

NOV

11

AM '60

Enclosure

1 - Mr. Belmont (Personal)

NEM:lmv

(4) 67-447989

NOV 8 1960

MAIL ROOM

TELETYPE UNIT

Personally delivered to Mr. Belmont's  
Office, 5:20 p.m., 11-3-60



UNITED STATES GOVERNMENT

## Memorandum

TO : MR. A. H. BELMONT *also*

DATE: October 26, 1960

FROM : R. O. L'ALLIER *L' 1X*

SUBJECT: SPEAKING ENGAGEMENT  
 ST. ANTHONY'S MEN'S CLUB  
 ST. ANTHONY'S CATHOLIC CHURCH  
 6494 GLEN CARLYN ROAD  
 FALLS CHURCH, VIRGINIA  
 NOVEMBER 14, 1960, 8:00 PM

Tolson \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Parsons \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Callahan \_\_\_\_\_  
 DeLoach ☒  
 Malone \_\_\_\_\_  
 McGuire \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tamm \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 W.C. Sullivan ☒  
 Tele. Room \_\_\_\_\_  
 Ingram \_\_\_\_\_  
 Gandy \_\_\_\_\_

[redacted] former Bureau Agent [redacted]

b3 per OGA

[redacted], telephoned me today requesting an approved Bureau speaker to address the St. Anthony's Men's Club, St. Anthony's Catholic Church, 6494 Glen Carlyn Road, Falls Church, Virginia, at 8:00 p.m., on November 14, 1960.

b3 per OGA

[redacted] advised that he is the Vice President and program director of the St. Anthony's Men's Club which is a very progressive and well educated group. Approximately 100 to 150 men are expected to attend. He stated that the group would greatly appreciate hearing a talk concerning the present role of the Communist Party in the United States.

Bureau files reflect that [redacted] served as Bureau Agent from 4-13-42 to 6-30-50 when he voluntarily resigned. His record in the Bureau was excellent although subsequent to his resignation he submitted a claim for 248 hours of compensatory leave performed in 1946. The Bureau paid him. [redacted]. His brother is a Bureau Agent assigned at New York. There is no indication that he has been uncooperative or unfriendly since he has been out of the Bureau.

b3 per OGA

Central Research Section has advised that Arbor W. Gray who has made such talks in the past is available for this commitment.

## RECOMMENDATION:

*Speech completed 11/14/60 AB*

REC- 91

EX-127

94-49537-2

That SA Gray be approved to talk to the St. Anthony's Men's Club on the subject of communism on November 14, 1960.

ROL:mad/sap (7)

1-Belmont  
 1-DeLoach  
 1-Sullivan  
 1-R.W. Smith

1-A.W. Gray  
 1-Liaison Section

NOTED

PERS. FILE

ORIGINAL FILED IN 62-1-4

November 29, 1960

Colonel Leo H. Heintz, USAF (Ret)  
Director of Administration  
The Military Assistance Institute  
Tyler Building, Arlington Towers  
Arlington 9, Virginia

Dear Colonel Heintz:

Reference is made to your letter dated November 21, 1960, concerning the level of security clearance granted Chief Inspector William C. Sullivan and Special Agent Arbor W. Gray.

Both of these employees have been cleared for access to classified data up to and including top secret information.

Sincerely yours,

John Edgar Hoover  
Director

1 - Mr. Belmont (Personal Attention)

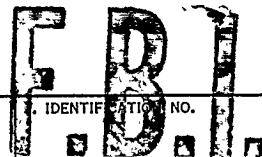
adh (5)  
67-205182  
67-447989

The Military Assistance Institute is part of the Department of Defense (Code 11, extension 73178). Department of Defense regulations require written confirmation concerning level of security clearance, a matter of routine procedure. Chief Inspector Sullivan and SA Gray discuss classified data with the Military Assistance Institute.



# REPORT OF MEDICAL EXAMINATION

5



|   |                     |  |  |            |  |  |
|---|---------------------|--|--|------------|--|--|
| 1. LAST NAME—FIRST NAME—MIDDLE NAME<br><b>GRAY, ARBOR WILLIAM</b>     |                     |  | 2. GRADE AND COMPONENT OR POSITION<br><b>SA</b>    |            | 3. IDENTIFICATION NO.                    |  |
| 4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) |                     |  | 5. PURPOSE OF EXAMINATION<br><b>Annual Exam</b>    |            | 6. DATE OF EXAMINATION<br><b>12/4/60</b> |  |
| 7. SEX<br><b>M</b>  | 8. RACE<br><b>W</b> | 9. TOTAL YEARS GOVERNMENT SERVICE<br>MILITARY _____ CIVILIAN _____ |  | 10. AGENCY |  |  |
| 11. ORGANIZATION UNIT   |                     |  | 12. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN |            |  |  |
| 13. DATE OF BIRTH<br><b>7/7/22</b>                                    |                     |  | 14. PLACE OF BIRTH<br><b>Pawtucket, R.I.</b>       |            |  |  |
| 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS<br><b>NNMC</b>        |                     |  | 16. OTHER INFORMATION                              |            |  |  |
| 17. RATING OR SPECIALTY   |                     |  | TIME IN THIS CAPACITY (Total)                      |            | LAST SIX MONTHS                          |  |

| CLINICAL EVALUATION |   | ABNOR-MAL |
|---------------------|---|-----------|
| NOR-MAL             | (Check each item in appropriate column; enter "NE" if not evaluated.)         |           |
|                     | 18. HEAD, FACE, NECK, AND SCALP   |           |
|                     | 19. NOSE  |           |
|                     | 20. SINUSES   |           |
|                     | 21. MOUTH AND THROAT  |           |
|                     | 22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71) |           |
|                     | 23. DRUMS (Perforation)   |           |
|                     | 24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 67)     |           |
| <b>NE</b>           | 25. OPHTHALMOSCOPIC   |           |
|                     | 26. PUPILS (Equality and reaction)  |           |
|                     | 27. OCULAR MOTILITY (Associated parallel movements, nystagmus)                |           |
|                     | 28. LUNGS AND CHEST (Include breasts)   |           |
|                     | 29. HEART (Thrust, size, rhythm, sounds)                                      |           |
|                     | 30. VASCULAR SYSTEM (Varicosities, etc.)                                      |           |
|                     | 31. ABDOMEN AND VISCERA (Include hernia)                                      |           |
|                     | 32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated)          |           |
|                     | 33. ENDOCRINE SYSTEM  |           |
|                     | 34. G-U SYSTEM  |           |
|                     | 35. UPPER EXTREMITIES (Strength, range of motion)                             |           |
|                     | 36. FEET  |           |
|                     | 37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)               |           |
|                     | 38. SPINE, OTHER MUSCULOSKELETAL  |           |
|                     | 39. IDENTIFYING BODY MARKS, SCARS, TATTOOS                                    |           |
|                     | 40. SKIN, LYMPHATICS  |           |
|                     | 41. NEUROLOGIC (Equilibrium tests under item 72)                              |           |
|                     | 42. PSYCHIATRIC (Specify any personality deviation)                           |           |
|                     | 43. PELVIC (Females only) (Check how done)                                    |           |
|                     | <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL              |           |

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

REC-140

67-44771-109  
Searched \_\_\_\_\_ No  
8 JAN 4 1961

*3/ [signature]*

ENCLOSURE

(Continue in item 73)

|   |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|---|---|---|---|---|---|---|---|---|---|----|----|----|----|----|----|----|----|----|---|---|---|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|---|---|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|---|---|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|---|---|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|
| 44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)  |   | REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES<br><b>no dental defect</b> |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| <p>○—Restorable teeth      X—Missing teeth      (6 X 8)—Fixed bridge, brackets to include abutments<br/>             /—Nonrestorable teeth      XXX—Replaced by dentures</p> <table border="0"> <tr> <td>R</td><td>X</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>X</td><td>L</td> </tr> <tr> <td>I</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>E</td> </tr> <tr> <td>G</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>F</td> </tr> <tr> <td>H</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>T</td> </tr> <tr> <td>T</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> </table> |   |   | R | X | 2 | 3 | 4 | 5 | 6 | 7  | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | X | L | I |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | E | G |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | F | H |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | T | T |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| R   | X | 2   | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | X  | L  |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| I   |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    | E  |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| G   |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    | F  |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| H   |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    | T  |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| T   |   |   |   |   |   |   |   |   |   |    |    |    |    |    |    |    |    |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

## LABORATORY FINDINGS

|   |                           |   |  |
|---|---------------------------|---|--|
| 45. URINALYSIS: A. SPECIFIC GRAVITY <b>1.015</b>          |                           | 46. CHEST X-RAY (Place, date, film number and result)<br><b>4607-60- Normal</b> |  |
| B. ALBUMIN <b>neg</b>                                     | D. MICROSCOPIC <b>neg</b> |   |  |
| C. SUGAR <b>neg</b>                                       | 48. EKG <b>WNT</b>        | 49. BLOOD TYPE AND RH FACTOR  |  |
| 47. SEROLOGY (Specify test used and result)<br><b>neg</b> |                           | 50. OTHER TESTS   |  |

1 1961 9 1961

# MEASUREMENTS AND OTHER FINDINGS

|   |  |                   |  |                         |  |   |  |   |  |                   |  |  |  |
|---|--|-------------------|--|-------------------------|--|---|--|---|--|-------------------|--|--|--|
| 51. HEIGHT<br>68                        |  | 52. WEIGHT<br>162 |  | 53. COLOR HAIR<br>Brown |  | 54. COLOR EYES<br>Hazel                 |  | 55. BUILD:<br><input type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE |  |                   |  | 56. TEMPERATURE<br>98.6                                  |  |
| 57. BLOOD PRESSURE (Arm at heart level) |  |                   |  |                         |  | 58. PULSE (Arm at heart level)          |  |   |  |                   |  |  |  |
| A. SITTING                              |  | SYS. 118          |  | B. RECUMBENT            |  | SYS. 72                                 |  | A. SITTING  |  | B. AFTER EXERCISE |  | C. 2 MIN. AFTER  |  |
| DIAS. 70                                |  |                   |  | DIAS.                   |  |   |  |   |  |                   |  | D. RECUMBENT   |  |
|   |  |                   |  |                         |  |   |  |   |  |                   |  | E. AFTER STANDING 3 MIN.                                 |  |
| 59. DISTANT VISION                      |  |                   |  |                         |  | 60. REFRACTION                          |  |   |  |                   |  | 61. 75 57 NEAR VISION                                    |  |
| RIGHT 20/20                             |  | CORR. TO 20/      |  | BY                      |  | S.                                      |  | OX  |  | 20/6              |  | CORR. TO   |  |
| LEFT 20/20                              |  | CORR. TO 20/      |  | BY                      |  | S.                                      |  | OX  |  | 20/6              |  | CORR. TO   |  |
| 62. HETEROPHORIA (Specify distance)     |  |                   |  |                         |  |   |  |   |  |                   |  |  |  |
| ES°                                     |  | EX°               |  | R. H.                   |  | L. H.                                   |  | PRISM DIV.  |  | PRISM CONV. CT    |  | PC PD  |  |
| 63. ACCOMMODATION                       |  |                   |  |                         |  | 64. COLOR VISION (Test used and result) |  |   |  |                   |  | 65. DEPTH PERCEPTION (Test used and score)               |  |
| RIGHT LEFT                              |  |                   |  |                         |  | F0C-1946 18/18                          |  |   |  |                   |  | UNCORRECTED  |  |
|   |  |                   |  |                         |  |   |  |   |  |                   |  | CORRECTED  |  |
| 66. FIELD OF VISION                     |  |                   |  |                         |  | 67. NIGHT VISION (Test used and score)  |  |   |  |                   |  | 68. RED LENS TEST  |  |
|   |  |                   |  |                         |  |   |  |   |  |                   |  | 69. INTRAOCULAR TENSION                                  |  |
| 70. HEARING                             |  |                   |  |                         |  | 71. AUDIOMETER                          |  |   |  |                   |  | 72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score) |  |
| RIGHT WV                                |  | /15 SV            |  | /15                     |  | 250 256                                 |  | 500 512   |  | 1000 1024         |  | 2000 2048  |  |
|   |  |                   |  |                         |  | 3000 2896                               |  | 4000 4096   |  | 6000 6144         |  | 8000 8192  |  |
| LEFT WV                                 |  | 15 /15 SV         |  | 15 /15                  |  | RIGHT                                   |  |   |  |                   |  |  |  |
|   |  |                   |  |                         |  | LEFT                                    |  |   |  |                   |  |  |  |

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

| 76. A. PHYSICAL PROFILE |   |   |   |   |   |
|-------------------------|---|---|---|---|---|
| P                       | U | L | H | E | S |
|                         |   |   |   |   |   |

77. EXAMINEE (Check)

A. ☒ IS QUALIFIED FOR  
B. ☐ IS NOT QUALIFIED FOR

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

| A | B | C | E |
|---|---|---|---|
|   |   |   |   |

79. TYPED OR PRINTED NAME OF PHYSICIAN

G. R. JOHNSTON, CAPT. MC, USA

SIGNATURE

G. R. Johnston

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF ATTACHED SHEETS

# REPORT OF MEDICAL HISTORY

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

# FBI

|   |                     |   |                                    |  |                       |
|---|---------------------|---|------------------------------------|--|-----------------------|
| 1. LAST NAME—FIRST NAME—MIDDLE NAME<br><b>GRAY, ARBOR WILLIAM</b>                   |                     | 2. GRADE AND COMPONENT OR POSITION<br><b>SA</b>     |                                    | 3. IDENTIFICATION NO.                              |                       |
| 4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)<br><b>075</b> |                     | 5. PURPOSE OF EXAMINATION<br><b>Annual Exam</b>     |                                    | 6. DATE OF EXAMINATION<br><b>12/6/60</b>           |                       |
| 7. SEX<br><b>M</b>  | 8. RACE<br><b>W</b> | 9. TOTAL YRS. GOVT. SERVICE<br>MILITARY<br>CIVILIAN | 10. DEPARTMENT, AGENCY, OR SERVICE |  | 11. ORGANIZATION UNIT |
| 12. DATE OF BIRTH<br><b>7/7/22</b>  |                     | 13. PLACE OF BIRTH<br><b>Pawtucket, R.I.</b>        |                                    | 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN |                       |
| 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS                                     |                     |   | 16. OTHER INFORMATION              |  |                       |

17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists)

*Excellent*

|                    |           |                  |                         |              |   |                                     |                              |               |
|--------------------|-----------|------------------|-------------------------|--------------|---|-------------------------------------|------------------------------|---------------|
| 18. FAMILY HISTORY |           |                  |                         |              | 19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE: |                                     |                              |               |
| RELATION           | AGE       | STATE OF HEALTH  | IF DEAD, CAUSE OF DEATH | AGE AT DEATH | YES   | NO                                  | (Check each item)            | RELATION(S)   |
| FATHER             | <b>68</b> | <b>Good</b>      |                         |              |   | <input checked="" type="checkbox"/> | HAD TUBERCULOSIS             |               |
| MOTHER             |           | <b>Deceased</b>  | <b>Cancer - stomach</b> | <b>55</b>    |   | <input checked="" type="checkbox"/> | HAD SYPHILIS                 |               |
| SPOUSE             | <b>40</b> | <b>Good</b>      |                         |              |   | <input checked="" type="checkbox"/> | HAD DIABETES                 |               |
| BROTHERS           | <b>36</b> | <b>Good</b>      |                         |              | <input checked="" type="checkbox"/>   |                                     | HAD CANCER                   | <b>Mother</b> |
| AND                |           |                  |                         |              |   | <input checked="" type="checkbox"/> | HAD KIDNEY TROUBLE           |               |
| SISTERS            |           |                  |                         |              |   | <input checked="" type="checkbox"/> | HAD HEART TROUBLE            |               |
|                    |           |                  |                         |              |   | <input checked="" type="checkbox"/> | HAD STOMACH TROUBLE          |               |
|                    |           |                  |                         |              |   | <input checked="" type="checkbox"/> | HAD RHEUMATISM (Arthritis)   |               |
| CHILDREN           | <b>9</b>  | <b>Excellent</b> |                         |              |   | <input checked="" type="checkbox"/> | HAD ASTHMA, HAY FEVER, HIVES |               |
|                    | <b>7</b>  | <b>Excellent</b> |                         |              |   | <input checked="" type="checkbox"/> | HAD EPILEPSY (Fits)          |               |
|                    |           |                  |                         |              |   | <input checked="" type="checkbox"/> | COMMITTED SUICIDE            |               |
|                    |           |                  |                         |              | <input checked="" type="checkbox"/>   |                                     | BEEN INSANE                  |               |

b6

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)

|                                     |                                     |                              |     |                                     |   |                                     |                                     |                                      |     |                                     |                                   |
|-------------------------------------|-------------------------------------|------------------------------|-----|-------------------------------------|---|-------------------------------------|-------------------------------------|--------------------------------------|-----|-------------------------------------|-----------------------------------|
| YES                                 | NO                                  | (Check each item)            | YES | NO                                  | (Check each item)                       | YES                                 | NO                                  | (Check each item)                    | YES | NO                                  | (Check each item)                 |
|                                     | <input checked="" type="checkbox"/> | SCARLET FEVER, ERYSIPELAS    |     | <input checked="" type="checkbox"/> | GOITER                                  |                                     | <input checked="" type="checkbox"/> | TUMOR, GROWTH, CYST, CANCER          |     | <input checked="" type="checkbox"/> | "TRICK" OR LOCKED KNEE            |
|                                     | <input checked="" type="checkbox"/> | DIPHTHERIA                   |     | <input checked="" type="checkbox"/> | TUBERCULOSIS                            |                                     | <input checked="" type="checkbox"/> | RUPTURE                              |     | <input checked="" type="checkbox"/> | FOOT TROUBLE                      |
|                                     | <input checked="" type="checkbox"/> | RHEUMATIC FEVER              |     | <input checked="" type="checkbox"/> | SOAKING SWEATS (Night sweats)           |                                     | <input checked="" type="checkbox"/> | APPENDICITIS                         |     | <input checked="" type="checkbox"/> | NEURITIS                          |
|                                     | <input checked="" type="checkbox"/> | SWOLLEN OR PAINFUL JOINTS    |     | <input checked="" type="checkbox"/> | ASTHMA                                  |                                     | <input checked="" type="checkbox"/> | PILES OR RECTAL DISEASE              |     | <input checked="" type="checkbox"/> | PARALYSIS (Inc. infantile)        |
| <input checked="" type="checkbox"/> |                                     | MUMPS                        |     | <input checked="" type="checkbox"/> | SHORTNESS OF BREATH                     |                                     | <input checked="" type="checkbox"/> | FREQUENT OR PAINFUL URINATION        |     | <input checked="" type="checkbox"/> | EPILEPSY OR FITS                  |
|                                     | <input checked="" type="checkbox"/> | WHOOPING COUGH               |     | <input checked="" type="checkbox"/> | PAIN OR PRESSURE IN CHEST               |                                     | <input checked="" type="checkbox"/> | KIDNEY STONE OR BLOOD IN URINE       |     | <input checked="" type="checkbox"/> | CAR, TRAIN, SEA, OR AIR SICKNESS  |
|                                     | <input checked="" type="checkbox"/> | FREQUENT OR SEVERE HEADACHE  |     | <input checked="" type="checkbox"/> | CHRONIC COUGH                           |                                     | <input checked="" type="checkbox"/> | SUGAR OR ALBUMIN IN URINE            |     | <input checked="" type="checkbox"/> | FREQUENT TROUBLE SLEEPING         |
|                                     | <input checked="" type="checkbox"/> | DIZZINESS OR FAINTING SPELLS |     | <input checked="" type="checkbox"/> | PALPITATION OR POUNDING HEART           | <input checked="" type="checkbox"/> |                                     | BOILS                                |     | <input checked="" type="checkbox"/> | FREQUENT OR TERRIFYING NIGHTMARES |
|                                     | <input checked="" type="checkbox"/> | EYE TROUBLE                  |     | <input checked="" type="checkbox"/> | HIGH OR LOW BLOOD PRESSURE              |                                     | <input checked="" type="checkbox"/> | VENEREAL DISEASE                     |     | <input checked="" type="checkbox"/> | DEPRESSION OR EXCESSIVE WORRY     |
|                                     | <input checked="" type="checkbox"/> | EAR, NOSE OR THROAT TROUBLE  |     | <input checked="" type="checkbox"/> | CRAMPS IN YOUR LEGS                     |                                     | <input checked="" type="checkbox"/> | RECENT GAIN OR LOSS OF WEIGHT        |     | <input checked="" type="checkbox"/> | LOSS OF MEMORY OR AMNESIA         |
|                                     | <input checked="" type="checkbox"/> | RUNNING EARS                 |     | <input checked="" type="checkbox"/> | FREQUENT INDIGESTION                    |                                     | <input checked="" type="checkbox"/> | ARTHRITIS OR RHEUMATISM              |     | <input checked="" type="checkbox"/> | BED WETTING                       |
|                                     | <input checked="" type="checkbox"/> | CHRONIC OR FREQUENT COLDS    |     | <input checked="" type="checkbox"/> | STOMACH, LIVER OR INTESTINAL TROUBLE    |                                     | <input checked="" type="checkbox"/> | BONE, JOINT, OR OTHER DEFORMITY      |     | <input checked="" type="checkbox"/> | NERVOUS TROUBLE OF ANY SORT       |
|                                     | <input checked="" type="checkbox"/> | SEVERE TOOTH OR GUM TROUBLE  |     | <input checked="" type="checkbox"/> | GALL BLADDER TROUBLE OR GALL STONES     |                                     | <input checked="" type="checkbox"/> | LAMENESS                             |     | <input checked="" type="checkbox"/> | ANY DRUG OR NARCOTIC HABIT        |
|                                     | <input checked="" type="checkbox"/> | SINUSITIS                    |     | <input checked="" type="checkbox"/> | JAUNDICE                                |                                     | <input checked="" type="checkbox"/> | LOSS OF ARM, LEG, FINGER, OR TOE     |     | <input checked="" type="checkbox"/> | EXCESSIVE DRINKING HABIT          |
| <input checked="" type="checkbox"/> |                                     | HAY FEVER                    |     | <input checked="" type="checkbox"/> | ANY REACTION TO SERUM, DRUG OR MEDICINE |                                     | <input checked="" type="checkbox"/> | PAINFUL OR "TRICK" SHOULDER OR ELBOW |     | <input checked="" type="checkbox"/> | HOMOSEXUAL TENDENCIES             |

21. HAVE YOU EVER (Check each item)

|  |   |   |  |
|--|---|---|--|
| <input checked="" type="checkbox"/> WORN GLASSES                 | <input checked="" type="checkbox"/> ATTEMPTED SUICIDE                                 | <input type="checkbox"/> BEEN PREGNANT                      | <input type="checkbox"/> AGE AT ONSET OF MENSTRUATION  |
| <input checked="" type="checkbox"/> WORN AN ARTIFICIAL EYE       | <input checked="" type="checkbox"/> BEEN A SLEEP WALKER                               | <input type="checkbox"/> HAD A VAGINAL DISCHARGE            | <input type="checkbox"/> INTERVAL BETWEEN PERIODS  |
| <input checked="" type="checkbox"/> WORN HEARING AIDS            | <input checked="" type="checkbox"/> LIVED WITH ANYONE WHO HAD TUBERCULOSIS            | <input type="checkbox"/> BEEN TREATED FOR A FEMALE DISORDER | <input type="checkbox"/> DURATION OF PERIODS   |
| <input checked="" type="checkbox"/> STUTTERED OR STAMMERED       | <input checked="" type="checkbox"/> COUGHED UP BLOOD                                  | <input type="checkbox"/> HAD PAINFUL MENSTRUATION           | <input type="checkbox"/> DATE OF LAST PERIOD   |
| <input checked="" type="checkbox"/> WORN A BRACE OR BACK SUPPORT | <input checked="" type="checkbox"/> BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION | <input type="checkbox"/> HAD IRREGULAR MENSTRUATION         | QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY |

|   |   |                                    |   |
|---|---|------------------------------------|---|
| 23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS? | 24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS | 25. WHAT IS YOUR USUAL OCCUPATION? | 26. ARE YOU (Check one)<br><input type="checkbox"/> RIGHT HANDED <input type="checkbox"/> LEFT HANDED |
|---|---|------------------------------------|---|

109

| YES | NO | CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT  |
|-----|----|--|
|     | ✓  | 27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF:<br>A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.  |
|     | ✓  | B. INABILITY TO PERFORM CERTAIN MOTIONS  |
|     | ✓  | C. INABILITY TO ASSUME CERTAIN POSITIONS   |
|     | ✓  | D. OTHER MEDICAL REASONS (If yes, give reasons)  |
|     | ✓  | 28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?   |
|     | ✓  | 29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)  |
|     | ✓  | 30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)  |
|     | ✓  | 31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)  |
|     | ✓  | 32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)  |
|     | ✓  | 33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)                                   |
|     | ✓  | 34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)  |
|     | ✓  | 35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)                                   |
|     | ✓  | 36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)  |
|     | ✓  | 37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection)   |
|     | ✓  | 38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability) |
|     | ✓  | 39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)        |

Asian Flu - 1957, Dr. John Warren, Laurel, Md.  
 Hay fever - 1960 " " " " "

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.  
 I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE

SIGNATURE

*Arbor W. Gray*

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 39)

*Mild pollenosis*

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER

DATE  
DEC 6 '60

SIGNATURE

*G. R. Johnston*

NUMBER OF ATTACHED SHEETS

G. R. JOHNSTON, CAPT, MC, USA

**Attachment to Standard Form 88, Report of Medical Examination  
For Information and Guidance of Medical Examiner**

Name of Examinee GRAY, ARBOR WILLIAM  
(Type or print) Last First Middle AD

The following portions of the attached examination report form need not be completed:

|    |    |
|----|----|
| 2  | 62 |
| 3  | 65 |
| 4  | 67 |
| 9  | 68 |
| 11 | 69 |
| 14 | 72 |
| 17 | 76 |

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible.

**For All Examinees, Whether Clerical or Special Agent Applicants or Employees:**

*The medical examiner should answer the following question:*

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

**To be Answered in the Case of All Male Employees and Male Applicants:**

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. \_\_\_\_\_

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. \_\_\_\_\_

If examinee has defective vision, should he wear corrective glasses while operating a motor vehicle? ☐ Yes ☐ No NA

111-109  
ENCLOSURE

Desirable Weight Ranges for Males

| Height | Small Frame | Medium Frame | Large Frame |
|--------|-------------|--------------|-------------|
| 5' 4"  | 117 - 125   | 123 - 135    | 131 - 148   |
| 5' 5"  | 120 - 129   | 126 - 139    | 134 - 152   |
| 5' 6"  | 124 - 133   | 130 - 143    | 138 - 157   |
| 5' 7"  | 128 - 137   | 134 - 148    | 143 - 162   |
| 5' 8"  | 132 - 141   | 138 - 152    | 147 - 166   |
| 5' 9"  | 136 - 146   | 142 - 156    | 151 - 170   |
| 5' 10" | 140 - 150   | 146 - 161    | 155 - 175   |
| 5' 11" | 144 - 154   | 150 - 166    | 160 - 180   |
| 6'     | 148 - 158   | 154 - 171    | 164 - 185   |
| 6' 1"  | 152 - 163   | 158 - 176    | 169 - 190   |
| 6' 2"  | 156 - 167   | 163 - 181    | 174 - 195   |
| 6' 3"  | 160 - 171   | 168 - 186    | 178 - 200   |
| 6' 4"  | 169 - 180   | 178 - 196    | 188 - 210   |
| 6' 5"  | 174 - 185   | 182 - 202    | 192 - 216   |

3. Examinee's frame is ☐ small ☐ medium ☒ large

4. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

5. Under proper medical supervision, examinee should ☐ lose \_\_\_\_\_ pounds

☐ gain \_\_\_\_\_ pounds

Remarks: \_\_\_\_\_

J. R. Johnston  
(Signature of Medical Examiner)

DEC 20 1960

(Date)



December 12, 1960

PERSONAL

Mr. Arbor W. Gray  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Gray:

I am indeed pleased to commend you for the outstanding attitude you exhibited in reporting for duty today despite the extremely hazardous travel conditions.

You demonstrated a most exemplary devotion to the work of the FBI in considering your services so essential that, in spite of an announcement that all Federal Government agencies would be closed, you reported for duty. I certainly appreciate your dedicated efforts and I want you to know I have instructed that a copy of this letter be placed in your personnel file.

Sincerely yours,

*J. Edgar Hoover*

Tolson \_\_\_\_\_  
Mohr \_\_\_\_\_  
Parsons \_\_\_\_\_  
Belmont \_\_\_\_\_  
Callahan \_\_\_\_\_  
DeLoach \_\_\_\_\_  
Malone \_\_\_\_\_  
McGuire \_\_\_\_\_  
Rosen \_\_\_\_\_  
Tamm \_\_\_\_\_  
Trotter \_\_\_\_\_  
W.C. Sullivan \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Ingram \_\_\_\_\_  
Gandy \_\_\_\_\_

MAIL ROOM ☐ TELETYPE UNIT ☐

21 November 1960

Security Officer  
Federal Bureau of Investigation  
Pennsylvania Avenue and 9th Street, N. W.  
Washington, D. C.

Dear Sir:

According to our records, Mr. W. C. SULLIVAN and Mr. Arbor GRAY of your organization have been involved in discussing classified information at the Military Assistance Institute.

To complete our records and comply with Industrial Security Regulations, request written verification of the level of security clearance for Mr. Sullivan and Mr. Arbor Gray.

Sincerely,

Leo H. Heintz  
Colonel, USAF (Ret)  
Director of Administration  
(Security Officer)

ORIGINAL FILED IN

43 DECS 1960

*Let as yellows*

January 27, 1961

Mr. J. M. Fullinwider  
Dallas Freedom Forum  
Post Office Box 7351  
Dallas 9, Texas

Dear Mr. Fullinwider:

It was indeed considerate of you to write on January 19 concerning assistance furnished by the FBI in connection with the Dallas Freedom Forum. I do appreciate the interest your organization has shown in distributing material we have furnished on the threat of communism.

Special Agent Arbor W. Gray joins me in thanking you for your kind comments regarding his presentation at the September symposium. We are pleased to learn that his talk was so well received.

Your congratulatory remarks on the request of the President that I continue to serve as Director of the FBI are most welcome. You can be sure my associates and I will continue to devote all our energies to maintaining the standards of performance in this Bureau on which the American people depend.

Sincerely yours,

1 - Chief Inspector William C. Sullivan - Enclosure

ATTENTION: SA Arbor W. Gray

① - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Bufiles show prior cordial correspondence with J. M. Fullinwider. SA Arbor W. Gray appeared at the Freedom Forum in Dallas on 9-19, 20-60. He EOD 11-6-50 and is assigned Domestic Intelligence Division in GS-13.

67-NOT RECORDED  
FEB 7 1961  
AEH:efr (5)

82 DUPLICATE YELLOW



# DALLAS FREEDOM FORUM

personnel

its grade, etc.

le for the ad

BOX 7351 DALLAS 9, Texas

## ADVISORY BOARD

January 19, 1961

### CHAIRMAN

W.W. Lynch

### VICE CHAIRMAN

J. M. Fullinwider

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R. L. Thornton, Sr.

Mrs. William F. Worthington

Mr. J. Edgar Hoover  
Federal Bureau of Investigation  
U. S. Department of Justice  
Washington, D. C.

Dear Mr. Hoover:

We express our appreciation for the invaluable assistance rendered by you and other members of your staff to efforts of the Dallas Freedom Forum. Your recent forwarding of several thousand copies of literature concerning the Communist menace for distribution through the Dallas Public School System is greatly appreciated. The Superintendent of schools is delighted with the material and is proceeding carefully but firmly with the insertion of this material into the curriculum of certain civic and history courses.

Mr. Arbor Gray, the agent assigned to speak before the Freedom Forum's September symposium, did an excellent job, was well received and a credit to the Bureau. The Forum was an overwhelming success, and the resulting interest and activity on the part of thousands of people all over the Southwest is amazing. Your assistance to this program has contributed mightily.

Our congratulations to you for your recent reappointment and acceptance to the position of Director. Your continued service to the security of this nation under succeeding administrations is a source of comfort and strength to many of us. We of the Dallas Freedom Forum offer you our support and best wishes in your work.

Very truly yours,

J. M. Fullinwider

JMF:NMH

|  |  |   |   |   |      |  |      |  |           |                    |  |         |
|--|--|---|---|---|------|--|------|--|-----------|--------------------|--|---------|
| 1. Agency and organizational designations<br><b>FBI, U. S. DEPT. OF JUSTICE</b>  |  |   |   |   |      | 2. Payroll period                            |      | 3. Block No.   |           | 4. Slip No.        |  |         |
| 5. Employee's name (and social security account number when appropriate)<br><b>#08071 MR. ARBOR W. GRAY SA</b>   |  |   |   |   |      | 6. Grade and salary<br><b>GS 13 \$11,155</b> |      |  |           |                    |  |         |
| <b>PAYROLL CHANGE DATA</b>   |  |   |   |   |      |  |      |  |           |                    |  |         |
|  | BASE PAY   | OVERTIME                                  |   | GROSS PAY   | RET. | FEDERAL<br>TAX                               | BOND | F.I.C.A.   | STATE TAX | GROUP<br>LIFE INS. |  | NET PAY |
| 7. Previous<br>normal  |  |   |   |   |      |  |      |  |           |                    |  |         |
| 8. New<br>normal   |  |   |   |   |      |  |      |  |           |                    |  |         |
| 9. Pay this<br>period  |  |   |   |   |      |  |      |  |           |                    |  |         |
| 10. Remarks:   |  |   |   |   |      |  |      | 11. Appropriation(s)   |           | 12. Prepared by    |  |         |
|  |  |   |   |   |      |  |      |  |           | 13. Audited by     |  |         |
| <input type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase _____   |  |   |   |   |      |  |      |  |           |                    |  |         |
| 14. Effective<br>date<br><b>2/5/61</b>   | 15. Date last<br>equivalent<br>increase<br><b>3/9/59</b> | 16. Old salary<br>rate<br><b>\$10,335</b> | 17. New salary<br>rate<br><b>\$11,155</b> | 18. Performance rating is satisfactory or better?<br><br><div style="text-align: center;">_____<br/>(Signature or other authentication)</div> |      |  |      |  |           |                    |  |         |
| 19. LWOP data (Fill in appropriate spaces covering LWOP during following periods):<br>Period(s):   |  |   |   |   |      |  |      | (Check applicable box in case of excess LWOP)<br><input type="checkbox"/> In pay status at end of waiting period.<br><input type="checkbox"/> In LWOP status at end of waiting period. |           |                    |  |         |
| <input checked="" type="checkbox"/> No excess LWOP. Total excess LWOP _____  |  |   |   |   |      |  |      | <div style="text-align: right;"> <b>prl</b><br/>         _____<br/>         Initials of Clerk       </div>   |           |                    |  |         |
| <div style="display: flex; justify-content: space-between;"> <div>           STANDARD FORM NO. 1126d—Revised<br/>           Form prescribed by Comp. Gen., U. S.<br/>           March 5, 1957    6 GAO 8000         </div> <div style="text-align: center;"> <b>PAYROLL CHANGE SLIP — PERSONNEL COPY</b> </div> <div style="text-align: right;"> <b>3/9/61</b> </div> </div> |  |   |   |   |      |  |      |  |           |                    |  |         |

January 12, 1961

Brigadier General Henry C. Newton, USA (Retired)  
Director  
The Military Assistance Institute  
Tyler Building, Arlington Towers  
Arlington 9, Virginia

Dear General Newton:

Your kind letter of January 3 addressed to Mr. Arbor W. Gray regarding assistance he has furnished The Military Assistance Institute has been referred to me.

It is, of course, a pleasure for my associates to cooperate with you and the members of your staff in this vital program, and you can be sure Mr. Gray appreciates, as I do, your thoughtfulness in writing on this occasion.

Thank you for extending New Year's Greetings. It is our hope that the coming year will bring you and the other members of your group an abundance of good health and happiness.

Sincerely yours,

1 - Chief Inspector Sullivan - Enclosure  
ATTENTION SA Arbor W. Gray

(1) - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Bufiles show no derogatory information regarding General Newton who met the Director on 7-10-58. Arbor W. Gray EOD 11-6-50, is assigned Domestic Intelligence Division in GS-13.

AFH:bew (5)



THE MILITARY ASSISTANCE INSTITUTE  
TYLER BUILDING, ARLINGTON TOWERS  
ARLINGTON 9, VIRGINIA

3 January 1961

THRU: Honorable J. Edgar Hoover  
Director, Federal Bureau of Investigation  
Washington 25, D. C.

TO: Mr. Arbor Gray  
Federal Bureau of Investigation  
Washington 25, D. C.

SUBJECT: Letter of Appreciation

With the drawing to a close of the year 1960, we at the Military Assistance Institute wish to take this opportunity to extend to you Seasons Greetings and to express our appreciation for the assistance you have given us during the past year. As you know, we are dedicated to furthering our National interests by providing the Military Assistance Advisory Group and Mission personnel through the world, with a better and broader knowledge of the Military Assistance aspects of the Mutual Security Program, and also preparing them for their quasi-diplomatic assignments.

We realize that participating in our course of instruction requires a considerable amount of your time and personal effort. Please be assured that your outstanding cooperation is deeply appreciated.

The staff and faculty join me in best wishes for a happy, successful, and peaceful 1961.

HENRY C. NEWTON  
Brigadier General, USA(Ret)  
Director

Mr. DeLoach

1-5-61

W. A. Jones

**SPECIAL AGENT TOUR TRAINING**

The following Special Agent Supervisors have been afforded a detailed course of training in the handling of special tours of Bureau headquarters and have had an opportunity to thoroughly review tour manuals containing detailed background of the various Bureau exhibits. These men are now considered fully qualified to conduct special tours of Bureau headquarters.

[Redacted]

Gray, Arbor W.  
Hegvold, Arthur E.  
Jackson, John A.

[Redacted]

McNerney, Donald J.  
Parsons, Joseph B.  
Rogge, Richard D.

[Redacted]

Domestic Intelligence  
Domestic Intelligence  
Laboratory  
Domestic Intelligence  
Domestic Intelligence  
Investigative  
Domestic Intelligence  
Domestic Intelligence  
Laboratory  
Investigative  
Domestic Intelligence  
Domestic Intelligence

b6  
b7C

**RECOMMENDATION:**

For information.

1 - Mr. DeLoach  
1 - Mr. Malone  
1 - Mr. Rosen  
1 - Mr. Belmont  
1 - Mr. Tamm  
1 - Tour Room

1 - Personnel file of SA [Redacted]  
① - Personnel file of SA Arbor W. Gray  
1 - Personnel file of SA Arthur E. Hegvold  
1 - Personnel file of SA John A. Jackson  
1 - Personnel file of SA [Redacted]  
1 - Personnel file of SA [Redacted]  
1 - Personnel file of SA [Redacted]  
1 - Personnel file of SA Donald J. McNerney  
1 - Personnel file of SA Joseph B. Parsons  
1 - Personnel file of SA Richard D. Rogge  
1 - Personnel file of SA [Redacted]  
1 - Personnel file of SA [Redacted]

b6  
b7C



UNITED STATES GOVERNMENT

## Memorandum

TO : Director, FBI

FROM : SAC, Jacksonville (67-4)

SUBJECT: ARBOR W. GRAY  
Special Agent

DATE: 2/24/61

|                   |  |
|-------------------|--|
| Mr. Tolson        |  |
| Mr. Parsons       |  |
| Mr. Mohr          |  |
| Mr. Casper        |  |
| Mr. Callahan      |  |
| Mr. Conrad        |  |
| Mr. DeLoach       |  |
| Mr. Evans         |  |
| Mr. Malone        |  |
| Mr. Rosen         |  |
| Mr. Tavel         |  |
| Mr. Trotter       |  |
| Mr. W.C. Sullivan |  |
| Tele. Room        |  |
| Mr. Ingram        |  |
| Miss Gandy        |  |

As the Bureau is aware, Mr. GRAY recently made several speeches in Florida which were sponsored by the State Reserve Officers Association. I was able to attend the meeting on 2/16/61 at Jacksonville and wanted to advise the Bureau of the quality of Mr. GRAY's performance on this occasion.

He makes an excellent personal appearance, is exceptionally well poised and has a very fine speaking voice. His address was well organized, interesting, and informative. I sat in the audience and was able to observe the reaction of a large number of those in attendance. They gave Mr. GRAY their full attention, and seemed to be most appreciative of the fact that he did not indulge in histrionics or wild and inflammatory statements. While his speech was most informative, he presented the Communist picture factually with restraint and in a dignified manner.

The audience, including myself, was also very favorably impressed with the manner in which he handled a question and answer period following his address. He did not evade questions, gave factual answers, and yet refrained from stepping outside the bounds of Bureau policy insofar as the discussion of confidential investigative techniques or international relations are concerned.

I believe that Mr. GRAY is to be highly commended. Certainly it was one of the best addresses on Communism that I have heard delivered to an outside group. I would also like to express my appreciation to the Bureau for making him available in this territory.

② - Bureau  
1 - Jacksonville  
DKB:ced  
(3)

*No Commendation  
warranted per W.C.  
Sullivan, who disagreed  
with Mr. Belmont  
REC-147 3/2*

|            |         |
|------------|---------|
| 67-447     | 988-110 |
| SEARCHED   | INDEXED |
| SERIALIZED | FILED   |

10 MAR 8 1961

22

3-rem

**March 3, 1961**

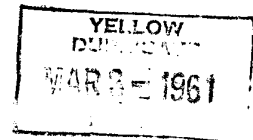
**Lieutenant Colonel Frederick W. Bucky, Jr., USAR  
Chairman  
4th Dimensional Warfare Committee  
Department of Florida  
Reserve Officers Association of the United States  
1929 Morningside Street  
Jacksonville 5, Florida**

**Dear Colonel Bucky:**

**I have received your cordial letter of February 24, 1961, regarding the addresses Special Agent Arbor W. Gray was pleased to give recently in your area.**

**It is always encouraging to receive such generous remarks regarding my associates, and you may be sure that Mr. Gray enjoyed the opportunity to fulfill these commitments. He is most appreciative of your kind comments, and I hope you will accept our thanks for your warm expressions of confidence in the FBI.**

**Sincerely yours,**



**1 - SA Gray - Enclosure**

**① - Personnel file of SA Arbor W. Gray - Enclosure**

**NOTE: Bufiles contain no derogatory information regarding correspondent. SA Gray spoke on four occasions on 2-15 and 2-16 in the northern area of Florida in regard to activities of the Reserve Officers Association of the United States. Gray EOD 11-6-50 as Special Agent and is assigned to Domestic Intelligence Division in grade GS-13.**

**JMM:mid  
(5)**

**3 1961**

DEPARTMENT OF FLORIDA

Reserve Officers Association Of The United States



DEPARTMENT PRESIDENT

MAJOR DONALD U. SESSIONS, AFRES  
P. O. BOX 1523, DAYTONA BEACH

SECRETARY

LT. COL. WALTER E. FOSTER, USAR  
312 S. BEACH STREET, DAYTONA BEACH

TREASURER

CAPT. RICHARD A. CONNELL, AFRES  
501 W. FAIRBANKS AVE., WINTER PARK

NATIONAL COUNCILMAN

CAPT. FRED H. CALLIES, USNR  
694 N.E. 88TH ST., MIAMI

VICE-PRESIDENT—ARMY

LT. COL. HAROLD S. EINBINDER, USAR  
435 W. BAY ST., JACKSONVILLE

VICE-PRESIDENT—NAVAL SERVICES

CDR. WINTHROP GREEN, USNR  
7330 W. SUNSET DR., SOUTH-MIAMI

VICE-PRESIDENT—AIR FORCE

MAJOR HARRY W. JAMES, USAF  
BOX 581, EGLIN AUX. NO. 9

JUDGE ADVOCATE

MAJOR JAMES E. EDWARDS, AFRES  
16 S.E. 6TH ST., FT. LAUDERDALE

HISTORIAN

COL. JAMES K. LAWTON, USAR  
P. O. BOX 1111, TALLAHASSEE

CHAPLAIN

CDR. EDWARD R. MARTINEAU, USNR  
SAINT LEO COLLEGE, SAINT LEO

SURGEON

CAPT. T. M. ANDERSON (MC), USNR  
513 MARMORE AVE., CORAL GABLES

DENTAL SURGEON

COL. BERNARD E. SMYERS, USAR  
1428 ALEGRIANO AVE., CORAL GABLES

EXECUTIVE COMMITTEEMAN  
FOR DISTRICT

NO. 1 CAPT. RENSULAR V. PEARSON, USAR  
109 W. ADALIE ST., TAMPA

NO. 2 LT. COL. HENRY J. WOLFS, USAR  
P. O. BOX 4128, JACKSONVILLE

NO. 3 CAPT. JOSEPH A. LYNN, USAF  
BOX 312, HURLBURT FIELD

NO. 4 LT. COL. RICHARD BARNES, USAR  
60 S.W. 25TH ROAD, MIAMI

NO. 5 CAPT. PALMER J. HAUGLAND, USAR  
2510 CHELSEA AVE., ORLANDO

NO. 6 MAJOR SIDNEY C. WOOD, USAR  
7216 VENETIAN WAY, W. PALM BEACH

NO. 7 LT. COL. ALLAN BERNE-ALLEN, USAR  
144 N. WASHINGTON DRIVE  
ST. ARMANDS KEY, SARASOTA

NO. 8 MAJOR EUGENE H. BOYLES, USAR  
4219 S.W. 5TH AVE., GAINESVILLE

PUBLIC RELATIONS

CAPT. LAWRENCE E. WHEELER, USAF  
P. O. BOX 218, MARY ESTHER

PRESIDENT'S COUNCIL—CHAIRMAN

LT. COL. FREDERIC A. KIBBE, USAR (RET)  
P. O. BOX 4066, FT. LAUDERDALE

1929 Morningside Street  
Jacksonville 5, Florida

24 February 1961

Mr. J. Edgar Hoover,  
Director, Federal Bureau of Investigation  
Department of Justice  
Washington 25, D. C.

Subject: Domestic Subversion

Dear Mr. Hoover:

On behalf the Department of Florida, Reserve Officers Association, I wish to express sincere appreciation your Department in making Mr. Arbor W. Gray available for preling to the people of Florida the situation as to domestic subversion and espionage.

We were successful in arranging for Mr. Gray to deliver his message before several thousand people of all age groups and races in several communities of northern and central Florida. This was well received and we plan to follow up with local speakers to those many individuals who were unable to attend.

We are particularly pleased that this was timed to occur during R.O.A.'s sponsored "National Defense Week". Individually, I regret that the "flu" prevented my meeting Mr. Gray while he was here in Jacksonville.

We commend the Bureau for its continual efforts to preserve freedom for Americans and assure you that the Reserve Officers Association is willing and anxious to cooperate in any way you feel we may contribute to the common good.

Yours very truly,

*Fredrick W. Bucky Jr.*  
FREDERICK W. BUCKY Jr.,  
Lt. Col., Infantry-USAR

Chairman, 4th Dimensional  
Warfare Committee

cc:Sessions

UNITED STATES GOVERNMENT

## Memorandum

TO : Mr. Malone

DATE: 2/21/61

FROM : R. K. Moore

SUBJECT: INSPECTION - CRIME RECORDS DIVISION

Tolson \_\_\_\_\_  
 Parsons \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Callahan \_\_\_\_\_  
 Conrad \_\_\_\_\_  
 DeLoach \_\_\_\_\_  
 Evans \_\_\_\_\_  
 Malone \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Tavel \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 W.C. Sullivan \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Ingram \_\_\_\_\_  
 Gandy \_\_\_\_\_

For your information, the following aides from the divisions indicated reported to me at the times indicated on this date to assist in the inspection of the Crime Records Division.

|               |                         |         |
|---------------|-------------------------|---------|
| [Redacted]    | Administrative Division | 9:00 AM |
|               | Domestic Intelligence   | 9:00 AM |
|               | Domestic Intelligence   | 9:00 AM |
| A. W. Gray    | Domestic Intelligence   | 9:00 AM |
| R. E. Lenihan | Domestic Intelligence   | 9:00 AM |
| B. F. Rose    | Domestic Intelligence   | 9:00 AM |
| F. H. Freund  | Investigative Division  | 9:00 AM |
| G. A. Trofast | Investigative Division  | 9:00 AM |
| C. J. Lilja   | Laboratory Division     | 9:00 AM |
| [Redacted]    | Laboratory Division     | 4:00 PM |

b6  
b7c

B. P. Herndon of the Laboratory Division will report for assignment on this inspection at 9:00 AM, 2/22/61.

ACTION:

None. For information.

*[Handwritten signature]*

HEC:dlh  
(5)

REC-156

|              |             |
|--------------|-------------|
| 67-7480-M-37 |             |
| Searched     | Numbered 33 |
| 1 1 3 3 3 3  |             |

10 XEROX  
MAR 6 1961

10 MAR 9 1961

ORIGINAL FILED IN

February 28, 1961

Lieutenant Colonel Franklin C. Mohler, USAR (Retired)  
President  
Reserve Officers Association of the  
United States  
Tallahassee Chapter  
Tallahassee, Florida

Dear Colonel Mohler:

Your letter relative to the appearance of Special Agent Arbor W. Gray in behalf of your organization's seminar was received on February 23, 1961.

It was indeed thoughtful of you to write to me, and I am pleased that his remarks were so well received. I want to thank you for your very generous comments, and you may be assured that Mr. Gray shares my pleasure in them.

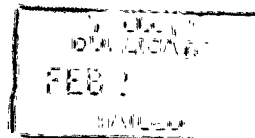
Sincerely yours,

67-NOT RECORDED

- 1 - Jacksonville - Enclosure
- 1 - SA Arbor W. Gray - Enclosure
- ① - Personnel File of SA Arbor W. Gray - Enclosure

**NOTE:** No record was located in Bufiles concerning Mr. Mohler. SA Arbor W. Gray EOD 11-6-50, assigned Domestic Intelligence Division in Grade 13. Mr. Gray made several addresses sponsored by this seminar on 2-14-61.

HHA:bew (7)





# RESERVE OFFICERS ASSOCIATION OF THE UNITED STATES

## TALLAHASSEE CHAPTER

February 20, 1961

Mr. J. Edgar Hoover, Director  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover:

I would like to express the appreciation of the Tallahassee Chapter of the Reserve Officers Association for the assignment of Mr. Arbor W. Gray to the speaking tour in Florida this past week.

In Tallahassee Mr. Gray spoke to four different groups and his finesse in changing his presentation to fit each of the groups was outstanding. His message was well received on all occasions and we believe his presence in Tallahassee has done a great deal for improving race relations here because of the reception his speech received at Florida A. & M. University.

We would like to again thank you for permitting Mr. Gray to be with us in Tallahassee and hope we will have the pleasure of his services some time in the future.

Very truly yours,

*Franklin C. Mohler*  
Franklin C. Mohler  
Lt. Col. C.E., USAR Ret.  
President

FCM/mm

UNITED STATES GOVERNMENT

*Memorandum*TO : Mr. A. H. Belmont *A. H. Belmont*

DATE: 3/1/61

FROM : W. C. Sullivan *W. C. Sullivan*

Tolson \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Parsons \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Callahan \_\_\_\_\_  
 Conrad \_\_\_\_\_  
 DeLoach \_\_\_\_\_  
 Malone \_\_\_\_\_  
 McGuire \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 Evans \_\_\_\_\_  
 W. C. Sullivan \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Ingram \_\_\_\_\_  
 Gandy \_\_\_\_\_

Mr. Tavel \_\_\_\_\_

SUBJECT: NATIONAL DEFENSE LUNCHEON,  
 STATE CONFERENCE  
 DAUGHTERS OF THE AMERICAN REVOLUTION (DAR)  
 JACKSONVILLE, FLORIDA  
 MARCH 21, 1961

SA Arbor W. Gray, Central Research Section, had been designated to speak at the captioned conference on March 21, 1961, at the Robert Meyer Hotel in Jacksonville, Florida. In response to a request from a representative of the DAR, the Director designated SA Gray by letter dated October 19, 1960, and arrangements for his appearance have been handled in correspondence between Gray and Mrs. Robert Baures in St. Petersburg, Florida.

SA Gray recently completed a number of speaking assignments in various cities in Florida. As a result of one of these appearances, it will be recalled, right-wing fanatics who misinterpreted Gray's remarks sent the Director a telegram and a letter criticizing SA Gray. In order to avoid providing these fanatics with further basis for provocative action of this type or of causing an embarrassing incident, it is believed advisable to substitute a speaker for the DAR conference Gray was to address on March 21.

SA Charles D. Brennan, Central Research Section, has handled similar assignments and, in fact, is scheduled to address a DAR state-wide conference in Toledo, Ohio, on March 14. In light of the existing circumstances, it is believed that it would be more advisable to designate Brennan to handle the DAR assignment in Jacksonville also.

Enclosed is a letter to Mrs. Robert Baures informing her that an emergency situation will preclude Agent Gray from being in Jacksonville on March 21 and volunteering to make available SA Brennan for that date.

RECOMMENDATION:

That the enclosed letter be approved and sent.

Enclosure

CDB:baj  
 (6)

1 - Mr. Parsons  
 1 - Mr. DeLoach  
 1 - Mr. Belmont  
 1 - Mr. Sullivan  
 1 - Section Tickler

REC-149

67-447-1-111

Searched \_\_\_\_\_  
 Indexed \_\_\_\_\_  
 MAR 21 1961

MAR 9 1961



ORIGINAL FILED IN

UNITED STATES GOVERNMENT

*Memorandum*

TO : J. F. Malone

FROM : R. K. Moore

SUBJECT: ARBOR W. GRAY  
INSPECTOR'S AIDE

DATE: 3/20/61

Tolson \_\_\_\_\_

Parsons \_\_\_\_\_

Mohr \_\_\_\_\_

Belmont \_\_\_\_\_

Callahan \_\_\_\_\_

Conrad \_\_\_\_\_

DeLoach \_\_\_\_\_

Evans \_\_\_\_\_

Malone \_\_\_\_\_

Rosen \_\_\_\_\_

Tavel \_\_\_\_\_

Trotter \_\_\_\_\_

W.C. Sullivan \_\_\_\_\_

Tele. Room \_\_\_\_\_

Ingram \_\_\_\_\_

Gandy \_\_\_\_\_

Agent Gray assisted me in the inspection of the Crime Records Division from February 21 through March 9, 1961. His assignments included various inquiries pertaining to the Crime Research Section of a substantive, administrative and personnel nature.

This was SA Gray's first inspection assignment. He demonstrated an excellent attitude and displayed a sound knowledge of Bureau policy and procedure. He approached his inspection assignments with enthusiasm and willingly shared the work load during the inspection. Memoranda and work papers prepared by SA Gray were well organized and objective. He handled a substantial volume of assignments in a highly competent manner and his work required a minimum of supervision. SA Gray was a definite asset to the inspection team.

SA Gray is available for general and special assignment and is interested in and available for administrative advancement. He is currently assigned to the Central Research Section of the Domestic Intelligence Division. He makes an excellent personal appearance and has an engaging personality. I would rate his potential for advancement as very good.

RATING: SATISFACTORY

REC-132

|          |            |
|----------|------------|
| 67-11111 | 112        |
| SEARCHED | SERIALIZED |
| INDEXED  | FILED      |

Reviewed by As  
Aide's initials

1 - Mr. Belmont (To be considered in connection with next  
HEC:meh performance rating)

(3)

MAR 28 1961

2 *JFM*

3 *PA*



**FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

Name of Employee:

ARBOR W. GRAYWhere Assigned: Domestic Intelligence  
(Division)Central Research  
(Section, Unit)Official Position Title: Special Agent, GS-13Rating Period: from April 1, 1960 to March 31, 1961ADJECTIVE RATING: Excellent  
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's  
InitialsAB

Rated by:

William C. Sullivan  
SignatureSection Chief  
Title3/31/61  
Date

Reviewed by:

Carl Behrman  
SignatureAssistant Director  
TitleAPR 17 1961  
Date

Rating Approved by:

M. P. Callahan  
Signature

Title

Date

TYPE OF REPORT

REC-132

67-111

113

☒ Official  
☒ Annual

☐ Administrative  
☐ 60-Day  
☐ 90-Day  
☐ Transfer  
☐ Separation from Service  
☐ Special

APR 19 1961

APR 14 1961

# NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Arbor W. Gray Title Special Agent, GS-13  
 Rating Period: from 4/1/60 to 3/31/61

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:  
+ Outstanding (exceeding excellent and deserving of special commendation).  
E Excellent.  
✓ Satisfactory (good or very good).  
- Unsatisfactory.  
O No opportunity to appraise performance during rating period.

### Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - Any element rated "Unsatisfactory" must be supported by narrative comments.
  - An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- |   |   |
|---|---|
| <u>+</u> (1) Personal appearance.   | <u>E</u> (17) Firearms ability.   |
| <u>+</u> (2) Personality and effectiveness of his personal contacts.  | <u>O</u> (18) Development of informants and sources of information.   |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).  | <u>E</u> (19) Reporting ability: <ul style="list-style-type: none"> <li><u>O</u> (a) Investigative reports</li> <li><u>O</u> (b) Summary reports</li> <li><u>E</u> (c) Memos, letters, wires</li> </ul> (Consider: <u>E</u> conciseness; <u>E</u> clarity; <u>E</u> organization; <u>E</u> thoroughness; <u>E</u> accuracy; <u>E</u> adequacy and pertinency of leads; <u>E</u> administrative detail.)   |
| <u>+</u> (4) Physical fitness (including health, energy, stamina).  | <u>O</u> (20) Performance as a witness.   |
| <u>+</u> (5) Resourcefulness and ingenuity.   | <u>+</u> (21) Executive ability: <ul style="list-style-type: none"> <li><u>+</u> (a) Leadership</li> <li><u>+</u> (b) Ability to handle personnel</li> <li><u>+</u> (c) Planning</li> <li><u>+</u> (d) Making decisions</li> <li><u>+</u> (e) Assignment of work</li> <li><u>+</u> (f) Training subordinates</li> <li><u>+</u> (g) Devising procedures</li> <li><u>+</u> (h) Emotional stability</li> <li><u>+</u> (i) Promoting high morale</li> <li><u>+</u> (j) Getting results</li> </ul> |
| <u>+</u> (6) Forcefulness and aggressiveness as required.   | <u>O</u> (22) Ability on raids and dangerous assignments: <ul style="list-style-type: none"> <li><u>+</u> (a) As leader</li> <li><u>+</u> (b) As participant</li> </ul>   |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.   | <u>+</u> (23) Organizational interest, such as making of suggestions for improvement.   |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.   | <u>+</u> (24) Ability to work under pressure.   |
| <u>+</u> (9) Planning ability and its application to the work.  | <u>E</u> (25) Miscellaneous. Specify and rate: <ul style="list-style-type: none"> <li><u>E</u> Dictation ability</li> <li><u>+</u> <u>Capable of additional responsibilities.</u></li> </ul>  |
| <u>+</u> (10) Accuracy and attention to pertinent detail.   |   |
| <u>+</u> (11) Industry, including energetic, consistent application to duties.  |   |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.   |   |
| <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.   |   |
| <u>O</u> (14) Technical or mechanical skills.   |   |
| <u>O</u> (15) Investigative ability and results: <ul style="list-style-type: none"> <li><u>+</u> (a) Internal security cases</li> <li><u>+</u> (b) Criminal or general investigative cases</li> <li><u>+</u> (c) Fugitive cases</li> <li><u>+</u> (d) Applicant cases</li> <li><u>+</u> (e) Accounting cases</li> </ul> |   |
| <u>O</u> (16) Physical surveillance ability.  |   |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Supervisor, Central Research Section, Domestic Intelligence Division

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Research, writing and lecturing

- C. (1) Is employee available for general assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? no 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? no (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: Excellent EMPLOYEE'S INITIALS AG  
 Outstanding, Excellent, Satisfactory, Unsatisfactory

## ARBOR W. GRAY

### PART I - GENERAL COMMENTS

Mr. Gray makes an excellent personal appearance. He has poise, dresses neatly, and is very effective in his contacts with others. Mr. Gray is within desirable weight limits.

Mr. Gray has a high level of intelligence and is an excellent conversationalist. His personality projects dignity, seriousness, and substance. He is a man of integrity and he is stable, forceful and loyal. He has a high degree of interest in his work which he approaches with enthusiasm and which is done with accuracy and precision.

Mr. Gray is a very talented and versatile person. He carries out his current research and writing assignments in the field of communism with a superior competency. He is also a fine lecturer and has given a number of well-received lectures on communism to groups both inside and outside the Bureau.

Mr. Gray has a capacity to understand, organize, and direct personnel. He has real promise as an administrator and has received experience acting for the chief of the Current Research Unit, Central Research Section. Mr. Gray is fully capable of handling the most complex investigative matters and participating effectively in raids and dangerous assignments. He is completely available for any assignment the Bureau wishes to give him. Mr. Gray's sick leave record is satisfactory and he efficiently carries his share of the work load. Mr. Gray is qualified to conduct special tours at the Bureau and has experience in this regard.

Mr. Gray has been commended by the Director for his splendid briefing of the Directors of the Freedoms Foundation. He also had an important part in the preparation of a brief of high caliber for which the Central Research Section was commended by the Director. Mr. Gray was also commended for his attitude in reporting for duty despite extremely hazardous travel conditions. Mr. Gray has been the subject of a number of letters from persons outside the Bureau complimenting him on his excellent and successful lectures.

Initials: AG

PART II - SPECIFIC COMMENTS

1. Justification for any Minus Ratings Given: Not applicable
2. Experience and Ability as Inspector's Aide: Mr. Gray is qualified as an Inspector's Aide. During the rating period he assisted in the inspection of the Crime Records Division. This was Mr. Gray's first inspection assignment and he demonstrated an excellent attitude, displayed a sound knowledge of the Bureau policy and procedures and approached his inspection assignments with enthusiasm, willingly sharing the work load during that inspection. Memoranda and work papers by Mr. Gray were well organized and objective. He handled a substantial volume of work in a highly competent manner with a minimum of supervision. He
3. Participation in Informant Programs: was given a rating of satisfactory.  
Not applicable.
4. Testifying Experience and Ability:  
Not applicable.
5. Disciplinary Action:  
Not applicable.
6. Accounting Information:  
Not applicable
7. Police Instruction:  
Not applicable
8. Sound Training:  
Not applicable
9. Resident Agents:  
Not applicable.
10. Foreign Language Ability:  
Not applicable.

11. Administrative Advancement:

- a. Agent is interested in administrative advancement - Yes X  
No
- b. Agent is completely available for administrative advancement - Yes X  
No
- c. Agent is considered completely qualified at present for administrative advancement including experience, ability, personality and appearance- Yes X  
No
- d. His qualifications for administrative advancement are considered to be (answered only if answer to "c" is "Yes") -  
Very Good       
Excellent       
Outstanding X
- e. Agent has potential for future administrative advancement (answered only if answer to "c" is "No") - Yes       
No

Initials: RG

April 3, 1961

Mr. George B. Elliott  
President  
Proviso Junior Chamber of Commerce  
Box 332  
Maywood, Illinois

Dear Mr. Elliott:

I have received your cordial letter of March 27, 1961, with enclosure, regarding the address Special Agent Arbor W. Gray was pleased to give at your Strategy Seminar on February 23, 1961.

It is always a source of encouragement to receive such generous remarks about my associates, and I am glad to learn that Mr. Gray's talk was so well received. He is most appreciative of your kind comments, and I do want to thank you for your offer of assistance and the thoughtfulness which prompted you to communicate with me on this occasion.

Sincerely yours,

1 - Chicago

1 - SA Arbor W. Gray - Enclosure

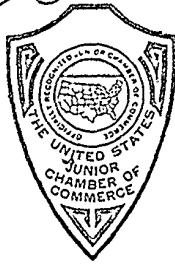
① - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Bufiles contain no derogatory information regarding Elliott. Inspector Sullivan has been designated to handle the commitment in Chicago in April as mentioned in the copy of the letter 3-27-61 to SA Gray. SA Gray will not be attending this conference and he is advising Mr. Elliott by separate communication. SA Gray, EOD 11-6-50, GS13, assigned Domestic Intelligence Division.

65-  
NOT RECORDED  
JMM:pak (6)

DUPLICATE YELLOW  
61-1001-1000  
APR 3 1961

*Proviso*



*Junior Chamber of Commerce*

"YOUNG MEN OF ACTION"

Box 332, Maywood, Illinois

March 27, 1961

Mr. J. Edgar Hoover  
Director  
United States Department of Justice  
Federal Bureau of Investigation  
Washington 25, D.C.

Dear Mr. Hoover:

It is with great pleasure that I write to you about Mr. Arbor W. Gray, Special Agent, from your office in Washington. Mr. Gray gave an outstanding talk on communism and infiltration in the United States at our Strategy Seminar. As you may remember, the session at which Mr. Gray spoke, was held February 23, 1961. We received very favorable comments on his presentation. We feel that you sent a very excellent man to speak on the subject of communism.

Enclosed is a carbon copy of a letter sent to Mr. Gray. You will see from this letter that we plan a continuing program of education to fight communism. We believe that this is the real key to combating the threat of communist infiltration.

We have received wonderful co-operation from many companies and organizations throughout our area, among them, the Institute for American Strategy in Chicago.

If there is any help that we can give your Bureau, feel free to contact us. Again, thank you for sending Mr. Gray as speaker and for the materials that have been a tremendous help in educating the public.

Sincerely yours,

*George B. Elliott*  
George B. Elliott  
President

GBE:bc  
Enc.

cc: James H. Gale, Special Agent, Chicago Office



March 17, 1961

Colonel Dwight A. Danforth, USAR  
President  
Central Florida Chapter  
Reserve Officers Association of the United States  
1007 Winthrop Lane  
Orlando, Florida

Dear Colonel:

I have received your cordial letter of March 8, 1961, regarding Special Agent Arbor W. Gray, who participated in your seminar on February 17, 1961.

It is always a source of encouragement to receive such generous remarks about my associates, and you may be sure that Mr. Gray enjoyed the opportunity to be with you on this occasion. I am glad to learn that his efforts were so well received, and I know he is most appreciative of your kind comments.

Sincerely yours,

- 1 - SA Arbor W. Gray - Enclosure
- ① - Personnel file of SA Arbor W. Gray - Enclosure

NOTE: Bufiles contain no record of the correspondent. Arbor W. Gray EOD 11-6-50, GS-13, assigned Domestic Intelligence. Address per previous correspondence to SA Arbor W. Gray.

JMM:ncr  
(6)

ENCLOSURE YELLOW

Reserve Officers Association of the United States  
Central Florida Chapter



8 March 1961

Mr. Tolson  
Mr. DeLoach  
Mr. Mohr  
Mr. Bishop  
Mr. Casper  
Mr. Callahan  
Mr. Conrad  
Mr. Felt  
Mr. Gale  
Mr. Rosen  
Mr. Sullivan  
Mr. Tavel  
Mr. Trotter  
Mr. Tele. Room  
Mr. Holmes  
Miss Gandy

Mr. J. Edgar Hoover  
Federal Bureau of Investigation  
Washington, 25, D. C.

Dear Mr. Hoover:

On behalf of the Central Florida Chapter of the Reserve Officers Association, we wish to express our thanks to you for Mr. Arbor W. Gray's appearance here in Orlando.

Mr. Gray's talk climaxed our National Defense Week's celebration here in Central Florida. Being so well versed, Mr. Gray's talk was most interesting, informative and most inspiring to a great many of our local citizens who were in attendance.

We are most grateful to you for sending us such an excellent example of your Bureau's personnel and trust that at some future time, we may again have the pleasure of having a representative of your organization with us.

Sincerely,

Dwight A. Danforth, Col. USA Res  
President

DAD/t

UNITED STATES GOVERNMENT

## Memorandum

TO : Mr. A. H. Belmont

DATE: June 2, 1961

FROM : W. C. Sullivan

SUBJECT: ARBOR W. GRAY  
 SPECIAL AGENT SUPERVISOR  
 CENTRAL RESEARCH SECTION  
 DOMESTIC INTELLIGENCE DIVISION  
 EOD 11-6-50; GRADE GS-13, \$11,155  
 VETERAN: MARINE RESERVE RETIRED  
 NOT ON PROBATION  
 RECOMMENDATION FOR SUPERVISOR IN CHARGE

Tolson \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Callahan \_\_\_\_\_  
 Conrad \_\_\_\_\_  
 DeLoach \_\_\_\_\_  
 Evans \_\_\_\_\_  
 Malone \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Sullivan \_\_\_\_\_  
 Tavel \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Ingram \_\_\_\_\_  
 Gandy \_\_\_\_\_

A memorandum dated June 2, 1961, has been submitted recommending SA Charles D. Brennan as Number One Man of the Central Research Section. As SA Brennan is currently the Supervisor in Charge of the Current Research Unit, Central Research Section, his reassignment will vacate this position. SA Arbor W. Gray, who has previously received experience acting in this position in the absence of Mr. Brennan, is recommended to fill this position.

Mr. Gray makes an excellent personal appearance. He has poise, dresses neatly, and is very effective in his contacts with others. He is within desirable weight limits and has a satisfactory leave record.

Mr. Gray has a high level of intelligence and approaches his work with enthusiasm and precision. He carries out his research and writing assignments in the field of communism with a superior competency. He also is a fine lecturer. As evidence of his fine work, Mr. Gray has received 6 letters of commendation from the Director since his transfer to the Bureau December 3, 1956. On 3 other occasions, he took an important part in assignments for which the Section was commended. During this period, he received 1 letter of censure, however, he has been the subject of a number of complimentary letters from persons outside the Bureau regarding his competent handling of speaking assignments.

WCS:maj/meh  
 (5)

REC-133

67-411-114  
 Searched \_\_\_\_\_  
 JUN 20 1961

- 1 - Mr. Belmont
- 1 - Mr. Mohr
- 1 - Mr. Callahan
- 1 - Mr. Sullivan

23

*Handwritten signature*

Memo Sullivan to Belmont

Re: ARBOR W. GRAY  
RECOMMENDATION FOR SUPERVISOR IN CHARGE

This employee has a capacity to understand, organize, and direct personnel. He has promise as an administrator and is completely available for any assignment the Bureau wishes to give him. Mr. Gray's leave record is satisfactory.

RECOMMENDATION:

That SA Arbor W. Gray be approved to fill the position of Supervisor in Charge, Current Research Unit, Central Research Section, contingent on the reassignment of SA Charles D. Brennan as Number One Man of the Section.

JSM/15

*[Handwritten signature]*

6/20/61  
6/10

*[Handwritten signature]*

V.

W. G. H.  
S. R. R.

-noted P.A.U.  
6-20-61  
J.J.

UNITED STATES GOVERNMENT

*Memorandum*

Tolson \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Callahan \_\_\_\_\_  
 Conrad \_\_\_\_\_  
 DeLoach \_\_\_\_\_  
 Evans \_\_\_\_\_  
 Malone \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Sullivan \_\_\_\_\_  
 Tavel \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Ingram \_\_\_\_\_  
 Gandy \_\_\_\_\_

TO : Mr. W. C. Sullivan

DATE: June 22, 1961

FROM : R. W. Smith

SUBJECT: **AUTHORITY TO CLASSIFY  
 CENTRAL RESEARCH SECTION  
 DOMESTIC INTELLIGENCE DIVISION**

Currently the Section Chief R. W. Smith, the Number One Man C. D. Brennan, and Supervisor in Charge Russell S. Garner are authorized to classify documents under Executive Order 10501 in connection with their duties in Central Research Section.

Inasmuch as SA Arbor W. Gray, newly appointed Supervisor in Charge of the Current Research Unit and SA Joseph M. Sizoo, recently approved to substitute on the desk of the Number One Man of the Section, will have occasion to classify and declassify documents, it is believed practical and desirable that these persons be authorized to classify under Executive Order 10501.

RECOMMENDATION:

That Supervisor in Charge Arbor W. Gray and the previously approved desk man SA Joseph M. Sizoo be authorized to classify material in the Central Research Section under Executive Order 10501.

RWS:maj *mcj*  
 (8)

- 1 - ~~\_\_\_\_\_~~
- 1 - ~~\_\_\_\_\_~~
- 1 - Mr. Callahan
- 1 - Mr. Malone
- 1 - Section policy file
- 1 - R. W. Smith
- 1 - Mr. Sullivan

*Duplicate copies made  
 for personnel files of  
 Arbor W. Gray and  
 Joseph M. Sizoo 6/28/61  
 NAM*

*447787-115  
 57*

*66-7225*

*2-NAM*

*3mup*

*66-7225-1610*

# FIELD FIREARMS TRAINING RECORD

SPECIAL AGENT

ARBOR W. GRAY

5

FD-46  
3-25-47

Current thru 1958 - Previous record sent personnel files

| OFFICE | MO.<br>YR. | HS  | PPC | SG     | .30 | MG | GAS | RD    | QUALI-<br>FIED |
|--------|------------|-----|-----|--------|-----|----|-----|-------|----------------|
| SOG    | 3/3        |     |     |        |     |    |     |       | 257            |
| "      | 3/7        |     |     |        |     |    |     |       | 270            |
| "      | 6/8        | 96  | 99  | 100    |     |    | ✓   | DT    |                |
| "      | 6/8        | 96  | 86  | 13     |     |    |     | DT/RD |                |
| "      | 8-10/59    | 82  | 94  | 80     |     |    |     | DT/S  |                |
| "      | 9-24/59    | 100 | 93  | 16     |     |    |     | DT/BA |                |
| "      | 10-23/59   |     |     |        |     |    |     |       | 262            |
| "      | 12-10/59   |     |     |        |     |    |     |       | 266            |
| "      | 1-28/60    |     |     |        |     |    |     |       | 247            |
| "      | 3-11/60    |     |     |        |     |    |     |       | 265            |
| "      | 5-11/60    | 92  | 95  | #3 80  |     |    | ✓   | DTs   |                |
| "      | 7-12/60    | 100 | 85  | #2 8   |     |    |     | ✓     | DT's           |
| "      | 8-24/60    | 100 | 92  | #3 100 |     |    |     | DT S  |                |
| "      | 10-6/60    |     |     |        |     |    |     |       | 275            |
| "      | 10-31/60   | 100 | 93  | 12     |     |    |     | DT    |                |
| "      | 12-1/60    |     |     |        |     |    |     |       | 258            |
| "      | 1-29/61    |     |     |        |     |    |     |       | 275            |
| "      | 3-17/61    |     |     |        |     |    |     |       | 261            |
| "      | 4-10/61    | 98  | 92  | 80     |     |    |     |       | DT R.D.        |
| SOG    | 6-8/61     | 100 | 94  | 9      |     |    | ✓   | DT    |                |
| SOG    | 8-10/61    | 100 | 92  | 60     |     |    |     | DT    |                |
| SOG    | 10/13/61   | 100 | 90  | 11     |     |    |     | DT    |                |
| SOG    | 11/9/61    |     |     |        |     |    |     |       | IR 265         |

8-149

File  
2  
sent

RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

9/29/61

I certify that I have received the following Government property for official use:

~~refuted~~

FBI IDENTIFICATION CARD #03971

RETURNED

OLD FBI IDENTIFICATION CARD #S-03971

Special Agent (remake)

FILE

3-M

PER W. A. L.

READ

Very truly yours,

The Government property which you hereby acknowledge  
is charged to you and you are responsible for taking care  
of it and returning it when its use has been completed.  
DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN  
ANY WAY.

(Written  
Signature)

*Arbor W. Gray*

(Typed  
Signature)

Arbor W. Gray

OCT 10 1961

91

# Be Careful Of 'Labels' -- FBI Agent

A special agent of the FBI defended freedom of dissent here Tuesday night.

He warned against "vigilante action" in combating communism.

"Avoid the danger of confusing communism with legitimate dissent on controversial issues,"

Arbor W. Gray told 50 members of the Sales and Marketing Executives of Rockford.

Gray, a personnel supervisor at FBI headquarters in Washington, D. C., came here in advance of Rockford Freedom Week, which begins Sept. 24, as an official spokesman of the FBI.

He quoted his chief, J. Edgar Hoover, as saying:

"When anyone is erroneously branded a Communist, it not only constitutes an injustice to the individual, but also helps communism by diffusing the strength of anti-Communist forces."

Citizens have a responsibility to be certain of their facts and to report these facts to the proper authorities, Gray said.

Knowing what communism really is and how it operates will help Americans to be certain of their facts, the FBI agent told his audience at a dinner meeting in the Elks Club.

Communism feeds on social ferment on both the local and national levels, Gray explained.

"The Communist party, U.S.A., is continually exploiting social, economic and political grievances for its own tactical purposes," he said.

For this reason, he said, the party will frequently coincide with the views of many non-Communists on specific issues.



ARBOR W. GRAY

Gray warned Americans against indiscriminately labeling as Communists those whose opinions on a particular question may occasionally parallel the official party position.

He said Americans must also guard against the tendency to characterize as Communists those who merely disagree with us, or those who advocate unorthodox or unpopular beliefs.

"We must continue to combat communism; but, at the same time, the citizen must play a very positive role."

Anti-communism is not enough for an American, he said.

This is a negative role. Every citizen must be pro-democracy, pro-freedom and pro-America.

|              |   |
|--------------|---|
| Mr. Tolson   | ✓ |
| Mr. Belmont  | ✓ |
| Mr. Mohr     | ✓ |
| Mr. Callahan | ✓ |
| Mr. Conrad   | ✓ |
| Mr. Evans    | ✓ |
| Mr. Malone   | ✓ |
| Mr. Rosen    | ✓ |
| Mr. Sullivan | ✓ |
| Mr. Tavel    | ✓ |
| Mr. Trotter  | ✓ |
| Tele. Room   | ✓ |
| Mr. Ingram   | ✓ |
| Miss Gandy   | ✓ |

4280  
Cecil B. Research

Gray

file - 5  
ag

ROCKFORD REGISTER REPUBLIC  
ROCKFORD, ILLINOIS  
SEPTEMBER 20, 1961  
PAGE 7 COL. 1  
JOHN W. GRIMS, EDITOR  
CHICAGO OFFICE

PHS



# Counter Reds' Every Step, FBI Man Tells Executives

Communism in the United States is an internal security problem which must be followed closely and countered at every step. Arthur Gray, special FBI agent from Washington, D.C., said here Tuesday night. He spoke to 50 members of the Sales and Marketing Executives Club, new name of the Rock River Sales Executives Club, at a dinner meeting at the Elks Club.

The talk was the first of a series by speakers being brought here in observance of Rockford Freedom Week, to be highlighted next week. The Communist Party uses "ingenious devices and constantly improved techniques," Gray declared. "Communism poses a real, pervasive challenge to our country, something that the FBI must contend with on a daily basis, and so must every American," he said.

"It is not enough to be anti-Communist. You must be positive also. Preserve America with the positive accent, if we are to meet this long-range challenge of the Communist Party." Besides learning the true nature of Communism, Gray declared, "It is necessary to exercise your right to vote, to know your country and its history and to attack bigotry and prejudice." Gray said in combatting com-

|              |  |
|--------------|--|
| Mr. Tolson   |  |
| Mr. Belmont  |  |
| Mr. Mohr     |  |
| Mr. Casper   |  |
| Mr. Callahan |  |
| Mr. Conrad   |  |
| Mr. DeLoach  |  |
| Mr. Evans    |  |
| Mr. Gale     |  |
| Mr. Rosen    |  |
| Mr. Sullivan |  |
| Mr. Tavel    |  |
| Mr. Trotter  |  |
| Tele. Room   |  |
| Mr. Holmes   |  |
| Miss Gandy   |  |

*W. J. [Signature]*

*[Signature]*

*[Signature]*

*[Signature]*

*[Signature]*

RECEIVED  
FBI  
SEP 21 1961  
10 11 PM '61

ROCKFORD MORNING STAR  
ROCKFORD, ILL.  
SEPTEMBER 20, 1961  
PAGE 4 Col.  
JOHN W. GRIMES, EDITOR  
CHICAGO OFFICE.

25-101

*File - 5*

PERM. FILES  
NOTED  
*[Signature]*



**FBI FIGHTS COMMUNISM**—Role of the FBI and the average American citizen in fighting communism was told Tuesday night by Arthur W. Gray, left, special FBI agent from Washington, D.C., at a meeting of the Sales and Marketing Executives of Rockford. Earle Schroeder, center, is president. Robert C. Nethercut, right, past president, is Freedom Week chairman. (Morning Star photo)

munism there are many aspects beyond the average citizen, where you got to have experts working in the area." He said it is here that the FBI has its function.

"It takes the use of technical and scientific devices. It takes real professional work to penetrate the spy network," Gray said.

"Avoid the danger of confusing communism with legitimate dissent," Gray said. He said the Communist view often parallels legitimate viewpoints.

He urged emphasis on the democratic way of life as being superior to communism.

Earle Schroeder, president, presided at the meeting.

Robert C. Nethercut, past president and now chairman of the Freedom Week observance in Rockford, urged attendance at the community Freedom Week meetings to be staged next Tuesday, Wednesday and Thursday.

RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

8/28/61

I certify that I have received the following Government property for official use:

returned

1 key # 8 N / /

(1 KEY # 8 N to 6TH FLOOR, RIDDELL Bldg, returned)

FILE

3-M

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours, PER

(Written  
Signature)

Arbor W. Gray

(Typed  
Signature)

Arbor W. Gray

RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

August 18, 1961

I certify that I have received the following Government property for official use:

~~XXXXX~~

*One key to East Door, 6th floor, Riddell Building.*

FILE

3-M

PER 

READ

Very truly yours,

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

(Written  
Signature)

*Arbor W. Gray*

(Typed  
Signature)

*Arbor W. Gray*

August 2, 1961

Reverend Donald O. Rackliffe  
Mary Taylor Memorial Methodist Church  
176 Broad Street  
Milford, Connecticut

Dear Mr. Rackliffe:

Your letter of July 26, 1961, concerning the appearance of Special Agent Arbor W. Gray before the members of your Church, has been received.

It was indeed good of you to comment regarding Mr. Gray's presentation, and I am pleased that his talk was so well received. You may be sure he shares my appreciation in your very kind remarks.

In response to your request, it is a pleasure to advise you that arrangements have been made for you to receive material disseminated by the FBI as it is released.

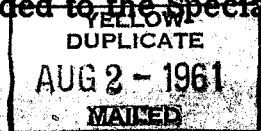
Sincerely yours,

- 1 - SA Arbor W. Gray - Enclosure  
1 - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Bufiles contain no derogatory information concerning Reverend Rackliffe. Our last correspondence with him was an outgoing dated 6-20-61 designating Mr. Gray for this engagement. He made this appearance on July 26. SA Arbor W. Gray EOD 11-6-50, assigned Domestic Intelligence Division in GS-13. Reverend Rackliffe's name is being added to the Special Correspondents' List.

23  
RVA:cah (6)

AUG 4 1961



*Help Build for the Glory of God and the Service of Man*

# Mary Taylor Memorial Methodist Church

Milford, Connecticut

176 Broad Street  
"On the Green"

Trinity 4-0167

Parsonage Phone TR 8-1948

Minister: THE REVEREND DONALD O. RACKLIFFE

July 26, 1961

Mr. J. Edgar Hoover  
% The Federal Bureau of Investigation  
Washington, D.C.

Dear Mr. Hoover,

I would like to extend to you, the sincere thanks of the members of our Church, and of all who were in attendance at our meeting this evening, for sending Special Agent Arbor W. Gray to speak to us.

Mr. Gray addressed himself very well to the problem that has been plaguing our community this past year, namely, how to intelligently combat communism. Through Mr. Gray's presentation, I'm sure that the some of the clouds of suspicion and confusion that had been settling over our community, have been dissipated.

Again, our sincere thanks to you, to Mr. Sullivan, and especially to Mr. Gray, for your assistance.

Sincerely,



Donald O. Rackliffe  
Minister

P.S. Would it be possible for you to put us on your mailing lists, so that we might get further information in regard to combating communism as it is released by the FBI?

# Anti-Red Talk Set In Milford By FBI Agent



ARBOR GRAY

MILFORD—Arbor Gray, special agent for the FBI will speak on "Intelligent Anti-Communism" in the Mary Taylor Memorial Methodist Church next Wednesday at 8 p.m.

The Methodist men of the church are sponsoring the meeting. There will be an opportunity to ask questions of Gray.

Agent Gray is a native of Pawtucket, R.I. and attended elementary and high school in New Jersey and Utah. He attended the University of Utah, Duke University and received his bachelor of laws degree at Duke in 1940. He is a member of the North Carolina Bar.

From December 1942 to May 1946 Gray served in the United States Navy and in the Marine Corps where he was a fighter pilot. He entered on duty as a special agent with the FBI in November 1950 and was assigned to the Bureau's Knoxville office. In October, 1951 he was transferred to the New York office.

In December 1956 Gray was reassigned to FBI headquarters at Washington, D.C., where he is serving in a supervisory capacity. He is married and the father of two sons.

|              |       |
|--------------|-------|
| Mr. Tolson   | _____ |
| Mr. Belmont  | _____ |
| Mr. Mohr     | _____ |
| Mr. Callahan | _____ |
| Mr. Conrad   | _____ |
| Mr. DeLoach  | ✓     |
| Mr. Evans    | _____ |
| Mr. Malone   | _____ |
| Mr. Rosen    | _____ |
| Mr. Sullivan | ✓     |
| Mr. Tavel    | _____ |
| Mr. Trotter  | _____ |
| Tele. Room   | _____ |
| Mr. Ingram   | _____ |
| Miss Gandy   | _____ |

NEW HAVEN REGISTER XXXX

N.H. JOURNAL-COURIER

THE WORKER

YALE DAILY NEWS

THE SUNDAY HERALD

CITY AND STATE NEW HAVEN, CONN.

DATE 7/20/61 PG. NO. 43

EDITION:

AUTHOR:

EDITOR:

TITLE:

RE: BUREAU SPEECHES

CLASS. OR CHARACTER: -

BUFILE:

SUBMITTED BY: NEW HAVEN

NOTED  
Mae

***In Reply, Please Refer to  
File No.***

AUG 4 1961

RE: SA Arbor W. Gray  
(Type or print plainly)

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

|         |                                   |              |      |      |         |
|---------|-----------------------------------|--------------|------|------|---------|
| Name    | Mary D. Gray                      | Relationship | Wife | Date | 7/21/61 |
| Address | 5708 - 84th Ave, Hyattsville, Md. |              |      |      |         |

|                  |              |      |
|------------------|--------------|------|
| Name             | Relationship | Date |
| Same beneficiary |              |      |
| Address          |              |      |

Special Agent



# REPORT OF MEDICAL EXAMINATION

#5

1. LAST NAME—FIRST NAME—MIDDLE NAME  
(Type or print) GRAY, ARBOR WILLIAM

2. GRADE AND COMPONENT OR POSITION  
SA

3. IDENTIFICATION NO.  
1.D.1.

4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)  
180

5. PURPOSE OF EXAMINATION  
Annual physical

6. DATE OF EXAMINATION  
11/13/61

7. SEX  
M

8. RACE  
W

9. TOTAL YEARS GOVERNMENT SERVICE  
MILITARY \_\_\_\_\_ CIVILIAN \_\_\_\_\_

10. AGENCY \_\_\_\_\_

11. ORGANIZATION UNIT \_\_\_\_\_

12. DATE OF BIRTH  
7/7/22

13. PLACE OF BIRTH  
Pawtucket, R.I.

14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN \_\_\_\_\_

15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS  
NANC

16. OTHER INFORMATION \_\_\_\_\_

17. RATING OR SPECIALTY \_\_\_\_\_

TIME IN THIS CAPACITY (Total) \_\_\_\_\_ LAST SIX MONTHS \_\_\_\_\_

## CLINICAL EVALUATION

| NOR-MAL   | (Check each item in appropriate column; enter "NE" if not evaluated.)         | ABNOR-MAL |
|-----------|---|-----------|
|           | 18. HEAD, FACE, NECK, AND SCALP   |           |
|           | 19. NOSE  |           |
|           | 20. SINUSES   |           |
|           | 21. MOUTH AND THROAT  |           |
|           | 22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71) |           |
|           | 23. DRUMS (Perforation)   |           |
|           | 24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 67)     |           |
| <u>NE</u> | 25. OPHTHALMOSCOPIC   |           |
|           | 26. PUPILS (Equality and reaction)  |           |
|           | 27. OCULAR MOTILITY (Associated parallel movements, nystagmus)                |           |
|           | 28. LUNGS AND CHEST (Include breasts)   |           |
|           | 29. HEART (Thrust, size, rhythm, sounds)                                      |           |
|           | 30. VASCULAR SYSTEM (Varicosities, etc.)                                      |           |
|           | 31. ABDOMEN AND VISCERA (Include hernia)                                      |           |
|           | 32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated)          |           |
|           | 33. ENDOCRINE SYSTEM  |           |
|           | 34. G-U SYSTEM  |           |
|           | 35. UPPER EXTREMITIES (Strength, range of motion)                             |           |
|           | 36. FEET  |           |
|           | 37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)               |           |
|           | 38. SPINE, OTHER MUSCULOSKELETAL  |           |
|           | 39. IDENTIFYING BODY MARKS, SCARS, TATTOOS                                    |           |
|           | 40. SKIN, LYMPHATICS  |           |
|           | 41. NEUROLOGIC (Equilibrium tests under item 72)                              |           |
|           | 42. PSYCHIATRIC (Specify any personality deviation)                           |           |
|           | 43. PELVIC (Females only) (Check how done)                                    |           |
|           | <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL              |           |

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

→ anal skin tags

REC-147

ZENOCLODOL

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)

|   |            |    |    |    |    |    |    |   |    |    |    |    |    |    |    |   |   |  |  |  |  |  |  |
|---|------------|----|----|----|----|----|----|---|----|----|----|----|----|----|----|---|---|--|--|--|--|--|--|
| O—Restorable teeth<br>/—Nonrestorable teeth |            |    |    |    |    |    |    | <u>X</u> —Missing teeth<br><u>XXX</u> —Replaced by dentures |    |    |    |    |    |    |    | <u>(6 X 8)</u> —Fixed bridge, brackets to include abutments |   |  |  |  |  |  |  |
| R   | <u>X</u> 1 | 2  | 3  | 4  | 5  | 6  | 7  | <u>O</u> 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16  | L |  |  |  |  |  |  |
| I   |            |    |    |    |    |    |    |   |    |    |    |    |    |    |    |   | E |  |  |  |  |  |  |
| G   |            |    |    |    |    |    |    |   |    |    |    |    |    |    |    |   |   |  |  |  |  |  |  |
| H   |            |    |    |    |    |    |    |   |    |    |    |    |    |    |    |   |   |  |  |  |  |  |  |
| T   |            |    |    |    |    |    |    |   |    |    |    |    |    |    |    |   |   |  |  |  |  |  |  |
|   | 32         | 31 | 30 | 29 | 28 | 27 | 26 | 25  | 24 | 23 | 22 | 21 | 20 | 19 | 18 | 17  | F |  |  |  |  |  |  |

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES

causes as noted:  
#8

## LABORATORY FINDINGS

|   |  |
|---|--|
| 45. URINALYSIS: A. SPECIFIC GRAVITY<br><u>1.019</u> | 46. CHEST X-RAY (Place date, film number and result)<br><u>REC-147</u><br><u>20039-61</u><br><u>Normal</u> |
| B. ALBUMIN<br><u>Neg.</u>                           | 47. SEROLOGY (Specify test used and result)<br><u>Neg.</u>   |
| C. SUGAR<br><u>Neg.</u>                             | 48. EKG<br><u>WNL</u>  |
| 49. BLOOD TYPE AND RH FACTOR                        | 50. OTHER TESTS<br><u>1 DEC 3 1961</u>   |

35 147

3/11/61

# MEASUREMENTS AND OTHER FINDINGS

|   |  |   |  |  |  |                                |  |   |  |                         |  |
|---|--|---|--|--|--|--------------------------------|--|---|--|-------------------------|--|
| 51. HEIGHT<br>68                        |  | 52. WEIGHT<br>159   |  | 53. COLOR HAIR<br>Brown                                  |  | 54. COLOR EYES<br>Hazel        |  | 55. BUILD:<br><input type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE |  | 56. TEMPERATURE<br>98.8 |  |
| 57. BLOOD PRESSURE (Arm at heart level) |  |   |  |  |  | 58. PULSE (Arm at heart level) |  |   |  |                         |  |
| A. SITTING<br>SYS. 130<br>DIAS. 78      |  | B. RECUMBENT<br>SYS.<br>DIAS.   |  | C. STANDING (3 min.)<br>SYS.<br>DIAS.                    |  | A. SITTING<br>88               |  | B. AFTER EXERCISE   |  | C. 2 MIN. AFTER         |  |
| 59. DISTANT VISION                      |  | 60. REFRACTION  |  | 61. 75 m NEAR VISION                                     |  |                                |  |   |  |                         |  |
| RIGHT 20/20 CORR. TO 20/                |  | BY S. OX  |  | 2016 CORR. TO  |  | BY                             |  |   |  |                         |  |
| LEFT 20/20 CORR. TO 20/                 |  | BY S. OX  |  | 2016 CORR. TO  |  | BY                             |  |   |  |                         |  |
| 62. HETEROPHORIA (Specify distance)     |  |   |  |  |  |                                |  |   |  |                         |  |
| ES°                                     |  | EX°   |  | R. H.  |  | L. H.                          |  | PRISM DIV.  |  | PRISM CONV. CT          |  |
| 63. ACCOMMODATION                       |  | 64. COLOR VISION (Test used and result)                                     |  | 65. DEPTH PERCEPTION (Test used and score)               |  | UNCORRECTED                    |  |   |  |                         |  |
| RIGHT LEFT                              |  | 170C-1940 18/18   |  |  |  | CORRECTED                      |  |   |  |                         |  |
| 66. FIELD OF VISION                     |  | 67. NIGHT VISION (Test used and score)                                      |  | 68. RED LENS TEST  |  | 69. INTRAOCULAR TENSION        |  |   |  |                         |  |
| 70. HEARING                             |  | 71. AUDIOMETER  |  | 72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score) |  |                                |  |   |  |                         |  |
| RIGHT WV 15 /15 SV 15 /15               |  | 250 266 500 512 1000 1024 2000 2048 3000 2896 4000 4096 6000 6144 8000 8192 |  |  |  |                                |  |   |  |                         |  |
| LEFT WV 15 /15 SV 15 /15                |  | RIGHT   |  |  |  |                                |  |   |  |                         |  |
|   |  | LEFT  |  |  |  |                                |  |   |  |                         |  |

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

REC'D - ADMIN. DIV.  
FBI  
Nov 30 9 45 AM '61

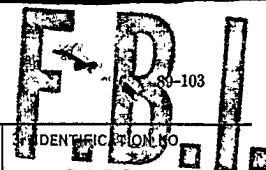
(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

|   |  |  |  |  |  |                             |  |  |  |  |  |
|---|--|--|--|--|--|-----------------------------|--|--|--|--|--|
| 75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify) |  |  |  |  |  | 76. A. PHYSICAL PROFILE     |  |  |  |  |  |
|   |  |  |  |  |  | P U L H E S                 |  |  |  |  |  |
|   |  |  |  |  |  |                             |  |  |  |  |  |
| 77. EXAMINEE (Check)  |  |  |  |  |  | B. PHYSICAL CATEGORY        |  |  |  |  |  |
| A. <input checked="" type="checkbox"/> IS QUALIFIED FOR                 |  |  |  |  |  |                             |  |  |  |  |  |
| B. <input type="checkbox"/> IS NOT QUALIFIED FOR                        |  |  |  |  |  |                             |  |  |  |  |  |
| 78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER         |  |  |  |  |  | A B C E                     |  |  |  |  |  |
|   |  |  |  |  |  |                             |  |  |  |  |  |
| 79. TYPED OR PRINTED NAME OF PHYSICIAN                                  |  |  |  |  |  | SIGNATURE<br>D. R. McEadden |  |  |  |  |  |
| 80. TYPED OR PRINTED NAME OF PHYSICIAN                                  |  |  |  |  |  | SIGNATURE                   |  |  |  |  |  |
| 81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)      |  |  |  |  |  | SIGNATURE                   |  |  |  |  |  |
| 82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY   |  |  |  |  |  | SIGNATURE                   |  |  |  |  |  |
|   |  |  |  |  |  | NUMBER OF ATTACHED SHEETS   |  |  |  |  |  |

# REPORT OF MEDICAL HISTORY

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS



|   |                     |   |  |  |   |
|---|---------------------|---|--|--|---|
| 1. LAST NAME—FIRST NAME—MIDDLE NAME<br><i>GRAY, Arbor William</i>   |                     |   | 2. GRADE AND COMPONENT OR POSITION<br><i>Special Agent</i> |  | IDENTIFICATION NO.<br><i>3283</i>         |
| 4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)<br><i>5708 - 84th Ave.<br/>Hyattsville, Md.</i> |                     |   | 5. PURPOSE OF EXAMINATION<br><i>Annual</i>                 |  | 6. DATE OF EXAMINATION<br><i>11/13/61</i> |
| 7. SEX<br><i>M</i>  | 8. RACE<br><i>W</i> | 9. TOTAL YEARS GOVERNMENT SERVICE<br>MILITARY <i>4</i> CIVILIAN <i>11</i> |  | 10. AGENCY<br><i>FBI</i>   | 11. ORGANIZATION UNIT                     |
| 12. DATE OF BIRTH<br><i>7/7/22</i>  |                     | 13. PLACE OF BIRTH<br><i>Pawtucket, R.I.</i>                              |  | 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN<br><i>Mary D. Gray, wife<br/>5708 - 84th Ave., Hyattsville, Md.</i> |   |
| 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS   |                     |   |  | 16. OTHER INFORMATION  |   |

17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists)

*Excellent*

| 18. FAMILY HISTORY |           |                  |                         |              | 19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE: |                                     |                              |
|--------------------|-----------|------------------|-------------------------|--------------|---|-------------------------------------|------------------------------|
| RELATION           | AGE       | STATE OF HEALTH  | IF DEAD, CAUSE OF DEATH | AGE AT DEATH | YES   | NO                                  | RELATION(S)                  |
| FATHER             | <i>69</i> | <i>Good</i>      |                         |              |   | <input checked="" type="checkbox"/> | HAD TUBERCULOSIS             |
| MOTHER             |           | <i>Deceased</i>  | <i>Cancer--stomach</i>  | <i>56</i>    |   | <input checked="" type="checkbox"/> | HAD SYPHILIS                 |
| SPOUSE             | <i>41</i> | <i>Excellent</i> |                         |              |   | <input checked="" type="checkbox"/> | HAD DIABETES                 |
|                    | <i>37</i> | <i>Excellent</i> |                         |              | <input checked="" type="checkbox"/>   |                                     | HAD CANCER                   |
| BROTHERS           |           |                  |                         |              |   | <input checked="" type="checkbox"/> | HAD KIDNEY TROUBLE           |
| AND                |           |                  |                         |              |   | <input checked="" type="checkbox"/> | HAD HEART TROUBLE            |
| SISTERS            |           |                  |                         |              |   | <input checked="" type="checkbox"/> | HAD STOMACH TROUBLE          |
|                    |           |                  |                         |              |   | <input checked="" type="checkbox"/> | HAD RHEUMATISM (Arthritis)   |
| CHILDREN           | <i>10</i> | <i>Excellent</i> |                         |              |   | <input checked="" type="checkbox"/> | HAD ASTHMA, HAY FEVER, HIVES |
|                    | <i>8</i>  | <i>Excellent</i> |                         |              |   | <input checked="" type="checkbox"/> | HAD EPILEPSY (Fits)          |
|                    |           |                  |                         |              |   | <input checked="" type="checkbox"/> | COMMITTED SUICIDE            |
|                    |           |                  |                         |              | <input checked="" type="checkbox"/>   |                                     | BEEN INSANE                  |

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)

| YES                                 | NO                                  | (Check each item)            | YES | NO                                  | (Check each item)                       | YES                                 | NO | (Check each item)                    | YES                                 | NO | (Check each item)                 |
|-------------------------------------|-------------------------------------|------------------------------|-----|-------------------------------------|---|-------------------------------------|----|--------------------------------------|-------------------------------------|----|-----------------------------------|
| <input checked="" type="checkbox"/> |                                     | SCARLET FEVER, ERYSIPELAS    |     | <input checked="" type="checkbox"/> | GOITER                                  | <input checked="" type="checkbox"/> |    | TUMOR, GROWTH, CYST, CANCER          | <input checked="" type="checkbox"/> |    | "TRICK" OR LOCKED KNEE            |
|                                     | <input checked="" type="checkbox"/> | DIPHTHERIA                   |     | <input checked="" type="checkbox"/> | TUBERCULOSIS                            | <input checked="" type="checkbox"/> |    | RUPTURE                              | <input checked="" type="checkbox"/> |    | FOOT TROUBLE                      |
|                                     | <input checked="" type="checkbox"/> | RHEUMATIC FEVER              |     | <input checked="" type="checkbox"/> | SOAKING SWEATS (Night sweats)           | <input checked="" type="checkbox"/> |    | APPENDICITIS                         | <input checked="" type="checkbox"/> |    | NEURITIS                          |
|                                     | <input checked="" type="checkbox"/> | SWOLLEN OR PAINFUL JOINTS    |     | <input checked="" type="checkbox"/> | ASTHMA                                  | <input checked="" type="checkbox"/> |    | PILES OR RECTAL DISEASE              | <input checked="" type="checkbox"/> |    | PARALYSIS (Inc. infantile)        |
| <input checked="" type="checkbox"/> |                                     | MUMPS                        |     | <input checked="" type="checkbox"/> | SHORTNESS OF BREATH                     | <input checked="" type="checkbox"/> |    | FREQUENT OR PAINFUL URINATION        | <input checked="" type="checkbox"/> |    | EPILEPSY OR FITS                  |
|                                     | <input checked="" type="checkbox"/> | WHOOPING COUGH               |     | <input checked="" type="checkbox"/> | PAIN OR PRESSURE IN CHEST               | <input checked="" type="checkbox"/> |    | KIDNEY STONE OR BLOOD IN URINE       | <input checked="" type="checkbox"/> |    | CAR, TRAIN, SEA, OR AIR SICKNESS  |
|                                     | <input checked="" type="checkbox"/> | FREQUENT OR SEVERE HEADACHE  |     | <input checked="" type="checkbox"/> | CHRONIC COUGH                           | <input checked="" type="checkbox"/> |    | SUGAR OR ALBUMIN IN URINE            | <input checked="" type="checkbox"/> |    | FREQUENT TROUBLE SLEEPING         |
|                                     | <input checked="" type="checkbox"/> | DIZZINESS OR FAINTING SPELLS |     | <input checked="" type="checkbox"/> | PALPITATION OR POUNDING HEART           | <input checked="" type="checkbox"/> |    | BOILS                                | <input checked="" type="checkbox"/> |    | FREQUENT OR TERRIFYING NIGHTMARES |
|                                     | <input checked="" type="checkbox"/> | EYE TROUBLE                  |     | <input checked="" type="checkbox"/> | HIGH OR LOW BLOOD PRESSURE              | <input checked="" type="checkbox"/> |    | VENEREAL DISEASE                     | <input checked="" type="checkbox"/> |    | DEPRESSION OR EXCESSIVE WORRY     |
|                                     | <input checked="" type="checkbox"/> | EAR, NOSE OR THROAT TROUBLE  |     | <input checked="" type="checkbox"/> | CRAMPS IN YOUR LEGS                     | <input checked="" type="checkbox"/> |    | RECENT GAIN OR LOSS OF WEIGHT        | <input checked="" type="checkbox"/> |    | LOSS OF MEMORY OR AMNESIA         |
|                                     | <input checked="" type="checkbox"/> | RUNNING EARS                 |     | <input checked="" type="checkbox"/> | FREQUENT INDIGESTION                    | <input checked="" type="checkbox"/> |    | ARTHRITIS OR RHEUMATISM              | <input checked="" type="checkbox"/> |    | BED WETTING                       |
|                                     | <input checked="" type="checkbox"/> | CHRONIC OR FREQUENT COLDS    |     | <input checked="" type="checkbox"/> | STOMACH, LIVER OR INTESTINAL TROUBLE    | <input checked="" type="checkbox"/> |    | BONE, JOINT, OR OTHER DEFORMITY      | <input checked="" type="checkbox"/> |    | NERVOUS TROUBLE OF ANY SORT       |
|                                     | <input checked="" type="checkbox"/> | SEVERE TOOTH OR GUM TROUBLE  |     | <input checked="" type="checkbox"/> | GALL BLADDER TROUBLE OR GALL STONES     | <input checked="" type="checkbox"/> |    | LAMENESS                             | <input checked="" type="checkbox"/> |    | ANY DRUG OR NARCOTIC HABIT        |
|                                     | <input checked="" type="checkbox"/> | SINUSITIS                    |     | <input checked="" type="checkbox"/> | JAUNDICE                                | <input checked="" type="checkbox"/> |    | LOSS OF ARM, LEG, FINGER, OR TOE     | <input checked="" type="checkbox"/> |    | EXCESSIVE DRINKING HABIT          |
| <input checked="" type="checkbox"/> |                                     | HAY FEVER                    |     | <input checked="" type="checkbox"/> | ANY REACTION TO SERUM, DRUG OR MEDICINE | <input checked="" type="checkbox"/> |    | PAINFUL OR "TRICK" SHOULDER OR ELBOW | <input checked="" type="checkbox"/> |    | HOMOSEXUAL TENDENCIES             |

21. HAVE YOU EVER (Check each item)

|                                     |                              |                                     |   |
|-------------------------------------|------------------------------|-------------------------------------|---|
| <input checked="" type="checkbox"/> | WORN GLASSES                 | <input checked="" type="checkbox"/> | ATTEMPTED SUICIDE                                 |
| <input checked="" type="checkbox"/> | WORN AN ARTIFICIAL EYE       | <input checked="" type="checkbox"/> | BEEN A SLEEP WALKER                               |
| <input checked="" type="checkbox"/> | WORN HEARING AIDS            | <input checked="" type="checkbox"/> | LIVED WITH ANYONE WHO HAD TUBERCULOSIS            |
| <input checked="" type="checkbox"/> | STUTTERED OR STAMMERED       | <input checked="" type="checkbox"/> | COUGHED UP BLOOD                                  |
| <input checked="" type="checkbox"/> | WORN A BRACE OR BACK SUPPORT | <input checked="" type="checkbox"/> | BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION |

22. FEMALES ONLY: A. HAVE YOU EVER—

|                          |                                    |  |                              |
|--------------------------|------------------------------------|--|------------------------------|
| <input type="checkbox"/> | BEEN PREGNANT                      | <input type="checkbox"/>   | AGE AT ONSET OF MENSTRUATION |
| <input type="checkbox"/> | HAD A VAGINAL DISCHARGE            | <input type="checkbox"/>   | INTERVAL BETWEEN PERIODS     |
| <input type="checkbox"/> | BEEN TREATED FOR A FEMALE DISORDER | <input type="checkbox"/>   | DURATION OF PERIODS          |
| <input type="checkbox"/> | HAD PAINFUL MENSTRUATION           | <input type="checkbox"/>   | DATE OF LAST PERIOD          |
| <input type="checkbox"/> | HAD IRREGULAR MENSTRUATION         | QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY |                              |

23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS?

24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS

25. WHAT IS YOUR USUAL OCCUPATION?

26. ARE YOU (Check one)

☒ RIGHT HANDED ☐ LEFT HANDED

ENCLOSURE

17-4479-116

| YES                                 | NO                                  | CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT  |
|-------------------------------------|-------------------------------------|--|
|                                     | <input checked="" type="checkbox"/> | 27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF:<br>A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.  |
|                                     | <input checked="" type="checkbox"/> | B. INABILITY TO PERFORM CERTAIN MOTIONS  |
|                                     | <input checked="" type="checkbox"/> | C. INABILITY TO ASSUME CERTAIN POSITIONS   |
|                                     | <input checked="" type="checkbox"/> | D. OTHER MEDICAL REASONS (If yes, give reasons)  |
|                                     | <input checked="" type="checkbox"/> | 28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?   |
|                                     | <input checked="" type="checkbox"/> | 29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)  |
|                                     | <input checked="" type="checkbox"/> | 30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)  |
|                                     | <input checked="" type="checkbox"/> | 31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)  |
|                                     | <input checked="" type="checkbox"/> | 32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)  |
|                                     | <input checked="" type="checkbox"/> | 33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)                                   |
|                                     | <input checked="" type="checkbox"/> | 34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)  |
| <input checked="" type="checkbox"/> |                                     | 35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)                                   |
|                                     | <input checked="" type="checkbox"/> | 36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)  |
|                                     | <input checked="" type="checkbox"/> | 37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection)   |
|                                     | <input checked="" type="checkbox"/> | 38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability) |
|                                     | <input checked="" type="checkbox"/> | 39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)        |

Asian flu, 10/57, Dr. John Warren, Laurel, Md.  
Hay fever shots, each Sept, Dr. Warren.

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.  
I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

|   |                                   |
|---|-----------------------------------|
| TYPED OR PRINTED NAME OF EXAMINEE<br><b>Arbor W. Gray</b> | SIGNATURE<br><i>Arbor W. Gray</i> |
|---|-----------------------------------|

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 39)

|   |      |                                    |                           |
|---|------|------------------------------------|---------------------------|
| TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINEE<br><b>G. R. M. Adala</b> | DATE | SIGNATURE<br><i>G. R. M. Adala</i> | NUMBER OF ATTACHED SHEETS |
|---|------|------------------------------------|---------------------------|

Attachment to Standard Form 88, Report of Medical Examination  
For Information and Guidance of Medical Examiner

Name of Examinee GRAY ARBOR WILLIAM  
(Type or print) Last First Middle  
AB

The following portions of the attached examination report form need not be completed:

|    |    |
|----|----|
| 2  | 62 |
| 3  | 65 |
| 4  | 67 |
| 9  | 68 |
| 11 | 69 |
| 14 | 72 |
| 17 | 76 |

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible.

**For All Examinees, Whether Clerical or Special Agent Applicants or Employees:**

*The medical examiner should answer the following question:*

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

**To be Answered in the Case of All Male Employees and Male Applicants:**

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. \_\_\_\_\_

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. \_\_\_\_\_

If examinee has defective vision, should he wear corrective glasses while operating a motor vehicle? ☐ Yes ☐ No

67-777 987-116

Desirable Weight Ranges for Males

| Height | Small Frame | Medium Frame | Large Frame |
|--------|-------------|--------------|-------------|
| 5' 4"  | 117 - 125   | 123 - 135    | 131 - 148   |
| 5' 5"  | 120 - 129   | 126 - 139    | 134 - 152   |
| 5' 6"  | 124 - 133   | 130 - 143    | 138 - 157   |
| 5' 7"  | 128 - 137   | 134 - 148    | 143 - 162   |
| 5' 8"  | 132 - 141   | 138 - 152    | 147 - 166   |
| 5' 9"  | 136 - 146   | 142 - 156    | 151 - 170   |
| 5' 10" | 140 - 150   | 146 - 161    | 155 - 175   |
| 5' 11" | 144 - 154   | 150 - 166    | 160 - 180   |
| 6'     | 148 - 158   | 154 - 171    | 164 - 185   |
| 6' 1"  | 152 - 163   | 158 - 176    | 169 - 190   |
| 6' 2"  | 156 - 167   | 163 - 181    | 174 - 195   |
| 6' 3"  | 160 - 171   | 168 - 186    | 178 - 200   |
| 6' 4"  | 169 - 180   | 178 - 196    | 188 - 210   |
| 6' 5"  | 174 - 185   | 182 - 202    | 192 - 216   |

3. Examinee's frame is ☐ small ☐ medium ☒ large
4. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient
5. Under proper medical supervision, examinee should ☐ lose \_\_\_\_\_ pounds  
☐ gain \_\_\_\_\_ pounds

Remarks: \_\_\_\_\_

P. R. McFarland  
 (Signature of Medical Examiner)

13 Nov, 1961  
 (Date)

# NOTIFICATION OF PERSONNEL ACTION

50-106-13

|   |  |   |  |
|---|--|---|--|
| 1. NAME (LAST (CAPS)—First—Middle—Mr.—Miss—Mrs.)<br><b>GRAY, ARBOR W. (MR.)</b>   |  | 2. DATE OF BIRTH<br><b>7-7-22</b>   | 3. IDENTIFICATION (optional)<br><b>03971</b> <sup>160</sup><br><del>170</del>  |
| 4. THIS IS AN OFFICIAL NOTICE OF THE PERSONNEL ACTION DESCRIBED BELOW, WHICH AFFECTS YOUR EMPLOYMENT. GENERAL INFORMATION CONCERNING YOUR EMPLOYMENT APPEARS ON THE REVERSE SIDE OF THIS FORM.  |  |   |  |
| 5. NATURE OF ACTION (standard terminology must be used)<br><b>PROMOTION</b>   |  | 6. EFFECTIVE DATE OF ACTION<br><b>12-24-61</b>  | 7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY<br><b>EXCEPTED BY LAW</b>  |
| FROM—<br><b>Special Agent<br/>FBI #61-F-48</b><br><br><b>Series 1811, GS 13<br/>\$11,155 per annum</b>  |  | 8. POSITION TITLE AND NUMBER<br><br>9. SERIES, GRADE, SALARY<br><br>10. NAME AND LOCATION OF OFFICE BY WHICH EMPLOYED<br><br>11. DUTY STATION | TO—<br><b>Supervisory Special Agent<br/>FBI #61-F-101</b><br><br><b>Series 1811, GS 14<br/>\$12,210 per annum</b>    |
| <input type="checkbox"/> Yes  |  | 12. APPORTIONED POSITION  | <input type="checkbox"/> Yes <input type="checkbox"/> Apportionment Waived<br>STATE: <input type="checkbox"/> Proved |
| 13. VETERAN PREFERENCE<br>No <input type="checkbox"/> 5-pt. <input checked="" type="checkbox"/> 10-pt. Disab. <input type="checkbox"/> 10-pt. Other <input type="checkbox"/>  |  | 14. TENURE GROUP  |  |
| 15. POSITION OCCUPIED IS IN THE:<br><input type="checkbox"/> Competitive Service <input checked="" type="checkbox"/> Excepted Service   |  | 16. APPROPRIATION<br>From: S. & E., FBI<br>To: SAME   |  |
| 17. PAYROLL DEDUCTIONS<br>CSR <input type="checkbox"/> FICA <input type="checkbox"/> FEGLI <input type="checkbox"/>   |  | 18. DATE OF APPOINTMENT AFFIDAVITS (accessions only)  |  |
| 19. REMARKS:<br><input type="checkbox"/> a. Subject to completion of 1 year probationary (or trial) period commencing _____<br><input type="checkbox"/> b. Service counting toward career (or permanent) tenure from: _____<br>Separations: Show reasons below, as required. Check, if applicable: <input type="checkbox"/> c. During probation <input type="checkbox"/> d. From appointment of 6 months or less<br><br><b>This promotion is temporary and will remain in effect only for the duration of present assignment.</b> |  |   |  |
| 20. EMPLOYING DEPARTMENT OR AGENCY<br>U. S. DEPARTMENT OF JUSTICE<br>FEDERAL BUREAU OF INVESTIGATION  |  | 22. SIGNATURE (or other authentication) AND TITLE<br><br><b>Director</b><br><br>23. DATE: <b>12-14-61</b>                                     |  |
| 21. OFFICE MAINTAINING OFFICIAL PERSONNEL FOLDER (if different than item 10, above)<br>FEDERAL BUREAU OF INVESTIGATION<br>WASHINGTON 25, D. C.  |  |   |  |

67-NOT RECORDED  
37 DEC 1961

UNITED STATES GOVERNMENT

## Memorandum

TO : MR. MOHR

DATE: November 30, 1961

FROM : W. S. TAVEL

SUBJECT: SA ARBOR W. GRAY  
 Supervisor - Current Research Unit  
 Central Research Section  
 Domestic Intelligence Division  
 EOD 11-6-50  
 GS-13, \$11,155  
 Veteran

Tolson \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Callahan \_\_\_\_\_  
 Conrad \_\_\_\_\_  
 DeLoach \_\_\_\_\_  
 Evans \_\_\_\_\_  
 Malone \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Sullivan \_\_\_\_\_  
 Tavel \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Ingram \_\_\_\_\_  
 Gandy \_\_\_\_\_

SCREENING COMMITTEE INTERVIEW

Mr. Hyde and I interviewed SA Gray on 11-29-61 on behalf of the Screening Committee, Mr. Edwards being unable to attend. Gray makes an excellent personal appearance, has an affable personality, and impresses as a very mature, intelligent, stable, alert, and aggressive individual. He stated that he is very much interested in administrative advancement, has never declined to accept responsibilities offered him, and feels that his investigative background has been sufficiently varied to handle the duties of a field executive. He pointed out that he had served as a relief supervisor in the New York Office and had been assigned to two of the important Smith Act cases in New York wherein he handled arrangements for apprehensions, production of necessary exhibits, and sat at the council table during the trials. He felt that this had given him a good picture of the criminal side of the Bureau's work as well as the security aspects. He pointed out that he is also handling at present the Crimdel program and that his experience has included a great deal of public speaking and high-level contacts with important individuals in connection with these speeches. In addition, he has done writing and research work but feels his talents are not confined to this field. He stated that he is fully confident that he could handle the position of ASAC since he enjoys supervising personnel, has had some experience in this regard as relief supervisor, and recognizes the necessity for discipline and would have no hesitancy in exercising it.

Gray stated that he has no personal problems which would interfere with transfers; he is available for assignment anywhere; his health is good; and he is within desirable weight limits.

REC-140

67-411-117

The Committee concluded that SA Gray is among the better prospects interviewed for administrative advancement based on his personal qualifications as well as his work record.

RECOMMENDATION: That Gray be considered qualified for administrative advancement.

Enc.

WST:jmr(3)

ATTACHED IS A PERMANENT BRIEF OF SA GRAY'S PERSONNEL FILE

11/30



UNITED STATES GOVERNMENT

*Memorandum*

Tolson \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Callahan \_\_\_\_\_  
 Conrad \_\_\_\_\_  
 DeLoach \_\_\_\_\_  
 Evans \_\_\_\_\_  
 Malone \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Sullivan \_\_\_\_\_  
 Tavel \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Ingram \_\_\_\_\_  
 Gandy \_\_\_\_\_

TO : Mr. W. C. Sullivan

DATE: November 27, 1961

FROM : R. W. Smith

SUBJECT: ARBOR W. GRAY, SPECIAL AGENT  
 SUPERVISOR IN CHARGE, CURRENT RESEARCH UNIT  
 CENTRAL RESEARCH SECTION  
 DOMESTIC INTELLIGENCE DIVISION  
 EOD: NOVEMBER 6, 1950  
 GS-13, \$11,155  
 RECOMMENDATION FOR REALLOCATION

Special Agent Arbor W. Gray reported to the Domestic Intelligence Division from the New York Office on December 3, 1956. Since reporting to this Division, he has been assigned supervisory duties in the Central Research Section and commencing June 21, 1961, has been serving as the Supervisor in Charge of the Current Research Unit. In consideration of SA Gray's service, his excellent performance record and potential, it is recommended that he be considered for reallocation from grade GS-13 to grade GS-14.

SA Gray has excellent personal appearance and poise, dresses neatly, and is very effective in his contacts with others. He has a high level of intelligence and is as serious as well as industrious worker. This man carries out his research, writing and speaking assignments in the field of communism with a superior competency. As a result of his writing and speaking efforts, while assigned to the Central Research Section, he has been commended by the Director on six occasions. In addition, he has made important contributions in several matters for which the Section was commended. On June 4, 1957, SA Gray was censured for a typographical error appearing in a writing assignment. In addition to the above, SA Gray has been the subject of a number of favorable letters from persons outside the Bureau regarding his speaking assignments.

RWS:maj/bbb  
 (6)

- 1 - Mr. Belmont
- 1 - Mr. Mohr
- 1 - Mr. W. C. Sullivan
- 1 - Mr. Callahan
- 1 - R. W. Smith

memo Tavel to  
 Mohr 11-28-61  
 WST:jmm

|            |         |
|------------|---------|
| 67-4       | 118     |
| SEARCHED   | INDEXED |
| SERIALIZED | FILED   |
| DEC 3 1961 |         |

8 DEC 15 1961

(41)

Memo Smith to Sullivan

Re: Arbor W. Gray, Special Agent

Supervisor in Charge, Current Research Unit  
Central Research Section

SA Gray has a well-rounded knowledge of the Bureau's work. In addition he has the capacity to understand, organize, and direct personnel. He is definitely interested in and completely available for administrative advancement. This man effectively carries his share of the work load. During 5 of the last 6 months, his voluntary overtime has been over the Division average. His leave record is quite satisfactory. SA Gray has no physical limitations which interfere with the carrying out of his assignments and his weight is within desirable limits.

RECOMMENDATION:

That SA Arbor W. Gray be considered for reallocation from GS-13 to GS-14.

*SK* *over*

*Wd*

*87*

*Q*

*memo to Callahan  
12-11-61 Re: GS-14  
from  
JSH/daa*

December 14, 1961

Mr. Arbor W. Gray  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Gray:

I am indeed pleased to advise you of your promotion to the position of Supervisory Special Agent \$12,210 per annum in Grade GS 14, effective December 20, 1961.

For your information, this promotion is temporary and will remain in effect only for the duration of your present assignment.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover  
Director

1 - Mr. Sullivan  
(PERSONAL ATTENTION)

1 - Miss Usilton

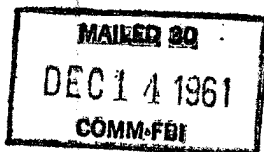
1 - Movement

1 - Mrs. Axtell

slg

(6)

67-447989



MAIL ROOM ☐

TELETYPE UNIT ☐

DEC 14 4 26 PM '61  
REC'D-READING ROOM  
FBI

DEC 14 3 30 PM '61  
RECEIVED-DIRECTOR

OKP  
OK

UNITED STATES GOVERNMENT

## Memorandum

TO : Mr. Callahan

DATE: 12-11-61

FROM : C. R. Davidson *CRD*

SUBJECT: SA ARBOR W. GRAY

Supervisor in Charge - Current Research Unit  
 Central Research Section— *No Movement*  
 Domestic Intelligence Division *see movement*  
 EOD 11-6-50; GS-13, \$11,155 *12-13-61/dec*  
 Veteran  
 RE: PROMOTION

Tolson \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Callahan ☒ \_\_\_\_\_  
 Conrad \_\_\_\_\_  
 DeLoach \_\_\_\_\_  
 Evans \_\_\_\_\_  
 Malone \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Sullivan \_\_\_\_\_  
 Tavel \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Ingram \_\_\_\_\_  
 Gandy \_\_\_\_\_

Mr. R. W. Smith has recommended SA Gray be promoted to Grade GS-14 based on his Seat of Government supervisory experience and Mr. W. C. Sullivan and Mr. Belmont concurred.

On 11-29-61 SA Gray was interviewed by the Screening Committee (Hyde and Tavel) which concluded that he was one of the better prospects interviewed for administrative advancement and he was completely available and had no personal problems. He made an excellent appearance, was very mature, intelligent, stable, alert and aggressive.

SA Gray entered on duty as an Agent 11-6-50, was promoted to Grade 12 on 7-31-55 and to Grade 13 on 2-9-58. SA Gray served as an approved Relief Supervisor in the New York Office from 3-8-54 until his transfer to the Domestic Intelligence Division on 12-3-56 where he has continually performed supervisory duties in the Central Research Section, and since June, 1961, he has been serving as Supervisor in Charge of the Current Research Unit. Mr. R. W. Smith stated SA Gray had an excellent personal appearance, was very effective in his contacts, had a high level of intelligence and was a serious as well as industrious worker. He carried out his research, writing and speaking assignments in the field of communism with a superior competency, and he has been the subject of a number of favorable letters from persons outside the Bureau regarding his speaking assignments.

REC-146

67-

119

SA Gray has been Censured on only 1 occasion during his Bureau service, this being on 6-4-57 for an error in correspondence. On the other hand, he has been Commended on 11 occasions, on 2-15-53 he received a Meritorious Increase for outstanding work performance in connection with the trial and prosecution of the Communist Party functionaries in New York who were being convicted under the Smith Act and on 8-22-56 he received a Cash Award of \$250. for his exceptional performance relative to a recent trial of Communist functionaries. His overtime has been in excess of the Division average 5 of the last 6 months indicating he is very equitably sharing in the work load and his weight is within desirable limits.

FDH/dar (2)  
 Attachment (Permanent Brief)

Seat of Government (SOG) Supervisors are normally considered for possible GS-14 promotion upon their completion of 5 years SOG supervisory experience with 5 years in Grades 12 and 13. SA Gray presently meets this requirement. The letter of censure directed to him in the past has been noted and he would normally be passed over for promotion in view of this action, however, in view of the length of time since that action was taken, his otherwise over-all excellent record, commendations, meritorious increase, cash award and apparent excellent qualifications for further administrative advancement, it is felt that favorable action concerning his promotion is warranted at this time.

RECOMMENDATION:

That SA Gray be promoted to Grade GS-14, \$12,210 per annum.

*IPM  
D. W. H. ✓*

*V.*

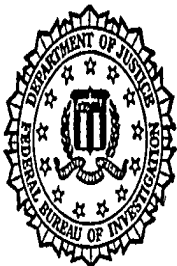
*Wm  
12/12*

*WRC*

*W. S. H.*

*Jan*

*letter x f. j. prep  
12-14-61  
alg*



UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON 25, D. C.

In Reply, Please Refer to

File No.

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

MAR 21 1962

RE: SA Arbor W. Gray  
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by CHECK - MONEY ORDER) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

|      |                     |              |             |      |               |
|------|---------------------|--------------|-------------|------|---------------|
| Name | <u>Mary D. Gray</u> | Relationship | <u>Wife</u> | Date | <u>3/6/62</u> |
|------|---------------------|--------------|-------------|------|---------------|

Address 5708 - 84th Ave., Carrollton, Hyattsville, Md.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

|      |                         |              |  |      |  |
|------|-------------------------|--------------|--|------|--|
| Name | <u>Same beneficiary</u> | Relationship |  | Date |  |
|------|-------------------------|--------------|--|------|--|

Address

Very truly yours,

Arbor W. Gray  
Special Agent

*Zhan*

RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

March 9, 1962

I certify that I have ~~received~~ the following Government property for official use:  
returned

1 - Key (8N) to 6th and 8th floor, FBI space, Riddell Building

READ

The Government property which you hereby acknowledge  
is charged to you and you are responsible for taking care  
of it and returning it when its use has been completed.  
DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN  
ANY WAY

67-NOT RECORDED

4 MAR 15 1962

Very truly yours,

(Written  
Signature)

Arbor W. Gray

(Typed  
Signature)

Arbor W. Gray

RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

1-31-62

I certify that I have received the following Government property for official use:  
returned

New Commission Card with case # 3283 ✓✓

RETURNED:

Old Commission Card with case # 3283 ✓✓✓

READ

The Government property which you hereby acknowledge  
is charged to you and you are responsible for taking care  
of it and returning it when its use has been completed.  
DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN  
ANY WAY.

Very truly yours,

FILE

3-M

PER

(Written  
Signature)

Arbor W. Gray

(Typed  
Signature)

ARBOR W. GRAY

FEB 8 1962

16



**FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE**

REPORT OF PERFORMANCE RATING

*Supervisor's Recommendation  
Good/Excellent  
W. J. Sullivan*

Name of Employee: ARBOR W. GRAY

Where Assigned: Domestic Intelligence Central Research  
(Division) (Section, Unit)

Official Position Title: Special Agent, GS-14

Rating Period: from April 1, 1961 to March 31, 1962

ADJECTIVE RATING: Excellent  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

*AG*

|                     |                            |                           |                    |
|---------------------|----------------------------|---------------------------|--------------------|
| Rated by:           | <i>Richard H. Smith</i>    | <u>Section Chief</u>      | <u>4/9/62</u>      |
|                     | Signature                  | Title                     | Date               |
| Reviewed by:        | <i>William R. Sullivan</i> | <u>Assistant Director</u> |                    |
|                     | Signature                  | Title                     | Date               |
| Rating Approved by: | <i>W. J. Sullivan</i>      | <u>Assistant Director</u> | <u>APR 17 1962</u> |
|                     | Signature                  | Title                     | Date               |

TYPE OF REPORT

(X) Official  
(X) Annual

REC-140

( ) Administrative  
( ) 60-Day  
( ) 90-Day  
( ) Transfer  
( ) Separation from Service  
( ) Special

64-1797-120  
SEARCHED INDEXED  
SERIALIZED FILED  
APR 16 1962  
FBI - NEW YORK

3 APR 19 1962 8-96

## NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Arbor W. Gray Title Special Agent, GS-14  
 Rating Period: from 4/1/61 to 3/31/62

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:  
+ Outstanding (exceeding excellent and deserving of special commendation).  
E Excellent.  
✓ Satisfactory (good or very good).  
- Unsatisfactory.  
○ No opportunity to appraise performance during rating period.

### Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - Any element rated "Unsatisfactory" must be supported by narrative comments.
  - An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- |   |   |
|---|---|
| <u>+</u> (1) Personal appearance.   | <u>E</u> (17) Firearms ability.   |
| <u>+</u> (2) Personality and effectiveness of his personal contacts.  | <u>○</u> (18) Development of informants and sources of information.   |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).  | <u>+</u> (19) Reporting ability: <ul style="list-style-type: none"> <li><u>○</u> (a) Investigative reports</li> <li><u>○</u> (b) Summary reports</li> <li><u>+</u> (c) Memos, letters, wires</li> </ul> (Consider: <u>+</u> conciseness; <u>+</u> clarity; <u>+</u> organization; <u>+</u> thoroughness; <u>+</u> accuracy; <u>+</u> adequacy and pertinency of leads; <u>+</u> administrative detail.)   |
| <u>+</u> (4) Physical fitness (including health, energy, stamina).  | <u>○</u> (20) Performance as a witness.   |
| <u>+</u> (5) Resourcefulness and ingenuity.   | <u>+</u> (21) Executive ability: <ul style="list-style-type: none"> <li><u>+</u> (a) Leadership</li> <li><u>+</u> (b) Ability to handle personnel</li> <li><u>+</u> (c) Planning</li> <li><u>+</u> (d) Making decisions</li> <li><u>+</u> (e) Assignment of work</li> <li><u>+</u> (f) Training subordinates</li> <li><u>+</u> (g) Devising procedures</li> <li><u>+</u> (h) Emotional stability</li> <li><u>+</u> (i) Promoting high morale</li> <li><u>+</u> (j) Getting results</li> </ul> |
| <u>+</u> (6) Forcefulness and aggressiveness as required.   | <u>○</u> (22) Ability on raids and dangerous assignments: <ul style="list-style-type: none"> <li><u>○</u> (a) As leader</li> <li><u>○</u> (b) As participant</li> </ul>   |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.   | <u>+</u> (23) Organizational interest, such as making of suggestions for improvement.   |
| <u>+</u> (8) Initiative and the taking of appropriate action on own responsibility.   | <u>+</u> (24) Ability to work under pressure.   |
| <u>+</u> (9) Planning ability and its application to the work.  | <u>E</u> (25) Miscellaneous. Specify and rate: <ul style="list-style-type: none"> <li><u>+</u> Dictation ability</li> <li><u>+</u> <u>Capable of additional responsibilities.</u></li> </ul>  |
| <u>+</u> (10) Accuracy and attention to pertinent detail.   |   |
| <u>+</u> (11) Industry, including energetic, consistent application to duties.  |   |
| <u>+</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.   |   |
| <u>+</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.   |   |
| <u>○</u> (14) Technical or mechanical skills.   |   |
| <u>○</u> (15) Investigative ability and results: <ul style="list-style-type: none"> <li><u>○</u> (a) Internal security cases</li> <li><u>○</u> (b) Criminal or general investigative cases</li> <li><u>○</u> (c) Fugitive cases</li> <li><u>○</u> (d) Applicant cases</li> <li><u>○</u> (e) Accounting cases</li> </ul> |   |
| <u>○</u> (16) Physical surveillance ability.  |   |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Supervisor, Central Research Section, Domestic Intelligence Division

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Research, writing and lecturing

- C. (1) Is employee available for general assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? no 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? no (If answer to either question is "Yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: Excellent EMPLOYEE'S INITIALS RG  
 Outstanding, Excellent, Satisfactory, Unsatisfactory

**ARBOR W. GRAY**

**PART 1 - GENERAL COMMENTS**

Mr. Gray presents a superior personality and personal appearance. He has a great deal of poise, dresses neatly, and is forceful and friendly in his contacts with others. His personality and personal appearance contribute much to the effectiveness of his work contacts.

Mr. Gray is within the proper weight limitations.

During the rating period, Mr. Gray performed his duties in a superior manner. He is an industrious, productive and an effective worker who carries his share of the work load. Mr. Gray has performed assigned research and writing duties primarily in the field of communism with a high degree of intelligence, perception, imagination, and precision. In addition, Mr. Gray also carried out a number of speech assignments relating to the field of communism. His lectures before the Bureau Training Classes and other government agencies and his speeches before various public groups have been very well received. His talent and versatility as a speaker have been well illustrated by letters to the Director from persons outside the Bureau complimenting Mr. Gray on his fine presentations before business, professional, church, educational and military groups.

Since June, 1961, Mr. Gray has served as Supervisor In Charge of the Current Research Unit, Central Section Section. Also, he has effectively substituted on the desk of the Number One Man. In connection with these duties, Mr. Gray has demonstrated administrative ability and a capacity for understanding, organizing and directing personnel.

Mr. Gray is fully capable of effectively participating in raids and dangerous assignments and in handling the most complex investigative matters. He is completely available for any Bureau assignment and has no physical limitations.

Mr. Gray was not commended or censored during the rating period. However, he was reallocated from Grade GS-13 to GS-14 on December 24, 1961.

Initials AG

PART II - SPECIFIC COMMENTS

1. JUSTIFICATION FOR ANY MINUS RATINGS GIVEN

Not applicable

2. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE

Mr. Gray is a qualified Inspector's Aide. However, he did not participate in an Inspection during the rating period.

3. PARTICIPATION IN INFORMANT PROGRAMS

Not applicable

4. TESTIFYING EXPERIENCE AND ABILITY

Not applicable

5. DISCIPLINARY ACTION

Not applicable

6. ACCOUNTING INFORMATION

Not applicable

7. POLICE INSTRUCTION

Not applicable

Initials AB

PART II - SPECIFIC COMMENTS (Continued)

8. SOUND TRAINING

Not applicable

9. RESIDENT AGENTS

Not applicable

10. FOREIGN LANGUAGE ABILITY -- Not applicable

Language in which proficient \_\_\_\_\_.

Completed language school \_\_\_\_\_ Yes ☐ No ☐

Fluent in \_\_\_\_\_ language to extent Agent can handle typical investigative problems as follows:

1) conversation form - Yes ☐ No ☐

2) written form - Yes ☐ No ☐

| (Evaluate language proficiency in each phase as Excellent, Very Good, Good, Fair or Unsatisfactory) |      |       |       |            |
|---|------|-------|-------|------------|
| Name of Language  | Read | Write | Speak | Understand |
|   |      |       |       |            |
|   |      |       |       |            |
|   |      |       |       |            |
|   |      |       |       |            |

Frequency \_\_\_\_\_ language ability was used during the rating period:

11. ADMINISTRATIVE ADVANCEMENT:

a) Agent is interested in administrative advancement - Yes ☒ No ☐

b) Agent is completely available for administrative advancement - Yes ☒ No ☐

c) Agent is considered completely qualified at present for administrative advancement including experience, ability, personality and appearance - Yes ☒ No ☐

d) Consider qualifications very good \_\_\_\_\_, excellent \_\_\_\_\_, outstanding X.

e) Agent has potential for future administrative advancement - Yes ☐ No ☐



UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

JUL 24 1962

In Reply, Please Refer to  
File No.

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

RE: SA Arbor W. Gray  
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

|   |                             |                        |
|---|-----------------------------|------------------------|
| Name (primary beneficiary)<br><u>Mary D. Gray</u> | Relationship<br><u>Wife</u> | Date<br><u>6/20/62</u> |
|---|-----------------------------|------------------------|

Address  
5708 - 84th Ave., Hyattsville, Md.

|  |              |      |
|--|--------------|------|
| Name (contingent beneficiary, if desired)<br><u>None</u> | Relationship | Date |
|--|--------------|------|

Address

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

|  |              |      |
|--|--------------|------|
| Name (primary beneficiary)<br><u>Same as above</u> | Relationship | Date |
|--|--------------|------|

Address

|   |              |      |
|---|--------------|------|
| Name (contingent beneficiary, if desired) | Relationship | Date |
|---|--------------|------|

Address

Very truly yours,

Arbor W. Gray  
Special Agent  
3-pds

67-NOT RECORDED  
AUG 25 1962

UNITED STATES GOVERNMENT

## Memorandum

Tolson \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Callahan \_\_\_\_\_  
 Conrad \_\_\_\_\_  
 DeLoach \_\_\_\_\_  
 Evans \_\_\_\_\_  
 Malone \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Sullivan \_\_\_\_\_  
 Tavel \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Holmes \_\_\_\_\_  
 Gandy \_\_\_\_\_

TO : Mr. A. H. Belmont *also*

DATE: June 27, 1962

FROM : Mr. W. C. Sullivan

SUBJECT: A STUDY OF COMMUNISM  
TEXTBOOK BY THE DIRECTOR

1-Mr. Belmont  
 1-Mr. Mohr  
 1-Mr. N.P. Callahan  
 1-Mr. Sullivan

(RECOMMENDATION FOR  
 LETTERS OF COMMENDATION)

The following personnel performed sustained, outstanding, superior work in connection with the preparation of material for the above-captioned study. They were ever willing to work Saturdays, Sunday afternoons or evenings in order to complete the assignment. Many helpful, original suggestions were offered. Therefore, it is recommended that consideration be given to sending letters of commendation to each of these employees of the Domestic Intelligence Division.

*P*  
 Smith, Richard W. - Section Chief

SUPERVISORS AND ANALYSTS

✓ Brennan, Charles D. *(Miss)*

✓ Condon, Joseph F. *(Miss)*

✓ Garner, Russell S.

✓ Gray, Arbor W.

✓ Keating, John E. *(Miss)*

✓ Sizoo, Joseph M. *(Miss)*

CLERICAL EMPLOYEES

*(Miss)*  
*(Miss)*  
*(Miss)*  
*(Miss)*  
*(Miss)*

67-1117  
 Searched \_\_\_\_\_

REC-132

WCS:jdd  
 (5)

20 Jan  
 JUL 10 1962

b6  
 b7C



Memorandum for Mr. Belmont  
Re: A Study of Communism  
Textbook by the Director  
(Recommendation for Letters of Commendation)

RECOMMENDATION:

That the listed personnel be given consideration for receiving letters of commendation for their outstanding, sustained work in connection with the preparation of the above-captioned study.

Done  
7-2-62  
Apl.

✓

OK.  
H

W.C.S.

Q

RECEIPT FOR GOVERNMENT PROPERTY  
FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE

5/8/62

I certify that I have received the following Government property for official use:

~~returned~~

Key to 6th floor, Riddell Building ✓✓

FILE

3-M

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

PER Arbor W. Gray

(Written  
Signature)

Arbor W. Gray

(Typed  
Signature)

Arbor W. Gray

87

5/10/62

## PAST SAFE DRIVING RECORD CERTIFICATION

TO BE FILLED IN BY OPERATOR

|   |  |   |
|---|--|---|
| NAME OF OPERATOR (PRINT - LAST, FIRST, MIDDLE INITIAL)<br><i>GRAY, Arbor W.</i>   |  | DATE<br><i>4/26/62</i>                        |
| DIVISION AND SECTION ASSIGNED<br><i>Division 5, Central Research</i>  |  | POSITION TITLE<br><i>Special Agent</i>        |
| THIS IS TO CERTIFY THAT I PRESENTLY <input checked="" type="checkbox"/> HOLD <input type="checkbox"/> DO NOT HOLD A VALID MOTOR VEHICLE OPERATOR'S PERMIT OR DRIVER'S LICENSE.  |  |   |
| PERMIT ISSUED BY:<br>(STATE, TERRITORY<br>POSSESSION, DISTRICT)<br><i>Maryland</i>  | PERMIT NUMBER<br><i>G600 071 887 539</i> | PERMIT EXPIRES<br><i>When revoked</i>         |
| THIS IS AN <del>UNRESTRICTED</del> <i>RESTRICTED</i> PERMIT. (IF RESTRICTED, EXPLAIN BELOW)<br><i>(STRIKE OUT ONE)</i><br><i>G600-071-887-539</i><br><i>Expires July 1964</i><br><i>No restriction</i>  |  |   |
| THIS FURTHER CERTIFIES THAT DURING THE PAST THREE YEARS I HAVE DRIVEN A MOTOR VEHICLE (GOVERNMENT OR PERSONALLY OWNED) APPROXIMATELY <i>45,000</i> MILES. DURING THIS TIME (A) I <input type="checkbox"/> HAVE <input checked="" type="checkbox"/> HAVE NOT RECEIVED A TRAFFIC VIOLATION TICKET; (B) I <input type="checkbox"/> HAVE <input checked="" type="checkbox"/> HAVE NOT BEEN HELD AT FAULT* AS THE DRIVER OF A MOTOR VEHICLE INVOLVED IN A TRAFFIC ACCIDENT. IF AFFIRMATIVE ANSWER, PLEASE EXPLAIN IN ADJACENT SPACE GIVING NUMBER AND DATES OF OFFENSES. |  |   |
| * "AT FAULT" MEANS ANY CASE IN WHICH RESPONSIBILITY IS CONCEDED BY EMPLOYEE OR HIS INSURANCE COMPANY OR LIABILITY IS FIXED BY DULY CONSTITUTED AUTHORITY.   |  | <i>Arbor W. Gray</i><br>SIGNATURE OF OPERATOR |

TO BE FILLED IN BY REVIEWING OFFICIAL

|  |  |  |                        |
|--|--|--|------------------------|
| NAME OF REVIEWING OFFICIAL (PRINT - LAST, FIRST, MIDDLE INITIAL)<br><i>Smith, Richard W.</i>   |  | POSITION TITLE<br><i>Section Chief</i> | DATE<br><i>4/30/62</i> |
| THE PERSONNEL FILE OF THIS EMPLOYEE HAS BEEN REVIEWED AND REFLECTS THE FOLLOWING INFORMATION CONCERNING THE OPERATION OF A MOTOR VEHICLE ON OFFICIAL BUSINESS DURING THE PAST THREE YEARS:   |  |  |                        |
| <input checked="" type="checkbox"/> CONTINUOUS SAFE DRIVING RECORD<br><input type="checkbox"/> INVOLVED IN TRAFFIC ACCIDENT AND FOUND AT FAULT **  |  |  |                        |
| I CERTIFY THAT THIS EMPLOYEE IS:   |  |  |                        |
| <input checked="" type="checkbox"/> QUALIFIED ON THE BASIS OF HIS SAFE DRIVING RECORD TO OPERATE MOTOR VEHICLES ON OFFICIAL BUSINESS.<br><input type="checkbox"/> NOT QUALIFIED AND MUST DEMONSTRATE HIS QUALIFICATIONS BY SATISFACTORILY PASSING A ROAD TEST EXAMINATION BEFORE OPERATING A MOTOR VEHICLE ON OFFICIAL BUSINESS. |  |  |                        |
| REMARKS:   |  |  |                        |
| <div style="float: left; border: 1px solid black; padding: 5px; margin-bottom: 10px;"> <b>NOT RECORDED</b><br/> <b>1 MAY 7 1962</b> </div> <div style="float: right; text-align: right;"> <i>Richard W. Smith</i><br/>         (SIGNATURE OF REVIEWING OFFICIAL)       </div>  |  |  |                        |
| ** "AT FAULT" MEANS ANY CASE IN WHICH THE BUREAU HAS TAKEN DISCIPLINARY ADMINISTRATIVE ACTION AGAINST THE EMPLOYEE.  |  |  |                        |

781

Mr. Arthur W. Gray  
Federal Bureau of Investigation  
Washington, D. C.

Your services in connection with the preparation of a document pertaining to communism were indeed noteworthy and I want you to know of my appreciation.

REC-122  
Sincerely yours,

**1 - Mr. Sullivan (Personal Attention)**

**1 - Miss Usilton (Sent Direct)**

AFH:mjp  
(5)  
67-447989

Based on memo Sullivan-Belmont, 6-27-62, re "A Study of Communism, Textbook by the Director."

Tolson \_\_\_\_\_  
Belmont \_\_\_\_\_  
Mohr \_\_\_\_\_  
Callahan \_\_\_\_\_  
Conrad \_\_\_\_\_  
DeLoach \_\_\_\_\_  
Evans \_\_\_\_\_  
Malone \_\_\_\_\_  
Rosen \_\_\_\_\_  
Sullivan \_\_\_\_\_  
Tavel \_\_\_\_\_  
Trotter \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_  
Gandy \_\_\_\_\_

MAIL ROOM ☐ TELETYPE UNIT ☐

4230

September 7, 1962

PERSONAL

Mr. Arthur W. Gray  
Federal Bureau of Investigation  
Washington, D. C.

SEP 11 34 PM '62  
FBI  
COMMUNICATIONS SECTION

Dear Mr. Gray:

I am indeed pleased to commend you for the exceptional fashion in which you have discharged your responsibilities in the Central Research Section for an extended period of time and to advise that in recognition thereof I have approved an incentive award for you. There is enclosed a check for \$246.00, which represents an award of \$100.00 less withholding tax.

You have done an outstanding job in carrying out your assignments, especially in handling speaking engagements and in preparing material regarding the menace of communism. Your services have reflected superior skill, knowledge and judgment and have certainly been in keeping with the highest traditions of the FBI. I am taking this opportunity to express my appreciation for your devoted efforts.

Sincerely yours,

J. Edgar Hoover

Enclosure

1 - Mr. Sullivan (Personal Attention) Enclosure

You should personally present this award and should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it.

1 - Miss Usilton (Sent Direct)

AFH:bjb

(5)

67-447989

Award #141-63

Based on Sullivan-Belmont memo (FD-255) dated 9-6-62 and addendum Administrative Division, 9-7-62.

MAIL ROOM ☐ TELETYPE UNIT ☐

Tolson \_\_\_\_\_  
Belmont \_\_\_\_\_  
Mohr \_\_\_\_\_  
Callahan \_\_\_\_\_  
Conrad \_\_\_\_\_  
DeLoach \_\_\_\_\_  
Evans \_\_\_\_\_  
Malone \_\_\_\_\_  
Rosen \_\_\_\_\_  
Sullivan \_\_\_\_\_  
Tavel \_\_\_\_\_  
Trotter \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_  
Gandy \_\_\_\_\_

RECEIVED  
SEP 11 1962  
COMMUNICATIONS SECTION

CRD  
RFB  
TGN

UNITED STATES GOVERNMENT

# Memorandum

TO : A. H. Belmont *AMB*

DATE: September 6, 1962

FROM : W. C. Sullivan *WCS*

SUBJECT: RECOMMENDATION FOR INCENTIVE AWARD

|   |                              |                                 |
|---|------------------------------|---------------------------------|
| Name of Employee<br><b>Arbor W. Gray</b>                            | Where Assigned<br><b>SOG</b> | Payroll Number<br><b>#03971</b> |
| Position, Grade and Salary<br><b>Special Agent GS-14, \$12, 210</b> |                              | EOD Date<br><b>11/6/50</b>      |

AMOUNT recommended: \_\_\_\_\_ (Consult scale on reverse side in determining amount of award.)

BASIS for this recommendation is as follows: (Check one or more as facts justify.)

- ☐ 1. Sustained above-average performance for such period of time as would be reasonable under the circumstances, that merits recognition. (Point out specifically how performance is considered superior. Use examples and illustrations wherever possible. In addition to results attained advise what employee has done to achieve outstanding results.)
- ☐ 2. Exemplary performance of assigned tasks whereby previously unattained records of production are achieved. (Set forth production record with appropriate comparisons.)
- ☐ 3. Exemplary or courageous handling of an emergency situation in connection with or related to official employment. (Describe in detail, listing specific risks or dangers involved and results achieved.)
- ☐ 4. Ideas which have resulted in improved operations. (Summarize ideas and specific improvements therefrom. Set forth first year's net savings, if any, and how computed.)
- ☐ 5. Performance which has involved the overcoming of unusual difficulties. (List specific obstacles, problems, hardships, sacrifices, etc., as well as unusual investigative techniques utilized with results achieved, setting forth precisely how employee overcame obstacles, etc.)
- ☐ 6. Creative efforts, including inventions or techniques, which have increased efficiency, or improved the service. (Describe in detail listing benefits and/or savings resulting.)

JUSTIFICATION: (Set forth below, and attach supplemental page(s) as necessary, a clear, concise report of employee's performance in justification of award. Be specific and omit generalities. Give facts, not conclusions. Not only advise what was accomplished, but how it was accomplished, placing emphasis on performance. Remember that these justifications must be adequate. They may be subject to post-audit outside the Bureau but do not withhold information for security reasons since neither this form nor any confidential information will be made available outside the Bureau for such post-audits.)

Since June 21, 1961, Special Agent Arbor W. Gray has been serving as Supervisor in Charge of the Current Research Unit, Central Research Section, Domestic Intelligence Division. SA Gray has carried out these duties with diligence, intelligence, and perception. He effectively organizes the work in his Unit and generates the enthusiasm and full cooperation of employees in his Unit. SA Gray has superior capacity for leadership.

SA Gray is a most valuable researcher, writer, and lecturer. He constantly keeps well informed, speaks with authority, thinks clearly, works with precision and imagination, has a high degree of intelligence, and is a productive worker. Whether

Enclosure

See addendum Administrative Division page 3a.

*Three*

(Please do not write in this space)

REC'D - ATTY. DIV.  
FBI

SEP 7 10 44 AM '62

REC'D - MOHR  
FBI

SEP 7 10 15 AM '62

REC'D - CALLAHAN  
FBI

SEP 7 10 41 AM '62

REC'D - CALLAHAN  
FBI

SEP 7 10 17 AM '62

### CASH AWARD SCALE

**TANGIBLE BENEFITS** -- Amount of cash award for contribution resulting in tangible benefits (such as a suggestion resulting in saving of money) is normally based on, but not necessarily limited to, estimated net monetary savings for first full year of operation following adoption.

| Savings<br>(Estimated first year's net savings) |             | Amount of Award  |
|---|-------------|--|
| \$50  | - \$300     | \$15   |
| \$301   | - \$10,000  | \$15 for the first \$300 in benefits and \$5 for each additional \$100 or fraction thereof.          |
| \$10,001  | - \$20,000  | \$500 for the first \$10,000 in benefits and \$5 for each additional \$200 or fraction thereof.      |
| \$20,001  | - \$100,000 | \$750 for the first \$20,000 in benefits and \$5 for each additional \$1,000 or fraction thereof.    |
| \$100,001                                       | - or more   | \$1,150 for the first \$100,000 in benefits and \$5 for each additional \$5,000 or fraction thereof. |

**INTANGIBLE BENEFITS** -- Amount of cash award where contribution cannot be estimated on a monetary basis, or results in monetary savings and intangible benefits, shall be determined on basis of its value or benefit to over-all Bureau operations after full consideration of such factors as significance or value of contribution, extent and scope of application, personal danger or risks involved, and importance of program affected.

Table I - Where Personal Danger or Risks Are Not Dominant Factor:

| Value of Benefit<br>to Entire Bureau | Extent of Application to Entire Bureau |                 |                 |
|--------------------------------------|--|-----------------|-----------------|
|                                      | Limited                                | Broad           | General         |
| Minor                                | \$15 - \$50                            | \$50 - \$100    | \$100 - \$150   |
| Moderate                             | \$100 - \$150                          | \$150 - \$300   | \$300 - \$500   |
| Major                                | \$300 - \$500                          | \$500 - \$725   | \$725 - \$1000  |
| Extraordinary                        | \$725 - \$1000                         | \$1000 - \$2000 | \$2000 - \$5000 |

Table II - Where Personal Danger or Risks Are Dominant Factor:

| Value of Benefit<br>to Entire Bureau | Personal Danger or Risk Involved |                 |                 |
|--------------------------------------|----------------------------------|-----------------|-----------------|
|                                      | Limited                          | Substantial     | Exceptional     |
| Minor                                | \$15 - \$50                      | \$50 - \$100    | \$100 - \$150   |
| Moderate                             | \$100 - \$150                    | \$150 - \$300   | \$300 - \$500   |
| Major                                | \$300 - \$500                    | \$500 - \$725   | \$725 - \$1000  |
| Extraordinary                        | \$725 - \$1000                   | \$1000 - \$2000 | \$2000 - \$5000 |

writing or speaking, SA Gray organizes and presents information in a very effective manner. He, also, provides valuable assistance and guidance to others in his Unit.

SA Gray is a superior speaker and lecturer regardless of whether the topic is classified or unclassified. He has an unusual quality which enables him to effectively adjust and adapt to new situations. His lectures outside the Bureau have involved a wide variety of audiences. He has appeared before a wide variety of governmental groups, including United States Army, Navy, Air Force, and foreign service personnel. In addition, he has lectured to religious, educational, professional, police, and industrial groups. In his 28 speech assignments outside the Bureau since July 1, 1961, SA Gray has demonstrated superior performance in his preparation and presentation of material.

Reactions from persons outside the Bureau strongly show that SA Gray is highly effective as a speaker and a Bureau representative. This esteem of the public is very important to the vital work of the Bureau.

By letter of September 29, 1961, an official of a large commercial concern described a speech by SA Gray as "excellent" and further stated that SA Gray made "a very personable impression for the Bureau." The writer felt that the FBI is performing a distinct service to the country in providing able representatives like Mr. Gray.

A letter of February 28, 1962, from a representative of the National Education Association described SA Gray's lecture before the annual convention of the American Association of School Administrators as "excellent." SA Gray's comments were described as "forceful, timely, and particularly well informed."

A chairman of an inter-church council group, by letter of March 6, 1962, described SA Gray's talk before his group as "informative and inspiring." He said that those present now know what they can do as American citizens to combat the menace of communism.

A letter of August 14, 1962, from a colonel, United States Army, described SA Gray's address before a Foreign Officer Intelligence Course as "outstanding." His discussion of international communism and Soviet espionage activity was termed "highly professional."

Other evidence of SA Gray's effectiveness in connection with his contacts with the public has been a number of requests that he has received for reprints of the Director's articles, statements, and posters. This further stimulates the interest and cooperation of the public in connection with the vital work of the Bureau.

SA Gray is a versatile researcher and writer. He has effectively written materials on a wide range of subjects in the communist field, such as the "Party line" strategy, tactics, and current developments. On July 2, 1962, SA Gray was commended



by the Director for his superior work and devotion to duty in the preparation of material in the field of communism.

SA Gray has consistently sustained a high level of performance of his duties and merits recognition.

(over)

ADDENDUM ADMINISTRATIVE DIVISION *LRH:bjb* <sup>EB</sup> 9-7-62

Information submitted by the Domestic Intelligence Division reflects that SA Gray has handled his assignments in an above-average manner for an extended period of time and his services warrant special recognition. Based upon approved tables utilized to determine amount of award to be granted, SA Gray's services are considered to be of moderate value and broad application to the work of the Bureau, thus entitling him to an award of \$150-\$300.

BUREAU RECORD

EOD 11-6-50; GS-14, \$12,210. Services have generally been satisfactory and during the past 3 years has been commended 5 times and once through his Assistant Director. Rated Excellent on 1962 annual performance rating. Completely available and overtime satisfactory.

PERMANENT BRIEF OF HIS PERSONNEL FILE IS ATTACHED

RECOMMENDATION

That SA Arbor W. Gray be afforded an incentive award in the amount of \$300.00. (Amount in line with awards previously granted for similar performances.)

~~Incentive Award letter~~  
9-7-62

*APH/EB*

*AP 9-7-62*

*9/7 JRM*

*CRD*

*RPR/19N*

Mr. Tolson \_\_\_\_\_  
 Mr. Belmont \_\_\_\_\_  
 Mr. Mohr \_\_\_\_\_  
 Mr. Callahan \_\_\_\_\_  
 Mr. Conrad \_\_\_\_\_  
 Mr. DeLoach \_\_\_\_\_  
 Mr. Evans \_\_\_\_\_  
 Mr. Malone \_\_\_\_\_  
 Mr. Rosen \_\_\_\_\_  
 Mr. Sullivan \_\_\_\_\_  
 Mr. Tavel \_\_\_\_\_  
 Mr. Trotter \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Miss Holmes \_\_\_\_\_  
 Miss Gandy \_\_\_\_\_

Washington, D. C.

September 12, 1962

Mr. J. Edgar Hoover  
 Director  
 Federal Bureau of Investigation  
 Washington, D. C.

Dear Mr. Hoover:

Your approval of an incentive award for me is deeply appreciated. Thank you for the award and for the kind words expressed in your letter of September 7, 1962.

It is frequently said that the fundamental source of happiness is something important to do. In serving under your consistent and exemplary leadership in fighting communism, I know that I am experiencing that true reward which can come only from a task worth doing.

Sincerely yours,

*Arbor W. Gray*  
 Arbor W. Gray

REC-146

|                |                |
|----------------|----------------|
| 67-447721-123  |                |
| Searched _____ | Numbered _____ |
| 8 SEP 13 1962  |                |

64  
 2

SEP 18 1962

THREE



UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to  
File No.

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

SEP 28 1962

RE: SA ARBOR W. GRAY  
(Type or print plainly)

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur. The following person is designated as my beneficiary for FBI Agents' Insurance Fund:

|   |                             |                        |
|---|-----------------------------|------------------------|
| Name (primary beneficiary)<br><i>Mary D. Gray</i> | Relationship<br><i>Wife</i> | Date<br><i>9/13/62</i> |
|---|-----------------------------|------------------------|

Address  
*5708 - 84th Ave., Hyattsville, Md.*

|   |              |      |
|---|--------------|------|
| Name (contingent beneficiary, if desired) | Relationship | Date |
|   |              |      |

Address

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

|   |                             |                        |
|---|-----------------------------|------------------------|
| Name (primary beneficiary)<br><i>Mary D. Gray</i> | Relationship<br><i>Wife</i> | Date<br><i>9/13/62</i> |
|---|-----------------------------|------------------------|

Address  
*Same as above*

|   |              |      |
|---|--------------|------|
| Name (contingent beneficiary, if desired) | Relationship | Date |
|   |              |      |

Address

RECORDED  
26 1962

Very truly yours,

*Arbor W. Gray*  
Special Agent  
*B. m. m. c.*

4252  
4230

November 5, 1962

PERSONAL

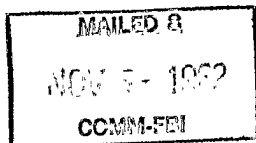
NOV 5 12 20 PM '62  
REC'D-READING ROOM  
FBI

Mr. Arbor W. Gray  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Gray:

I have learned of the fine manner in which you spoke on the subject of communism at a meeting of the Texas Association of School Administrators in Austin, Texas, and I am taking this occasion to commend you.

Many laudatory comments have been received concerning your presentation and you represented the Bureau in a noteworthy fashion. Your enthusiasm and effectiveness as displayed in this instance are indeed appreciated.



Sincerely yours,

J. Edgar Hoover

1 - Mr. Sullivan (Personal Attention)

1 - Miss Usilton (Sent Direct)

CTP:bjb  
(5)  
67-447989

Based on letter from San Antonio, 10-29-62 and addendum Crime Records Division, 11-1-62.

Tolson \_\_\_\_\_  
Belmont \_\_\_\_\_  
Mohr \_\_\_\_\_  
Casper \_\_\_\_\_  
Callahan \_\_\_\_\_  
Conrad \_\_\_\_\_  
DeLoach \_\_\_\_\_  
Evans \_\_\_\_\_  
Gale \_\_\_\_\_  
Rosen \_\_\_\_\_  
Sullivan \_\_\_\_\_  
Tavel \_\_\_\_\_  
Trotter \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_  
Gandy \_\_\_\_\_

MAIL ROOM ☐ TELETYPE UNIT ☐

NOTED

UNITED STATES GOVERNMENT

# Memorandum

TO : DIRECTOR, FBI

DATE: 10/29/62

FROM : SAC, SAN ANTONIO (80-4)

SUBJECT: SA ARBOR W. GRAY  
SPEECH BEFORE TEXAS ASSOCIATION OF SCHOOLS  
ADMINISTRATIONS; AUSTIN, TEXAS, 10/26/62

On 10/26/62, SA ARBOR W. GRAY appeared before the Texas Association of School Administrators at their noon luncheon at the Stephen F. Austin Hotel, Austin, Texas.

Special Agents from the Austin Resident Agency have advised me that SA GRAY's talk was extremely well received. He spoke on communism and it was observed after the talk that a number of people contacted SA GRAY and manifested a high degree of interest in the subject matter of his speech.

After the meeting several Superintendents of Schools contacted SA GRAY relative to the Director's book on "A Study of Communism" and indicated considerable interest. Dr. IRBY B. CARRUTH, Superintendent, Austin Public Schools, Austin, was at the head table at the luncheon and commented favorably on the book, "A Study of Communism".

Mr. LEON R. GRAHAM, Executive Secretary, Texas Association of School Administrators, Austin, expressed his deep appreciation to Mr. HOOVER for making it possible for SA GRAY to appear before the Texas Association of School Administrators. He related that SA GRAY's delivery was excellent and he had a timely message of real importance.

The School Superintendents in attendance were from all parts of the State of Texas, and I feel it was very worthwhile for a Bureau representative to appear at this meeting.

I have been advised that numerous complimentary remarks were made concerning SA GRAY's appearance.

I thought the Bureau would be interested in the very fine appearance made by SA GRAY in Austin.

3 - Bureau  
1 - San Antonio  
GWHC:jb  
(4)

NOV 1 1962

*gh*  
ADDENDUM: Crime Records Division, CDD/MAJ/JRH/eah, 11-1-62  
SA Arbor W. Gray appears to have performed in an outstanding manner in connection with his Austin, Texas, appearance and SAC, San Antonio, comments most favorably upon the good will secured for the Bureau by SA Gray. Crime Records Division recommends SA Gray be commended for his excellent public relations accomplishments on behalf of the FBI.

*Letter of Commendation*

*11/5/62*

*Ctp/46*

*TW*  
*11-1-62*



November 7, 1962

Mr. Leon R. Graham  
Secretary-Treasurer  
Texas Association of  
School Administrators  
Post Office Box 2056  
Capitol Station  
Austin, Texas

Dear Mr. Graham:

Thank you for your letter of October 31st relative to the recent address delivered by Special Agent Arbor W. Gray to your group.

It was good of you to write me concerning this and I am glad to learn that his remarks were so favorably received. I know he enjoyed fulfilling this speaking engagement, and you may be sure Mr. Gray shares my appreciation for your kind comments.

Sincerely yours,

DUPLICATE YELLOW

1 - Mr. Sullivan - Enclosure

Attention: SA Arbor W. Gray

① - Personnel file of SA Arbor W. Gray - Enclosure

NOTE: Arbor W. Gray, Domestic Intelligence Division, appeared before the Texas Association of School Administrators at Austin, Texas, on October 26th.

JET:fem

(6)

33

62-111-10000  
7 NOV 15 1962



# Texas Association Of School Administrators

C. E. ELLISON  
President  
Killeen

S. M. ANDERSON  
President Elect  
Big Spring

JAMES D. KING  
Past President  
Brownwood

FRED HUNTER  
Vice President  
Beaumont

LEON R. GRAHAM  
Secretary - Treasurer  
Austin

October 31, 1962

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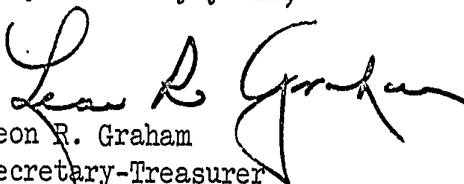
Honorable J. Edgar Hoover  
Director, Federal Bureau of  
Investigation  
Washington, D. C.

Dear Mr. Hoover:

May I, personally and on behalf of the officers of the Texas Association of School Administrators, thank you most sincerely for your cooperation in permitting Mr. Arbor W. Gray to be with us on last Friday for the Texas Association of School Administrators luncheon.

Mr. Gray made a most excellent presentation and I have heard nothing but commendation for his remarks. He is most certainly an outstanding example of the very fine men you have been able to attract to a career in the Federal Bureau of Investigation.

Very cordially yours,

  
Leon R. Graham  
Secretary-Treasurer

P. O. Box 2056  
Capitol Station

## REPORT OF MEDICAL EXAMINATION

F.B.I.

|   |                     |  |  |   |  |
|---|---------------------|--|--|---|--|
| 1. LAST NAME—FIRST NAME—MIDDLE NAME<br><b>GRAY, ARBOR W.</b>          |                     | 2. GRADE AND COMPONENT OR POSITION<br><b>Special Agent</b>         |  | 3. IDENTIFICATION NO.                       |  |
| 4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) |                     | 5. PURPOSE OF EXAMINATION<br><b>Annual</b>                         |  | 6. DATE OF EXAMINATION<br><b>10/17/62</b>   |  |
| 7. SEX<br><b>M</b>  | 8. RACE<br><b>W</b> | 9. TOTAL YEARS GOVERNMENT SERVICE<br>MILITARY _____ CIVILIAN _____ |  | 10. AGENCY                                  |  |
| 11. ORGANIZATION UNIT   |                     | 12. DATE OF BIRTH<br><b>7/7/22</b>                                 |  | 13. PLACE OF BIRTH<br><b>Panucket, R.I.</b> |  |
| 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN                    |                     | 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS<br><b>WMC</b>      |  | 16. OTHER INFORMATION                       |  |
| 17. RATING OR SPECIALTY   |                     | TIME IN THIS CAPACITY (Total)                                      |  | LAST SIX MONTHS                             |  |

| CLINICAL EVALUATION   |           |
|---|-----------|
| NOR-MAL   | ABNOR-MAL |
| 18. HEAD, FACE, NECK, AND SCALP   |           |
| 19. NOSE  |           |
| 20. SINUSES   |           |
| 21. MOUTH AND THROAT  |           |
| 22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71) |           |
| 23. DRUMS (Perforation)   |           |
| 24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 67)     |           |
| 25. OPHTHALMOSCOPIC   |           |
| 26. PUPILS (Equality and reaction)  |           |
| 27. OCULAR MOTILITY (Associated parallel movements, nystagmus)                |           |
| 28. LUNGS AND CHEST (Include breasts)   |           |
| 29. HEART (Thrust, size, rhythm, sounds)                                      |           |
| 30. VASCULAR SYSTEM (Varicosities, etc.)                                      |           |
| 31. ABDOMEN AND VISCERA (Include hernia)                                      |           |
| 32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated)          |           |
| 33. ENDOCRINE SYSTEM  |           |
| 34. G-U SYSTEM  |           |
| 35. UPPER EXTREMITIES (Strength, range of motion)                             |           |
| 36. FEET  |           |
| 37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)               |           |
| 38. SPINE, OTHER MUSCULOSKELETAL  |           |
| 39. IDENTIFYING BODY MARKS, SCARS, TATTOOS                                    |           |
| 40. SKIN, LYMPHATICS  | X         |
| 41. NEUROLOGIC (Equilibrium tests under item 72)                              |           |
| 42. PSYCHIATRIC (Specify any personality deviation)                           |           |
| 43. PELVIC (Females only) (Check how done)                                    |           |
| <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL              |           |

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

eczema. infra white area &  
it upper lid WCM

REC-146

67-447989-125  
8 NOV 20 1962

ENCLOSURE

(Continue in item 73)

|  |    |  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |  |
|--|----|--|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|---|---|--|--|--|--|--|--|--|--|--|--|--|--|--|--|---|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|---|---|---|--|--|--|--|--|--|--|--|--|--|--|--|--|--|---|---|---|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|--|----------------|--|
| 44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)   |    | REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |  |
| <div>○—Restorable teeth<br/>/—Nonrestorable teeth</div> <div>X—Missing teeth<br/>XXX—Replaced by dentures</div> <div>(6 X 8)—Fixed bridge, brackets to include abutments</div> <table border="1"><tr><td>R</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>L</td></tr><tr><td>I</td><td>X</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>X</td><td>E</td></tr><tr><td>G</td><td>32</td><td>31</td><td>30</td><td>29</td><td>28</td><td>27</td><td>26</td><td>25</td><td>24</td><td>23</td><td>22</td><td>21</td><td>20</td><td>19</td><td>18</td><td>17</td><td>F</td></tr><tr><td>H</td><td>X</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>X</td><td>T</td></tr><tr><td>T</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table> |    | R  | 1  | 2  | 3  | 4  | 5  | 6  | 7  | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | L | I | X |  |  |  |  |  |  |  |  |  |  |  |  |  |  | X | E | G | 32 | 31 | 30 | 29 | 28 | 27 | 26 | 25 | 24 | 23 | 22 | 21 | 20 | 19 | 18 | 17 | F | H | X |  |  |  |  |  |  |  |  |  |  |  |  |  |  | X | T | T |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | coris as noted |  |
| R  | 1  | 2  | 3  | 4  | 5  | 6  | 7  | 8  | 9  | 10 | 11 | 12 | 13 | 14 | 15 | 16 | L  |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |  |
| I  | X  |  |    |    |    |    |    |    |    |    |    |    |    |    |    | X  | E  |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |  |
| G  | 32 | 31   | 30 | 29 | 28 | 27 | 26 | 25 | 24 | 23 | 22 | 21 | 20 | 19 | 18 | 17 | F  |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |  |
| H  | X  |  |    |    |    |    |    |    |    |    |    |    |    |    |    | X  | T  |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |  |
| T  |    |  |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |   |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |    |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |   |   |   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |                |  |

## LABORATORY FINDINGS

|   |  |  |  |
|---|--|--|--|
| 45. URINALYSIS: A. SPECIFIC GRAVITY<br><b>1.027</b> |  | 46. CHEST X-RAY (Place, date, film number and result)<br><b>19576-62 Normal.</b> |  |
| B. ALBUMIN<br><b>Neg.</b>                           |  | D. MICROSCOPIC<br><b>Neg.</b>  |  |
| C. SUGAR<br><b>Neg.</b>                             |  | E. EKG<br><b>WNL</b>   |  |
| 47. SEROLOGY (Specify test used and result)         |  | 49. BLOOD TYPE AND RH FACTOR   |  |
| 50. OTHER TESTS                                     |  |  |  |

NOV 23 1962

| MEASUREMENTS AND OTHER FINDINGS                           |            |                               |              |   |              |                                |              |   |  |                 |  |  |            |                          |              |              |              |              |              |              |       |  |  |  |  |  |  |  |  |      |  |  |  |  |  |  |  |  |  |  |  |  |
|---|------------|-------------------------------|--------------|---|--------------|--------------------------------|--------------|---|--|-----------------|--|--|------------|--------------------------|--------------|--------------|--------------|--------------|--------------|--------------|-------|--|--|--|--|--|--|--|--|------|--|--|--|--|--|--|--|--|--|--|--|--|
| 51. HEIGHT<br>68  |            | 52. WEIGHT<br>163             |              | 53. COLOR HAIR<br>Brown   |              | 54. COLOR EYES<br>Hazel        |              | 55. BUILD:<br><input type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE |  |                 |  | 56. TEMPERATURE<br>98                                    |            |                          |              |              |              |              |              |              |       |  |  |  |  |  |  |  |  |      |  |  |  |  |  |  |  |  |  |  |  |  |
| 57. BLOOD PRESSURE (Arm at heart level)                   |            |                               |              |   |              | 58. PULSE (Arm at heart level) |              |   |  |                 |  |  |            |                          |              |              |              |              |              |              |       |  |  |  |  |  |  |  |  |      |  |  |  |  |  |  |  |  |  |  |  |  |
| A. SITTING<br>SYS. 130<br>DIAS. 80                        |            | B. RECUMBENT<br>SYS.<br>DIAS. |              | C. STANDING (3 min.)<br>SYS.<br>DIAS.   |              | A. SITTING<br>60               |              | B. AFTER EXERCISE   |  | C. 2 MIN. AFTER |  | D. RECUMBENT   |            | E. AFTER STANDING 3 MIN. |              |              |              |              |              |              |       |  |  |  |  |  |  |  |  |      |  |  |  |  |  |  |  |  |  |  |  |  |
| 59. DISTANT VISION  |            |                               |              | 60. REFRACTION  |              |                                |              | 61. 25 M NEAR VISION  |  |                 |  |  |            |                          |              |              |              |              |              |              |       |  |  |  |  |  |  |  |  |      |  |  |  |  |  |  |  |  |  |  |  |  |
| RIGHT 20 CORR. TO 20/                                     |            |                               |              | BY S. OX  |              |                                |              | 20-5 CORR. TO BY  |  |                 |  |  |            |                          |              |              |              |              |              |              |       |  |  |  |  |  |  |  |  |      |  |  |  |  |  |  |  |  |  |  |  |  |
| LEFT 20 CORR. TO 20/                                      |            |                               |              | BY S. OX  |              |                                |              | 20-5 CORR. TO BY  |  |                 |  |  |            |                          |              |              |              |              |              |              |       |  |  |  |  |  |  |  |  |      |  |  |  |  |  |  |  |  |  |  |  |  |
| 62. HETEROPHORIA (Specify distance)                       |            |                               |              |   |              |                                |              |   |  |                 |  |  |            |                          |              |              |              |              |              |              |       |  |  |  |  |  |  |  |  |      |  |  |  |  |  |  |  |  |  |  |  |  |
| ES°   |            | EX°                           |              | R. H.   |              | L. H.                          |              | PRISM DIV.  |  | PRISM CONV. CT  |  | PC   |            | PD                       |              |              |              |              |              |              |       |  |  |  |  |  |  |  |  |      |  |  |  |  |  |  |  |  |  |  |  |  |
| 63. ACCOMMODATION   |            |                               |              | 64. COLOR VISION (Test used and result)<br>AOC 1940 15/15   |              |                                |              | 65. DEPTH PERCEPTION (Test used and score)  |  |                 |  | UNCORRECTED  |            |                          |              |              |              |              |              |              |       |  |  |  |  |  |  |  |  |      |  |  |  |  |  |  |  |  |  |  |  |  |
| RIGHT LEFT  |            |                               |              |   |              |                                |              |   |  |                 |  | CORRECTED  |            |                          |              |              |              |              |              |              |       |  |  |  |  |  |  |  |  |      |  |  |  |  |  |  |  |  |  |  |  |  |
| 66. FIELD OF VISION                                       |            |                               |              | 67. NIGHT VISION (Test used and score)  |              |                                |              | 68. RED LENS TEST   |  |                 |  | 69. INTRAOCULAR TENSION                                  |            |                          |              |              |              |              |              |              |       |  |  |  |  |  |  |  |  |      |  |  |  |  |  |  |  |  |  |  |  |  |
| 70. HEARING   |            |                               |              | 71. AUDIOMETER  |              |                                |              |   |  |                 |  | 72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score) |            |                          |              |              |              |              |              |              |       |  |  |  |  |  |  |  |  |      |  |  |  |  |  |  |  |  |  |  |  |  |
| RIGHT WV 15 /15 SV 15 /15                                 |            |                               |              | <table border="1"> <tr> <td></td> <td>250<br/>256</td> <td>500<br/>512</td> <td>1000<br/>1024</td> <td>2000<br/>2048</td> <td>3000<br/>2896</td> <td>4000<br/>4096</td> <td>6000<br/>6144</td> <td>8000<br/>8192</td> </tr> <tr> <td>RIGHT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>LEFT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table> |              |                                |              |   |  |                 |  |  | 250<br>256 | 500<br>512               | 1000<br>1024 | 2000<br>2048 | 3000<br>2896 | 4000<br>4096 | 6000<br>6144 | 8000<br>8192 | RIGHT |  |  |  |  |  |  |  |  | LEFT |  |  |  |  |  |  |  |  |  |  |  |  |
|   | 250<br>256 | 500<br>512                    | 1000<br>1024 | 2000<br>2048  | 3000<br>2896 | 4000<br>4096                   | 6000<br>6144 | 8000<br>8192  |  |                 |  |  |            |                          |              |              |              |              |              |              |       |  |  |  |  |  |  |  |  |      |  |  |  |  |  |  |  |  |  |  |  |  |
| RIGHT   |            |                               |              |   |              |                                |              |   |  |                 |  |  |            |                          |              |              |              |              |              |              |       |  |  |  |  |  |  |  |  |      |  |  |  |  |  |  |  |  |  |  |  |  |
| LEFT  |            |                               |              |   |              |                                |              |   |  |                 |  |  |            |                          |              |              |              |              |              |              |       |  |  |  |  |  |  |  |  |      |  |  |  |  |  |  |  |  |  |  |  |  |
| LEFT WV 15 /15 SV 15 /15                                  |            |                               |              |   |              |                                |              |   |  |                 |  |  |            |                          |              |              |              |              |              |              |       |  |  |  |  |  |  |  |  |      |  |  |  |  |  |  |  |  |  |  |  |  |
| 73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY |            |                               |              |   |              |                                |              |   |  |                 |  |  |            |                          |              |              |              |              |              |              |       |  |  |  |  |  |  |  |  |      |  |  |  |  |  |  |  |  |  |  |  |  |

74 SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

not eczema, eye lid rt & infra orbital region

U. S. GOVERNMENT PRINTING OFFICE : 1957 O-432298

## REPORT OF MEDICAL HISTORY

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

**FBI**

|  |                     |  |                                    |  |                       |
|--|---------------------|--|------------------------------------|--|-----------------------|
| 1. LAST NAME—FIRST NAME—MIDDLE NAME<br><b>GRAY, ARBOR W.</b>             |                     | 2. GRADE AND COMPONENT OR POSITION<br><b>Special Agent</b> |                                    | 3. IDENTIFICATION NO.                              |                       |
| 4. HOME ADDRESS (Number, street or R.F.D., city or town, zone and State) |                     | 5. PURPOSE OF EXAMINATION<br><b>Annual</b>                 |                                    | 6. DATE OF EXAMINATION<br><b>10/17/62</b>          |                       |
| 7. SEX<br><b>M</b>   | 8. RACE<br><b>W</b> | 9. TOTAL YRS. GOVT. SERVICE<br>MILITARY<br>CIVILIAN        | 10. DEPARTMENT, AGENCY, OR SERVICE |  | 11. ORGANIZATION UNIT |
| 12. DATE OF BIRTH<br><b>7/7/22</b>                                       |                     | 13. PLACE OF BIRTH<br><b>Pawtucket, R.I.</b>               |                                    | 14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN |                       |
| 15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS                          |                     |  | 16. OTHER INFORMATION              |  |                       |

17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists)

**Excellent**

| 18. FAMILY HISTORY |           |                  |                         |              | 19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE: |                                     |                              |               |
|--------------------|-----------|------------------|-------------------------|--------------|---|-------------------------------------|------------------------------|---------------|
| RELATION           | AGE       | STATE OF HEALTH  | IF DEAD, CAUSE OF DEATH | AGE AT DEATH | YES   | NO                                  | (Check each item)            | RELATION(S)   |
| FATHER             | <b>70</b> | <b>Good</b>      |                         |              |   | <input checked="" type="checkbox"/> | HAD TUBERCULOSIS             |               |
| MOTHER             |           |                  | <b>Cancer—stomach</b>   | <b>55</b>    |   | <input checked="" type="checkbox"/> | HAD SYPHILIS                 |               |
| SPOUSE             | <b>42</b> | <b>Good</b>      |                         |              |   | <input checked="" type="checkbox"/> | HAD DIABETES                 |               |
|                    | <b>38</b> | <b>Excellent</b> |                         |              | <input checked="" type="checkbox"/>   |                                     | HAD CANCER                   | <b>Mother</b> |
| BROTHERS           |           |                  |                         |              |   | <input checked="" type="checkbox"/> | HAD KIDNEY TROUBLE           |               |
| AND                |           |                  |                         |              |   | <input checked="" type="checkbox"/> | HAD HEART TROUBLE            |               |
| SISTERS            |           |                  |                         |              |   | <input checked="" type="checkbox"/> | HAD STOMACH TROUBLE          |               |
|                    |           |                  |                         |              |   | <input checked="" type="checkbox"/> | HAD RHEUMATISM (Arthritis)   |               |
| CHILDREN           | <b>11</b> | <b>Excellent</b> |                         |              |   | <input checked="" type="checkbox"/> | HAD ASTHMA, HAY FEVER, HIVES |               |
|                    | <b>9</b>  | <b>Excellent</b> |                         |              |   | <input checked="" type="checkbox"/> | HAD EPILEPSY (Fits)          |               |
|                    |           |                  |                         |              |   | <input checked="" type="checkbox"/> | COMMITTED SUICIDE            |               |
|                    |           |                  |                         |              | <input checked="" type="checkbox"/>   |                                     | BEEN INSANE                  |               |

| 20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item) |    |                              |                                     |    |   |                                     |    |                                      |
|--|----|------------------------------|-------------------------------------|----|---|-------------------------------------|----|--------------------------------------|
| YES  | NO | (Check each item)            | YES                                 | NO | (Check each item)                       | YES                                 | NO | (Check each item)                    |
| <input checked="" type="checkbox"/>                                      |    | SCARLET FEVER, ERYSIPELAS    | <input checked="" type="checkbox"/> |    | GOITER                                  | <input checked="" type="checkbox"/> |    | TUMOR, GROWTH, CYST, CANCER          |
| <input checked="" type="checkbox"/>                                      |    | DIPHTHERIA                   | <input checked="" type="checkbox"/> |    | TUBERCULOSIS                            | <input checked="" type="checkbox"/> |    | RUPTURE                              |
| <input checked="" type="checkbox"/>                                      |    | RHEUMATIC FEVER              | <input checked="" type="checkbox"/> |    | SOAKING SWEATS (Night sweats)           | <input checked="" type="checkbox"/> |    | APPENDICITIS                         |
| <input checked="" type="checkbox"/>                                      |    | SWOLLEN OR PAINFUL JOINTS    | <input checked="" type="checkbox"/> |    | ASTHMA                                  | <input checked="" type="checkbox"/> |    | PILES OR RECTAL DISEASE              |
| <input checked="" type="checkbox"/>                                      |    | MUMPS                        | <input checked="" type="checkbox"/> |    | SHORTNESS OF BREATH                     | <input checked="" type="checkbox"/> |    | FREQUENT OR PAINFUL URINATION        |
| <input checked="" type="checkbox"/>                                      |    | WHOOPING COUGH               | <input checked="" type="checkbox"/> |    | PAIN OR PRESSURE IN CHEST               | <input checked="" type="checkbox"/> |    | KIDNEY STONE OR BLOOD IN URINE       |
| <input checked="" type="checkbox"/>                                      |    | FREQUENT OR SEVERE HEADACHE  | <input checked="" type="checkbox"/> |    | CHRONIC COUGH                           | <input checked="" type="checkbox"/> |    | SUGAR OR ALBUMIN IN URINE            |
| <input checked="" type="checkbox"/>                                      |    | DIZZINESS OR FAINTING SPELLS | <input checked="" type="checkbox"/> |    | PALPITATION OR POUNDING HEART           | <input checked="" type="checkbox"/> |    | BOILS                                |
| <input checked="" type="checkbox"/>                                      |    | EYE TROUBLE                  | <input checked="" type="checkbox"/> |    | HIGH OR LOW BLOOD PRESSURE              | <input checked="" type="checkbox"/> |    | VENEREAL DISEASE                     |
| <input checked="" type="checkbox"/>                                      |    | EAR, NOSE OR THROAT TROUBLE  | <input checked="" type="checkbox"/> |    | CRAMPS IN YOUR LEGS                     | <input checked="" type="checkbox"/> |    | RECENT GAIN OR LOSS OF WEIGHT        |
| <input checked="" type="checkbox"/>                                      |    | RUNNING EARS                 | <input checked="" type="checkbox"/> |    | FREQUENT INDIGESTION                    | <input checked="" type="checkbox"/> |    | ARTHRITIS OR RHEUMATISM              |
| <input checked="" type="checkbox"/>                                      |    | CHRONIC OR FREQUENT COLDS    | <input checked="" type="checkbox"/> |    | STOMACH, LIVER OR INTESTINAL TROUBLE    | <input checked="" type="checkbox"/> |    | BONE, JOINT, OR OTHER DEFORMITY      |
| <input checked="" type="checkbox"/>                                      |    | SEVERE TOOTH OR GUM TROUBLE  | <input checked="" type="checkbox"/> |    | GALL BLADDER TROUBLE OR GALL STONES     | <input checked="" type="checkbox"/> |    | LAMENESS                             |
| <input checked="" type="checkbox"/>                                      |    | SINUSITIS                    | <input checked="" type="checkbox"/> |    | JAUNDICE                                | <input checked="" type="checkbox"/> |    | LOSS OF ARM, LEG, FINGER, OR TOE     |
| <input checked="" type="checkbox"/>                                      |    | HAY FEVER                    | <input checked="" type="checkbox"/> |    | ANY REACTION TO SERUM, DRUG OR MEDICINE | <input checked="" type="checkbox"/> |    | PAINFUL OR "TRICK" SHOULDER OR ELBOW |
|  |    |                              |                                     |    |   | <input checked="" type="checkbox"/> |    | HOMOSEXUAL TENDENCIES                |

| 21. HAVE YOU EVER (Check each item)                     |                              | 22. FEMALES ONLY: A. HAVE YOU EVER—                               |   | B. COMPLETE THE FOLLOWING:  |  |
|---|------------------------------|---|---|---|--|
| <input checked="" type="checkbox"/>                     | WORN GLASSES                 | <input checked="" type="checkbox"/>                               | ATTEMPTED SUICIDE                                 | <input type="checkbox"/>  | AGE AT ONSET OF MENSTRUATION   |
| <input checked="" type="checkbox"/>                     | WORN AN ARTIFICIAL EYE       | <input checked="" type="checkbox"/>                               | BEEN A SLEEP WALKER                               | <input type="checkbox"/>  | INTERVAL BETWEEN PERIODS   |
| <input checked="" type="checkbox"/>                     | WORN HEARING AIDS            | <input checked="" type="checkbox"/>                               | LIVED WITH ANYONE WHO HAD TUBERCULOSIS            | <input type="checkbox"/>  | DURATION OF PERIODS  |
| <input checked="" type="checkbox"/>                     | STUTTERED OR STAMMERED       | <input checked="" type="checkbox"/>                               | COUGHED UP BLOOD                                  | <input type="checkbox"/>  | DATE OF LAST PERIOD  |
| <input checked="" type="checkbox"/>                     | WORN A BRACE OR BACK SUPPORT | <input checked="" type="checkbox"/>                               | BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION | <input type="checkbox"/>  | QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY |
| 23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS? |                              | 24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS |   | 25. WHAT IS YOUR USUAL OCCUPATION?  |  |
|   |                              |   |   | 26. ARE YOU (Check one)<br><input type="checkbox"/> RIGHT HANDED <input type="checkbox"/> LEFT HANDED |  |

ENCLOSURE

67-111

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| YES                                 | NO                                  | CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT  |
|-------------------------------------|-------------------------------------|--|
|                                     | <input checked="" type="checkbox"/> | 27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF:<br>A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC.  |
|                                     | <input checked="" type="checkbox"/> | B. INABILITY TO PERFORM CERTAIN MOTIONS  |
|                                     | <input checked="" type="checkbox"/> | C. INABILITY TO ASSUME CERTAIN POSITIONS   |
|                                     | <input checked="" type="checkbox"/> | D. OTHER MEDICAL REASONS (If yes, give reasons)  |
|                                     | <input checked="" type="checkbox"/> | 28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?   |
|                                     | <input checked="" type="checkbox"/> | 29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)  |
|                                     | <input checked="" type="checkbox"/> | 30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)  |
|                                     | <input checked="" type="checkbox"/> | 31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)  |
|                                     | <input checked="" type="checkbox"/> | 32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)  |
|                                     | <input checked="" type="checkbox"/> | 33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)   |
|                                     | <input checked="" type="checkbox"/> | 34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)  |
| <input checked="" type="checkbox"/> |                                     | 35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)<br><i>Dr. John Warren, Laurel, Md.<br/>Hay fever shots Aug-Sept last two years.</i> |
|                                     | <input checked="" type="checkbox"/> | 36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)  |
|                                     | <input checked="" type="checkbox"/> | 37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection)   |
|                                     | <input checked="" type="checkbox"/> | 38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)   |
|                                     | <input checked="" type="checkbox"/> | 39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)  |

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.  
I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

|   |                                   |
|---|-----------------------------------|
| TYPED OR PRINTED NAME OF EXAMINEE<br><b>ARBOR W. GRAY</b> | SIGNATURE<br><i>Arbor W. Gray</i> |
|---|-----------------------------------|

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 39)

*mm*

|  |                        |                                 |                           |
|--|------------------------|---------------------------------|---------------------------|
| TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER | DATE<br><i>W/19/62</i> | SIGNATURE<br><i>[Signature]</i> | NUMBER OF ATTACHED SHEETS |
|--|------------------------|---------------------------------|---------------------------|

**Attachment to Standard Form 88, Report of Medical Examination  
For Information and Guidance of Medical Examiner**

Name of Examinee GRAY ARBOR W. [initials]  
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

|    |    |    |
|----|----|----|
| 2  | 14 | 68 |
| 3  | 17 | 69 |
| 4  | 62 | 72 |
| 9  | 65 | 76 |
| 11 | 67 |    |

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in each ear in the conversational speech range (500, 1000, 2000 cycles).

**For All Examinees, Whether Clerical or Special Agent Applicants or Employees:**

*The medical examiner should answer the following question:*

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

**To be Answered in the Case of All Male Employees and Male Applicants:**

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. \_\_\_\_\_

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. \_\_\_\_\_

If examinee has defective vision, should he wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No

ENCLOSURE

67-1117

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### Desirable Weight Ranges for Males

| Height | Small Frame | Medium Frame | Large Frame |
|--------|-------------|--------------|-------------|
| 5' 4"  | 117 - 125   | 123 - 135    | 131 - 148   |
| 5' 5"  | 120 - 129   | 126 - 139    | 134 - 152   |
| 5' 6"  | 124 - 133   | 130 - 143    | 138 - 157   |
| 5' 7"  | 128 - 137   | 134 - 148    | 143 - 162   |
| 5' 8"  | 132 - 141   | 138 - 152    | 147 - 166   |
| 5' 9"  | 136 - 146   | 142 - 156    | 151 - 170   |
| 5' 10" | 140 - 150   | 146 - 161    | 155 - 175   |
| 5' 11" | 144 - 154   | 150 - 166    | 160 - 180   |
| 6'     | 148 - 158   | 154 - 171    | 164 - 185   |
| 6' 1"  | 152 - 163   | 158 - 176    | 169 - 190   |
| 6' 2"  | 156 - 167   | 163 - 181    | 174 - 195   |
| 6' 3"  | 160 - 171   | 168 - 186    | 178 - 200   |
| 6' 4"  | 169 - 180   | 178 - 196    | 188 - 210   |
| 6' 5"  | 174 - 185   | 182 - 202    | 192 - 216   |

REC'D - ADJ. DIV.  
F B I  
NOV 9 12 36 PM '62

3. Examinee's frame is ☐ small ☐ medium ☒ large
4. Considering above weight table, the ~~examinee's~~ frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient
5. Under proper medical supervision, examinee should ☐ lose \_\_\_\_\_ pounds  
☐ gain \_\_\_\_\_ pounds

Remarks: \_\_\_\_\_

  
 (Signature of Medical Examiner)

10/17/62  
 (Date)

February 6, 1963

Mrs. H. Ladd Plumley  
16 Moreland Street  
Worcester 9, Massachusetts

Dear Mrs. Plumley:

Thank you for your letter of January 28th to  
Special Agent Arbor W. Gray relative to the recent address he  
delivered before your group.

It was good of you to write him concerning this  
and I am glad to learn that his remarks were so favorably  
received. Mr. Gray joins me in expressing our appreciation  
for your thoughtfulness.

Sincerely yours,

1 - Mr. Sullivan - Enclosure  
Attention: SA Arbor W. Gray

1 - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Bufiles contain no information identifiable with correspondent.  
Mr. Gray advised that she is the wife of the current President of the  
Chamber of Commerce of the United States and that she was the hostess  
at this luncheon for the wives of the Board of Directors of the Chamber  
of Commerce.

JCF:nlb (6)



TRUE COPY

Mrs. H. Ladd Plumley  
16 Moreland Street  
Worcester 9, Mass.

January 28, 1963

Dear Mr Gray:

Your speech at our luncheon on Friday was interesting and informative. I have never seen women sit so long and be so attentive. You should be really flattered.

I trust that you did not have another important engagement as we kept you over time.

Thank you very much for being with us. We feel safer knowing we have men like you helping to make our lives secure.

Gratefully Yours,

/s/

Christine A. Plumley

SOG-DID

11/30/62

Dear Sir:

1. That the strictly confidential character of any and all information secured by me or coming to my attention in connection, directly or indirectly, with my work as an employee of this Bureau, or the work of other employees of which I may become cognizant, is fully understood by me; and that neither during my tenure of service with the Federal Bureau of Investigation, nor at any time, will I violate this confidence nor will I divulge any information of any kind or character whatsoever that may become known to me to persons not officially entitled thereto, recognizing applicability to me of penalty provisions in case of any violation by me.
2. That information referred to in Item 1 above includes but is by no means limited to information in the interests of the defense of the United States marked "Top Secret," "Secret," or "Confidential," and that Department of Justice regulations provide specifically for penalty applicable to me for any violation of Executive Order 10501, the basic authority for safeguarding such information, as follows: "Any officer or employee who violates any provision of Executive Order No. 10501, as amended, or of these regulations shall be subject to appropriate disciplinary action. Prompt and stringent administrative action shall be taken against any officer or employee determined to have been knowingly responsible for any release or disclosure of classified defense information or material except in the manner authorized by these regulations. Whenever a violation of criminal statutes may be involved in a deliberate unauthorized release or disclosure of classified defense information, criminal prosecution, in an appropriate case, shall also be instituted."

Very truly yours,

Arbor W. Gray  
(Signature and Title of Position)  
Special Agent

67-NOV 12 1963

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3/24

CLINICAL RECORD

CONSULTATION SHEET

REQUEST

TO: *Dermatology* FROM: (Requesting ward, unit, or activity) DATE OF REQUEST *10/17/62*

REASON FOR REQUEST (Complaints and findings)

*from past year this started appearing  
in the left eye & spread to right eye about 1 year ago  
very bad. I have had this since  
then.*

PROVISIONAL DIAGNOSIS

DOCTOR'S SIGNATURE *[Signature]* APPROVED **E. P. KIRKPATRICK** PLACE OF CONSULTATION ☐ BEDSIDE ☐ ON CALL ☐ EMERGENCY ☐ ROUTINE  
**CAPT. MC USN** CONSULTATION REPORT

*11-26-62 @ 215*

*Sclerotic - scalp - mild -  
No - some expansion in  
cheek, nose and mid  
cheek - The Sclerotic, tempo  
rate to 1/2 inch across 1 hour  
to 1 hour 5-3-4  
*[Signature]**

(Continued on reverse side)

SIGNATURE AND TITLE DATE IDENTIFICATION NO. ORGANIZATION  
PATIENT'S IDENTIFICATION (For typed or written entries give: Name-last, first, middle; grade; date; hospital or medical facility) REGISTER NO. WARD NO.

*Gray, Arthur W FBO  
511 A-1*

CONSULTATION SHEET

Standard Form 513

Please Return Copy  
to Staff Clinic  
For Our Records

December 28, 1932

Mr. Harry H. Stone  
Executive Vice President  
American Greetings Corporation  
1360 West 70th Street  
Cleveland 2, Ohio

Dear Mr. Stone:

Thank you for your letter of December 21st relative to the address delivered by Special Agent Arbor W. Gray at a luncheon meeting of the Cleveland World Trade Association.

It was good of you to write me concerning this, and I am glad to learn that his remarks were so favorably received. I know that he enjoyed fulfilling this commitment and that he shares my appreciation for your generous comments.

Sincerely yours,

1 - Cleveland - Enclosure

① - Personnel File of SA Arbor W. Gray - Enclosure

1 - Mr. Sullivan - Enclosure  
Attention: SA Arbor W. Gray

NOTE: Mr. Stone is on the Special Correspondents' List. SA Arbor W. Gray is assigned to the Domestic Intelligence Division.

JC:F:mlk (6)

DUPLICATE YELLOW



*American Greetings Corporation* 1300 WEST 78TH STREET CLEVELAND 2, OHIO  
TELEPHONE NO. 651 5000 Area code 216

HARRY H. STONE, EXECUTIVE VICE PRESIDENT

December 21, 1962

Mr. J. Edgar Hoover, Director  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover:

I want to compliment your organization on the fine presentation and address made by Mr. Arbor W. Gray, special agent, in addressing the luncheon meeting of the Cleveland World Trade Association on Thursday, December 20, 1962, on the subject "Why Reds Make Friends with Businessmen".

The information that we heard was very interesting and I am sure will be beneficial, from the standpoint of building better relationships between businessmen in Cleveland and the Bureau.

Incidentally, Mr. Gray has a very good speaking voice and I mentioned to him that his voice sounded much like the voice of Lowell Thomas.

Sincerely yours,

*Harry H. Stone*  
Harry H. Stone


HHS:jb

|  |                   |   |             |
|--|-------------------|---|-------------|
| 1. Agency and organizational designations<br><b>303</b>  | 2. Payroll period | 3. Block No.  | 4. Slip No. |
| 5. Employee's name (and social security account number when appropriate)<br><b>10071 12 3555 11 511 005 11</b> |                   | 6. Grade and salary<br><b>GS 14 Step 9 \$10,870</b> |             |

### PAYROLL CHANGE DATA

|                    | BASE PAY | OVERTIME | GROSS PAY | RET. | FEDERAL TAX | BOND | F. I. C. A. | STATE TAX | GROUP LIFE INS. | HEALTH BENEFITS | NET PAY |
|--------------------|----------|----------|-----------|------|-------------|------|-------------|-----------|-----------------|-----------------|---------|
| 7. Previous normal |          |          |           |      |             |      |             |           |                 |                 |         |
| 8. New normal      |          |          |           |      |             |      |             |           |                 |                 |         |
| 9. Pay this period |          |          |           |      |             |      |             |           |                 |                 |         |

|  |                      |                 |
|--|----------------------|-----------------|
| 10. Remarks:<br><br><b>Work is of an acceptable level of competence.</b> | 11. Appropriation(s) | 12. Prepared by |
|  |                      | 13. Audited by  |

|   |  |                                      |                                      |   |
|---|--|--------------------------------------|--------------------------------------|---|
| <input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase _____                             |  |                                      |                                      |   |
| 14. Effective date<br><b>1-1-77</b>   | 15. Date last equivalent increase<br><b>12-31-76</b> | 16. Old salary rate<br><b>10,870</b> | 17. New salary rate<br><b>13,870</b> | 18. Performance rating is satisfactory or better.<br><br>_____<br>(Signature or other authentication) |
| 19. LWOP data (Fill in appropriate spaces covering LWOP during following period(s):<br>Period(s):<br><input checked="" type="checkbox"/> No excess LWOP. Total excess LWOP. _____ |  |                                      |                                      | Check applicable box in case of excess LWOP:<br><input type="checkbox"/> In pay status at end of waiting period.<br><input type="checkbox"/> In LWOP status at end of waiting period.     |
|   |  |                                      |                                      | _____<br>Initials of Clerk  |

November 28, 1962

Reverend William Kailer Dunn  
College of Notre Dame of Maryland  
North Charles Street  
Baltimore 10, Maryland

Dear Father Dunn:

Thank you for your letter of November 20th. It was indeed a pleasure to learn of the approval with which you received the address of Mr. Arbor W. Gray. I know that Mr. Gray considers it a privilege to have appeared before the Adult Education Institute of Notre Dame College and that he was pleased to present you with the copy of "A Study of Communism." You may be sure that he shares my appreciation for your thoughtfulness and good wishes.

Sincerely yours,

① - Personnel File of SA Arbor W. Gray - Enclosure  
1 - Assistant Director Sullivan - Enclosure  
Attention: SA Arbor W. Gray

DUPLICATE YELLOW

39 NOTE: We have had previous correspondence with Father Dunn. SA Arbor W. Gray addressed the Notre Dame group on 11-14-62. SA Arbor W. Gray is assigned to the Domestic Intelligence Division.

JET:mlk (6)

COLLEGE OF NOTRE DAME OF MARYLAND  
NORTH CHARLES STREET  
BALTIMORE 10, MARYLAND

November 20, 1962

Mr. J. Edgar Hoover  
FBI Headquarters  
Washington 25, D. C.

Dear Mr. Hoover:

I wish to tell you of the magnificent presentation of the topic "Communist Tactics In The U.S.A." which was given for the Adult Education Institute of Notre Dame College last week by Mr. Arbor W. Gray. He knew his subject inside out and presented both in the formal address and in the question period a clear and all embracing picture of his subject. Moreover, everybody in the audience gave evidence of a feeling of security and assurance at the realization that the men of the FBI are on the alert and handling this threat to our nation so well.

Mr. Gray presented me with a copy of your new book, "A Study Of Communism". I know that I shall learn a great deal from its perusal.

Asking God's blessing in your work, and with every personal good wish, I remain,

Very sincerely yours,

(Rev.) Wm. Kailer Dunn

Wm. Kailer Dunn

WKDmcb



UNITED STATES GOVERNMENT

## Memorandum

TO : Mr. W. C. Sullivan

DATE: March 15, 1963

FROM : D. J. Brennan, Jr. *hjm*SUBJECT: ARBOR W. GRAY  
SPECIAL AGENT SUPERVISOR  
CENTRAL RESEARCH SECTION

Tolson \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Casper \_\_\_\_\_  
 Callahan \_\_\_\_\_  
 Conrad \_\_\_\_\_  
 DeLoach \_\_\_\_\_  
 Evans \_\_\_\_\_  
 Gale \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Sullivan \_\_\_\_\_  
 Tavel \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Holmes \_\_\_\_\_  
 Gandy \_\_\_\_\_

R. W. R. Smith

On 3/13/63 Liaison Agent had occasion to discuss another matter with Mr. John R. Crown, Administrative Officer, of the Export-Import Bank. Crown mentioned to the Liaison Agent that he had been designated to attend a two-week session of the Foreign Service Institute, Department of State, during February, 1963. He advised that this is primarily a lecture-type course of instruction and is dependent for effectiveness upon the quality of the speakers. In this regard, he advised that Mr. Gray was one of two speakers whom he considered outstanding, both as to presentation and subject matter.

Crown pointed out that he, as well as many of the students attending this Institute, do not have regular contact with the agency providing speakers and naturally their impressions of the agency are greatly affected by the limited contacts they do have. He stated he heard many favorable comments concerning Mr. Gray's presentation and the Bureau is certainly very favorably represented by a person of Gray's caliber and obvious ability in this field.

Mr. Crown was thanked for his favorable comments.

ACTION:

For information.

BHH:mab

(7) mab

- 1 - Mr. Belmont
- 1 - Mr. Sullivan
- 1 - Mr. R. W. Smith
- 1 - Mr. A. W. Gray
- 1 - Liaison
- 1 - Mr. Haynes

REC-150

|                |
|----------------|
| 67-447 981-126 |
| Searched       |
| 3 MAR 25 1963  |

9 APR 2 1963

Mr. Tolson ✓  
 Mr. Belmont ✓  
 Mr. Mohr ✓  
 Mr. Casper ✓  
 Mr. Callahan ✓  
 Mr. Conrad ✓  
 Mr. DeLoach ✓  
 Mr. Evans ✓  
 Mr. Gale ✓  
 Mr. Rosen ✓  
 Mr. Sullivan ✓  
 Mr. Tavel ✓  
 Mr. Trotter ✓  
 Tele. Room ✓  
 Mr. Holmes ✓  
 Miss Gandy ✓

*Arbor*

✓

Washington, D. C.

May 9, 1963

Mr. J. Edgar Hoover  
 Director  
 Federal Bureau of Investigation  
 Washington, D. C.

Dear Mr. Hoover:

The high standards of performance you have set are world-renowned. Therefore, your recent approval of a quality within-grade salary increase for me came as a signal honor.

I thank you not only for your generosity but also for making me prouder than ever--if that is possible--to be a member of the Bureau's team.

Sincerely yours,

*Arbor W. Gray*

Arbor W. Gray

REC-140

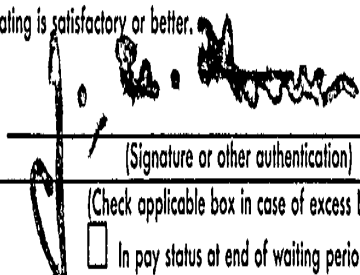
67-147 989-129  
 Searched \_\_\_\_\_ Numbered \_\_\_\_\_  
 7 MAY 10 1963

**EXP. PROC.**

MAY 9 1963

9 MAY 15 1963

*8/10/63*

|   |          |                                   |  |  |  |  |              |  |             |                 |         |
|---|----------|-----------------------------------|--|--|--|--|--------------|--|-------------|-----------------|---------|
| 1. Agency and organizational designations<br><b>FBI</b>   |          |                                   |  |  | 2. Payroll period  |  | 3. Block No. |  | 4. Slip No. |                 |         |
| 5. Employee's name (and social security account number when appropriate)<br><b>#03971 MR. ALTON W. GRAY</b>   |          |                                   |  |  | 6. Grade and salary<br><b>Supv. SA GS 14 Step 3 \$13,695</b> |  |              |  |             |                 |         |
| PAYROLL CHANGE DATA   |          |                                   |  |  |  |  |              |  |             |                 |         |
|   | BASE PAY | OVERTIME                          |  | GROSS PAY                              | RET.   | FEDERAL TAX                            | BOND         | F.I.C.A.   | STATE TAX   | GROUP LIFE INS. | NET PAY |
| 7. Previous normal  |          |                                   |  |  |  |  |              |  |             |                 |         |
| 8. New normal   |          |                                   |  |  |  |  |              |  |             |                 |         |
| 9. Pay this period  |          |                                   |  |  |  |  |              |  |             |                 |         |
| 10. Remarks:  |          |                                   |  |  |  |  |              | 11. Appropriation(s)   |             | 12. Prepared by |         |
|   |          |                                   |  |  |  |  |              |  |             | 13. Audited by  |         |
|   |          |                                   |  |  |  |  |              |  |             |                 |         |
| <input type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input checked="" type="checkbox"/> Other step-increase <b>Quality within-grade increase.</b> |          |                                   |  |  |  |  |              |  |             |                 |         |
| 14. Effective date<br><b>5-12-63</b>  |          | 15. Date last equivalent increase |  | 16. Old salary rate<br><b>\$13,270</b> |  | 17. New salary rate<br><b>\$13,695</b> |              | 18. Performance rating is satisfactory or better.<br><br>(Signature or other authentication)       |             |                 |         |
| 19. LWOP data (Fill in appropriate spaces covering LWOP during following periods):<br>Period(s):<br><input checked="" type="checkbox"/> No excess LWOP, Total excess LWOP <b>0000</b> |          |                                   |  |  |  |  |              | (Check applicable box in case of excess LWOP)<br><input type="checkbox"/> In pay status at end of waiting period.<br><input type="checkbox"/> In LWOP status at end of waiting period. |             |                 |         |
|   |          |                                   |  |  |  |  |              | <b>mbh</b> Initials of Clerk   |             |                 |         |
| STANDARD FORM NO. 1126d<br>6 GAO 8000<br>1126-507   |          |                                   |  |  |  |  |              |  |             |                 |         |
| PAYROLL CHANGE SLIP — PERSONNEL COPY <b>3 per</b>   |          |                                   |  |  |  |  |              |  |             |                 |         |

Mr. Callahan

May 2, 1963

C. H. Davidson

**QUALITY WITHIN-GRADE SALARY INCREASES  
INVESTIGATIVE PERSONNEL  
DOMESTIC INTELLIGENCE DIVISION**

Mr. Sullivan has recommended Quality Salary Increases for ten Agents in the Domestic Intelligence Division in connection with the submission of their 1963 annual performance reports. These are in addition to Quality Increases which have already been approved for eleven investigative personnel who received Outstanding annual performance reports. Each of these men was rated Excellent or Outstanding on all important items in his performance report and received an over-all adjective rating of Excellent. Mr. Sullivan in justification certified that they have performed the most important functions of their positions in a manner which substantially exceeds the normal requirement; their work has been highly effective; this exceptional high level of effectiveness has been sustained during the rating period and is expected to continue indefinitely; and when viewed as a whole, their performances merit a faster than normal salary advancement.

In addition to being rated Excellent on this performance report, each is completely available, their overtime has been satisfactory, and no serious administrative action was taken against them during this rating period. There follow additional specific comments concerning each for the past year:

SA Charles D. Brennan EOD 4-19-43 and is in Grade GS-14, \$13, 695. Commended on four occasions and received one incentive award. No censures.

SA Daniel J. Brennan EOD 1-19-43 and is in Grade GS-15, \$15, 045. No commendations or censures.

SA Joseph F. Condon EOD 1-20-47 and is in Grade GS-14, \$14, 120. Commended on one occasion and once through Assistant Director. Received one incentive award. Censured for error 11-6-62.

SA Arbor W. Gray EOD 11-6-60 and is in Grade GS-14, \$13, 270. Commended on two occasions and received one incentive award. No censures.

SA John E. Keating EOD 9-20-48 and is in Grade GS-13, \$13, 975. Commended once and on one occasion through chairman of Domestic Intelligence Division Streamlining Committee. Received one incentive award.

Enclosures 1 - Mrs. Artell (Sent Direct)

No censures.

RRB:jad (13)

① - Personnel File of each Bureau employee mentioned. (Arbor W. Gray)

(OVER)

**Memorandum Davidson to Callahan**  
**Re: Quality Within-Grade Salary Increases**

SA [REDACTED] EOD as SA 10-18-43 and is in Grade GS-14, \$14,545. Commended once and on two occasions through his superiors. Received one incentive award. No censures.

b6  
b7C

SA [REDACTED] EOD 2-17-47 and is in Grade GS-14, \$13,695. Commended on two occasions and received one incentive award. Censured on two occasions for errors, the last on 2-7-63.

SA Edward B. Reddy EOD as SA 1-4-43 and is in Grade GS-14, \$14,545. Commended on two occasions. Censured twice for errors, the last on 3-22-62.

SA Richard W. Smith EOD as SA 2-3-41 and is in Grade GS-15, \$15,525. Commended once. No censures.

SA W. Raymond Wannall, Jr. EOD 7-27-42 and is in Grade GS-15, \$15,525. Commended on four occasions and received one incentive award. No censures.

A careful review of information submitted by Mr. Sullivan, including the performance reports and Agents' personnel files, reflects that Quality Salary Increases are justified and would be more suitable recognition than a cash award for their superior performances under the incentive awards program.

**RECOMMENDATION:**

b6  
b7C

That SAs Charles D. Brennan, Daniel J. Brennan, Joseph F. Condon, Arthur W. Gray, John E. Keating, [REDACTED], Edward B. Reddy, Richard W. Smith and W. Raymond Wannall, Jr., each be approved for a Quality Within-Grade Salary Increase.

**PERMANENT BRIEFS OF PERSONNEL FILES OF BUREAU PERSONNEL  
ARE ATTACHED.**

April 23, 1963

Mrs. James H. Turner  
President  
Saint Petersburg Woman's Club  
40 Snell Isle Boulevard  
Saint Petersburg, Florida

Dear Mrs. Turner:

Your letter of April 11th has been received,  
and I appreciate your writing me concerning the appearance  
of Special Agent Arbor W. Gray in Saint Petersburg. He  
joins me in thanking you for your kind remarks, and we are  
glad to know his presentation was so well received.

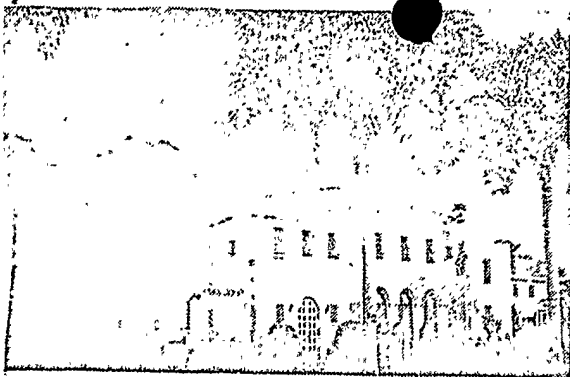
Sincerely yours,

- 1 - Mr. Sullivan - Enclosure
- Attention SA Arbor W. Gray
- 1 - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Bufiles contain nothing derogatory concerning Mrs. Turner. As indicated, SA Gray of the Domestic Intelligence Division made this appearance on 3-20-63.

RVA:fem  
(6)

134  
DUPLICATE YELLOW



ST. PETERSBURG WOMAN'S CLUB

40 SNELL ISLE BOULEVARD

ST. PETERSBURG, FLORIDA.

April 11, 1963

Mr. Tolson ✓  
Mr. Belmont ✓  
Mr. Mohr ✓  
Mr. Casper ✓  
Mr. Callahan ✓  
Mr. Conrad ✓  
Mr. DeLoach ✓  
Mr. Evans ✓  
Mr. Gale ✓  
Mr. Rosen ✓  
Mr. Sullivan ✓  
Mr. Tavel ✓  
Mr. Trotter ✓  
Tele. Room ✓  
Miss Holmes ✓  
Miss Gandy ✓

Mr. J. Edgar Hoover, Director  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover:

The St. Petersburg Woman's Club wishes to express its thanks and appreciation for giving us the services of your Agent, Mr. Arbor W. Gray, who spoke at our Club House on Wednesday, March 20, 1963.

Our Club worked in cooperation with the St. Petersburg Bar Association in scheduling Mr. Gray for a speech on the dangers of espionage and subversion in the United States and Mr. Gray's speech was presented as a Community Public Service.

We want you to know that Mr. Gray's speech was well received and all who heard him appreciated the fact that he was able to come to our Club. We want you to know we will look forward to future associations on this most vital subject.

Yours very truly,

*Virginia L. Turner*  
Mrs. James H. Turner, President  
St. Petersburg Woman's Club

36 APR 19 1963

3 APR 19 1963

RESPONDENCE

April 8, 1953

Mr. George Baker Thomson  
Fourth Floor  
South Miami Federal Building  
6075 Sunset Drive  
South Miami 43, Florida

Dear Mr. Thomson:

I received your letter of April 2nd and want to thank you for your kind comments regarding Special Agent Arbor W. Gray's address before the St. Petersburg Women's Club. You may be sure that Mr. Gray considered it a privilege to talk to the group and that he appreciates, as I do, your thoughtfulness in writing.

Although I would very much like to cooperate in your planned presentation in conjunction with local law associations on the subject of communism, demands upon the time of personnel at FBI Headquarters are such that we can make no additional commitments at this point. I am sure you will understand.

Please convey to Mr. McKay and your Committee my appreciation for your good wishes.

Sincerely yours,

1 - Miami - Enclosure  
1 - Tampa - Enclosure  
1 - Jacksonville - Enclosure

1 - Mr. Sullivan - Enclosure  
Attention: SA Arbor W. Gray

1 - Personnel file of SA Arbor W. Gray - Enclosure

JET:pjt (10)

See NOTE next page

DUPLICATE YELLOW



Mr. George Baker Thomson

NOTE: Bufiles contain no record identifiable with correspondent. Discussion of this invitation with the Domestic Intelligence Division resulted in the decision to decline in view of the numerous speakers that we have sent to Florida within the past two years, in addition to the great demand which exists on our man power at this time. Inasmuch as the request for a Bureau speaker was on behalf of the State Committee (Florida Bar Association), copies have been sent to all three Florida field offices.

GEORGE BAKER THOMSON  
ATTORNEY

FOURTH FLOOR, SOUTH MIAMI FEDERAL BUILDING  
6075 SUNSET DRIVE, SOUTH MIAMI 43, FLORIDA

J. JAY REILLY  
JULES S. ROSEN  
TELEPHONE 667-4544

April 2, 1963

Honorable J. Edgar Hoover, Director  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover:

On March 20, 1963, it was my pleasure to introduce Spécial Agent Arbor W. Gray to a public audience in the St. Petersburg Woman's Club. Mr. Gray's comments concerning Communist espionage, intelligence and ideology were extremely well presented. The lengthy question session following his address surely indicated its reception.

I feel that the St. Petersburg Woman's Club and the St. Petersburg Bar Association will join we of the Florida Bar Committee on Communist Tactics, Strategy and Objectives in thanking you for making Mr. Gray available for this presentation.

Following the program, Mrs. Virginia Turner, President of the Woman's Club, inquired if similar programs could be obtained in the future. Upon returning to Miami, I discussed with John G. McKay, Jr., Chairman of our State Committee, the possibility of arranging such programs in all of the larger Florida cities, thereby supplementing our other projects. Chairman McKay was enthusiastic about this idea and mentioned that he thought that far greater results would obtain if we were able to present Federal Bureau of Investigation speakers from Washington. It is thought that such programs could be sponsored jointly by the individual local bar associations and the Florida Bar Committee on Communist Tactics, Strategy and Objectives.

Accordingly, I ask if such proposed activity would interfere with the heavy workload of the F.B.I.? If not, our State

Mr. Hoover


Page 2

April 2, 1963

Committee will begin arranging a tentative schedule, well in advance, upon receipt of your approval.

Thank you for your consideration of this request. Mr. McKay and the entire Committee wish you continued success in your splendid efforts.

Sincerely,

  
George Baker Thomson

GBT:T

CC - Mr. John G. McKay, Jr., Chairman  
9th Floor, Dade Federal Building  
Miami 32, Florida

CC - Special Agent Arbor W. Gray  
Federal Bureau of Investigation  
Washington, D. C.

CC - Mrs. Virginia Turner  
1201 Seville Lane, N. E.  
St. Petersburg, Florida

March 27, 1963

Mr. William F. Davenport, Jr.  
Attorney at Law  
First Federal Building  
St. Petersburg 1, Florida

Dear Mr. Davenport:

I have your letter of March 21st concerning the speech Special Agent Arbor W. Gray delivered at your seminar on communism and want to thank you for giving me the benefit of your observations regarding his performance.

It was a pleasure to designate Mr. Gray to fulfill this engagement, and I know he enjoyed being with you on March 20th. He joins me in expressing appreciation for your very kind remarks.

It was most thoughtful of you to comment as you did concerning "A Study of Communism."

Sincerely yours,

RECEIVED  
MAR 29 1963  
FBI - TAMPA

1 - Tampa - Enclosure  
1 - Mr. Sullivan - Enclosure  
ATTENTION SA Arbor W. Gray

① Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Bufiles indicate limited cordial correspondence with Mr. Davenport, Jr. Mr. Gray is assigned Domestic Intelligence Division.

CJJ:ped (7)

LAW OFFICES  
WILLIAM F. DAVENPORT, JR.  
FIRST FEDERAL BUILDING  
ST. PETERSBURG 1, FLORIDA  
AREA CODE 813  
TELEPHONE 894-4656

WM. F. DAVENPORT, JR.  
JOHN R. FOLTZ  
JOSEPH R. MIELE

March 21, 1963

Hon. J. Edgar Hoover  
Director  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Hoover:

On March 20, 1963, Mr. Arbor W. Gray, of your office, appeared in St. Petersburg and presented to us a splendid talk on communist tactics, strategy, objectives and espionage activities. Mr. Gray's talk was perfectly prepared, excellently delivered and delightfully received. May I express my personal appreciation for your taking the time and trouble to assign one of your valuable men to this area for this event.

Mr. Gray presented to me a copy of your latest book "A Study of Communism." I shall enjoy reading it, and I have heard nothing but fine reports on it. I very much appreciate your thoughtfulness.

With kind regards, I am

Yours very truly,

*W. F. Davenport, Jr.*

W. F. DAVENPORT, JR., Chairman  
American Citizenship Committee

WFD/bb  
APR 52 8 15 AM '63

RECEIVED - WFO

10 MAR 25 1963

CORRESPONDENCE

NOTED  
*leg*

Mr. Tolson  
Mr. Belmont  
Mr. Mohr  
Mr. Casper  
Mr. Callahan  
Mr. Conrad  
Mr. DeLoach  
Mr. Evans  
Mr. Gale  
Mr. Rosen  
Mr. Sullivan  
Mr. Tavel  
Mr. Trotter  
Tele. Room  
Miss Holmes  
Miss Gandy

March 26, 1963

Mr. William C. Mason, Jr.  
Chaplain  
Emory and Henry College  
Emory, Virginia

Dear Mr. Mason:

I have read your letters of March 20th to  
Special Agent Arbor W. Gray and me concerning his address  
given on your campus March 19, 1963.

It was most thoughtful of you to write about  
this, and I want to thank you for furnishing me the benefit of  
your observations and comments regarding him. You may  
be sure it was a pleasure to designate Mr. Gray to fulfill  
this engagement, and I know he enjoyed speaking to your group.  
He joins me in expressing appreciation for your very compli-  
mentary remarks.

Sincerely yours,

1 - Mr. Sullivan - Enclosure

① - Personnel File of SA Arbor W. Gray - Enclosure

NOTE: Bufiles contain no information identifiable with correspondent to  
whom we wrote 2-28-63 designating Mr. Gray to make this speech. Mr. Gray  
is currently assigned to the Domestic Intelligence Division.  
DTP:lm1

(6)

DUPLICATE YELLOW

67  
67-NOT RECORDED  
1 MAR 28 1963

March 20, 1963

Mr. Arbor W. Gray  
Federal Bureau of Investigation  
Washington 25, D. C.

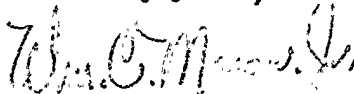
Dear Mr. Gray:

In behalf of the students and faculty of Emory and Henry College, may I take this further means of expressing our gratitude to you for your visit to our campus. I have heard many favorable comments from both students and faculty concerning your address. It was not only interesting and informative but was delivered in an excellent manner. We hope that we will have the privilege of having you visit us again.

Please stop in to see us any time you are in this area.

With kindest personal regards, I am

Sincerely yours,



William C. Mason, Jr.  
Chaplain

WCM/cd

cc: Mr. J. Edgar Hoover



**UNITED STATES DEPARTMENT OF JUSTICE  
FEDERAL BUREAU OF INVESTIGATION**

*In Reply, Please Refer to  
File No.*

Director  
Federal Bureau of Investigation  
United States Department of Justice  
Washington, D. C.

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to the Assistant Director, Administrative Division, FBI, to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

**EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU**

|   |                |  |
|---|----------------|--|
| Official Bureau Name (please type or print) | Date           | Office of Assignment (or SOG Division) |
| SA <i>ARBOR W. GRAY</i>                     | <i>3/15/63</i> | <i>SOG, DID</i>                        |

The following person is designated as my beneficiary for Special Agents Insurance Fund:

|  |              |
|--|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
| <i>Mary Diamond Gray</i>                                   | <i>Wife</i>  |

Address  
*5708 - 84th Ave., Carrollton, Hyattsville, Md.*

|   |              |
|---|--------------|
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| <i>None</i>   |              |

Address:

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

*Same*

|  |              |
|--|--------------|
| Name (primary beneficiary; use given first name if female) | Relationship |
|  |              |

Address

|   |              |
|---|--------------|
| Name (contingent beneficiary, if desired; use given first name if female) | Relationship |
| <i>None</i>   |              |

Address

Very truly yours,

*Arbor W. Gray*  
Special Agent

*3-eccl*

*120*  
*67-*



REC 140  
7

May 7, 1963

PERSONAL

Mr. Arbor W. Gray  
Federal Bureau of Investigation  
Washington, D. C.

Dear Mr. Gray:

It affords me a great deal of pleasure to inform you that in view of your sustained above-average performance during the past year, I have approved a quality within-grade salary increase for you.

This increase from \$13,270 per annum to \$13,635 per annum in Grade GS 14 will be effective May 12, 1963. You have clearly demonstrated your sincere devotion to the work of the Bureau and I want you to know of my appreciation.

Sincerely yours,  
J. Edgar Hoover

✓

1 - Mr. Sullivan (PERSONAL ATTENTION) Enclosure

You should personally present this award and should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it.

Tolson \_\_\_\_\_  
Belmont \_\_\_\_\_  
Mohr \_\_\_\_\_  
Casper \_\_\_\_\_  
Callahan \_\_\_\_\_  
Conrad \_\_\_\_\_  
DeLoach \_\_\_\_\_  
Evans \_\_\_\_\_  
Gale \_\_\_\_\_  
Rosen \_\_\_\_\_  
Sullivan \_\_\_\_\_  
Tavel \_\_\_\_\_  
Trotter \_\_\_\_\_  
Tele. Room \_\_\_\_\_  
Holmes \_\_\_\_\_  
Gandy \_\_\_\_\_

- 1 - Movement  
1 - Miss Hayes (Sent Direct)  
1 - Mrs. Axtell  
1 - Miss Usilton

neg\* *neg Ma*  
MAIL ROOM ☐ TELETYPE UNIT ☐

*Handwritten notes and signatures:*  
J.P. [unclear]  
Tonal  
G.P. [unclear]

UNITED STATES GOVERNMENT

## Memorandum

TO : Mr. W. C. Sullivan

DATE: April 10, 1963

FROM : R. W. Smith

SUBJECT: ARBOR W. GRAY, SPECIAL AGENT  
 Supervisor in Charge, Current Research Unit  
 Central Research Section  
 Domestic Intelligence Division  
 EOD 11/6/50  
 GS-14, \$13,270  
 Veteran

Tolson \_\_\_\_\_  
 Belmont \_\_\_\_\_  
 Mohr \_\_\_\_\_  
 Casper \_\_\_\_\_  
 Callahan \_\_\_\_\_  
 Conrad \_\_\_\_\_  
 DeLoach \_\_\_\_\_  
 Evans \_\_\_\_\_  
 Gale \_\_\_\_\_  
 Rosen \_\_\_\_\_  
 Sullivan \_\_\_\_\_  
 Tavel \_\_\_\_\_  
 Trotter \_\_\_\_\_  
 Tele. Room \_\_\_\_\_  
 Holmes \_\_\_\_\_  
 Gandy \_\_\_\_\_

Mr. Arbor W. Gray is the Supervisor in Charge of the Current Research Unit, Central Research Section and performs his administrative duties as well as research, writing, and speaking assignments in a superior and highly effective manner. Mr. Gray performs his wide range of duties on a sustained basis and his high level of effectiveness and competence can be counted on to be sustained indefinitely. In view of these considerations, it is recommended that Mr. Gray be considered for a quality salary increase.

Mr. Gray has served very effectively as a Supervisor in Charge and as a substitute on the desk of the Section Number One Man. In connection with these assignments, Mr. Gray has consistently demonstrated enthusiasm, imagination, and a superior capacity for understanding, organizing, and directing personnel.

Mr. Gray has a broad knowledge of the theory and practice of communism as well as the security and intelligence fields generally. This asset has been utilized by Mr. Gray to great advantage in his own writing and in assisting other writers in the Section. He carries out his research and writing assignments with resourcefulness, sound judgment and penetrative planning to achieve outstanding results. Mr. Gray works effectively under pressure and is an industrious, accurate, and productive worker who enthusiastically carries his share of the work load.

As a speaker in the field of communism, Mr. Gray has a particularly impressive record. In addition to his training school lectures, he has effectively carried out over fifty lecture assignments during the past two years in various areas of the country before a wide variety of groups outside the Bureau. He has exhibited his superior talents in both classified lectures before Government agency groups as well as diversified public groups. Illustrations of Mr. Gray's effectiveness have been received from individuals outside the Bureau who describe Mr. Gray's

ENCLOSURE

Enclosure  
 RWS:ksc (6)

1 - Mr. Belmont

1 - Mr. Mohr

1 - Mr. Sullivan

1 - Mr. Callahan

REC-140

|                |                |
|----------------|----------------|
| 67-447         | 989-128        |
| Searched _____ | Numbered _____ |
| MAY 10 1963    |                |

- MEMO Davidson to Callahan  
 5-2-63 RRB/pa

3  
 ma

Memo Smith to Sullivan

RE: ARBOR W. GRAY, SPECIAL AGENT, Supervisor in Charge, Current Research Unit, Central Research Section, Domestic Intelligence Division -

presentations as "interesting," and a "clear and all embracing picture of his subject." In addition to other complimentary comments, Mr. Gray has been described as an "outstanding example" of the very fine men in the FBI.

In his last seven performance ratings, including the current one which is enclosed, Mr. Gray has been rated excellent. During the current rating period, Mr. Gray's significant accomplishments have been recognized by the Director. By letter of July 2, 1962, the Director commended Mr. Gray for his superior work in connection with the preparation of material pertaining to communism. The Director commended Mr. Gray by letter of September 7, 1962, for the exceptional fashion in which he had discharged his responsibilities for an extended period of time and advised Mr. Gray that he was being recognized with an incentive award in the amount of \$300.00. By letter of November 5, 1962, the Director commended Mr. Gray for the fine manner in which he spoke on the subject of communism at a meeting of the Texas Association of School Administrators in Austin, Texas.

In consideration of Mr. Gray's continuing high quality performance of duty, it appears that the sustained feature of a quality increase would be the most effective way of recognizing Mr. Gray's past performance and simultaneously providing a continuing incentive to perform his duties at full capacity.

RECOMMENDATION:

Consideration to be given to granting Special Agent Arbor W. Gray a quality salary increase for performing the most important functions of his position in a sustained and superior manner with every indication that he will continue to perform his duties at this high level.

*S*

*SM*

*Wes- G V*

# FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

## REPORT OF PERFORMANCE RATING

*Transmitted  
by Beadle  
Hyatt*

Name of Employee: ARBOR W. GRAY

Where Assigned: Domestic Intelligence Central Research Section  
(Division) (Section, Unit)

Official Position Title: Special Agent GS-14

Rating Period: from April 1, 1962 to March 31, 1963

ADJECTIVE RATING: EXCELLENT  
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's  
Initials

AG

Rated by: Richard W. Smith Section Chief April 10, 1963  
Signature Title Date

Reviewed by: William D. Sullivan Assistant Director 4-12-63  
Signature Title Date  
APR 16 1963

Rating Approved by: \_\_\_\_\_  
Signature Title Date

### TYPE OF REPORT

(X) Official  
(X) Annual

REC-140

( ) Administrative  
( ) 60-Day  
( ) 90-Day  
( ) Transfer  
( ) Separation from Service  
( ) Special

|               |          |
|---------------|----------|
| 67-1117-129   |          |
| Searched      | Numbered |
| 7 MAY 10 1963 |          |

MAY 15 1963

3-12

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

MAY 9 1 26 PM '63

REC'D - MOHR  
FBI

# PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Arbor W. GrayTitle Special Agent GS-14Rating Period: from 4/1/62 to 3/31/63

## RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

Rate items as follows:

- + Outstanding (exceeding excellent and deserving of special commendation).  
E Excellent.  
✓ Satisfactory (good or very good).  
- Unsatisfactory.  
O No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
  - Any element rated "Unsatisfactory" must be supported by narrative comments.
  - An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- + (1) Personal appearance.  
+ (2) Personality and effectiveness of his personal contacts.  
+ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).  
+ (4) Physical fitness (including health, energy, stamina).  
+ (5) Resourcefulness and ingenuity.  
+ (6) Forcefulness and aggressiveness as required.  
+ (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.  
+ (8) Initiative and the taking of appropriate action on own responsibility.  
+ (9) Planning ability and its application to the work.  
+ (10) Accuracy and attention to pertinent detail.  
+ (11) Industry, including energetic, consistent application to duties.  
+ (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.  
+ (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.  
O (14) Technical or mechanical skills.  
+ (15) Investigative ability and results:
  - Internal security cases
  - Criminal or general investigative cases
  - Fugitive cases
  - Applicant cases
  - Accounting cases

- E (17) Firearms ability.  
O (18) Development of informants and sources of information.  
+ (19) Reporting ability:
  - Investigative reports
  - Summary reports
  - Memos, letters, wires  
(Consider: + conciseness; + clarity; + organization; + thoroughness; + accuracy; + adequacy and pertinency of leads; + administrative detail.)
- O (20) Performance as a witness.  
+ (21) Executive ability:
  - Leadership
  - Ability to handle personnel
  - Planning
  - Making decisions
  - Assignment of work
  - Training subordinates
  - Devising procedures
  - Emotional stability
  - Promoting high morale
  - Getting results
- O (22) Ability on raids and dangerous assignments:
  - As leader
  - As participant
- + (23) Organizational interest, such as making of suggestions for improvement.  
+ (24) Ability to work under pressure.  
E (25) Miscellaneous. Specify and rate:  
 Dictation ability \_\_\_\_\_

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

**Supervisor, Central Research Section, Domestic Intelligence Division**

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

**Research, writing and lecturing**

- C. (1) Is employee available for general assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)  
 (2) Is employee available for special assignment wherever needs of service require? yes (If answer is not "yes," explain in narrative comments.)
- D. 1. Has employee had an abnormal sick leave record during rating period? no 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? no (If answer to either question is "Yes," explain in narrative comments.)
- E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No  
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

**EXCELLENT**

Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

*AG*

ARBOR W. GRAY

PART I - GENERAL COMMENTS

Mr. Gray has a superior personality and personal appearance. He dresses neatly and in good taste. His personality is marked by confidence, poise, and intelligence. In his contacts with others, he is forceful, but friendly. In summary, Mr. Gray's personality and personal appearance are valuable assets to his effective work contacts.

During the rating period, Mr. Gray was assigned duties of research, writing, and speaking primarily in the field of communism. He has a broad knowledge of the theory and practice of communism as well as the security and intelligence fields generally. Mr. Gray works effectively under pressure and is an industrious, accurate, and productive worker who enthusiastically carries his share of the work load. In his day-to-day duties, Mr. Gray exhibits a superior facility for planning and combines an ever present initiative with resourceful ideas, sound judgment, and planning to achieve outstanding results.

Mr. Gray has an impressive record as a speaker in the field of communism. In addition to his training-school lectures, Mr. Gray has lectured effectively in various areas of the country before a wide variety of groups outside the Bureau. This is illustrated by correspondence received from individuals who have described Mr. Gray's presentations as "interesting" and a "clear and all embracing picture of his subject." He has also been described as an "outstanding example" of the very fine men in the FBI.

Mr. Gray has also served very effectively in administrative assignments as Supervisor in Charge of the Current Research Unit and as a substitute on the desk of the Section Number One Man. In connection with these assignments, Mr. Gray has demonstrated enthusiasm, imagination and a superior capacity for understanding, organizing, and directing personnel.

Mr. Gray's significant accomplishments have been recognized by the Director. By letter of July 2, 1962, the Director commended Mr. Gray for his superior work in connection with the preparation of material pertaining to communism. The Director commended Mr. Gray by letter of September 7, 1962, for the exceptional fashion in which he had discharged his responsibilities for an extended period of time and advised Mr. Gray

Initials AG

Arbor W. Gray

Part I - General Comments (Continued)

that he was being recognized with an incentive award in the amount of \$300.00. By letter of November 5, 1962, the Director commended Mr. Gray for the fine manner in which he spoke on the subject of communism at a meeting of the Texas Association of School Administrators in Austin, Texas.

Mr. Gray is within the proper weight limitations. He has no physical or other limitations affecting his availability for assignment. Mr. Gray is fully capable of effectively participating in raids and dangerous assignments. He also has the ability to handle the most complicated investigative matters.

Initials AG



**PART II - SPECIFIC COMMENTS**

1. **JUSTIFICATION FOR ANY MINUS RATINGS GIVEN**

NA

2. **EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE**

NA

3. **PARTICIPATION IN INFORMANT PROGRAMS**

NA

4. **TESTIFYING EXPERIENCE AND ABILITY**

NA

5. **DISCIPLINARY ACTION**

NA

6. **ACCOUNTING INFORMATION**

NA

7. **POLICE INSTRUCTION**

NA

8. **SOUND TRAINING**

NA

9. **RESIDENT AGENTS**

NA

Initials AB

**PART II - SPECIFIC COMMENTS (Continued)**

**10. FOREIGN LANGUAGE ABILITY    NA**

Language in which proficient \_\_\_\_\_.

Completed language school \_\_\_\_\_ Yes ☐ No ☐

Fluent in \_\_\_\_\_ language to extent Agent can  
handle typical investigative problems as follows:

1) conversation form - Yes ☐ No ☐

2) written form        - Yes ☐ No ☐

| (Evaluate language proficiency in each phase as Excellent,<br>Very Good, Good, Fair or Unsatisfactory) |      |       |       |            |
|--|------|-------|-------|------------|
| Name of Language   | Read | Write | Speak | Understand |
|  |      |       |       |            |
|  |      |       |       |            |
|  |      |       |       |            |
|  |      |       |       |            |

Frequency \_\_\_\_\_ language ability was used  
during the rating period:

**11. ADMINISTRATIVE ADVANCEMENT:**

a) Agent is interested in administrative advancement - Yes ☒ No ☐

b) Agent is completely available for administrative advancement - Yes ☒ No ☐

c) Agent is considered completely qualified at present  
for administrative advancement including experience,  
ability, personality and appearance - Yes ☒ No ☐

d) Consider qualifications very good \_\_\_\_\_, excellent \_\_\_\_\_,  
outstanding X.

e) Agent has potential for future administrative advancement - Yes ☐ No ☐

Initials AB